



AGENDA

Garden Grove City
Council

Tuesday, April 12, 2022

6:30 PM

Community Meeting
Center 11300 Stanford
Avenue Garden Grove
California 92840

Steve Jones

Mayor

Diedre Thu-Ha Nguyen

Mayor Pro Tem - District 3

George S. Brietigam

Council Member - District 1

John R. O'Neill

Council Member - District 2

Patrick Phat Bui

Council Member - District 4

Stephanie Klopfenstein

Council Member - District 5

Kim B. Nguyen

Council Member - District 6

COVID-19 Information: Members of the public can address the City Council during the public comment portion of the meeting in person or via e-mail. If you plan to attend the meeting in person, masks or face coverings are required to be worn if you are not vaccinated. If you feel ill or are showing symptoms of COVID-19, please consider submitting comments by e-mail. Instructions are available on the City's website at <https://ggcity.org/city-council/meetings-participation>

Meeting Assistance: Any person requiring auxiliary aids and services, due to a disability, to address the City Council, should contact the City Clerk's Office 72 hours prior to the meeting to arrange for accommodations. Phone: (714) 741-5040.

Agenda Item Descriptions: Are intended to give a brief, general description of the item. The City Council may take legislative action deemed appropriate with respect to the item and is not limited to the recommended action indicated in staff reports or the agenda.

Documents/Writings: Any revised or additional documents/writings related to an item on the agenda distributed to all or a majority of the Council Members within 72 hours of a meeting, are made available for public inspection at the same time (1) in the City Clerk's Office at 11222 Acacia Parkway, Garden Grove, CA 92840, during normal business hours; (2) on the City's website as an attachment to the City Council meeting agenda; and (3) at the Council Chamber at the time of the meeting.

Public Comments: Members of the public who attend the meeting in-person and would like to address the City Council are requested to complete a pink speaker card indicating their name and address, and identifying the subject matter they wish to address. This card should be given to the City Clerk before the meeting begins. General comments are made during "Oral Communications" and should be limited to matters under consideration and/or what the City Council has jurisdiction over. Persons wishing to address the City Council regarding a Public Hearing matter will be called to the podium at the time the matter is being considered.

Manner of Addressing the City Council: After being called by the Mayor, you may approach the podium, it is requested that you state your name for the record, and proceed to address the City Council. All remarks and questions should be addressed to the City Council as a whole and not to individual Council Members or staff members. Any person making impertinent, slanderous, or profane

remarks or who becomes boisterous while addressing the City Council shall be called to order by the Mayor. If such conduct continues, the Mayor may order the person barred from addressing the City Council any further during that meeting.

Time Limitation: When any group of persons wishes to address the City Council on the same subject matter, the Mayor may request a spokesperson be chosen to represent the group, so as to avoid unnecessary repetition. At the City Council's discretion, a limit on the total amount of time for public comments during Oral Communications and/or a further limit on the time allotted to each speaker during Oral Communications may be set.

PLEASE SILENCE YOUR CELL PHONES DURING THE MEETING.

AGENDA

ROLL CALL: COUNCIL MEMBER BRIETIGAM, COUNCIL MEMBER O'NEILL, COUNCIL MEMBER BUI, COUNCIL MEMBER KLOPFENSTEIN, COUNCIL MEMBER K. NGUYEN, MAYOR PRO TEM D. NGUYEN, MAYOR JONES

INVOCATION

PLEDGE OF ALLEGIANCE TO THE FLAG OF THE UNITED STATES OF AMERICA

1. ORAL COMMUNICATIONS (to be held simultaneously with other legislative bodies)

RECESS

CONDUCT OTHER LEGISLATIVE BODIES' BUSINESS

RECONVENE

2. CONSENT ITEMS

(Consent Items will be acted on simultaneously with one motion unless separate discussion and/or action is requested by a Council Member.)

- 2.a. Adoption of a Proclamation recognizing April as Sexual Assault Awareness Month. *(Action Item)*
- 2.b. Adoption of a Proclamation recognizing April as DMV Donate Life Month. *(Action Item)*
- 2.c. Adoption of a Proclamation recognizing April as National Child Abuse Prevention Month. *(Action Item)*
- 2.d. Adoption of a Proclamation celebrating April 25-29, 2022, as Afterschool Professionals Week. *(Action Item)*
- 2.e. Adoption of a Resolution approving the Memorandum of Understanding with the Garden Grove Police Association. *(Action Item)*
- 2.f. Authorization to appropriate funds and authorize issuance of a

purchase order to National Auto Fleet Group for a Police Department patrol vehicle. (Cost: \$38,188.88) (*Action Item*)

- 2.g. Authorization of an increase to the purchase orders with Global Collision Center, Big Ron's Auto Body and Paint, and Caliber Collision for auto body parts and labor. (Cost: \$100,000) (*Action Item*)
- 2.h. Ratification of Amendment No. 2 to an Agreement with JIG Consultants for construction management and inspection services for reservoirs and booster pump station rehabilitation projects. (Cost: \$58,400) (*Action Item*)
- 2.i. Receive and file a Military Equipment Use Policy. (*Action Item*)
- 2.j. Receive and file minutes from the meeting held on March 22, 2022. (*Action Item*)
- 2.k. Receive and file warrants. (*Action Item*)

3. ITEMS FOR CONSIDERATION

- 3.a. Approval of a Cooperative Agreement with the City of Westminster for the rehabilitation of pavement surface on Westminster Avenue from Magnolia Street to Bushard Street. (Continued from the March 22, 2022, meeting.) (Cost: \$521,285) (*Action Item*)

4. MATTERS FROM THE MAYOR, CITY COUNCIL MEMBERS, AND CITY MANAGER

- 4.a. Information update on homelessness resources and Be Well OC mobile response team as requested by City Manager Stiles.

5. ADJOURNMENT

The next Regular City Council Meeting is Tuesday, April 26, 2022, at 5:30 p.m. in the Community Meeting Center, 11300 Stanford Avenue, Garden Grove, California 92840.

Happy Birthday Council Member Bui!

City of Garden Grove

INTER-DEPARTMENT MEMORANDUM

To: Scott C. Stiles From: Teresa Pomeroy
Dept.: City Manager Dept.: City Clerk
Subject: Adoption of a Proclamation recognizing April as Sexual Assault Awareness Month. Date: 4/12/2022
(*Action Item*)

Attached is a proclamation recognizing April as Sexual Assault Awareness Month recommended for adoption.

ATTACHMENTS:

| Description | Upload Date | Type | File Name |
|--------------------|--------------------|--------------|------------------|
| Proclamation | 3/22/2022 | Proclamation | 4-12-22_SAAM.pdf |

Proclamation

APRIL 2022 SEXUAL ASSAULT AWARENESS MONTH

- WHEREAS, Sexual Assault Awareness Month (SAAM) calls attention to the fact that sexual violence is widespread and impacts millions of adults, teenagers, and children; and
- WHEREAS, the goal of Sexual Assault Awareness Month is to raise public awareness about sexual violence and educate communities on how to prevent it; and
- WHEREAS, rape, sexual assault, and sexual harassment harm our community, and statistics show that one out of every six American women have been victims of attempted or completed rape, and one out of every ten men; and
- WHEREAS, child sexual abuse prevention must be a priority to confront the reality that what is reported is that one in nine girls and one in 53 boys under the age of 18 experience sexual abuse or assault at the hands of an adult; and
- WHEREAS, sexual assault affects individuals across all ages, abilities, sexual orientations, gender identities, and of all racial, social, religious, ethnic, and economic backgrounds; and
- WHEREAS, the National Sexual Violence Resource Center is promoting thirty days of SAAM with this year's theme "Building Safe Online Spaces Together"; and
- WHEREAS, Together we can make a difference to build inclusive, safe and respectful online spaces, and to promote the safety of others, and showing survivors they are believed and supported.

NOW, THEREFORE, BE IT PROCLAIMED, by the Garden Grove City Council that the City of Garden Grove recognizes April 2022 as Sexual Assault Awareness Month and hopes that each day of the month and year is an opportunity to create change for the future.

April 12, 2022

City of Garden Grove

INTER-DEPARTMENT MEMORANDUM

To: Scott C. Stiles From: Teresa Pomeroy
Dept.: City Manager Dept.: City Clerk
Subject: Adoption of a Proclamation recognizing April as DMV Donate Life Month. (*Action Item*) Date: 4/12/2022

Attached is a Proclamation recognizing April as DMV Donate Life Month recommended for adoption.

ATTACHMENTS:

| Description | Upload Date | Type | File Name |
|--------------------|--------------------|--------------|--|
| Proclamation | 3/31/2022 | Proclamation | 4-12-22_Donate_Life_Month_Proclamation_(1).pdf |

PROCLAMATION

DMV/DONATE LIFE MONTH

WHEREAS, organ, tissue, marrow and blood donation are life-giving acts recognized worldwide as expressions of compassion to those in need;

WHEREAS, 106,474 individuals nationwide are on the national organ transplant waiting list, and on average, 17 people die each day while waiting due to the shortage of donated organs;

WHEREAS, the need for donated organs is especially urgent in Hispanic and African American communities;

WHEREAS, more than 600,000 units of blood per year are required to meet the need in California;

WHEREAS, each year, there are 18,000 patients in need of volunteer marrow donors;

WHEREAS, a single individual's donation of the heart, lungs, liver, kidneys, pancreas and small intestine can save up to eight lives; donation of tissue can save and heal the lives of more than 75 others; and a single blood donation can help three people in need;

WHEREAS, millions of lives each year are saved and healed by donors of organs, tissues, marrow and blood;

WHEREAS the spirit of giving and decision to donate are not restricted by age or medical condition;

WHEREAS, over sixteen million Californians have signed up with the state-authorized Donate Life California Donor Registry to ensure their wishes to be organ, eye and tissue donors are honored;

WHEREAS, California residents can sign up with the Donate Life California Donor Registry when applying for or renewing their driver's licenses or ID cards at the California Department of Motor Vehicles; and

WHEREAS, California residents interested in saving a life through living kidney donation are encouraged to visit www.LivingDonationCalifornia.org for more information.

NOW, THEREFORE, BE IT RESOLVED that in recognition of National Donate Life Month, the month of April 2022 is hereby proclaimed **"DMV/Donate Life Month"** in the City of Garden Grove, and in doing so we encourage all Californians to check "YES!" when applying for or renewing their driver's license or I.D. card, or by signing up at www.donateLIFeCalifornia.org or www.doneVIDAcalifornia.org.

April 12, 2022

City of Garden Grove

INTER-DEPARTMENT MEMORANDUM

To: Scott C. Stiles From: Teresa Pomeroy
Dept.: City Manager Dept.: City Clerk
Subject: Adoption of a Proclamation recognizing April as National Child Abuse Prevention Month. (*Action Item*) Date: 4/12/2022

Attached is a Proclamation recognizing April as National Child Abuse Prevention Month recommended for adoption.

ATTACHMENTS:

| Description | Upload Date | Type | File Name |
|--------------------|--------------------|--------------|---|
| Proclamation | 4/5/2022 | Proclamation | 4-12-22_CHILD_ABUSE_PREVENTION_APRIL_2022.pdf |

PROCLAMATION

April as National Child Abuse Prevention Month

WHEREAS, In Garden Grove, as in any community, children are our most precious members who deserve to grow in a safe, happy, healthy, stable, and caring environment where they can experience the wonders and innocence of a childhood free of violence, neglect, and abuse;

WHEREAS, the latest data is based on federal fiscal year 2020, with over 3.9 million reports nationwide with infants and young children suffering the highest rates of abuse and neglect;

WHEREAS, in 2020, 618,399 children were determined to be victims of maltreatment, with the most common form of maltreatment in the U.S. being neglect;

WHEREAS, child abuse and neglect can have long-term psychological, emotional, and physical effects that have lasting consequences;

WHEREAS, protective factors are conditions that reduce or eliminate risk and promote the social, emotional, and developmental well-being of children;

WHEREAS, effective prevention activities succeed because of the partnerships created between child welfare professionals, education, health, community and faith based organizations, businesses, law enforcement agencies, and families;

WHEREAS, the City of Garden Grove actively places efforts in raising awareness and preventing child abuse through family support services offered by the Magnolia Park Family Resource Center and the Buena Clinton Youth and Family Center;

WHEREAS, we acknowledge that we must work together as a community to increase awareness about child abuse and contribute to promote the social and emotional well-being of children and families in a safe, stable, and nurturing environment; and

WHEREAS, prevention remains the best defense for our children and families.

NOW THEREFORE, the Garden Grove City Council does hereby proclaim April 2022 as National Child Abuse Prevention Month in Garden Grove, and urges all communities to take actions to end the tragedy of child abuse and neglect in our nation.

April 12, 2022

City of Garden Grove

INTER-DEPARTMENT MEMORANDUM

To: Scott C. Stiles From: Teresa Pomeroy
Dept.: City Manager Dept.: City Clerk
Subject: Adoption of a Proclamation celebrating April 25-29, 2022, as Afterschool Professionals Week. (*Action Item*) Date: 4/12/2022

Attached is a Proclamation celebrating April 25-29, 2022, as Afterschool Professionals Week recommended for adoption.

ATTACHMENTS:

| Description | Upload Date | Type | File Name |
|--------------------|--------------------|--------------|---|
| Proclamation | 4/5/2022 | Proclamation | 4-12-22_Proclamation_- _Afterschool_Professionals_Week.pdf |

PROCLAMATION

Celebrating April 25-29, 2022, as Afterschool Professionals Appreciation Week

WHEREAS, Garden Grove residents benefit with access to afterschool programs that are well attended, which is a testament in the value placed with those who work with children and youth in a wide variety of program settings to provide extended learning opportunities during out-of-school hours resulting in a positive effect on our children, families, community and businesses;

WHEREAS, afterschool professionals are a decisive element for our children's access to high-quality relationships and expanded opportunities beyond school and home environments that significantly impacts the ability for reaching full potential;

WHEREAS, afterschool professionals deserve appreciation for all that they do for children to enhance their education, promote physical and emotional health, provide a safe environment and expose them to new experiences; and

WHEREAS, The City of Garden Grove is committed to supporting the professionals who provide expanded learning opportunities that will help close the achievement gap and prepare young people to compete in the global economy.

NOW THEREFORE, the Garden Grove City Council does hereby proclaim April 25-29, 2022, as Afterschool Professionals Appreciation Week in Garden Grove in recognition of all of the efforts from afterschool professionals working with our children by instilling a sense of belonging to a larger community with shared goals for making life better for the children they serve.

April 12, 2022

City of Garden Grove

INTER-DEPARTMENT MEMORANDUM

| | | | |
|----------|---|--------|-----------------|
| To: | Scott C. Stiles | From: | Laura J. Stover |
| Dept.: | City Manager | Dept.: | Human Resources |
| Subject: | Adoption of a Resolution approving the Memorandum of Understanding with the Garden Grove Police Association. (<i>Action Item</i>) | | |
| | | Date: | 4/12/2022 |

OBJECTIVE

For the City Council to adopt the Resolution approving a new three (3) year Memorandum of Understanding (hereinafter "MOU") with the Garden Grove Police Association (hereinafter "Union").

BACKGROUND

The City, as directed by the City Council, met and conferred with the Union and agreed to a new MOU that will expire June 30, 2025. The current MOU expires on April 20, 2022.

DISCUSSION

The City and Union agreed to a new MOU with the term of April 16, 2022 to June 30, 2025. The City and the Union agreed to the following:

- A three and one half percent (3.5%) base salary increase effective after the approval of this MOU, 2022; a three and one half percent (3.5%) base salary increase effective July 2023; and, a three and one half percent (3.5%) base salary increase effective July 2024.
- Eliminate Step A of the salary schedule, effective July 2024.
- Medical benefit contributions increases in July 2022, January 2024, and January 2025.
- Bilingual pay of 3% of base salary for verbal only skills.
- Tuition reimbursement increased to \$3,000 per fiscal year.
- Homeless Liaison Officer pay of 5% of base salary for 4 Police Officers and 1 Sergeant in the Special Resources Team.
- Life insurance coverage increased to 150% of an individual's annual salary.
- Association release time to be provided each year for up to 300 hours.

The final language of this MOU is still being worked out by the legal representatives of both parties and the document may not be finalized until after the April 12, 2022 City Council meeting. In order to not delay any changes that this MOU provides, it is requested that the City Council give the Human Resources Director the authorization to agree to any final language revisions agreed to by the parties. There would not be any financial changes, only language changes.

FINANCIAL IMPACT

The estimated costs for the proposed MOU provisions are \$0.2 million for the remaining of FY 2021-22, \$1.3 million for FY 2022-23, \$2.5 million for FY 2023-24, and \$3.9 million for FY 2024-25, for a total cumulative cost increase of \$7.9 million over the term of the MOU (attachment A). These estimated costs do not include normal increases resulting from annual merit increases, changes in an employee's specialty pay eligibility or longevity, promotions, and pension costs.

Due to some labor savings as a result of vacant positions, the estimated additional cost of approximately \$0.2 million for the current fiscal year will be absorbed within the existing FY 2021-22 budget. An additional appropriation of \$1.3 million to the General Fund for FY 2022-23 will be included in the budget amendment to be presented to Council in June 2022. Future budget appropriations will be made as appropriate during the budget process.

RECOMMENDATION

It is recommended that the City Council:

- Adopt the attached Resolution that approves the Memorandum of Understanding between the City of Garden Grove and the Garden Grove Police Association; and
- Authorize the Human Resources Director to finalize any last minute language changes that may occur between the parties.

ATTACHMENTS:

| Description | Upload Date | Type | File Name |
|-----------------------------|--------------------|-----------------|---|
| MOU Costs | 4/5/2022 | Backup Material | Attachment_A_-_Est._MOU_Costs_(POA)_Final.pdf |
| Resolution approving MOU | 4/5/2022 | Resolution | resolution_for_22-25_POA_agreement.docx |
| Memorandum of Understanding | 4/6/2022 | Agreement | POA_MOU_-_April_13_Council_Agenda.pdf |
| Salary Schedule | 4/6/2022 | Agreement | FT_Salary_Schedule_2022-04-16.pdf |

Attachment A
Estimated MOU Costs
TERM: April 16, 2022 through June 30, 2025)

| Description | FY 21/22 | FY 22/23 | FY 23/24 | FY 24/25 | Cumulative Cost Increase |
|---|-------------------|---------------------|---------------------|---------------------|-------------------------------------|
| Association Leave 300 Hours Paid by City | | 22,242 | 23,020 | 23,826 | \$ 69,088 |
| Wages: 7/1/22 : 3.5% 7/1/23: 3.5% 7/1/24: 3.5% | 223,482 | 1,056,348 | 2,149,668 | 3,281,254 | \$ 6,710,751 |
| Bilingual Pay 3% for Verbal Only Skills | 773 | 3,655 | 3,914 | 4,182 | \$ 12,523 |
| Tuition Reimbursement Increase from \$1,600 to \$3,000 per FY | | 6,600 | 6,600 | 6,600 | \$ 19,800 |
| Health Insurance 7/1/2022, Single \$50, Emp+1 \$100, Family \$150 1/1/2024, 1/1/2025: Single \$50, Emp+1 \$75, Family \$100 Each Year | | 181,200 | 247,200 | 379,200 | \$ 807,600 |
| Life Insurance Increase life insurance amount equal 1.5X annual salary | 3,163 | 18,976 | 20,622 | 22,325 | \$ 65,086 |
| Eliminate Step A of the salary schedule | | | | 139,583 | \$ 139,583 |
| Add 5% Specialty Pay for Homeless Liaison | 7,290 | 34,461 | 36,266 | 38,186 | \$ 116,202 |
| Change in Cost from Current Year | \$ 234,707 | \$ 1,323,482 | \$ 2,487,290 | \$ 3,895,155 | \$ 7,940,633 |

*All estimates are based on salary and benefit data as of January 2022

A RESOLUTION OF THE CITY COUNCIL OF
THE CITY OF GARDEN GROVE
APPROVING THE MEMORANDUM OF UNDERSTANDING
ON SALARIES, WAGES, AND FRINGE BENEFITS
FOR THE TERM 2022-2025 BY AND BETWEEN
THE GARDEN GROVE POLICE ASSOCIATION
AND THE CITY OF GARDEN GROVE

THE CITY COUNCIL OF THE CITY OF GARDEN GROVE DOES HEREBY RESOLVE:

1. That the Memorandum of Understanding on Salaries, Wages, and Fringe Benefits 2022-2025, by and between the Garden Grove Police Association and the City of Garden Grove, and signed by the President on behalf of the Garden Grove Police Association, and the Human Resources Director on behalf of the City of Garden Grove, is hereby approved.
2. That the Human Resources Director is authorized to approve language revisions to the Memorandum of Understanding that do not affect compensation or cause financial impacts to the City.
3. That all prior Resolutions in conflict herewith are hereby repealed so as to avoid all conflict.

Memorandum of Understanding

Between the Garden Grove Police Association and
the City of Garden Grove

April 16, 2022 – June 30, 2025



Garden Grove Police Contract

April 16, 2022 – June 30, 2025

Steven R. Jones, Mayor

Thu-Ha Nguyen, Mayor Pro Tem, Dist. 3
George S. Brietigam III, District 1
Patrick Phat Bui, District 4

Stephanie Klopfenstein, District 5
John R. O'Neill, District 2
Kim B. Nguyen, District 6

Scott C. Stiles, *City Manager*

Laura J. Stover, *Human Resources Director*

CITY NEGOTIATING TEAM

Peter Brown, SPOKESPERSON
Attorney
Laura J. Stover,
Human Resources Director
Lisa Kim
Assistant City Manager
Amir Elfarra
Deputy Police Chief
Ann Eifert
Division Manager

UNION NEGOTIATING TEAM

Rob Wexler, SPOKESPERSON
Attorney
Brian Stroud
President
Jeff Brown
Vice President
Will Holloway
Treasurer
Nick Lazenby
Secretary
Evan Beresford
Board Member
Lino Santana
Board Member
Bryan Meers
Board Member
Thi Huynh
Board Member

CITY OF GARDEN GROVE
MEMORANDUM OF UNDERSTANDING
PURSUANT TO THE CALIFORNIA MEYERS-MILIAS-BROWN ACT
BY AND BETWEEN
GARDEN GROVE POLICE ASSOCIATION
AND
CITY OF GARDEN GROVE
2022-2025

PARTIES TO MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING ("MOU") has been prepared pursuant to Resolution No. 4066-71 of the City of Garden Grove, as amended, which Resolution is generally identified as the "EMPLOYEE RELATIONS RESOLUTION" and Government Code Section 3500 through 3510 as amended, which is generally referred to as the Meyers-Milias-Brown Act.

This MOU has been developed as a result of the requests of the Garden Grove Police Association and the City of Garden Grove. The items in this MOU are subject to the approval of the City Manager and the City Council of the City of Garden Grove and will be placed into effect upon the taking of administrative action by the City Manager's Office and the adoption of the necessary ordinances and resolutions by the City Council, if acceptable to them, in accordance with the terms and conditions hereinafter set forth.

The parties agree that the provisions contained herein shall be subject to all applicable laws and cover the period April 16, 2022 – June 30, 2025 unless otherwise provided.

POLICE ASSOCIATION/CITY
MEMORANDUM OF UNDERSTANDING

2022-2025

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ARTICLE I

RECOGNITION AND RIGHTS

1. MANAGEMENT RIGHTS

- a. The City reserves, retains, and is vested with, solely and exclusively, all rights of management which have not been expressly abridged by specific provision of this Memorandum of Understanding (MOU) or by law to manage the City, as such rights existed prior to the execution of this MOU. The sole and exclusive rights of management, as they are not abridged by this agreement or by law, shall include but not be limited to the following rights:
- b. To manage the City generally and to determine the issues of policy;
- c. To determine the existence or non-existence of facts which are the basis of the management decision;
- d. To determine the necessity or organization of any service or activity conducted by the City and expand or diminish services;
- e. To determine the nature, manner, means, and technology, and extent of services to be provided to the public;
- f. Methods of financing;
- g. Types of equipment or technology to be used;
- h. To determine and/or change the facilities, methods, technology, means, and size of the work force by which the City operations are to be conducted;
- i. To determine and change the number of locations, relocations, and types of operations, processes, and materials to be used in carrying out all City functions;
- j. To assign work to and schedule employees in accordance with requirements as determined by the City, to assign overtime, and to establish or change assignments, start times and work schedules;
- k. To relieve employees from duties for lack of work, funding, or similar non-disciplinary reasons;
- l. To discharge, suspend, demote, or otherwise discipline employees for proper cause in accordance with the provisions and procedures set forth in Departmental Disciplinary Procedure;
- m. To determine job classifications and to reclassify employees;
- n. To hire, transfer, promote, and demote employees for non-disciplinary reasons in accordance with this MOU;

- o. To determine policies, procedures, and standards for selection, training, and promotion of employees subject to the provisions of Article VII, Section 1 of this MOU;
- p. To establish employee performance standards including but not limited to quality and quantity standards, and to require compliance therewith;
- q. To maintain order and efficiency in its facilities and operations;
- r. To establish and promulgate and/or modify rules and regulations to maintain order and safety in the City which are not in contravention with this MOU;
- s. To take any and all necessary action to prepare for and carry out the mission of the City in emergencies.

2. NO STRIKE

The Association, its officers, agents, representatives and/or members agree that during the term of this MOU, they will not cause or condone any unlawful strike, walkout, concerted slowdown, sick-out, or any other unlawful concerted job action by withholding or refusing to perform services.

3. ASSOCIATION LEAVE WITH PAY

The City shall provide the Garden Grove Police Association a cumulative total of 300 hours of paid release each calendar year in order for Association members to attend Association related functions or meetings. Any request for time off must be approved in advance by the department. Time spent by employees who are on duty attending meetings with the Administration of the Police Department shall not be charged against the 300 hours. The release time hours in this section cannot be cashed out and do not roll over to the following calendar year.

4. SPECIAL DETAIL WORK

The City agrees that full-time sworn Police personnel shall be given the opportunity on a minimum of forty-eight hours' notice, to volunteer for special detail work (as defined by 29 CFR section 553.227 of the Department of Labor regulations) Hours worked in special detail work are not considered hours worked for purposes of calculating overtime.

ARTICLE II

SALARY AND COMPENSATION

1. WAGES

Effective the pay period following City Council approval of this MOU, all members of the bargaining unit shall receive a three and one half percent (3.50%) increase to base salary.

Effective in the pay period following July 1, 2023, all members of the bargaining unit shall receive a three and one half percent (3.50%) increase to base salary.

Effective in the pay period following July 1, 2024, all members of the bargaining unit shall receive a three and one half percent (3.50%) increase to base salary.

Effective July 1, 2024, current Step A will be eliminated.

2. SALARY STEP INCREASE

a. Salary Merit Increases

All salary step increases will become effective on the first day of the pay period in which the employee's anniversary date occurs, unless there is a postponement. In the event of a postponement, the effective date of the step increase will be the first day of the pay period in which the increase is authorized. The time period for eligibility for advancement from Step "A to "B" shall be 6 months of service.

b. Salary Increase Upon Promotion

The phrase "at least five percent (5%)" in Section 2.44.210 of the Municipal Code is clarified to include the rounding (i.e., 4.5% or higher) to the nearest whole percent, within the established salary plan.

3. MASTER OFFICER

Promotions to the classification/rank of Master Officer are made by the Police Chief. To qualify for promotion to Master Officer, the employee must have at least three years of experience as a full-time Police Officer, with two continuous years at Garden Grove at the time of application. The Police Chief may appoint up to 36 Master Officers.

Upon promotion by the Police Chief, the employee shall be placed at the same step of the Master Officer classification as they were prior to promotion. For example, a Police Officer at step D of the Police Officer salary range shall be placed at Step D of the Master Officer salary range upon being promoted.

An employee who is promoted to Master Officer shall not be required to serve a new probationary period and the employee's anniversary date shall not change. For purposes of the City's computer system, the City shall use the Personnel Action Form Action Code "Reassignment."

4. CORPORAL

Promotions to the classification/rank of Corporal are made by the Police Chief. To qualify for promotion to Corporal, the employee must have successfully completed three years as a Master Officer at the time of promotion. The Police Chief may appoint up to 25 Corporals.

Upon promotion by the Police Chief, the employee shall be placed at the same step of the Corporal classification as they were prior to promotion. For example, a Master Officer at step D of the Master Officer salary range shall be placed at step D of the Corporal salary range upon being promoted.

An employee who is promoted to Corporal shall not be required to serve a new probationary period and the employee's anniversary date shall not change. For purposes of the City's computer system, the City shall use the Personnel Action Form Action Code "Reassignment."

5. POLICE OFFICER II, MASTER OFFICER II and CORPORAL II CLASSIFICATIONS

The classifications/ranks of Police Officer II, Master Officer II and Corporal II are available for employees to be promoted into as set forth below.

An employee who is a Police Officer, Master Officer or Corporal who serves in the assignment in one of the following specialty units or position assignments for two years or more and who has a POST Intermediate or Advanced Certification shall be promoted to the applicable level II classification/rank when assigned back to Patrol.

1. Traffic Collision Investigator;
2. Detective;
3. Motorcycle Officer;
4. Special Investigations Investigator;
5. Youth Services Investigator;
6. Intelligence Officer;
7. K-9 Officer;
8. Gang Suppression Unit;
9. Gang Suppression Unit Investigator;
10. School Resource Officer; and
11. Community Impact Unit

The salary schedule for the classification/rank of Police Officer II shall be two and one half percent (2.5%) higher than the salary schedule for the classification/rank of Police Officer.

The salary schedule for the classification/rank of Master Officer II shall be two and one half percent (2.5%) higher than the salary schedule for the classification/rank of Master Officer.

The salary schedule for the classification/rank of Corporal II shall be two and one half percent (2.5%) higher than the salary schedule for the classification/rank of Corporal.

Upon promotion to a level II classification/rank by the Police Chief (back to Patrol from a specialty), the employee shall be placed at the same step of their current classification as they were prior to promotion. For example, a Master Officer at step

D of the Master Officer salary range shall be placed at step D of the Master Officer II salary range upon being promoted to a level II classification/rank when assigned back to Patrol.

An employee who is promoted to a level II classification/rank by the Police Chief (back to Patrol from a specialty), shall not be required to serve a new probationary period and the employee's anniversary date shall not change. For purposes of the City's computer system, the City shall use the Personnel Action Form Action Code "Reassignment."

6. ACTING PAY

An employee who is appointed to serve in an acting capacity shall be compensated at approximately five percent (5%) higher than their entitlement in his current position at the time of such appointment; provided, however, that he shall in no case receive less than the amount paid for the first step of the position to which he is so appointed. If the salary paid at the first step is less than approximately five percent (5%) higher than the salary to which the employee would otherwise be entitled if he had not been so appointed, then the salary of the next regular step for the acting position shall be paid. A person appointed in an acting capacity shall be eligible to receive merit increases in his permanent position during the acting appointment, but shall not be entitled to merit increases in the position which he holds in an acting capacity. To the extent permitted by law, Acting Pay will be reported to CalPERS as special compensation per Title 2 California Code of Regulations section 571(a)(3) for classic members as Temporary Upgrade Pay.

7. BILINGUAL PAY

- a. The City shall pay an additional five percent (5%) per month of base salary to an employee who is capable of speaking and interpreting Vietnamese, Korean, Spanish, and/or any other language designated by the City Manager. Determination of capability shall be made by passing both the qualifying verbal and written tests established by the City.
- b. The City shall pay an additional three percent (3%) per month of base salary to an employee who has passed a verbal-only skills test in the designated language(s), as determined by a qualifying test established by the City.
- c. To the extent permitted by law, Bilingual Pay will be reported to CalPERS as special compensation per Title 2 California Code of Regulations section 571(a)(4) and 571.1(b)(3) for as Bilingual Premium.

8. COMPENSATION FOR CANINE OFFICERS

Officers assigned as Canine Officers are entitled to be compensated for off duty hours spent caring, grooming, feeding and otherwise maintaining their canine, in compliance with the FLSA and interpretive cases and rulings. The manner in which this compensation is provided is that for each eighty (80) hour pay period, canine officers will work 73 hours and will be credited with .5 hours per day for off duty hours spent caring, grooming, feeding and otherwise maintaining their canine. This means that each officer will work three nine-hour days and one 9.5-hour day each week (this equates to 3.5 hours per week or .5 hours per day). If the officer takes a holiday, vacation or sick leave day off they will use either nine or 9.5 hours of time off. In the

event the canine is at the vet or kennel due to the officer's time off the officer will not be paid (and the officer shall not claim) the .5 hour for the day for the off duty hours spent caring, grooming, feeding and otherwise maintaining their canine.

The parties acknowledge that the FLSA, which governs the entitlement to compensation for canine duties, entitles the parties to agree to a reasonable number of hours per month for the performance of off duty canine duties. The hours derived at in this agreement (.5 hours per day) were determined after an actual inquiry of the officers assigned in the canine special assignment as addressed by *Leever v. City of Carson City*, 360 F.3d 1014 (9th Cir. 2004). It is the intent of the parties through the provisions of this section to fully comply with the requirements of the FLSA. In addition, both parties believe that this section of the MOU does comply with the requirements of the FLSA.

9. COMPENSATION FOR HOMELESS LIAISON OFFICERS

Effective the pay period following Council approval of this MOU, employees assigned to the Special Resources Team as Homeless Liaison Officers (a maximum of four (4) Police Officers and one (1) Police Sergeant) shall receive an additional five percent (5%) of their base pay.

To the extent permitted by law, pay for Homeless Liaison Officers will be reported to CalPERS as special compensation per Title 2 California Code of Regulations section 571(a)(4) and 571.1(b)(3) for as Police Liaison Premium.

10. EDUCATION AND POST CERTIFICATION PAY

Employees are eligible to receive only one of the four pays described below. An employee may receive pay for only one of the following 1) An AA degree, 2) A BA/BS degree, 3) A POST Intermediate Certificate, or 4) A POST Advanced Certificate.

A. EDUCATIONAL INCENTIVE

- (1) Unit employees who possess an Associate of Arts (Science) degree from an accredited college or university shall receive two and one-half percent (2.5%) of base salary as Education Incentive Pay.
- (2) Unit employees who possess a Bachelors of Arts (Science) degree from an accredited university or college shall receive five percent (5%) of base salary as Education Incentive Pay.

To the extent permitted by law, Education Incentive Pay will be reported to CalPERS as special compensation per Title 2 California Code of Regulations section 571(a)(2) and 571.1(b)(2) for as Educational Incentive Pay.

B. PEACE OFFICER STANDARD TRAINING (POST) CERTIFICATION PAY

- (1) Unit employees who possess a POST Intermediate Certificate, shall receive seven and one-half percent (7.5%) of base salary as Peace Officer Standard Training (POST) Certification Pay. Employees who also possess one of the degrees provided for

above in the Educational Incentive Pay subsection will not receive the Educational Incentive Pay if they receive this pay of seven and one half percent (7.5%) for possessing a POST Intermediate Certificate.

- (2) Unit employees who possess a POST Advanced Certificate shall receive ten percent (10%) of base salary as Peace Officer Standard Training (POST) Certification Pay. Employees who also possess one of the degrees provided for above in the Educational Incentive Pay subsection will not receive the Educational Incentive Pay if they receive this pay of ten percent (10.0%) for possessing a POST Advanced Certificate. In addition, once an employee receives a POST Advanced Certificate (ten percent 10%), they shall no longer be eligible for the pay for the POST Intermediate Certificate (seven and one half percent 7.5%).

To the extent permitted by law, Peace Officer Standard Training (POST) Certification Pay will be reported to CalPERS as special compensation per Title 2 California Code of Regulations section 571(a)(2) and 571.1(b)(2) for as Peace Officer Standard Training (POST) Certification Pay.

C. APPROVAL OF EDUCATION INCENTIVE PAY OR PEACE OFFICER STANDARD TRAINING (POST) CERTIFICATION PAY

The date for the initial qualification for Education Incentive Pay and POST Certification Pay shall be the date which proof of the possession of the required degree and/or Department approval of a POST Certificate application is submitted to the Professional Standards Unit of the Police Department. Compensation of the appropriate Education pay or POST pay shall begin at the beginning of the pay period in which proof of qualification is submitted by the employee. A copy of a college degree, a copy of college transcripts, and/or a copy of the appropriate POST Certificate application, as approved by the Department, shall serve as proof of qualification. In the event the Commission for Peace Officers Standards and Training does not award the qualifying certificate, the Police Department must immediately notify Human Resources to schedule the repayment of the bonus pay by the employee.

D. DEFINITIONS

- a. College degrees must be completed on the employee's off-duty time and at their own expense.
- b. All universities or colleges for which the City will pay Education Incentive Pay must be accredited by the one of the six regional accreditation bodies for the United States (as approved by the Department of Education), including the Western Association of Schools and Colleges, the Northwest Association of Colleges and Universities, the Middle States Commission on Higher Education, the New England Association of Schools and Colleges, the North Central Association of Colleges and Schools, and the Southern Association of Schools and Colleges.

11. LONGEVITY PAY

Members of the bargaining unit shall receive Longevity Pay as follows:

Completion of fifteen (15) full years of law enforcement service – two and one-half percent (2.5%) of base pay.

Completion of twenty (20) full years of law enforcement service – six and one-half percent (6.5%) of base pay.

Completion of twenty-five (25) full years of law enforcement service – twelve and one-half percent (12.5%) of base pay.

Employees are only eligible for one of the pays above based on their years of law enforcement service. The pays above do not stack.

To the extent permitted by law, Longevity Pay will be reported to CalPERS as special compensation per Title 2 California Code of Regulations section 571(a)(1) and 571.1(b)(1) for as Longevity Pay.

The parties agree to a reopener on the subject of longevity pay that may be initiated by either party during the term of this MOU. If the reopener is initiated, the other party shall promptly return to the collective bargaining table. Any changes to the MOU per this reopener re longevity pay require a mutual agreement of the parties.

12. TUITION REIMBURSEMENT

The City will provide a Tuition Reimbursement Program to qualified employees as described in Exhibit D.

13. MILEAGE ALLOWANCE

When an employee is authorized to use his private vehicle to perform official City business, the employee will be compensated at the allowable IRS reimbursement rate and will not be reported as taxable income. Should the IRS reimbursement rate be adjusted, the City's rate shall be similarly adjusted, prospectively, to the new IRS rate, but only after the City has received official notification of the new IRS rates.

When an employee is participating in POST training and is required to use his vehicle, the City agrees to compensate the employee at the approved POST mileage rate.

ARTICLE III
FRINGE BENEFITS

1. RETIREMENT

a. Retirement Formula

1. Unit members who are regarded as "classic members" by the Public Employees' Pension Reform Act of 2013 (PEPRA) are covered by the 3% @ 50 formula (Government Code section 21362.2). "Classic member" is generally any member hired before December 31, 2012 as well as any member hired after January 1, 2013 who is a lateral hire from another PERS agency, public agency with reciprocity or a member who has had less than a six month break in service from their previous public agency employment.

(a) One-Year Final Compensation option "single highest year" (Government Code section 20042).

2. Unit members hired on or after January 1, 2013 who are defined as "new members" under the PEPRA, are covered by the 2.7% @ 57 (Government Code section 7522.25(d)).

(a) Final compensation will be based on the highest annual average pensionable compensation during the 36 consecutive months immediately preceding the effective date of his or her retirement, or some other 36 consecutive month period designated by the member per Government Code section 7522.32(a).

b. Employee Contributions to the Retirement System

1. Employees subject to the 3%@50 Formula:

These employees shall contribute twelve percent (12%) as an employee retirement contribution. The twelve percent shall be comprised of nine percent (9%) of compensation earnable as the required CalPERS member contribution and three percent (3%) of compensation earnable per Government Code section 20516(a). All 12% shall be regarded as member contributions and credited to members' accounts.

The City and the Police Association agree that if a "Classic" employee leaves the CalPERS system prior to retirement and withdraws their retirement benefits from their account, or if a "Classic" employee becomes deceased prior to retirement and their survivors seek to withdraw the employee's contributions from CalPERS, the City will pay the equivalent of three percent (3%) compensation earnable paid by the employee (as cost sharing but not deposited into the employee's account with CalPERS) to the employee or their survivors who are eligible to receive the funds from their CalPERS account for the period from July 1, 2015 through July 27, 2019.

2. Employees subject to the 2.7%@57 Formula:

Per the PEPR and Government Code section 20516.5, these employees shall contribute the statutorily mandated employee contribution rate as determined by CalPERS for the City. The City will receive the normal cost rate from CalPERS in its annual valuation report which will also include the rate (which is in quarter of a percent increments) at which new members will be charged for their employee/member contribution.

- c. The City has adopted the CalPERS resolution in accordance with and as permitted by IRS Code section 414(h)(2) to ensure that the employees' payment (*i.e.*, "pick up" as that term is used in section 414(h)(2)) of their employee contribution is made on a pre-tax basis.

2. HEALTH INSURANCE

Except as provided in Section 4 of this Article, the City shall contribute on behalf of each employee and each eligible retiree, the monthly PERS statutory minimum toward the payment of premiums for health insurance under the PERS Health Insurance program.

Retiring employees and their dependents shall have available the ability to continue to participate in the PERS Health Insurance program. The eligibility of participation shall be determined by the PERS Program.

3. CAFETERIA PLAN

- a. The City shall make a monthly contribution to each eligible member of the unit to be used toward the cafeteria plan. These funds shall only be used for eligible plans included within the cafeteria plan. The plan includes health, dental, vision and cash.
- b. Health Care or Dependent Care: Employees may deduct monies on an annual basis into a medical reimbursement account or a childcare account up to the maximum permitted by law.
- c. All employees must enroll in one of the PERS health program plans, unless they submit to the City both (1) proof of health coverage and (2) sign a health insurance waiver. Employees who fail to complete both requirements shall not be allowed to utilize their cafeteria plan contributions for any other eligible plans. Employees who wish to opt out of medical coverage by the City must provide proof of minimum essential coverage ("MEC") through another source (other than coverage in the individual market, whether or not obtained through Covered California).
- d. An employee who selects the option of not enrolling ("Waiver of Coverage") in one of the PERS plans and who meets the conditions outlined in section 3(b) shall receive a \$455.00 per month in cash paid out each pay period.
- e. Affordable Care Act: The parties agree that either party may reopen negotiations during the term of this MOU to consider the impact of the Affordable Care Act on the City, the Association and the employees it is recognized to represent. This reopener is limited to the impact of the Act and nothing else. The parties agree

that neither side will be required to negotiate on any other topic, including, but not limited to compensation and benefits. No changes will be made without a mutual agreement of the parties.

f. FRINGE BENEFIT CONTRIBUTIONS EFFECTIVE JULY 1, 2021:

| | |
|-------------------------|------------------|
| Employee only | \$905 per month |
| Employee plus 1 | \$1370 per month |
| Employee plus 2 or more | \$1650 per month |
| Waiver of Coverage | \$455 per month |

g. FRINGE BENEFIT CONTRIBUTIONS EFFECTIVE JULY 1, 2022:

| | |
|-------------------------|------------------|
| Employee only | \$955 per month |
| Employee plus 1 | \$1470 per month |
| Employee plus 2 or more | \$1800 per month |
| Waiver of Coverage | \$455 per month |

h. FRINGE BENEFIT CONTRIBUTIONS EFFECTIVE JANUARY 1, 2024:

| | |
|-------------------------|------------------|
| Employee only | \$1005 per month |
| Employee plus 1 | \$1545 per month |
| Employee plus 2 or more | \$1900 per month |
| Waiver of Coverage | \$455 per month |

i. FRINGE BENEFIT CONTRIBUTIONS EFFECTIVE JANUARY 1, 2025:

| | |
|-------------------------|------------------|
| Employee only | \$1055 per month |
| Employee plus 1 | \$1620 per month |
| Employee plus 2 or more | \$2000 per month |
| Waiver of Coverage | \$455 per month |

4. UNIFORMS

The City shall provide up to four work uniforms per year on an as-needed basis.

The City shall report (for classic members, but not new members per Title 2 California Code of regulations section 571(a)(5) as defined by the Public Employees' Pension Reform Act of 2013) to CalPERS the monetary value of uniforms and uniform maintenance for those employees required to wear uniforms. The monetary value by classification is listed in Exhibit F, entitled "UNIFORM ALLOWANCE."

Uniform allowance is defined as compensation paid or the monetary value for the purchase, rental and/or maintenance of required clothing, including clothing made from specially designed protective fabrics, which is a ready substitute for personal attire the employee would otherwise have to acquire and maintain.

5. RETIREE MEDICAL FUND

- a. During the month of January each year, the City will calculate the value of two percent (2%) of salary and pay that amount toward an Association retiree medical trust fund on an ongoing basis. In so doing, the Association warranted that there were no legal barriers to the validity of the trust fund or to payment by the City to such a trust fund, and that by making any such payment, the City would assume no obligation or liability to the trust fund or its beneficiaries, or to the Association.

- b. Adjustment

Once the amount of the City's contribution to the Retiree Medical Fund has been calculated pursuant to the methods specified in subpart a., above, the resulting total amount to be paid will be increased by 2%. That sum will be also increased by \$600 for each authorized position in the bargaining unit.

1. LIFE INSURANCE

The City will provide a term life insurance policy, which will allow a benefit of one hundred and fifty percent (150%) of the individual's annual salary rounded up to the next \$1,000. Additional life insurance of up to five times annual salary (\$500,000 maximum) may be purchased by employees at their own expense. Coverage on employee(s) dependents is also available for purchase.

7. LONG-TERM DISABILITY

For the term of this MOU, the City will pay the cost of the existing long-term disability plan through the California Law Enforcement Association or an equivalent plan. The existing plan provides for a death benefit not to exceed \$10,000.

8. CONTINUATION OF FRINGE BENEFITS

The City shall continue to pay its designated contribution toward the cost of medical and dental insurance premiums for up to 12 weeks in a 12-month period of a leave of absence without pay for employees who are on such status due to illness, injury, or pregnancy disability only. This time is not in addition to the time period provided under the FMLA or CFRA. Should such leave continue longer than 12 weeks, or in the case of any other type of leave of any length, the employee shall become liable for the full cost of these insurance premiums in order to continue uninterrupted coverage.

If an employee fails to return to work after his leave entitlement has been exhausted or expires, the City shall have the right to recover its share of health and dental plan premiums for the entire leave period, unless the employee does not return because of the continuation, recurrence, or onset of a serious health condition of the employee.

ARTICLE IV

WORK SCHEDULES AND OVERTIME

1. OVERTIME – (MOU)

a. Overtime shall be defined as hours worked in excess of the regularly scheduled daily work shift or (a) forty (40) hours per week for employees assigned to work a 4/10 work schedule, or (b) eighty (80) hours in a two-week period for those employees assigned to work any other work schedule. Except as provided below, hours worked shall include all authorized paid leaves of absence. This overtime (MOU) shall be accrued at a rate of 1-1/2 times base pay with the following exceptions:

- (1) court alert pay shall be at straight time;
- (2) straight-time pay shall be paid when an employee is sent to a training institution/class and is relieved of normal duties during the training period;
- (3) holiday pay shall be paid at straight-time rate.

2. Employees may choose to be paid this overtime (MOU) or bank it into the compensatory time bank (MOU) up to a maximum of three hundred (300) hours.

2. OVERTIME – (FLSA)

The City has implemented the twenty-eight (28) day work period per Section 7(k) of the Fair Labor Standards Act (FLSA) for all employees in the bargaining unit for the purposes of calculating FLSA overtime pay. On the pay day following the end of the 28-day work period, all FLSA overtime is payable. FLSA overtime is defined as actual hours worked (leave does not count as hours worked for purposes of calculating FLSA overtime) in excess of 171 hours in the 28-day FLSA work period.

All FLSA overtime compensation shall be calculated at the rate of one and one-half times the employee's regular rate of pay, as defined in the FLSA, provided that, in making those calculations, the City shall be entitled to offset any overtime (MOU) compensation provided pursuant to this MOU during the applicable work period that was not required by the FLSA. All FLSA overtime shall be paid and cannot be banked as compensatory time off.

3. COMPENSATORY TIME BANK – (MOU)

a. Employees may be allowed to accrue only Overtime (MOU) as specified in Section 1 up to a maximum of three hundred and fifty (350) hours of compensatory time ("three-hundred and fifty bank") in lieu of cash payment at any one time. If an employee's bank reaches 350 hours, any MOU overtime earned will be paid in cash until their bank is reduced below 350 hours by use of compensatory time off. Any request for compensatory time off must be approved in advance by the employee's immediate supervisor.

b. During any pay period, an employee may request a cash-out of any time in their compensatory time bank (MOU). However, in the first pay period in December of each year, each employee's compensatory time bank shall be cashed out down to forty (40) hours unless, by December 15 of the prior calendar year the

employee requests to maintain more than 40 hours of such leave. The employee's request must be approved by the Chief of Police and the City Manager.

4. COURT ALERT

a. Court Alert Pay

Court alert pay is intended to compensate officers for the inconvenience of being available to testify in court during their off-duty hours. An employee shall receive two (2) hours of straight time compensation for awaiting a call to court between 8:00 a.m. and 12:00 p.m. (noon) and two (2) hours of straight time compensation for awaiting a call to court after 1:00 p.m.

Officers who receive a subpoena for a time that is less than two (2) hours prior to the commencement of their duty shift or other compensated hours, will receive court alert pay for the actual time on alert up to the start of their duty shift.

Officers who receive an afternoon subpoena shall receive no compensation if they are called off prior to the court subpoena time if it is an "on-duty" day for the employee, regardless of the shift hours.

Officers who receive a subpoena for an off-duty day shall be compensated for two (2) hours court alert time even if they are called off 7 days prior to the subpoena date. Officers who receive a subpoena for an off-duty day shall not be compensated for court alert time if they are called off 8 or more days prior to the subpoena date.

Officers who receive subpoenas for their on-duty day and are scheduled to go off duty within one (1) hour of the end of the normal court day shall not receive court alert pay. Upon completion of their on-duty day, if they have not been taken off call, they shall call the court liaison officer, check the case status and notify the liaison officer that they are leaving work and where they can be located for the one (1) hour. If the court liaison officer is not available, the officer will notify the Watch Commander of their location for the one (1) hour.

Notwithstanding any of the foregoing, the department reserves the right to manage court subpoenas, including the rights: (1) to designate whether an employee shall be placed "on-call" or required to appear in court; (2) to designate the time period an employee will be placed "on-call," if at all; and/or (3) to designate or change the time an employee will be required to appear in court in response to a subpoena to the extent permitted by court practices.

b. Court Pay

Court Pay is intended to compensate officers for time spent in court during their off-duty hours. When officers are called to attend court, they shall receive compensation at time and one-half their regular hourly rate for a minimum of two (2) hours or the actual time spent in court if it exceeds more than two (2) hours. The actual time in court cannot be counted twice if it extends into the officer's duty shift. Lunch break from court shall not be considered work time and will not be compensated.

5. MEALTIME COMPENSATION

A thirty (30) minute paid meal period, when available, will be included in the shift of all employees assigned to call-for-service positions, including detectives and the Special Investigations Unit, as defined by the department. Except for officers assigned to work the major portion of their shift between 11 p.m. and 7 a.m., this break is to be taken within their assigned area or the Police Station, and must allow them to respond to emergency situations. A meal schedule allowing the taking of meals outside the employee's assigned area and other than at the Police Station will be established by the department for officers assigned to work a shift the majority of which is between 11 p.m. and 7 a.m. Officers assigned to the administrative functions shall be permitted a thirty (30) minute non-paid meal break per shift. If a City vehicle is utilized for transportation to a meal site, the employee will notify the department of location for contact in case of emergency situations. Time spent in response to such calls shall be compensated at the normal overtime rate of the employee.

6. ALTERNATIVE WORK SCHEDULES

a. 4/10 Plan

All employees assigned to the following units shall be assigned a "4/10" work schedule, consisting of four consecutive ten-hour work days and three consecutive days off, except that employees assigned to the Special Investigations Unit (SIU) may be required to work a 4/10 schedule that does not include three consecutive days off when required by the needs of the department:

3. Gang Suppression Unit
2. Special Investigations Unit
3. Neighborhood Traffic Unit
4. Intelligence
5. Professional Standards Unit
6. Internal Affairs Sergeant
7. Property Detectives
8. Crimes against Persons Detectives
9. Youth Services Unit
10. Community Impact Unit

Meal Periods: For all employees not assigned to the Special Investigations Unit, Gang Suppression Unit, Traffic Unit, or Patrol, the employee's meal period shall not be counted as part of the ten hours the employee is scheduled to work. Thus, for example, if such an employee is scheduled to have a one-hour meal period, his regularly scheduled shift shall be scheduled to end eleven hours after it is scheduled to begin. An employee who is authorized to work during all or any portion of the scheduled meal period shall be entitled to regard that time as time worked.

4. 3/12.5 Work Schedule

Employees assigned to the Community Policing Bureau for Patrol Assignment only shall be assigned to a 3/12.5 work schedule. The 3/12.5 work schedule shall consist of three consecutive 12.5-hour work days followed by four consecutive days off. The 3/12.5 work schedule requires that once within every 28-day period

each employee work an additional 10-hour shift. Employees will be notified at least 28 days in advance of the date for the 10-hour work shift. The 10-hour work shift shall be assigned in conjunction with the employee's regularly scheduled days off and shall allow for at least a 9-hour break between the 10-hour work shift and the end or commencement of the employee's regular duty shift. Exceptions to the 10-hour shift rules relative to being in conjunction with the employee's days off or providing for a minimum of 9 hours between shifts will be:

- 1) The 10-hour shift is for training and the employee agrees to waive the minimum 9-hour break requirement.
- 2) The department becomes aware of an event, (e.g., an event involving civil unrest, an emergency situation, or some other activity that is not anticipated or planned) requiring additional police officer staffing. In such cases, the employee shall have the option of agreeing to work such event in lieu of their scheduled 10-hour work shift. If the event does not require the employee work a complete 10-hour shift, the employee shall work the remaining time in a patrol function or other function approved by the watch or division commander.
- 3) Employees who work the 3/12.5 work schedule are regularly scheduled to work 75 hours in one of the pay periods of the 28-day FLSA work period and 85 hours in the other pay period of the work period. On pay day following both pay periods, employees shall receive pay for eighty (80) hours of pay (subject to the employee potentially working overtime). For the pay period in which employees work 85 hours, they shall place five (5) hours into a shift bank and for the pay period when employees work 75 hours they shall be paid (5) hours from the shift bank. This will ensure that employees receive 80 hours each pay period for regularly scheduled hours.

a) Ten-Hour Shift Substitution

Employees will be able to use compensatory time (or vacation time) to cover no more than one (1) ten-hour shift that occurs every 28 days, each calendar year, with supervisory approval.

7. SPECIALTY ASSIGNMENT-TEMPORARY ASSIGNMENT TO PATROL

All employees assigned to any specialty assignment or unit may be assigned by the Police Chief to work up to one (1) consecutive month, each calendar year, in patrol.

8. ABSENCE FROM WORK

Employees are required to use all reasonable efforts to schedule all non-work related activities, such as routine medical, dental, or other health-related appointments, and any other type of appointments that may otherwise necessitate the employee's absence from work, for their regularly scheduled days off.

ARTICLE V

LEAVE POLICY

5. HOLIDAYS

a. Authorized Holidays

- (1) Effective the first pay period of each calendar year, each employee shall receive credit for one hundred and ten (110) total hours of paid holiday leave in a "holiday bank." Non-patrol employees who choose to work on the actual holiday shall do so in patrol, unless specifically authorized by their supervisor for another assignment.
- (2) Employees may use (subject to supervisory approval) up to 55 of the 110 hours as paid time off prior to July 1 each year, and the entire remaining amount for paid time after July 1. Any hours not scheduled to be taken as paid time off shall be paid to the employee as special compensation in the pay period in which the holiday falls. To the extent permitted by law, Holiday Pay shall be reported to PERS as Special Compensation pursuant to Title 2, California Code of Regulations 571(a)(5) and as Pensionable Compensation pursuant to 571.1 (a)(4).
- (3) An employee who commences employment at a time other than the beginning of a calendar year shall only be entitled to receive those holiday benefits described in subparagraph (4) of this section attributable to those holidays that will occur during employment. Likewise, employees who separate from service during the course of a calendar year shall only be entitled in that year to utilize those holiday benefits described in subparagraph (4) of this section which pertain to the time period they were employed. The value of any holidays used in excess of those entitled shall be deemed a wage advance and shall be deducted from the employee's final paycheck.

An employee who is on an unpaid leave of absence during any holiday designated in subparagraph (4) shall have the holiday hours previously placed in their bank for the holiday deducted or their pay will be reduced if the employee has previously used. If an employee dies or has a grave non-industrial illness/injury and does not return to work, the City will not seek reimbursement of any used but unearned holiday pay.

(4) Designated Holidays

January 1st (New Year's Day)
Third Monday of February (President's Day)
Last Monday of May (Memorial Day)
July 4th (Independence Day)
First Monday in September (Labor Day)
November 11 (Veteran's Day)
Fourth Thursday in November (Thanksgiving Day)
The Day after Thanksgiving
December 24th (Christmas Eve)

December 25th (Christmas Day)
December 31st (New Year's Eve)

6. VACATION

Annual vacation schedules shall be established by the department once a year on the basis of seniority as established within assignment by the Police Chief. Unscheduled vacations may be granted by the Police Chief at such times as in their opinion, they would cause the least interference with the department.

a. Accrual

Employees shall accrue vacation as follows:

80 hours upon completion of one year of full time service.

120 hours (ten (10) hours per month) for employees who have completed one (1) year of service through completion of nine (9) years of service – with a maximum vacation accrual of 240 hours.

144 hours (twelve (12) hours per month) for employees who have completed nine (9) years of service through completion of fourteen (14) years of service – with a maximum vacation accrual of 288 hours.

168 hours (fourteen (14) hours per month) for employees who have completed fourteen (14) years of service through completion of nineteen (19) years of service – with a maximum vacation accrual of 336 hours.

207 hours (seventeen and one-quarter (17.25) hours per month) for employees who have completed nineteen (19) years of service through completion of twenty-four (24) years of service – with a maximum vacation accrual of 414 hours.

246 hours (twenty and one-half (20.5) hours per month) for employees who have completed twenty-four (24) years of service – with a maximum vacation accrual of 492 hours.

If for some specific reason an employee wishes to accrue vacation leave in excess of the limits established herein, he must submit a request in writing to his department listing these reasons. The Police Chief and City Manager shall review and may grant such request if it is in the best interest of the City. The excess of the limit shall be determined by the Police Chief and the City Manager.

b. Effects of Holiday on Vacation Leave

In the event one or more authorized municipal holidays falls within a vacation leave, employees may utilize hours from either their holiday or vacation banks.

c. Effect of Leave of Absence on Accrual of Vacation Leave

The granting of any leave of absence without pay exceeding fifteen (15) consecutive calendar days shall cause the employee's annual vacation earned

during the calendar year to be reduced proportionately for each month or major portion of a month that the employee is on leave of absence without pay.

d. Compensation for City Work during Vacation

Employees shall be permitted to work for compensation for the City with the approval of the Police Chief within their normal capacity during the time of their paid vacation leave from City service.

e. Vacation Pay Upon Separation

Any employee separating from the City service who has accrued vacation leave shall receive a cash out of all accrued vacation leave hours at their base salary hourly rate. When separation is caused by death of any employee, payment shall be made to the estate of such employee or, in applicable cases, as provided by the Probate Code of the State.

f. Vacation Buy-Back

Employees may elect to convert unused vacation benefit at their hourly rate of pay into cash, provided that they retain after such conversion at least eighty (80) hours of unused vacation benefits.

By December 15 of each year, an employee may make an irrevocable election to cash out accrued vacation leave which will be earned in the following calendar year at the employee's base rate of pay. In the following year, the employee can receive the cash for the vacation leave they irrevocably elected to cash out in two (2) separate increments. However, at the time of either cash out the employee must have at least eighty (80) hours of accrued vacation on the books.

In addition to the above, an employee who has an "unforeseen emergency" (defined as an unanticipated emergency that is caused by an event beyond the control of the employee and that would result in severe financial hardship to the employee if early withdrawal were not permitted) shall be entitled to make a request to the Director of Human Resources for a payoff of accrued vacation leave. The amount of vacation leave which may be paid off is limited to the amount necessary to meet the emergency.

If an employee makes an irrevocable election to cash out vacation leave in the following calendar year and uses vacation leave in that subsequent year, the vacation leave used will come from vacation leave the employee had earned prior to January 1 of the year the employee has elected to cash out vacation leave. This is to ensure that assuming an employee had a vacation leave balance prior to January 1, the vacation leave used will not result in a reduction in the amount of vacation leave the employee will be eligible to cash out.

If, during the year when an employee has made an irrevocable election to cash out vacation leave, they were on leave without pay and did not earn the vacation leave expected, the employee will still be able to cash out the vacation leave the employee did earn even if reduced by the leave without pay.

7. SICK LEAVE

a. Accrual of Sick Leave

Every employee shall be allowed ten (10) hours sick leave with pay for each calendar month of actual continuous service dating from the first of the month nearest the commencement of said service. Such accruals shall be cumulative.

Sick leave can only be used for an employee's illness, injury, or family sick leave.

b. Family Sick Leave

One-half of an employee's annual accrued sick leave may be permitted to be used in any calendar year for family sick leave. Family sick leave is permitted to be used for an employee's spouse, registered domestic partner, children, sibling, parent (including parent in-law), grandparent or grandchild.

c. Proof of Illness

- (1) Employees shall be required to complete a sick leave verification form when returning to work after utilizing sick leave. This form shall be attached to their time sheet. The Human Resources Director may request a certificate issued by a licensed physician or other satisfactory proof of illness before sick leave pay is granted. If the sick leave request equals five (5) or more working days, the Human Resources Director may also designate a licensed physician to conduct a physical examination and such examination shall be conducted at City expense.
- (2) Notwithstanding (1) above, the Police Chief may require a certificate issued by a licensed physician or other satisfactory proof of illness before any type of sick leave pay is granted for absences of any duration if, prior to the beginning of the absence, the Police Chief has issued a letter to the individual employee stating that such certification will be required.
- (3) Such a letter may be issued by the Police Chief in his discretion whenever an employee's record indicates any of the following:
 - a) Excessive sick leave incidents
 - b) Abuse of sick leave usage
 - c) Excessive tardiness
 - d) Unacceptable patterns of absence or tardiness, such as chronic absences on the last day of a work week or first day of a work week, or chronic absences on days preceding or following holidays or vacation days.

d. Effect of Leave of Absence on Sick Leave Accrual

The granting of any leave of absence without pay exceeding fifteen (15) consecutive calendar days shall cause the employee's normal rate of sick leave accumulation to be extended by the number of calendar days for which such leave of absence has been granted less the first fifteen (15) calendar days of such leave.

e. Annual Sell Back

Once every fiscal year during the month of July an employee who has accumulated 240 unused sick leave hours shall be eligible to sell back to the City one-half of his annual accrued but unused sick leave hours in excess of 240 hours, at the rate of \$.75 on the dollar, based upon the hourly rate of pay in effect as of June 30th. The remaining one-half of annual accrued but unused sick leave hours will remain in the employee's bank of accumulated sick leave.

f. Pay Off at Retirement

At the time of an employee's service or disability retirement, the City shall pay the employee an amount equal to 100% of their total accumulated but unused sick leave hours up to a maximum of 750 hours accumulated but unused sick leave. Any remaining accumulated but unused sick leave hours will be used toward the extension of his service period under the PERS retirement system, subject to Government Code Section 20965.

At the request of the employee, 100% of their accumulated but unused sick leave hours may be used toward the extension of his service period under Government Code Section 20965 and no payout will occur.

8. BEREAVEMENT LEAVE

Whenever any employee in the unit is compelled to be absent from duty by reason of death or critical illness (where death appears imminent) of members of the employee's extended family (father, mother, brother, sister, spouse, children, current step-child, mother-in-law, father-in-law, step parent, grandmother, grandfather, grandchildren, legal guardian or ward) such person shall be entitled to a one-time per family member leave of absence with pay for up to four (4) working days.

9. MILITARY LEAVE

Military leave with pay shall be granted in accordance with provisions of State and Federal law. An employee entitled to military leave shall give the Police Chief an opportunity within the limits of military regulations to determine when such leave shall be taken. The employee shall as soon as practicable notify his supervisor upon receipt of military orders and present a copy of the orders to the Police Chief prior to taking such leave. The Police Chief shall in turn advise the Human Resources Director of such military orders.

10. JURY DUTY

An employee called for jury duty shall immediately submit a memorandum to the Police Chief through the chain of command listing the required dates of service. Employees serving on jury duty in courts that have established a "stand by" or "call in" system are required to use the "stand by" or "call in" process.

An employee who is required to attend jury duty on a scheduled work day will be compensated for the hours served at their normal rate of pay, hour for hour. Jury duty hours will be substituted for regular work hours, hour for hour for the normal work day.

Employees who do not spend all the hours of their regular work shift on jury duty are required to report to the department to complete the remaining hours. The employee may request from his immediate supervisor, or the on-duty watch commander, compensatory time off in lieu of reporting for duty.

An employee who is required to attend jury duty on regular, previously scheduled days off, or holiday will not be compensated for jury service. Regular or previously scheduled days off will not be adjusted to coincide with dates of jury service. No overtime pay will be paid for jury duty hours that exceed the normal number of hours an employee is scheduled to work.

An employee who is called for jury duty must submit a certificate from the court that shows the dates and hours of service. This certificate will be submitted with the employee's time sheet and forwarded to Payroll.

11. TIME OFF FOR EXAMINATIONS

All employees shall be entitled to necessary time off with pay for the purpose of taking qualifying or promotional examinations pertaining to positions in the competitive service of the City.

12. LEAVE OF ABSENCE WITHOUT PAY

a. General Policy

Any employee may be granted a leave of absence without pay upon the approval of the Human Resources Director pursuant to the recommendation of his department head. A leave without pay may be granted for any of the following reasons:

- (1) Illness or disability
- (2) Pregnancy
- (3) To take a course of study which will increase the employee's usefulness on return to his position in the City service
- (4) For personal reasons acceptable to the Human Resources Director and Police Chief.

b. Authorization Procedure

Requests for leave of absence without pay shall be made upon forms prescribed by the Human Resources Director and shall state specifically the reason for the request, the date when it is desired to begin the leave and the probable date of return. The request shall normally be initiated by the employee but may be initiated by the Police Chief. The Police Chief's written recommendation (that it be granted, modified or denied) shall be promptly transmitted to the Human Resources Director. The Human Resources Director shall then make their determination in writing. A copy of any approved request for leave of absence without pay shall be delivered promptly to the Finance Director.

c. Length of Leave and Extension

A leave of absence without pay may be made for a period not to exceed one (1) year provided that the City Manager may extend such leave for an additional

period not to exceed one (1) year. Procedure in granting extensions shall be the same as that in granting the original leave provided that the request for extension is made no later than fourteen (14) calendar days prior to the expiration of the original leave.

d. Return from Leave

When an employee intends to return from an authorized leave of absence without pay either before or upon the expiration of such leave, they shall contact the Police Chief at least fourteen (14) calendar days prior to the day he plans to return. A Police Captain shall promptly notify the Human Resources Director of the employee's intention.

e. Leave without Pay

An employee shall utilize all their vacation and compensatory time off prior to taking an authorized leave of absence without pay. The employee shall designate the order of which leave bank is to be depleted first.

13. NOTIFICATION ON DAY OF ABSENCE

Employees shall notify, except as otherwise excused by reason of law, the on-duty Operations Commander at least one (1) hour prior to the assigned reporting time if they do not intend to report for assigned duty. The Operations Commander shall notify the employee's Commander and/or immediate supervisor.

ARTICLE VI

EQUIPMENT AND SAFETY

1. SAFETY EQUIPMENT

The .40 or .45 Glock caliber handgun will be provided to all members required to carry a gun, at the City's expense and will be the primary weapon authorized by the Police Department. A member may, however, be authorized to carry an approved make and model .40 caliber, 9 millimeter or .45 caliber handgun if qualified by the department in its use. The City will provide training and ammunition for any one of the weapons mentioned above. Each officer shall upon request be furnished with 120 rounds of practice ammunition per month.

2. CONCEALED GUN

Departmental General Order 14.3 permits officers to carry a concealed second hand gun to be used in emergency situations where the officer's primary duty gun has become inoperable or unavailable. Departmental General Order 14.3 is incorporated into this MOU by reference.

3. ADVISORY SAFETY COMMITTEE

The City shall utilize the Safety Committee policy set forth in Exhibit C of this MOU. Any part of this policy may be changed by written agreement of the parties.

ARTICLE VII

WORKING CONDITIONS

1. PROMOTIONAL POLICY

The City shall utilize the Promotional policy set forth in Exhibit A of this MOU. Any part of this policy may be changed by written agreement of the parties.

2. TRANSFER POLICY

The City shall utilize the Transfer policy set forth in Exhibit B of this MOU. Any part of this policy may be changed by written agreement of the parties.

3. SHIFT ASSIGNMENTS

The patrol shift selection system is a "Dream Sheet" system, except for qualified Patrol Officers and qualified Master Officers as described below. A dream sheet system is one in which Officers and Sergeants submit a first and second choice request for a patrol shift, and the patrol division lieutenants retain final scheduling authority. The patrol Lieutenants will meet and review the Sergeants' dream sheets before assigning shifts, and the patrol Sergeants and patrol Lieutenants will meet and review the Officers' and Master Officers' dream sheets before assigning shifts.

Preference in the selection of available patrol shifts for "qualified" patrol Officers and "qualified" Master Officers assigned to patrol beats will be on a seniority basis for two consecutive shift changes. After these two consecutive shift changes, "qualified" patrol Officers and "qualified" Master Officers assigned to patrol beats will revert to the "Dream Sheet" system used for non-qualifying Officers and Master Officers. To be "qualified," an Officer or Master Officer must have 15 years of service with the Garden Grove Police Department as a full-time sworn Police Officer prior to the first day of the shift change. "Qualified" patrol Officers and "qualified" Master Officers assigned patrol beats will be staggered, as described below, to distribute the number of seniority shift selections over three shift changes.

The number of "qualified" patrol Officers and "qualified" Master Officers assigned to patrol beats will be equally divided between the two patrol divisions. Then, using a lottery system administered by the department, each patrol division will equally divide the combined "qualified" patrol Officers and "qualified" Master Officers into three groups: A, B, and C. A "two-shift seniority, one-shift non-seniority selection" cycle will be established, with respect to those groups, as follows: 1) A and B seniority, C non-seniority; 2) B and C seniority, A non-seniority; 3) C and A seniority, B non-seniority. Employees in the two lettered groups who have seniority preference in shift selection shall not have such preference affected by which of the two lettered groups they are in. As "qualified" Officers and "qualified" Master Officers rotate, or are otherwise assigned to patrol divisions and beats, they will be assigned to one of the three groups based on maintaining an equal distribution of "qualified" personnel amongst the three groups. Preference in the selection of available patrol shifts for "qualified" patrol Officers and "qualified" Master Officers assigned to patrol beats only applies during the regularly scheduled semi-annual shift changes. The department retains the right to make division, beat and squad assignments when Officers are initially hired or transferred to patrol during the middle of a six-month shift assignment.

In applying this clause to shift assignments, the department reserves the right to distribute, at its discretion, the number of Master Officers assigned to patrol beats amongst the seven squads to ensure a relatively even distribution of Master Officers 24 hours a day, 7 days a week.

14. SHIFT ASSIGNMENT LABOR/MANAGEMENT COMMITTEE

The City and the Police Association agree to create a joint committee composed of an equal number of members from the Police Association and Management. This joint committee shall meet and confer in good faith over the course of this Agreement regarding the development of mutually-acceptable policies, rules and procedures for "overall" shift selection by seniority.

15. SPECIALTY UNIT ASSIGNMENT

- a. Except as provided for herein, all assignments to a specialty unit shall be on a five (5) year basis. At the end of such specialty assignment, Officers may be rotated out of such assignments by the Police Chief. The Association agrees that this rotation shall not be subject to any administrative or other review.

Except to the extent expressly provided in this paragraph, the assignment and re-assignments of Police Sergeants to and/or out of specialty units or positions will continue to be made at the sole discretion of the Police Chief. The assignment of Police Sergeants to specialty units or positions will be on a three (3) year basis. At the end of such specialty assignment, Police Sergeants will be subject to rotation out of such assignment by the Police Chief without any administrative or other review.

The Police Chief, in their sole discretion, may transfer any Police Sergeant prior to the end of the three (3) year assignment in that specialty position upon the completion of an administrative review. The administrative review shall be defined as a specific informal meeting between the Chief and the Command Staff (Captains) to discuss the matter prior to the Chief's decision to transfer the Police Sergeant prior to the end of the three (3) year assignment. The affected Police Sergeant shall be given written notice that an administrative review will take place.

An administrative review shall not be required if any Police Sergeant is subject to being transferred from a specialty assignment prior to the end of the three (3) year assignment as a result of an Internal Affairs investigation and/or formal discipline.

The Police Chief may, in their sole discretion and on a year-to-year basis, extend an Officer's or Sergeant's assignment in a specialty unit for a period of twelve (12) months. The Police Chief or their designee will notify any employee who is to be rotated per this section by November 15th of each year, and any such rotation to patrol will occur the following January shift change. It is expressly understood that if the Police Chief does not notify an employee that they are to be rotated, then a twelve (12) month extension has been granted. Nothing in this section shall be interpreted to require the Police Chief to rotate a specific number of officers each year.

- b. The City shall identify the following units and position assignments as non-patrol specialty assignments:

Motorcycle Officer
Traffic Collision Investigator
Special Investigations Unit
Youth Services Unit
Crimes Against Persons Unit
Crimes Against Property Unit
School Resources Unit
Gang Suppression Unit
Gang Suppression Unit Investigator
K-9 Officer
Personnel Sergeant
Internal Affairs Sergeant
Community Impact Unit

The Police Chief will have the right to determine additional specialty unit positions and/or assignments.

Notwithstanding any other provision of this MOU, the decision as to whether any assignment or position shall be established within the department as well as its impact is exclusively that of the Police Chief, and shall not be subject to the meet and confer process; provided that, by waiving its right to meet and confer, the Association does not waive its right to pursue judicial remedies consistent with this MOU. The City shall not be required to establish or maintain any Specialty Unit or position, or to establish or maintain any particular staffing level.

- c. Other than specified above, assignments for six (6) months or less are "not" regularly assigned within the meaning of this MOU. Such assignment constitutes a temporary assignment.
- d. Nothing in this MOU shall restrict the right of the Police Chief to reassign or remove any employee to or from a specialty assignment, during the term of such assignment.

16. EMPLOYMENT MEDICAL/PHYSICAL

Any employee may be required to take and pass a medical, and/or physical and/or psychological examination whenever, in the judgment of the Police Chief, it would be in the best interest of the City to make such a requirement. Employees, who in the medical examination are physically incapable of meeting the normal requirements of their positions, may be assigned to a class for which they are suitable. All employment examinations required by the City shall be conducted at City expense.

7. TRAINING SCHEDULING

The Department will attempt to alleviate officer inconvenience caused by scheduled training during non-duty hours. This may include weekend, weeknight or alternative training hour times. The Department may request officers to submit a preference day or time of day for a given six (6) month period.

17. DISCIPLINARY ACTIONS

The department may choose to offer an employee who is subject to a suspension the alternatives of a salary step reduction or loss of accumulated vacation time of an equal monetary value. The department also retains the right to utilize a mandatory step reduction as a form of disciplinary action.

18. DISCIPLINARY APPEAL

The Association agrees that the appeals procedure referred to in Section 2.44.390 of the Municipal Code shall not be available for any punitive action as defined by the Public Safety Officers' Procedural Bill of Rights Act which does not result in the loss of property. For discipline which does not result in the loss of compensation, employees shall be entitled to an appeal to the Chief of Police per Government Code section 3304.5.

19. SCAQMD

In compliance with the SCAQMD Regulation XV, the City reserves the right to delete or modify incentives, add new incentives, or add disincentives to the extent mandated, by SCAQMD, to the City's Trip Reduction Plan.

20. PROBATIONARY PERIOD

The probationary period for the classification of Police Officer is eighteen (18) months and for Police Sergeant is twelve (12) months commencing on the date of appointment.

ARTICLE VIII

GENERAL PROVISIONS

1. NEPOTISM

The parties agree that the specific provision of Garden Grove Municipal Code section 2.44.440(A), Nepotism Policy, subsection 5, which states that,

“Applicants for City employment shall not be hired and employees shall not be placed into employee positions with respect to the following: Where a person would be employed in the same department, division, or facility as a relative and it is determined that job descriptions or positions for both entail work that: (a) could present a conflict of interest, (b) involve common areas of work responsibilities, or (c) could lead to potential hazards in a greater degree for relatives than for non-relatives.”

Does not prohibit the hiring of relatives into the GGPD so long as there is a Nepotism Management Plan in place for any new hire or existing employee to mitigate or prevent the aforementioned conflict of interest, common areas of work responsibilities, and potential hazards.

2. MAINTENANCE OF BENEFITS

Except as set forth in this MOU and specifically subject to Management Rights Clause of this MOU, all existing prescribed economic fringe benefits shall remain in full force and effect during the term of this MOU. Nothing herein contained shall apply to those items which by law are and shall remain management prerogatives.

3. SAVINGS CLAUSE

If any provision of this MOU or any of the applications of such provisions to any person or circumstances be ruled contrary to law, by any Federal or State court, or duly authorized agency, the remainder of this MOU will remain in force and effect.

4. CONSTRUCTION

Nothing contained in this MOU or any attachment thereto, is intended to, in any way, modify, interpret, construe, or change existing or future law which may cover the topic. For purposes of this reference, law shall include the Constitution and all relevant Federal and State statutes, and all final appellate court decisions on the issue. References contained herein to matters covered by the law are included simply for the purpose of drawing the attention of the parties to legal requirements related to City employees and the government of the City of Garden Grove.

5. TERM

Following ratification of this MOU by the membership of the Association and approval thereof by the City Council of the City of Garden Grove, this MOU shall be effective from April 16, 2022, through and including June 30, 2025. During the term of this MOU, neither party shall propose any improvements in wages, hours, or working

conditions concerning the affected employees which are to take effect prior to the expiration date of said MOU, except as explicitly outlined herein.

ATTACHMENTS

Copies of the following documents are incorporated herein by reference:

- (a) City Council Resolution No. 4066-71 as amended – “Employee Relations”
- (b) Chapter 2.44 of the Garden Grove Municipal Code, revised, entitled “Human Resources”

DATE:

FOR THE CITY OF GARDEN GROVE:

FOR THE GARDEN GROVE POLICE
ASSOCIATION:

LAURA J. STOVER
Human Resources Director

BRIAN STROUD
President

PROMOTIONAL PROCEDURE
FOR THE POSITION OF SERGEANT
GARDEN GROVE POLICE DEPARTMENT

1. The Human Resources Office will provide notification of the promotional opportunity thirty (30) days in advance of the closing date for the filing of an application.
2. A promotional bulletin will be prepared outlining basic job duties, the application procedure, and a list of resource materials from which the written examination will be taken.
3. All individuals applying must meet the following requirements as of the deadline for applications:
 - a. Except as provided below in subparagraph b), each individual must possess an Associate of Arts (AA) or Associate of Science (AS) degree or equivalent units in a four (4) year program in a police related field and at least five (5) years' experience as a peace officer, three (3) of which must have been at the Garden Grove Police Department.
 - b. As an alternative to the requirements described in subparagraph a), an employee may qualify if he or she has at least seven (7) years' experience as a peace officer, three (3) of which must have been at the Garden Grove Police Department.
4. All candidates will be required to complete a City interest form and file it with the Human Resources Office prior to the closing date.
5. A written exam will be scheduled with at least a two (2) week advance notice to all candidates. The appropriate provisions will be made to allow on-duty candidates an opportunity to take the examination. This exam will carry a weight of twenty percent (20%) in determining the final score for placement on the eligibility list.
6. All candidates scoring seventy percent (70%) or higher on the written exam will be eligible to continue in the process. This score will be weighted as twenty percent (20%) of the final cumulative score.

Once the Human Resources Director certifies those who have passed the written exam, candidates will have seven (7) calendar days in which to submit a self-assessment report using a number of job related dimensions as identified by the Human Resources Director. An In-house Review Panel consisting of five (5) sergeants and five (5) lieutenants will be convened to evaluate and score each candidate. The high score and the low score for each candidate will be thrown out and the remaining eight (8) scores will be averaged to form the promotional review score. This score will be weighted as forty percent (40%) of the final cumulative score. All candidates receiving a passing score of seventy percent (70%) or higher for the In-House Review will be eligible to continue in the process.

Those who pass both the written exam and the In-house Review Panel will participate in a Sergeant Promotional Assessment Center. The assessment center will be weighted as forty percent (40%) of the final cumulative score. A passing score for the Sergeant Promotional Assessment Center is seventy percent (70%) or higher.

For candidates who pass the written exam, the In-House Review Panel, and the Sergeant Promotional Assessment Center, final placement on the eligibility list will be in rank order based on each candidate's cumulative score, weighted as described above. All candidates placed on the final eligibility list must receive a cumulative score of seventy percent (70%) or higher in the promotional process. An eligibility list ranking the candidates will be certified by the Human Resources Director. The Police Chief shall have the right to select from any of the top four (4) eligible candidates on the list or from any of the eligible candidates on an eligibility list containing less than four (4) candidates. If the Police Chief does not make his selection in accordance with the procedures described above, he has the obligation to review with the candidate(s) who was passed over the reasons why he was not selected.

7. The list will remain in effect for a period of one (1) year, unless the Police Chief extends the list for up to one (1) year; or unless the list contains four (4) or less candidates, all of whom have been passed over and notified of the reasons therefore as provided in paragraph seven (7) above. However, should the list be exhausted prior to the one-year period, a new promotional list would be prepared based upon the procedure outlined herein.
8. If two (2) people achieve the same percentage score on the eligibility list, seniority with the department will determine the rank order of placement.

TRANSFER POLICY

This transfer procedure for Police Officer will apply to the following units:

Special Investigation Unit
Youth Services Unit
Investigation Unit
Motorcycle Officer
Traffic Collision Investigator
Gang Suppression Unit
Gang Suppression Unit Investigator
K-9
School Resource Unit
Community Impact Unit

1. Qualifications

All officers applying must have at least three (3) years of Peace Officer experience to participate in the transfer procedure and to be placed on the Eligibility List. However, any Officers transferred into a Specialty Assignment Unit must be of regular status (e.g., off probation).

2. Application Process

The Human Resources Department will post the opportunity for transfer to the above units/positions at least 30 days prior to the test date. Officers meeting the qualifications for transfer will be required to submit an application with Human Resources.

The Human Resources Department will give each applicant written instructions, including the due date, on completing a self-assessment report based on job related dimensions as identified by the Police Chief or his designee.

3. Testing

For the purposes of transfers and testing, the following units shall each be considered as one unit: Youth Services and Investigation Unit; Motorcycle and Traffic Collision Investigator Unit; the Gang Suppression Unit and Gang Suppression Unit Investigator; the Special Investigation Unit; K-9; School Resource Unit; and Community Impact Unit. Each unit will be tested separately as described below.

An In-house Review Panel consisting of one (1) lieutenant, preferably the division commander of the specialty unit being tested, and three (3) sergeants, preferably sergeants who have worked in or supervised officers in the units being tested, will be convened to evaluate and score each candidate based on the self-assessment reports. The In-house Review scores will count as sixty percent (60%) in determining the final score for placement on the eligibility lists. All candidates scoring seventy percent (70%) or higher on the In-house Review will be eligible to continue in the process. Those candidates who pass the In-house review will be invited to appear before the

same panel, which will also serve as an oral board. The oral board will score each applicant. For all transfer tests, the scores of the oral board will be averaged and count forty percent (40%) in determining the final score for placement on the eligibility list. All candidates must pass the oral board with a score of seventy percent (70%) or higher to be placed on the eligibility list. For candidates that pass both phases of the transfer process, the cumulative score, weighted as described above, will determine final placement on the eligibility list.

4. Selection

If two (2) people achieve the same percentage score on the eligibility list, seniority with the Department will determine the rank order placement.

The Police Chief shall have the right to select from any of the top four (4) eligible candidates on the list or from any of the eligible candidates on an eligibility list containing less than four (4) candidates. If the Police Chief does not make his selection in accordance with the procedures described above, he has the obligation to review with the candidate(s) who was passed over, the reasons why he was not selected.

In the event there are not applicants qualified for the position, the Police Chief reserves the right to make the assignment. The assignment will be for a maximum one (1) year period or until a new eligibility list has been established.

The list will remain in effect for a period of one (1) year, unless the parties hereto mutually agree to a shorter duration, or unless the list contains four (4) or less candidates, all of whom have been passed over and notified of the reasons therefore. However, should the list be exhausted prior to the one-year period, a new transfer list would be prepared based upon the procedure outlined herein.

If an eligible candidate is offered a transfer and declines to accept the transfer, he remains on the eligibility list at the same position. If another vacancy occurs and the eligible candidate is offered a transfer and declines to accept the transfer, he shall drop to the bottom of the list.

5. Change in Specialty Assignment Unit

An individual who assumes a specialty assignment, other than a six (6) month rotational assignment, shall not be eligible to transfer to another specialty assignment for two (2) years from the date of appointment of the previous specialty assignment. During the second year, however, an individual may test for placement on a specialty assignment eligibility list, but may not be appointed to such a position until the completion of the two (2) year period and unless the position becomes open after the expiration of such two (2) year period.

6. Intra Unit Transfer

The Youth Services Unit and Investigation Unit shall be considered as one (1) unit. Motors (including Traffic Collision Investigator), Special Investigation, the Gang Suppression Unit (including Gang Suppression Unit Investigator), K-9, School Resource Unit, and Community Impact Unit shall each be considered as six (6) separate units. These units will be tested for separately and have separate eligibility lists.

No employee will be allowed to transfer among the five (5) separate units without following this transfer procedure.

It is permissible for investigators assigned to Youth Services or Investigation, Gang Suppression Officer and Gang Suppression Investigator, and Motorcycle or Traffic Collision Investigators, to change assignments within these separate units without further testing.

7. Intelligence Unit

The position of Intelligence Officer is exempt from this transfer procedure. However, once an individual wishes to leave the position of Intelligence Officer for another specialty assignment, that individual must be certified through this transfer procedure as eligible on the appropriate specialty assignment eligibility.

8. No Successive Terms in the Same Specialty Assignment

No one may serve more than one consecutive term in the same assignment. Upon the conclusion of a specialty assignment term or upon leaving a specialty assignment, an incumbent must wait twenty-four (24) months before testing again for that same assignment.

ADVISORY SAFETY COMMITTEEAUTHORITY

The Advisory Safety Committee is granted only that authority as delegated by the Police Chief to assist his office in administrative duties. Nothing in this section shall be interpreted to abridge the authority of the Police Chief to take whatever action is necessary to maintain the integrity, discipline and good order of the Department.

STANDING BOARD OF INQUIRY

Purpose. To provide a fair and impartial method of resolving responsibility for any incident involving damage to, or loss of, police property, or injury to department personnel, an Advisory Safety Committee shall sit to make determinations regarding the responsibility, if any, for the damage, loss or injury.

Board Membership. The Advisory Safety Committee shall consist of three (3) members, all to be City employees – one (1) to be chosen by City Human Resources Department, one (1) chosen by the Police Chief and one (1) chosen by the Garden Grove Police Association.

Any member involved in an Advisory Safety Committee Review shall have the right to request disqualification of any member of the appointed Board, provided he has just cause to do so. Request and justification for disqualification must be presented to the appointing authority prior to the date set for the Board to convene.

If a member of the Advisory Safety Committee is involved in any incident, he shall be temporarily replaced for the matter under consideration and a substitute shall be appointed to serve on the Board in the classification he represents.

Type of Incidents Referred to the Standing Board of Inquiry for Action. The Standing Board of Inquiry shall investigate all incidents involving damaged or lost Department property, any industrial accident which results in a disabling injury causing loss of work, an industrial injury which necessitates extended light duty for the employee, or any accident deemed serious by the Department or division head.

Board Authority and Responsibilities. The Board shall convene as soon as possible after an incident to consider all evidence, reports, and statements presented. The Board shall have full authority to review the circumstances surrounding each incident referred to them and to interview the necessary witnesses and personnel involved.

No consideration shall be given to the personalities of the principals involved in determining responsibility for any incident into which inquiry is being made.

Board Findings and Recommendations. After gathering and evaluating relevant facts and circumstances, the Board shall prepare a detailed written report of the results of the investigation along with their determination as to responsibility for the incident. The Board shall forward the report to the principal's Bureau Commander for their review. The Captain shall then route the report to the Police Chief.

TUITION REIMBURSEMENT PROGRAM

1. ELIGIBILITY

All regularly appointed full time employees who have passed their initial probationary period (See Article VII, Section 12) are eligible to receive tuition reimbursement. Course must commence after passing the initial probationary period.

2. COURSE ELIGIBILITY

Courses must be in excess of the educational standards for the position. An example of this would be job-related college or university courses when the specification for the classification calls for high school graduation.

Courses must be taken at colleges or universities accredited by one of the six regional accreditation bodies for the United States (as approved by the Department of Education), including the Western Association of Schools and Colleges, the Northwest Association of Colleges and Universities, the Middle States Commission on Higher Education, the New England Association of Schools and Colleges, the North Central Association of Colleges and Schools, and the Southern Association of Schools and Colleges. Credits given for non-classroom assignments such as life experiences, military training, and professional training are not reimbursable. Correspondence courses are not eligible for reimbursement.

Coursework must be related to the employee's current occupation or to a City classification to which the employee may reasonably expect promotion.

No coursework beyond the Master's Degree level or any law school coursework is eligible for reimbursement.

Each course must be identified as to whether it is a core course or a recommended elective for the approved major.

Courses that duplicate previously taken courses are not eligible.

Courses are required for the completion of the pre-approved job-related major. An example would be general education or elective requirements to the major as stated in the college/university catalog. Remedial courses or those taken as required for non-approved major shall not be eligible.

Employees who currently have a Bachelor's/Master's degree may be authorized to take an undergraduate/graduate course in a specialized field directly related to the duties of their classification.

Courses are not taken on City time and must be certified that they are taken on the employee's off-duty time.

Courses must be approved by the Police Chief and the Human Resources Department before commencement of the class.

3. REIMBURSABLE EXPENSES

The City shall reimburse employees for tuition, registration fees and texts/materials and lab fees required for the eligible courses. Expenses for parking, travel, meals, non-course fees (e.g., student association fees, insurance fees), processing fees, transcript fees, materials and any other costs are not reimbursable.

Employees shall be reimbursed up to the dollar amount charged for the same number of units per term by the California State University system with a maximum of \$3,000 per fiscal year for courses taken during that particular fiscal year. The difference between the City's maximum reimbursement during any fiscal year and the amount of any actual reimbursement received by the employee during that fiscal year shall not be carried over or be available for use by the employee in any subsequent fiscal year.

Funds received from any outside sources for the same purpose, such as a scholarship, grant or Veteran's Educational Benefits, must be applied toward the cost of the tuition/fees before the City's tuition reimbursement plan shall apply.

Reimbursement shall be made upon completion of the course with a minimum final grade of "C" or its equivalent, i.e., a pass in a pass/fail course will be considered equivalent to a "C." Graduate level courses require a minimum grade of "B" for reimbursement. No reimbursement shall be made for audited or incomplete courses.

Employees must submit, from the attendant institution, a bona fide certification of fees paid and grade achieved in order to have their application considered for reimbursement. These documents must accompany the reimbursement application form in order to be processed.

Application for reimbursement must be submitted within three months of the completion of the approved course in order to be considered for reimbursement.

Upon separation from employment, employees shall be required to reimburse the City for any funds received under this program for courses completed during the last 12 months of employment. This payback provision does not apply to employees who are laid off by the City.

The tuition reimbursement may be a taxable benefit depending upon the provisions of the Internal Revenue Code. The individual employee will be responsible for any tax liability.

UNIFORM ALLOWANCE

| <u>Title</u> | <u>Reported to PERS each Pay Period</u> |
|-----------------|---|
| Police Officer | \$22.14 |
| Police Sergeant | \$22.14 |

POLICE ASSOCIATION/CITY
MEMORANDUM OF UNDERSTANDING
2022-25
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**CITY OF GARDEN GROVE
SALARY AND PAY SCHEDULE**

(EFFECTIVE 04/16/22)

| JOB CODE | TITLE | SCHEDULE | RANGE | STEP | MONTHLY | BI-WEEKLY | HOURLY |
|----------|-----------------|----------|-------|------|---------|-----------|---------|
| 053 | ACCOUNT SPEC | E | 112 | A | 3,462 | 1,597.85 | 19.9731 |
| | | | | B | 3,635 | 1,677.70 | 20.9712 |
| | | | | C | 3,817 | 1,761.70 | 22.0212 |
| | | | | D | 4,008 | 1,849.85 | 23.1231 |
| | | | | E | 4,208 | 1,942.15 | 24.2769 |
| | | | | F | 4,418 | 2,039.08 | 25.4885 |
| | | | | G | 4,639 | 2,141.08 | 26.7635 |
| | | | | H | 4,871 | 2,248.15 | 28.1019 |
| | | | | I | 5,115 | 2,360.77 | 29.5096 |
| 054 | ACCOUNTANT | E | 160 | A | 5,581 | 2,575.85 | 32.1981 |
| | | | | B | 5,860 | 2,704.62 | 33.8077 |
| | | | | C | 6,153 | 2,839.85 | 35.4981 |
| | | | | D | 6,460 | 2,981.54 | 37.2692 |
| | | | | E | 6,783 | 3,130.62 | 39.1327 |
| | | | | F | 7,122 | 3,287.08 | 41.0885 |
| | | | | G | 7,478 | 3,451.38 | 43.1423 |
| | | | | H | 7,852 | 3,624.00 | 45.3000 |
| | | | | I | 8,246 | 3,805.85 | 47.5731 |
| 039 | ACCOUNTING MGR | M | 194 | A | 7,677 | 3,543.23 | 44.2904 |
| | | | | B | 8,061 | 3,720.46 | 46.5058 |
| | | | | C | 8,464 | 3,906.46 | 48.8308 |
| | | | | D | 8,887 | 4,101.70 | 51.2712 |
| | | | | E | 9,331 | 4,306.62 | 53.8327 |
| | | | | F | 9,798 | 4,522.15 | 56.5269 |
| | | | | G | 10,287 | 4,747.85 | 59.3481 |
| | | | | H | 10,802 | 4,985.54 | 62.3192 |
| | | | | I | 11,342 | 5,234.77 | 65.4346 |
| 015 | ACCOUNTING SUPV | M | 176 | A | 6,417 | 2,961.70 | 37.0212 |
| | | | | B | 6,738 | 3,109.85 | 38.8731 |
| | | | | C | 7,075 | 3,265.38 | 40.8173 |
| | | | | D | 7,428 | 3,428.30 | 42.8538 |
| | | | | E | 7,800 | 3,600.00 | 45.0000 |
| | | | | F | 8,190 | 3,780.00 | 47.2500 |
| | | | | G | 8,599 | 3,968.77 | 49.6096 |
| | | | | H | 9,029 | 4,167.23 | 52.0904 |
| | | | | I | 9,481 | 4,375.85 | 54.6981 |
| 060 | ACCOUNTING TECH | E | 152 | A | 5,154 | 2,378.77 | 29.7346 |
| | | | | B | 5,412 | 2,497.85 | 31.2231 |
| | | | | C | 5,682 | 2,622.46 | 32.7808 |
| | | | | D | 5,967 | 2,754.00 | 34.4250 |
| | | | | E | 6,265 | 2,891.54 | 36.1442 |
| | | | | F | 6,578 | 3,036.00 | 37.9500 |
| | | | | G | 6,907 | 3,187.85 | 39.8481 |
| | | | | H | 7,252 | 3,347.08 | 41.8385 |
| | | | | I | 7,615 | 3,514.62 | 43.9327 |

| JOB CODE | TITLE | SCHEDULE | RANGE | STEP | MONTHLY | BI-WEEKLY | HOURLY |
|----------|----------------------|----------|-------|------|---------|-----------|---------|
| 024 | ADMIN AIDE | E | 135 | A | 4,354 | 2,009.54 | 25.1192 |
| | | | | B | 4,571 | 2,109.70 | 26.3712 |
| | | | | C | 4,800 | 2,215.38 | 27.6923 |
| | | | | D | 5,040 | 2,326.15 | 29.0769 |
| | | | | E | 5,292 | 2,442.46 | 30.5308 |
| | | | | F | 5,556 | 2,564.30 | 32.0538 |
| | | | | G | 5,834 | 2,692.62 | 33.6577 |
| | | | | H | 6,126 | 2,827.38 | 35.3423 |
| | | | | I | 6,433 | 2,969.08 | 37.1135 |
| 016 | ADMIN ANALYST | M | 150 | A | 4,955 | 2,286.92 | 28.5865 |
| | | | | B | 5,203 | 2,401.38 | 30.0173 |
| | | | | C | 5,463 | 2,521.38 | 31.5173 |
| | | | | D | 5,736 | 2,647.38 | 33.0923 |
| | | | | E | 6,023 | 2,779.85 | 34.7481 |
| | | | | F | 6,324 | 2,918.77 | 36.4846 |
| | | | | G | 6,640 | 3,064.62 | 38.3077 |
| | | | | H | 6,972 | 3,217.85 | 40.2231 |
| | | | | I | 7,321 | 3,378.92 | 42.2365 |
| 063 | ADMIN SECRETARY | M | 162 | A | 5,582 | 2,576.30 | 32.2038 |
| | | | | B | 5,861 | 2,705.08 | 33.8135 |
| | | | | C | 6,154 | 2,840.30 | 35.5038 |
| | | | | D | 6,461 | 2,982.00 | 37.2750 |
| | | | | E | 6,784 | 3,131.08 | 39.1385 |
| | | | | F | 7,124 | 3,288.00 | 41.1000 |
| | | | | G | 7,480 | 3,452.30 | 43.1538 |
| | | | | H | 7,854 | 3,624.92 | 45.3115 |
| | | | | I | 8,247 | 3,806.30 | 47.5788 |
| 202 | ANIMAL CONTROL OFFCR | E | 153 | A | 5,205 | 2,402.30 | 30.0288 |
| | | | | B | 5,466 | 2,522.77 | 31.5346 |
| | | | | C | 5,739 | 2,648.77 | 33.1096 |
| | | | | D | 6,026 | 2,781.23 | 34.7654 |
| | | | | E | 6,327 | 2,920.15 | 36.5019 |
| | | | | F | 6,643 | 3,066.00 | 38.3250 |
| | | | | G | 6,976 | 3,219.70 | 40.2462 |
| | | | | H | 7,324 | 3,380.30 | 42.2538 |
| | | | | I | 7,690 | 3,549.23 | 44.3654 |
| 073 | ASSIST BUYER | E | 134 | A | 4,309 | 1,988.77 | 24.8596 |
| | | | | B | 4,524 | 2,088.00 | 26.1000 |
| | | | | C | 4,750 | 2,192.30 | 27.4038 |
| | | | | D | 4,988 | 2,302.15 | 28.7769 |
| | | | | E | 5,237 | 2,417.08 | 30.2135 |
| | | | | F | 5,499 | 2,538.00 | 31.7250 |
| | | | | G | 5,774 | 2,664.92 | 33.3115 |
| | | | | H | 6,062 | 2,797.85 | 34.9731 |
| | | | | I | 6,366 | 2,938.15 | 36.7269 |

| JOB CODE | TITLE | SCHEDULE | RANGE | STEP | MONTHLY | BI-WEEKLY | HOURLY |
|----------|-----------------------|----------|-------|------|---------|-----------|----------|
| 027 | ASSIST CITY MGR | C | 255 | A | 14,086 | 6,501.23 | 81.2654 |
| | | | | B | 14,790 | 6,826.15 | 85.3269 |
| | | | | C | 15,530 | 7,167.70 | 89.5962 |
| | | | | D | 16,306 | 7,525.85 | 94.0731 |
| | | | | E | 17,122 | 7,902.46 | 98.7808 |
| | | | | F | 17,978 | 8,297.54 | 103.7192 |
| | | | | G | 18,876 | 8,712.00 | 108.9000 |
| | | | | H | 19,820 | 9,147.70 | 114.3462 |
| | | | | I | 20,811 | 9,605.08 | 120.0635 |
| 286 | ASSIST COMM SVCS SUPV | E | 150 | A | 5,052 | 2,331.70 | 29.1462 |
| | | | | B | 5,304 | 2,448.00 | 30.6000 |
| | | | | C | 5,569 | 2,570.30 | 32.1288 |
| | | | | D | 5,848 | 2,699.08 | 33.7385 |
| | | | | E | 6,140 | 2,833.85 | 35.4231 |
| | | | | F | 6,447 | 2,975.54 | 37.1942 |
| | | | | G | 6,770 | 3,124.62 | 39.0577 |
| | | | | H | 7,108 | 3,280.62 | 41.0077 |
| | | | | I | 7,464 | 3,444.92 | 43.0615 |
| 214 | ASSIST ENGINEER | E | 175 | A | 6,480 | 2,990.77 | 37.3846 |
| | | | | B | 6,803 | 3,139.85 | 39.2481 |
| | | | | C | 7,144 | 3,297.23 | 41.2154 |
| | | | | D | 7,501 | 3,462.00 | 43.2750 |
| | | | | E | 7,876 | 3,635.08 | 45.4385 |
| | | | | F | 8,270 | 3,816.92 | 47.7115 |
| | | | | G | 8,683 | 4,007.54 | 50.0942 |
| | | | | H | 9,117 | 4,207.85 | 52.5981 |
| | | | | I | 9,574 | 4,418.77 | 55.2346 |
| 271 | ASSIST PLANNER | E | 150 | A | 5,052 | 2,331.70 | 29.1462 |
| | | | | B | 5,304 | 2,448.00 | 30.6000 |
| | | | | C | 5,569 | 2,570.30 | 32.1288 |
| | | | | D | 5,848 | 2,699.08 | 33.7385 |
| | | | | E | 6,140 | 2,833.85 | 35.4231 |
| | | | | F | 6,447 | 2,975.54 | 37.1942 |
| | | | | G | 6,770 | 3,124.62 | 39.0577 |
| | | | | H | 7,108 | 3,280.62 | 41.0077 |
| | | | | I | 7,464 | 3,444.92 | 43.0615 |
| 012 | ASSIST TO CITY MGR | M | 186 | A | 7,088 | 3,271.38 | 40.8923 |
| | | | | B | 7,443 | 3,435.23 | 42.9404 |
| | | | | C | 7,815 | 3,606.92 | 45.0865 |
| | | | | D | 8,206 | 3,787.38 | 47.3423 |
| | | | | E | 8,616 | 3,976.62 | 49.7077 |
| | | | | F | 9,047 | 4,175.54 | 52.1942 |
| | | | | G | 9,499 | 4,384.15 | 54.8019 |
| | | | | H | 9,974 | 4,603.38 | 57.5423 |
| | | | | I | 10,472 | 4,833.23 | 60.4154 |

| JOB CODE | TITLE | SCHEDULE | RANGE | STEP | MONTHLY | BI-WEEKLY | HOURLY |
|----------|----------------|----------|-------|------|---------|-----------|---------|
| 215 | ASSOC ENGINEER | E | 195 | A | 7,906 | 3,648.92 | 45.6115 |
| | | | | B | 8,302 | 3,831.70 | 47.8962 |
| | | | | C | 8,717 | 4,023.23 | 50.2904 |
| | | | | D | 9,152 | 4,224.00 | 52.8000 |
| | | | | E | 9,610 | 4,435.38 | 55.4423 |
| | | | | F | 10,091 | 4,657.38 | 58.2173 |
| | | | | G | 10,595 | 4,890.00 | 61.1250 |
| | | | | H | 11,125 | 5,134.62 | 64.1827 |
| | | | | I | 11,681 | 5,391.23 | 67.3904 |
| 272 | ASSOC PLANNER | E | 161 | A | 5,636 | 2,601.23 | 32.5154 |
| | | | | B | 5,918 | 2,731.38 | 34.1423 |
| | | | | C | 6,214 | 2,868.00 | 35.8500 |
| | | | | D | 6,524 | 3,011.08 | 37.6385 |
| | | | | E | 6,850 | 3,161.54 | 39.5192 |
| | | | | F | 7,193 | 3,319.85 | 41.4981 |
| | | | | G | 7,553 | 3,486.00 | 43.5750 |
| | | | | H | 7,930 | 3,660.00 | 45.7500 |
| | | | | I | 8,327 | 3,843.23 | 48.0404 |
| 130 | BENEFITS SUPV | M | 171 | A | 6,105 | 2,817.70 | 35.2212 |
| | | | | B | 6,411 | 2,958.92 | 36.9865 |
| | | | | C | 6,731 | 3,106.62 | 38.8327 |
| | | | | D | 7,068 | 3,262.15 | 40.7769 |
| | | | | E | 7,421 | 3,425.08 | 42.8135 |
| | | | | F | 7,792 | 3,596.30 | 44.9538 |
| | | | | G | 8,182 | 3,776.30 | 47.2038 |
| | | | | H | 8,591 | 3,965.08 | 49.5635 |
| | | | | I | 9,020 | 4,163.08 | 52.0385 |
| 230 | BLDG INSPCTR | E | 160 | A | 5,581 | 2,575.85 | 32.1981 |
| | | | | B | 5,860 | 2,704.62 | 33.8077 |
| | | | | C | 6,153 | 2,839.85 | 35.4981 |
| | | | | D | 6,460 | 2,981.54 | 37.2692 |
| | | | | E | 6,783 | 3,130.62 | 39.1327 |
| | | | | F | 7,122 | 3,287.08 | 41.0885 |
| | | | | G | 7,478 | 3,451.38 | 43.1423 |
| | | | | H | 7,852 | 3,624.00 | 45.3000 |
| | | | | I | 8,246 | 3,805.85 | 47.5731 |
| 238 | BLDG OFFICIAL | M | 215 | A | 9,459 | 4,365.70 | 54.5712 |
| | | | | B | 9,932 | 4,584.00 | 57.3000 |
| | | | | C | 10,429 | 4,813.38 | 60.1673 |
| | | | | D | 10,950 | 5,053.85 | 63.1731 |
| | | | | E | 11,498 | 5,306.77 | 66.3346 |
| | | | | F | 12,072 | 5,571.70 | 69.6462 |
| | | | | G | 12,676 | 5,850.46 | 73.1308 |
| | | | | H | 13,310 | 6,143.08 | 76.7885 |
| | | | | I | 13,975 | 6,450.00 | 80.6250 |

| JOB CODE | TITLE | SCHEDULE | RANGE | STEP | MONTHLY | BI-WEEKLY | HOURLY |
|----------|----------------------|----------|-------|------|---------|-----------|---------|
| 031 | BUDGET SVCS MGR | M | 194 | A | 7,677 | 3,543.23 | 44.2904 |
| | | | | B | 8,061 | 3,720.46 | 46.5058 |
| | | | | C | 8,464 | 3,906.46 | 48.8308 |
| | | | | D | 8,887 | 4,101.70 | 51.2712 |
| | | | | E | 9,331 | 4,306.62 | 53.8327 |
| | | | | F | 9,798 | 4,522.15 | 56.5269 |
| | | | | G | 10,287 | 4,747.85 | 59.3481 |
| | | | | H | 10,802 | 4,985.54 | 62.3192 |
| | | | | I | 11,342 | 5,234.77 | 65.4346 |
| 241 | BUSINESS TAX INSPCTR | E | 143 | A | 4,712 | 2,174.77 | 27.1846 |
| | | | | B | 4,948 | 2,283.70 | 28.5462 |
| | | | | C | 5,195 | 2,397.70 | 29.9712 |
| | | | | D | 5,455 | 2,517.70 | 31.4712 |
| | | | | E | 5,728 | 2,643.70 | 33.0462 |
| | | | | F | 6,014 | 2,775.70 | 34.6962 |
| | | | | G | 6,315 | 2,914.62 | 36.4327 |
| | | | | H | 6,631 | 3,060.46 | 38.2558 |
| | | | | I | 6,962 | 3,213.23 | 40.1654 |
| 029 | BUSINESS TAX SUPV | M | 166 | A | 5,808 | 2,680.62 | 33.5077 |
| | | | | B | 6,099 | 2,814.92 | 35.1865 |
| | | | | C | 6,403 | 2,955.23 | 36.9404 |
| | | | | D | 6,724 | 3,103.38 | 38.7923 |
| | | | | E | 7,060 | 3,258.46 | 40.7308 |
| | | | | F | 7,413 | 3,421.38 | 42.7673 |
| | | | | G | 7,783 | 3,592.15 | 44.9019 |
| | | | | H | 8,172 | 3,771.70 | 47.1462 |
| | | | | I | 8,581 | 3,960.46 | 49.5058 |
| 072 | BUYER | E | 154 | A | 5,257 | 2,426.30 | 30.3288 |
| | | | | B | 5,520 | 2,547.70 | 31.8462 |
| | | | | C | 5,795 | 2,674.62 | 33.4327 |
| | | | | D | 6,085 | 2,808.46 | 35.1058 |
| | | | | E | 6,389 | 2,948.77 | 36.8596 |
| | | | | F | 6,709 | 3,096.46 | 38.7058 |
| | | | | G | 7,044 | 3,251.08 | 40.6385 |
| | | | | H | 7,397 | 3,414.00 | 42.6750 |
| | | | | I | 7,767 | 3,584.77 | 44.8096 |
| 019 | CABLE PROD COORD | E | 150 | A | 5,052 | 2,331.70 | 29.1462 |
| | | | | B | 5,304 | 2,448.00 | 30.6000 |
| | | | | C | 5,569 | 2,570.30 | 32.1288 |
| | | | | D | 5,848 | 2,699.08 | 33.7385 |
| | | | | E | 6,140 | 2,833.85 | 35.4231 |
| | | | | F | 6,447 | 2,975.54 | 37.1942 |
| | | | | G | 6,770 | 3,124.62 | 39.0577 |
| | | | | H | 7,108 | 3,280.62 | 41.0077 |
| | | | | I | 7,464 | 3,444.92 | 43.0615 |

| JOB CODE | TITLE | SCHEDULE | RANGE | STEP | MONTHLY | BI-WEEKLY | HOURLY |
|----------|----------------------|----------|-------|------|---------|-----------|----------|
| 038 | CABLE PROD SUPV | M | 166 | A | 5,808 | 2,680.62 | 33.5077 |
| | | | | B | 6,099 | 2,814.92 | 35.1865 |
| | | | | C | 6,403 | 2,955.23 | 36.9404 |
| | | | | D | 6,724 | 3,103.38 | 38.7923 |
| | | | | E | 7,060 | 3,258.46 | 40.7308 |
| | | | | F | 7,413 | 3,421.38 | 42.7673 |
| | | | | G | 7,783 | 3,592.15 | 44.9019 |
| | | | | H | 8,172 | 3,771.70 | 47.1462 |
| | | | | I | 8,581 | 3,960.46 | 49.5058 |
| 240 | CHIEF OF COLLECTIONS | M | 171 | A | 6,105 | 2,817.70 | 35.2212 |
| | | | | B | 6,411 | 2,958.92 | 36.9865 |
| | | | | C | 6,731 | 3,106.62 | 38.8327 |
| | | | | D | 7,068 | 3,262.15 | 40.7769 |
| | | | | E | 7,421 | 3,425.08 | 42.8135 |
| | | | | F | 7,792 | 3,596.30 | 44.9538 |
| | | | | G | 8,182 | 3,776.30 | 47.2038 |
| | | | | H | 8,591 | 3,965.08 | 49.5635 |
| | | | | I | 9,020 | 4,163.08 | 52.0385 |
| 020 | CITY CLERK | M | 199 | A | 8,068 | 3,723.70 | 46.5462 |
| | | | | B | 8,472 | 3,910.15 | 48.8769 |
| | | | | C | 8,895 | 4,105.38 | 51.3173 |
| | | | | D | 9,340 | 4,310.77 | 53.8846 |
| | | | | E | 9,807 | 4,526.30 | 56.5788 |
| | | | | F | 10,297 | 4,752.46 | 59.4058 |
| | | | | G | 10,812 | 4,990.15 | 62.3769 |
| | | | | H | 11,353 | 5,239.85 | 65.4981 |
| | | | | I | 11,920 | 5,501.54 | 68.7692 |
| 200 | CITY ENGINEER | M | 224 | A | 10,346 | 4,775.08 | 59.6885 |
| | | | | B | 10,863 | 5,013.69 | 62.6712 |
| | | | | C | 11,406 | 5,264.31 | 65.8038 |
| | | | | D | 11,977 | 5,527.85 | 69.0981 |
| | | | | E | 12,575 | 5,803.85 | 72.5481 |
| | | | | F | 13,204 | 6,094.15 | 76.1769 |
| | | | | G | 13,864 | 6,398.77 | 79.9846 |
| | | | | H | 14,557 | 6,718.62 | 83.9827 |
| | | | | I | 15,286 | 7,055.08 | 88.1885 |
| 120 | CITY MGR | C | 900 | A | - | 0.00 | 0.0000 |
| | | | | B | - | 0.00 | 0.0000 |
| | | | | C | - | 0.00 | 0.0000 |
| | | | | D | - | 0.00 | 0.0000 |
| | | | | E | - | 0.00 | 0.0000 |
| | | | | F | - | 0.00 | 0.0000 |
| | | | | G | - | 0.00 | 0.0000 |
| | | | | H | - | 0.00 | 0.0000 |
| | | | | I | 23,764 | 10,968.00 | 137.0977 |

| JOB CODE | TITLE | SCHEDULE | RANGE | STEP | MONTHLY | BI-WEEKLY | HOURLY |
|----------|--------------------|----------|-------|------|---------|-----------|----------|
| 058 | CLERICAL ASSIST | E | 108 | A | 3,328 | 1,536.00 | 19.2000 |
| | | | | B | 3,494 | 1,612.62 | 20.1577 |
| | | | | C | 3,669 | 1,693.38 | 21.1673 |
| | | | | D | 3,852 | 1,777.85 | 22.2231 |
| | | | | E | 4,045 | 1,866.92 | 23.3365 |
| | | | | F | 4,247 | 1,960.15 | 24.5019 |
| | | | | G | 4,459 | 2,058.00 | 25.7250 |
| | | | | H | 4,682 | 2,160.92 | 27.0115 |
| | | | | I | 4,917 | 2,269.38 | 28.3673 |
| 235 | CODE ENFORCE OFFCR | E | 153 | A | 5,205 | 2,402.31 | 30.0288 |
| | | | | B | 5,466 | 2,522.77 | 31.5346 |
| | | | | C | 5,739 | 2,648.77 | 33.1096 |
| | | | | D | 6,026 | 2,781.23 | 34.7654 |
| | | | | E | 6,327 | 2,920.15 | 36.5019 |
| | | | | F | 6,643 | 3,066.00 | 38.3250 |
| | | | | G | 6,976 | 3,219.70 | 40.2462 |
| | | | | H | 7,324 | 3,380.31 | 42.2538 |
| | | | | I | 7,690 | 3,549.23 | 44.3654 |
| 243 | CODE ENFORCE SUPV | M | 179 | A | 6,611 | 3,051.23 | 38.1404 |
| | | | | B | 6,941 | 3,203.54 | 40.0442 |
| | | | | C | 7,288 | 3,363.69 | 42.0462 |
| | | | | D | 7,653 | 3,532.15 | 44.1519 |
| | | | | E | 8,035 | 3,708.46 | 46.3558 |
| | | | | F | 8,437 | 3,894.00 | 48.6750 |
| | | | | G | 8,859 | 4,088.77 | 51.1096 |
| | | | | H | 9,302 | 4,293.23 | 53.6654 |
| | | | | I | 9,767 | 4,507.85 | 56.3481 |
| 034 | COMM DEV DIR | C | 245 | A | 12,750 | 5,884.62 | 73.5577 |
| | | | | B | 13,388 | 6,179.08 | 77.2385 |
| | | | | C | 14,057 | 6,487.85 | 81.0981 |
| | | | | D | 14,760 | 6,812.31 | 85.1538 |
| | | | | E | 15,498 | 7,152.92 | 89.4115 |
| | | | | F | 16,273 | 7,510.62 | 93.8827 |
| | | | | G | 17,087 | 7,886.31 | 98.5788 |
| | | | | H | 17,941 | 8,280.46 | 103.5058 |
| | | | | I | 18,838 | 8,694.46 | 108.6808 |
| 085 | COMM SHIFT SUPV | E | 160 | A | 5,581 | 2,575.85 | 32.1981 |
| | | | | B | 5,860 | 2,704.62 | 33.8077 |
| | | | | C | 6,153 | 2,839.85 | 35.4981 |
| | | | | D | 6,460 | 2,981.54 | 37.2692 |
| | | | | E | 6,783 | 3,130.62 | 39.1327 |
| | | | | F | 7,122 | 3,287.08 | 41.0885 |
| | | | | G | 7,478 | 3,451.38 | 43.1423 |
| | | | | H | 7,852 | 3,624.00 | 45.3000 |
| | | | | I | 8,246 | 3,805.85 | 47.5731 |

| JOB CODE | TITLE | SCHEDULE | RANGE | STEP | MONTHLY | BI-WEEKLY | HOURLY |
|----------|-----------------|----------|-------|------|---------|-----------|----------|
| 099 | COMM SVC OFFCR | E | 131 | A | 4,184 | 1,931.08 | 24.1385 |
| | | | | B | 4,393 | 2,027.54 | 25.3442 |
| | | | | C | 4,612 | 2,128.62 | 26.6077 |
| | | | | D | 4,843 | 2,235.23 | 27.9404 |
| | | | | E | 5,085 | 2,346.92 | 29.3365 |
| | | | | F | 5,339 | 2,464.15 | 30.8019 |
| | | | | G | 5,606 | 2,587.38 | 32.3423 |
| | | | | H | 5,886 | 2,716.62 | 33.9577 |
| | | | | I | 6,182 | 2,853.23 | 35.6654 |
| 289 | COMM SVCS COORD | E | 130 | A | 4,141 | 1,911.23 | 23.8904 |
| | | | | B | 4,349 | 2,007.23 | 25.0904 |
| | | | | C | 4,566 | 2,107.38 | 26.3423 |
| | | | | D | 4,794 | 2,212.62 | 27.6577 |
| | | | | E | 5,034 | 2,323.38 | 29.0423 |
| | | | | F | 5,286 | 2,439.70 | 30.4962 |
| | | | | G | 5,550 | 2,561.54 | 32.0192 |
| | | | | H | 5,827 | 2,689.38 | 33.6173 |
| | | | | I | 6,118 | 2,823.69 | 35.2962 |
| 035 | COMM SVCS DIR | C | 240 | A | 12,132 | 5,599.38 | 69.9923 |
| | | | | B | 12,739 | 5,879.54 | 73.4942 |
| | | | | C | 13,376 | 6,173.54 | 77.1692 |
| | | | | D | 14,045 | 6,482.31 | 81.0288 |
| | | | | E | 14,747 | 6,806.31 | 85.0788 |
| | | | | F | 15,484 | 7,146.46 | 89.3308 |
| | | | | G | 16,258 | 7,503.69 | 93.7962 |
| | | | | H | 17,071 | 7,878.92 | 98.4865 |
| | | | | I | 17,924 | 8,272.62 | 103.4077 |
| 287 | COMM SVCS SUPV | M | 176 | A | 6,417 | 2,961.69 | 37.0212 |
| | | | | B | 6,738 | 3,109.85 | 38.8731 |
| | | | | C | 7,075 | 3,265.38 | 40.8173 |
| | | | | D | 7,428 | 3,428.31 | 42.8538 |
| | | | | E | 7,800 | 3,600.00 | 45.0000 |
| | | | | F | 8,190 | 3,780.00 | 47.2500 |
| | | | | G | 8,599 | 3,968.77 | 49.6096 |
| | | | | H | 9,029 | 4,167.23 | 52.0904 |
| | | | | I | 9,481 | 4,375.85 | 54.6981 |
| 228 | CONSTR INSPCTR | E | 161 | A | 5,636 | 2,601.23 | 32.5154 |
| | | | | B | 5,918 | 2,731.38 | 34.1423 |
| | | | | C | 6,214 | 2,868.00 | 35.8500 |
| | | | | D | 6,524 | 3,011.08 | 37.6385 |
| | | | | E | 6,850 | 3,161.54 | 39.5192 |
| | | | | F | 7,193 | 3,319.85 | 41.4981 |
| | | | | G | 7,553 | 3,486.00 | 43.5750 |
| | | | | H | 7,930 | 3,660.00 | 45.7500 |
| | | | | I | 8,327 | 3,843.23 | 48.0404 |

| JOB CODE | TITLE | SCHEDULE | RANGE | STEP | MONTHLY | BI-WEEKLY | HOURLY |
|----------|----------------|----------|-------|------|---------|-----------|---------|
| 306 | CORPORAL | P | 181 | A | 7,070 | 3,263.11 | 40.7889 |
| | | | | B | 7,424 | 3,426.27 | 42.8284 |
| | | | | C | 7,795 | 3,597.58 | 44.9698 |
| | | | | D | 8,185 | 3,777.46 | 47.2183 |
| | | | | E | 8,594 | 3,966.34 | 49.5792 |
| | | | | F | 9,023 | 4,164.65 | 52.0582 |
| | | | | G | 9,475 | 4,372.89 | 54.6611 |
| | | | | H | 9,948 | 4,591.53 | 57.3941 |
| | | | | I | 10,346 | 4,775.19 | 59.6899 |
| 330 | CORPORAL II | P | 183.5 | A | 7,247 | 3,344.81 | 41.8101 |
| | | | | B | 7,609 | 3,512.05 | 43.9006 |
| | | | | C | 7,990 | 3,687.65 | 46.0956 |
| | | | | D | 8,389 | 3,872.03 | 48.4004 |
| | | | | E | 8,809 | 4,065.63 | 50.8204 |
| | | | | F | 9,249 | 4,268.91 | 53.3614 |
| | | | | G | 9,712 | 4,482.36 | 56.0295 |
| | | | | H | 10,197 | 4,706.48 | 58.8310 |
| | | | | I | 10,605 | 4,894.74 | 61.1842 |
| 447 | CUSTODIAL SUPV | M | 160 | A | 5,472 | 2,525.54 | 31.5692 |
| | | | | B | 5,746 | 2,652.00 | 33.1500 |
| | | | | C | 6,033 | 2,784.46 | 34.8058 |
| | | | | D | 6,334 | 2,923.38 | 36.5423 |
| | | | | E | 6,651 | 3,069.69 | 38.3712 |
| | | | | F | 6,984 | 3,223.38 | 40.2923 |
| | | | | G | 7,333 | 3,384.46 | 42.3058 |
| | | | | H | 7,699 | 3,553.38 | 44.4173 |
| | | | | I | 8,085 | 3,731.54 | 46.6442 |
| 445 | CUSTODIAN | U | 108 | A | 3,329 | 1,536.46 | 19.2058 |
| | | | | B | 3,495 | 1,613.08 | 20.1635 |
| | | | | C | 3,670 | 1,693.85 | 21.1731 |
| | | | | D | 3,853 | 1,778.30 | 22.2288 |
| | | | | E | 4,046 | 1,867.38 | 23.3423 |
| | | | | F | 4,248 | 1,960.62 | 24.5077 |
| | | | | G | 4,461 | 2,058.92 | 25.7365 |
| | | | | H | 4,684 | 2,161.85 | 27.0231 |
| | | | | I | 4,918 | 2,269.85 | 28.3731 |
| 062 | DEPT SECRETARY | E | 143 | A | 4,712 | 2,174.77 | 27.1846 |
| | | | | B | 4,948 | 2,283.69 | 28.5462 |
| | | | | C | 5,195 | 2,397.69 | 29.9712 |
| | | | | D | 5,455 | 2,517.69 | 31.4712 |
| | | | | E | 5,728 | 2,643.69 | 33.0462 |
| | | | | F | 6,014 | 2,775.69 | 34.6962 |
| | | | | G | 6,315 | 2,914.62 | 36.4327 |
| | | | | H | 6,631 | 3,060.46 | 38.2558 |
| | | | | I | 6,962 | 3,213.23 | 40.1654 |

| JOB CODE | TITLE | SCHEDULE | RANGE | STEP | MONTHLY | BI-WEEKLY | HOURLY |
|----------|-------------------|----------|-------|------|---------|-----------|----------|
| 021 | DEPUTY CITY CLERK | M | 157 | A | 5,310 | 2,450.77 | 30.6346 |
| | | | | B | 5,575 | 2,573.08 | 32.1635 |
| | | | | C | 5,854 | 2,701.85 | 33.7731 |
| | | | | D | 6,147 | 2,837.08 | 35.4635 |
| | | | | E | 6,454 | 2,978.77 | 37.2346 |
| | | | | F | 6,777 | 3,127.85 | 39.0981 |
| | | | | G | 7,116 | 3,284.30 | 41.0538 |
| | | | | H | 7,471 | 3,448.15 | 43.1019 |
| | | | | I | 7,845 | 3,620.77 | 45.2596 |
| 037 | DEPUTY CITY MGR | C | 240 | A | 12,132 | 5,599.38 | 69.9923 |
| | | | | B | 12,739 | 5,879.54 | 73.4942 |
| | | | | C | 13,376 | 6,173.54 | 77.1692 |
| | | | | D | 14,045 | 6,482.31 | 81.0288 |
| | | | | E | 14,747 | 6,806.31 | 85.0788 |
| | | | | F | 15,484 | 7,146.46 | 89.3308 |
| | | | | G | 16,258 | 7,503.69 | 93.7962 |
| | | | | H | 17,071 | 7,878.92 | 98.4865 |
| | | | | I | 17,924 | 8,272.62 | 103.4077 |
| 046 | DEPUTY DIR | M | 215 | A | 9,459 | 4,365.69 | 54.5712 |
| | | | | B | 9,932 | 4,584.00 | 57.3000 |
| | | | | C | 10,429 | 4,813.38 | 60.1673 |
| | | | | D | 10,950 | 5,053.85 | 63.1731 |
| | | | | E | 11,498 | 5,306.77 | 66.3346 |
| | | | | F | 12,072 | 5,571.69 | 69.6462 |
| | | | | G | 12,676 | 5,850.46 | 73.1308 |
| | | | | H | 13,310 | 6,143.08 | 76.7885 |
| | | | | I | 13,975 | 6,450.00 | 80.6250 |
| 049 | DIVISION MGR | M | 204 | A | 8,478 | 3,912.92 | 48.9115 |
| | | | | B | 8,902 | 4,108.62 | 51.3577 |
| | | | | C | 9,347 | 4,314.00 | 53.9250 |
| | | | | D | 9,815 | 4,530.00 | 56.6250 |
| | | | | E | 10,305 | 4,756.15 | 59.4519 |
| | | | | F | 10,821 | 4,994.31 | 62.4288 |
| | | | | G | 11,362 | 5,244.00 | 65.5500 |
| | | | | H | 11,930 | 5,506.15 | 68.8269 |
| | | | | I | 12,526 | 5,781.23 | 72.2654 |
| 028 | ECON DEV DIR | C | 245 | A | 12,750 | 5,884.62 | 73.5577 |
| | | | | B | 13,388 | 6,179.08 | 77.2385 |
| | | | | C | 14,057 | 6,487.85 | 81.0981 |
| | | | | D | 14,760 | 6,812.31 | 85.1538 |
| | | | | E | 15,498 | 7,152.92 | 89.4115 |
| | | | | F | 16,273 | 7,510.62 | 93.8827 |
| | | | | G | 17,087 | 7,886.31 | 98.5788 |
| | | | | H | 17,941 | 8,280.46 | 103.5058 |
| | | | | I | 18,838 | 8,694.46 | 108.6808 |

| JOB CODE | TITLE | SCHEDULE | RANGE | STEP | MONTHLY | BI-WEEKLY | HOURLY |
|----------|------------------|----------|-------|------|---------|-----------|----------|
| 269 | ECON DEV MGR | M | 215 | A | 9,459 | 4,365.69 | 54.5712 |
| | | | | B | 9,932 | 4,584.00 | 57.3000 |
| | | | | C | 10,429 | 4,813.38 | 60.1673 |
| | | | | D | 10,950 | 5,053.85 | 63.1731 |
| | | | | E | 11,498 | 5,306.77 | 66.3346 |
| | | | | F | 12,072 | 5,571.69 | 69.6462 |
| | | | | G | 12,676 | 5,850.46 | 73.1308 |
| | | | | H | 13,310 | 6,143.08 | 76.7885 |
| | | | | I | 13,975 | 6,450.00 | 80.6250 |
| 259 | ECON DEV SPEC | E | 150 | A | 5,052 | 2,331.69 | 29.1462 |
| | | | | B | 5,304 | 2,448.00 | 30.6000 |
| | | | | C | 5,569 | 2,570.31 | 32.1288 |
| | | | | D | 5,848 | 2,699.08 | 33.7385 |
| | | | | E | 6,140 | 2,833.85 | 35.4231 |
| | | | | F | 6,447 | 2,975.54 | 37.1942 |
| | | | | G | 6,770 | 3,124.62 | 39.0577 |
| | | | | H | 7,108 | 3,280.62 | 41.0077 |
| | | | | I | 7,464 | 3,444.92 | 43.0615 |
| 273 | ELIGIBILITY TECH | E | 128 | A | 4,059 | 1,873.38 | 23.4173 |
| | | | | B | 4,262 | 1,967.08 | 24.5885 |
| | | | | C | 4,476 | 2,065.85 | 25.8231 |
| | | | | D | 4,699 | 2,168.77 | 27.1096 |
| | | | | E | 4,934 | 2,277.23 | 28.4654 |
| | | | | F | 5,181 | 2,391.23 | 29.8904 |
| | | | | G | 5,440 | 2,510.77 | 31.3846 |
| | | | | H | 5,712 | 2,636.31 | 32.9538 |
| | | | | I | 5,997 | 2,767.85 | 34.5981 |
| 501 | EMER OPS COORD | M | 186 | A | 7,088 | 3,271.38 | 40.8923 |
| | | | | B | 7,443 | 3,435.23 | 42.9404 |
| | | | | C | 7,815 | 3,606.92 | 45.0865 |
| | | | | D | 8,206 | 3,787.38 | 47.3423 |
| | | | | E | 8,616 | 3,976.62 | 49.7077 |
| | | | | F | 9,047 | 4,175.54 | 52.1942 |
| | | | | G | 9,499 | 4,384.15 | 54.8019 |
| | | | | H | 9,974 | 4,603.38 | 57.5423 |
| | | | | I | 10,472 | 4,833.23 | 60.4154 |
| 042 | EMPLOYEE DEV DIR | C | 240 | A | 12,132 | 5,599.38 | 69.9923 |
| | | | | B | 12,739 | 5,879.54 | 73.4942 |
| | | | | C | 13,376 | 6,173.54 | 77.1692 |
| | | | | D | 14,045 | 6,482.31 | 81.0288 |
| | | | | E | 14,747 | 6,806.31 | 85.0788 |
| | | | | F | 15,484 | 7,146.46 | 89.3308 |
| | | | | G | 16,258 | 7,503.69 | 93.7962 |
| | | | | H | 17,071 | 7,878.92 | 98.4865 |
| | | | | I | 17,924 | 8,272.62 | 103.4077 |

| JOB CODE | TITLE | SCHEDULE | RANGE | STEP | MONTHLY | BI-WEEKLY | HOURLY |
|----------|------------------|----------|-------|------|---------|-----------|---------|
| 274 | EMPLOYMENT SPEC | E | 125 | A | 3,941 | 1,818.92 | 22.7365 |
| | | | | B | 4,138 | 1,909.85 | 23.8731 |
| | | | | C | 4,344 | 2,004.92 | 25.0615 |
| | | | | D | 4,562 | 2,105.54 | 26.3192 |
| | | | | E | 4,790 | 2,210.77 | 27.6346 |
| | | | | F | 5,029 | 2,321.08 | 29.0135 |
| | | | | G | 5,281 | 2,437.38 | 30.4673 |
| | | | | H | 5,545 | 2,559.23 | 31.9904 |
| | | | | I | 5,823 | 2,687.54 | 33.5942 |
| 211 | ENGINEERING TECH | E | 149 | A | 5,002 | 2,308.62 | 28.8577 |
| | | | | B | 5,253 | 2,424.46 | 30.3058 |
| | | | | C | 5,515 | 2,545.38 | 31.8173 |
| | | | | D | 5,791 | 2,672.77 | 33.4096 |
| | | | | E | 6,080 | 2,806.15 | 35.0769 |
| | | | | F | 6,384 | 2,946.46 | 36.8308 |
| | | | | G | 6,704 | 3,094.15 | 38.6769 |
| | | | | H | 7,039 | 3,248.77 | 40.6096 |
| | | | | I | 7,390 | 3,410.77 | 42.6346 |
| 262 | ENVIRO SVCS MGR | M | 204 | A | 8,478 | 3,912.92 | 48.9115 |
| | | | | B | 8,902 | 4,108.62 | 51.3577 |
| | | | | C | 9,347 | 4,314.00 | 53.9250 |
| | | | | D | 9,815 | 4,530.00 | 56.6250 |
| | | | | E | 10,305 | 4,756.15 | 59.4519 |
| | | | | F | 10,821 | 4,994.31 | 62.4288 |
| | | | | G | 11,362 | 5,244.00 | 65.5500 |
| | | | | H | 11,930 | 5,506.15 | 68.8269 |
| | | | | I | 12,526 | 5,781.23 | 72.2654 |
| 236 | ENVIRO SVCS SPEC | E | 143 | A | 4,712 | 2,174.77 | 27.1846 |
| | | | | B | 4,948 | 2,283.69 | 28.5462 |
| | | | | C | 5,195 | 2,397.69 | 29.9712 |
| | | | | D | 5,455 | 2,517.69 | 31.4712 |
| | | | | E | 5,728 | 2,643.69 | 33.0462 |
| | | | | F | 6,014 | 2,775.69 | 34.6962 |
| | | | | G | 6,315 | 2,914.62 | 36.4327 |
| | | | | H | 6,631 | 3,060.46 | 38.2558 |
| | | | | I | 6,962 | 3,213.23 | 40.1654 |
| 422 | EQUIP MECH | U | 141 | A | 4,622 | 2,133.23 | 26.6654 |
| | | | | B | 4,853 | 2,239.85 | 27.9981 |
| | | | | C | 5,096 | 2,352.00 | 29.4000 |
| | | | | D | 5,351 | 2,469.70 | 30.8712 |
| | | | | E | 5,618 | 2,592.92 | 32.4115 |
| | | | | F | 5,899 | 2,722.62 | 34.0327 |
| | | | | G | 6,194 | 2,858.77 | 35.7346 |
| | | | | H | 6,504 | 3,001.85 | 37.5231 |
| | | | | I | 6,829 | 3,151.85 | 39.3981 |

| JOB CODE | TITLE | SCHEDULE | RANGE | STEP | MONTHLY | BI-WEEKLY | HOURLY |
|----------|-----------------|----------|-------|------|---------|-----------|----------|
| 421 | EQUIP SVC WRKR | U | 117 | A | 3,641 | 1,680.46 | 21.0058 |
| | | | | B | 3,823 | 1,764.46 | 22.0558 |
| | | | | C | 4,014 | 1,852.62 | 23.1577 |
| | | | | D | 4,215 | 1,945.38 | 24.3173 |
| | | | | E | 4,426 | 2,042.77 | 25.5346 |
| | | | | F | 4,647 | 2,144.77 | 26.8096 |
| | | | | G | 4,880 | 2,252.31 | 28.1538 |
| | | | | H | 5,123 | 2,364.46 | 29.5558 |
| | | | | I | 5,379 | 2,482.62 | 31.0327 |
| 041 | FINANCE DIR | C | 245 | A | 12,750 | 5,884.62 | 73.5577 |
| | | | | B | 13,388 | 6,179.08 | 77.2385 |
| | | | | C | 14,057 | 6,487.85 | 81.0981 |
| | | | | D | 14,760 | 6,812.31 | 85.1538 |
| | | | | E | 15,498 | 7,152.92 | 89.4115 |
| | | | | F | 16,273 | 7,510.62 | 93.8827 |
| | | | | G | 17,087 | 7,886.31 | 98.5788 |
| | | | | H | 17,941 | 8,280.46 | 103.5058 |
| | | | | I | 18,838 | 8,694.46 | 108.6808 |
| 030 | FINANCE MGR | M | 204 | A | 8,478 | 3,912.92 | 48.9115 |
| | | | | B | 8,902 | 4,108.62 | 51.3577 |
| | | | | C | 9,347 | 4,314.00 | 53.9250 |
| | | | | D | 9,815 | 4,530.00 | 56.6250 |
| | | | | E | 10,305 | 4,756.15 | 59.4519 |
| | | | | F | 10,821 | 4,994.31 | 62.4288 |
| | | | | G | 11,362 | 5,244.00 | 65.5500 |
| | | | | H | 11,930 | 5,506.15 | 68.8269 |
| | | | | I | 12,526 | 5,781.23 | 72.2654 |
| 107 | GIS COORD | E | 174 | A | 6,416 | 2,961.23 | 37.0154 |
| | | | | B | 6,737 | 3,109.38 | 38.8673 |
| | | | | C | 7,074 | 3,264.92 | 40.8115 |
| | | | | D | 7,427 | 3,427.85 | 42.8481 |
| | | | | E | 7,799 | 3,599.54 | 44.9942 |
| | | | | F | 8,188 | 3,779.08 | 47.2385 |
| | | | | G | 8,598 | 3,968.31 | 49.6038 |
| | | | | H | 9,028 | 4,166.77 | 52.0846 |
| | | | | I | 9,479 | 4,374.92 | 54.6865 |
| 088 | GRAPHICS ASSIST | E | 115 | A | 3,567 | 1,646.31 | 20.5788 |
| | | | | B | 3,746 | 1,728.92 | 21.6115 |
| | | | | C | 3,933 | 1,815.23 | 22.6904 |
| | | | | D | 4,130 | 1,906.15 | 23.8269 |
| | | | | E | 4,336 | 2,001.23 | 25.0154 |
| | | | | F | 4,553 | 2,101.38 | 26.2673 |
| | | | | G | 4,781 | 2,206.62 | 27.5827 |
| | | | | H | 5,020 | 2,316.92 | 28.9615 |
| | | | | I | 5,270 | 2,432.30 | 30.4038 |

| JOB CODE | TITLE | SCHEDULE | RANGE | STEP | MONTHLY | BI-WEEKLY | HOURLY |
|----------|----------------------|----------|-------|------|---------|-----------|---------|
| 089 | GRAPHICS DESIGNER | E | 135 | A | 4,354 | 2,009.54 | 25.1192 |
| | | | | B | 4,571 | 2,109.69 | 26.3712 |
| | | | | C | 4,800 | 2,215.38 | 27.6923 |
| | | | | D | 5,040 | 2,326.15 | 29.0769 |
| | | | | E | 5,292 | 2,442.46 | 30.5308 |
| | | | | F | 5,556 | 2,564.31 | 32.0538 |
| | | | | G | 5,834 | 2,692.62 | 33.6577 |
| | | | | H | 6,126 | 2,827.38 | 35.3423 |
| | | | | I | 6,433 | 2,969.08 | 37.1135 |
| 414 | HEAVY EQUIP OPERATOR | U | 141 | A | 4,622 | 2,133.23 | 26.6654 |
| | | | | B | 4,853 | 2,239.85 | 27.9981 |
| | | | | C | 5,096 | 2,352.00 | 29.4000 |
| | | | | D | 5,351 | 2,469.70 | 30.8712 |
| | | | | E | 5,618 | 2,592.92 | 32.4115 |
| | | | | F | 5,899 | 2,722.62 | 34.0327 |
| | | | | G | 6,194 | 2,858.77 | 35.7346 |
| | | | | H | 6,504 | 3,001.85 | 37.5231 |
| | | | | I | 6,829 | 3,151.85 | 39.3981 |
| 234 | HOUSING ASSIST | E | 135 | A | 4,354 | 2,009.54 | 25.1192 |
| | | | | B | 4,571 | 2,109.69 | 26.3712 |
| | | | | C | 4,800 | 2,215.38 | 27.6923 |
| | | | | D | 5,040 | 2,326.15 | 29.0769 |
| | | | | E | 5,292 | 2,442.46 | 30.5308 |
| | | | | F | 5,556 | 2,564.31 | 32.0538 |
| | | | | G | 5,834 | 2,692.62 | 33.6577 |
| | | | | H | 6,126 | 2,827.38 | 35.3423 |
| | | | | I | 6,433 | 2,969.08 | 37.1135 |
| 232 | HOUSING SPEC | E | 140 | A | 4,574 | 2,111.08 | 26.3885 |
| | | | | B | 4,803 | 2,216.77 | 27.7096 |
| | | | | C | 5,043 | 2,327.54 | 29.0942 |
| | | | | D | 5,295 | 2,443.85 | 30.5481 |
| | | | | E | 5,560 | 2,566.15 | 32.0769 |
| | | | | F | 5,838 | 2,694.46 | 33.6808 |
| | | | | G | 6,129 | 2,828.77 | 35.3596 |
| | | | | H | 6,436 | 2,970.46 | 37.1308 |
| | | | | I | 6,758 | 3,119.08 | 38.9885 |
| 261 | HOUSING SUPV | M | 171 | A | 6,105 | 2,817.69 | 35.2212 |
| | | | | B | 6,411 | 2,958.92 | 36.9865 |
| | | | | C | 6,731 | 3,106.62 | 38.8327 |
| | | | | D | 7,068 | 3,262.15 | 40.7769 |
| | | | | E | 7,421 | 3,425.08 | 42.8135 |
| | | | | F | 7,792 | 3,596.31 | 44.9538 |
| | | | | G | 8,182 | 3,776.31 | 47.2038 |
| | | | | H | 8,591 | 3,965.08 | 49.5635 |
| | | | | I | 9,020 | 4,163.08 | 52.0385 |

| JOB CODE | TITLE | SCHEDULE | RANGE | STEP | MONTHLY | BI-WEEKLY | HOURLY |
|----------|---------------------|----------|-------|------|---------|-----------|----------|
| 026 | HUMAN RESOURCES DIR | C | 240 | A | 12,132 | 5,599.38 | 69.9923 |
| | | | | B | 12,739 | 5,879.54 | 73.4942 |
| | | | | C | 13,376 | 6,173.54 | 77.1692 |
| | | | | D | 14,045 | 6,482.31 | 81.0288 |
| | | | | E | 14,747 | 6,806.31 | 85.0788 |
| | | | | F | 15,484 | 7,146.46 | 89.3308 |
| | | | | G | 16,258 | 7,503.69 | 93.7962 |
| | | | | H | 17,071 | 7,878.92 | 98.4865 |
| | | | | I | 17,924 | 8,272.62 | 103.4077 |
| 131 | HUMAN RESOURCES MGR | M | 199 | A | 8,068 | 3,723.69 | 46.5462 |
| | | | | B | 8,472 | 3,910.15 | 48.8769 |
| | | | | C | 8,895 | 4,105.38 | 51.3173 |
| | | | | D | 9,340 | 4,310.77 | 53.8846 |
| | | | | E | 9,807 | 4,526.31 | 56.5788 |
| | | | | F | 10,297 | 4,752.46 | 59.4058 |
| | | | | G | 10,812 | 4,990.15 | 62.3769 |
| | | | | H | 11,353 | 5,239.85 | 65.4981 |
| | | | | I | 11,920 | 5,501.54 | 68.7692 |
| 105 | INFO SYSTEMS MGR | M | 220 | A | 9,943 | 4,589.08 | 57.3635 |
| | | | | B | 10,440 | 4,818.46 | 60.2308 |
| | | | | C | 10,962 | 5,059.38 | 63.2423 |
| | | | | D | 11,510 | 5,312.31 | 66.4038 |
| | | | | E | 12,086 | 5,578.15 | 69.7269 |
| | | | | F | 12,690 | 5,856.92 | 73.2115 |
| | | | | G | 13,324 | 6,149.54 | 76.8692 |
| | | | | H | 13,991 | 6,457.38 | 80.7173 |
| | | | | I | 14,690 | 6,780.00 | 84.7500 |
| 044 | INFO TCHNLGY DIR | C | 240 | A | 12,132 | 5,599.38 | 69.9923 |
| | | | | B | 12,739 | 5,879.54 | 73.4942 |
| | | | | C | 13,376 | 6,173.54 | 77.1692 |
| | | | | D | 14,045 | 6,482.31 | 81.0288 |
| | | | | E | 14,747 | 6,806.31 | 85.0788 |
| | | | | F | 15,484 | 7,146.46 | 89.3308 |
| | | | | G | 16,258 | 7,503.70 | 93.7962 |
| | | | | H | 17,071 | 7,878.92 | 98.4865 |
| | | | | I | 17,924 | 8,272.62 | 103.4077 |
| 108 | INFO TCHNLGY PROGMR | E | 179 | A | 6,742 | 3,111.69 | 38.8962 |
| | | | | B | 7,079 | 3,267.23 | 40.8404 |
| | | | | C | 7,433 | 3,430.62 | 42.8827 |
| | | | | D | 7,805 | 3,602.31 | 45.0288 |
| | | | | E | 8,195 | 3,782.31 | 47.2788 |
| | | | | F | 8,604 | 3,971.08 | 49.6385 |
| | | | | G | 9,035 | 4,170.00 | 52.1250 |
| | | | | H | 9,486 | 4,378.15 | 54.7269 |
| | | | | I | 9,961 | 4,597.38 | 57.4673 |

| JOB CODE | TITLE | SCHEDULE | RANGE | STEP | MONTHLY | BI-WEEKLY | HOURLY |
|----------|----------------------|----------|-------|------|---------|-----------|---------|
| 103 | INFO TCHNLGY TECH | E | 149 | A | 5,002 | 2,308.62 | 28.8577 |
| | | | | B | 5,253 | 2,424.46 | 30.3058 |
| | | | | C | 5,515 | 2,545.38 | 31.8173 |
| | | | | D | 5,791 | 2,672.77 | 33.4096 |
| | | | | E | 6,080 | 2,806.15 | 35.0769 |
| | | | | F | 6,384 | 2,946.46 | 36.8308 |
| | | | | G | 6,704 | 3,094.15 | 38.6769 |
| | | | | H | 7,039 | 3,248.77 | 40.6096 |
| | | | | I | 7,390 | 3,410.77 | 42.6346 |
| 081 | INSURANCE PROG COORD | E | 150 | A | 5,052 | 2,331.69 | 29.1462 |
| | | | | B | 5,304 | 2,448.00 | 30.6000 |
| | | | | C | 5,569 | 2,570.31 | 32.1288 |
| | | | | D | 5,848 | 2,699.08 | 33.7385 |
| | | | | E | 6,140 | 2,833.85 | 35.4231 |
| | | | | F | 6,447 | 2,975.54 | 37.1942 |
| | | | | G | 6,770 | 3,124.62 | 39.0577 |
| | | | | H | 7,108 | 3,280.62 | 41.0077 |
| | | | | I | 7,464 | 3,444.92 | 43.0615 |
| 061 | JAILER/FLEET SUPV | M | 171 | A | 6,105 | 2,817.69 | 35.2212 |
| | | | | B | 6,411 | 2,958.92 | 36.9865 |
| | | | | C | 6,731 | 3,106.62 | 38.8327 |
| | | | | D | 7,068 | 3,262.15 | 40.7769 |
| | | | | E | 7,421 | 3,425.08 | 42.8135 |
| | | | | F | 7,792 | 3,596.30 | 44.9538 |
| | | | | G | 8,182 | 3,776.30 | 47.2038 |
| | | | | H | 8,591 | 3,965.08 | 49.5635 |
| | | | | I | 9,020 | 4,163.08 | 52.0385 |
| 416 | MAINT REPAIR HELPER | U | 122 | A | 3,826 | 1,765.85 | 22.0731 |
| | | | | B | 4,017 | 1,854.00 | 23.1750 |
| | | | | C | 4,218 | 1,946.77 | 24.3346 |
| | | | | D | 4,429 | 2,044.15 | 25.5519 |
| | | | | E | 4,650 | 2,146.15 | 26.8269 |
| | | | | F | 4,883 | 2,253.69 | 28.1712 |
| | | | | G | 5,127 | 2,366.31 | 29.5788 |
| | | | | H | 5,383 | 2,484.46 | 31.0558 |
| | | | | I | 5,653 | 2,609.08 | 32.6135 |
| 415 | MAINT REPAIR WRKR | U | 138 | A | 4,486 | 2,070.46 | 25.8808 |
| | | | | B | 4,710 | 2,173.85 | 27.1731 |
| | | | | C | 4,946 | 2,282.77 | 28.5346 |
| | | | | D | 5,193 | 2,396.77 | 29.9596 |
| | | | | E | 5,453 | 2,516.77 | 31.4596 |
| | | | | F | 5,725 | 2,642.31 | 33.0288 |
| | | | | G | 6,011 | 2,774.31 | 34.6788 |
| | | | | H | 6,312 | 2,913.23 | 36.4154 |
| | | | | I | 6,628 | 3,059.08 | 38.2385 |

| JOB CODE | TITLE | SCHEDULE | RANGE | STEP | MONTHLY | BI-WEEKLY | HOURLY |
|----------|-----------------|----------|-------|------|---------|-----------|---------|
| 301 | MASTER OFFCR | P | 179 | A | 6,939 | 3,202.45 | 40.0306 |
| | | | | B | 7,286 | 3,362.57 | 42.0321 |
| | | | | C | 7,650 | 3,530.70 | 44.1337 |
| | | | | D | 8,032 | 3,707.23 | 46.3404 |
| | | | | E | 8,434 | 3,892.59 | 48.6574 |
| | | | | F | 8,856 | 4,087.22 | 51.0903 |
| | | | | G | 9,298 | 4,291.59 | 53.6448 |
| | | | | H | 9,763 | 4,506.16 | 56.3271 |
| | | | | I | 10,154 | 4,686.41 | 58.5801 |
| 325 | MASTER OFFCR II | P | 181.5 | A | 7,111 | 3,282.23 | 41.0278 |
| | | | | B | 7,467 | 3,446.34 | 43.0792 |
| | | | | C | 7,840 | 3,618.65 | 45.2332 |
| | | | | D | 8,232 | 3,799.59 | 47.4948 |
| | | | | E | 8,644 | 3,989.57 | 49.8696 |
| | | | | F | 9,076 | 4,189.04 | 52.3630 |
| | | | | G | 9,530 | 4,398.50 | 54.9812 |
| | | | | H | 10,007 | 4,618.42 | 57.7303 |
| | | | | I | 10,407 | 4,803.16 | 60.0395 |
| 109 | NETWORK ADMIN | E | 179 | A | 6,742 | 3,111.69 | 38.8962 |
| | | | | B | 7,079 | 3,267.23 | 40.8404 |
| | | | | C | 7,433 | 3,430.62 | 42.8827 |
| | | | | D | 7,805 | 3,602.31 | 45.0288 |
| | | | | E | 8,195 | 3,782.31 | 47.2788 |
| | | | | F | 8,604 | 3,971.08 | 49.6385 |
| | | | | G | 9,035 | 4,170.00 | 52.1250 |
| | | | | H | 9,486 | 4,378.15 | 54.7269 |
| | | | | I | 9,961 | 4,597.38 | 57.4673 |
| 066 | OFFICE ASSIST | E | 113 | A | 3,496 | 1,613.54 | 20.1692 |
| | | | | B | 3,671 | 1,694.31 | 21.1788 |
| | | | | C | 3,854 | 1,778.77 | 22.2346 |
| | | | | D | 4,047 | 1,867.85 | 23.3481 |
| | | | | E | 4,249 | 1,961.08 | 24.5135 |
| | | | | F | 4,461 | 2,058.92 | 25.7365 |
| | | | | G | 4,684 | 2,161.85 | 27.0231 |
| | | | | H | 4,919 | 2,270.31 | 28.3788 |
| | | | | I | 5,165 | 2,383.85 | 29.7981 |
| 406 | PARK MAINT WRKR | U | 127 | A | 4,022 | 1,856.31 | 23.2038 |
| | | | | B | 4,223 | 1,949.08 | 24.3635 |
| | | | | C | 4,434 | 2,046.46 | 25.5808 |
| | | | | D | 4,655 | 2,148.46 | 26.8558 |
| | | | | E | 4,888 | 2,256.00 | 28.2000 |
| | | | | F | 5,133 | 2,369.08 | 29.6135 |
| | | | | G | 5,389 | 2,487.23 | 31.0904 |
| | | | | H | 5,659 | 2,611.85 | 32.6481 |
| | | | | I | 5,942 | 2,742.46 | 34.2808 |

| JOB CODE | TITLE | SCHEDULE | RANGE | STEP | MONTHLY | BI-WEEKLY | HOURLY |
|----------|----------------------|----------|-------|------|---------|-----------|---------|
| 494 | PARKING CONTROL SPEC | U | 111.8 | A | 3,155 | 1,456.15 | 18.2019 |
| | | | | B | 3,352 | 1,547.08 | 19.3385 |
| | | | | C | 3,548 | 1,637.54 | 20.4692 |
| | | | | D | 3,746 | 1,728.92 | 21.6115 |
| | | | | E | 3,944 | 1,820.31 | 22.7538 |
| | | | | F | 3,944 | 1,820.31 | 22.7538 |
| | | | | G | 3,944 | 1,820.31 | 22.7538 |
| | | | | H | 4,141 | 1,911.23 | 23.8904 |
| | | | | I | 4,348 | 2,006.79 | 25.0849 |
| 133 | PAYROLL SUPV | M | 171 | A | 6,105 | 2,817.69 | 35.2212 |
| | | | | B | 6,411 | 2,958.92 | 36.9865 |
| | | | | C | 6,731 | 3,106.62 | 38.8327 |
| | | | | D | 7,068 | 3,262.15 | 40.7769 |
| | | | | E | 7,421 | 3,425.08 | 42.8135 |
| | | | | F | 7,792 | 3,596.31 | 44.9538 |
| | | | | G | 8,182 | 3,776.31 | 47.2038 |
| | | | | H | 8,591 | 3,965.08 | 49.5635 |
| | | | | I | 9,020 | 4,163.08 | 52.0385 |
| 213 | PERMIT CENTER SUPV | M | 174 | A | 6,291 | 2,903.54 | 36.2942 |
| | | | | B | 6,605 | 3,048.46 | 38.1058 |
| | | | | C | 6,936 | 3,201.23 | 40.0154 |
| | | | | D | 7,282 | 3,360.92 | 42.0115 |
| | | | | E | 7,647 | 3,529.38 | 44.1173 |
| | | | | F | 8,029 | 3,705.70 | 46.3212 |
| | | | | G | 8,430 | 3,890.77 | 48.6346 |
| | | | | H | 8,852 | 4,085.54 | 51.0692 |
| | | | | I | 9,295 | 4,290.00 | 53.6250 |
| 210 | PERMIT TECH | E | 140 | A | 4,574 | 2,111.08 | 26.3885 |
| | | | | B | 4,803 | 2,216.77 | 27.7096 |
| | | | | C | 5,043 | 2,327.54 | 29.0942 |
| | | | | D | 5,295 | 2,443.85 | 30.5481 |
| | | | | E | 5,560 | 2,566.15 | 32.0769 |
| | | | | F | 5,838 | 2,694.46 | 33.6808 |
| | | | | G | 6,129 | 2,828.77 | 35.3596 |
| | | | | H | 6,436 | 2,970.46 | 37.1308 |
| | | | | I | 6,758 | 3,119.08 | 38.9885 |
| 127 | PERSONNEL ANALYST | M | 150 | A | 4,955 | 2,286.92 | 28.5865 |
| | | | | B | 5,203 | 2,401.38 | 30.0173 |
| | | | | C | 5,463 | 2,521.38 | 31.5173 |
| | | | | D | 5,736 | 2,647.38 | 33.0923 |
| | | | | E | 6,023 | 2,779.85 | 34.7481 |
| | | | | F | 6,324 | 2,918.77 | 36.4846 |
| | | | | G | 6,640 | 3,064.62 | 38.3077 |
| | | | | H | 6,972 | 3,217.85 | 40.2231 |
| | | | | I | 7,321 | 3,378.92 | 42.2365 |

| JOB CODE | TITLE | SCHEDULE | RANGE | STEP | MONTHLY | BI-WEEKLY | HOURLY |
|----------|---------------------|----------|-------|------|---------|-----------|----------|
| 201 | PLAN CHECK ENGINEER | E | 190 | A | 7,522 | 3,471.69 | 43.3962 |
| | | | | B | 7,898 | 3,645.23 | 45.5654 |
| | | | | C | 8,293 | 3,827.54 | 47.8442 |
| | | | | D | 8,708 | 4,019.08 | 50.2385 |
| | | | | E | 9,143 | 4,219.85 | 52.7481 |
| | | | | F | 9,600 | 4,430.77 | 55.3846 |
| | | | | G | 10,080 | 4,652.30 | 58.1538 |
| | | | | H | 10,584 | 4,884.92 | 61.0615 |
| | | | | I | 11,113 | 5,129.08 | 64.1135 |
| 267 | PLANNER | E | 174 | A | 6,416 | 2,961.23 | 37.0154 |
| | | | | B | 6,737 | 3,109.38 | 38.8673 |
| | | | | C | 7,074 | 3,264.92 | 40.8115 |
| | | | | D | 7,427 | 3,427.85 | 42.8481 |
| | | | | E | 7,799 | 3,599.54 | 44.9942 |
| | | | | F | 8,188 | 3,779.08 | 47.2385 |
| | | | | G | 8,598 | 3,968.31 | 49.6038 |
| | | | | H | 9,028 | 4,166.77 | 52.0846 |
| | | | | I | 9,479 | 4,374.92 | 54.6865 |
| 263 | PLANNING SVCS MGR | M | 215 | A | 9,459 | 4,365.69 | 54.5712 |
| | | | | B | 9,932 | 4,584.00 | 57.3000 |
| | | | | C | 10,429 | 4,813.38 | 60.1673 |
| | | | | D | 10,950 | 5,053.85 | 63.1731 |
| | | | | E | 11,498 | 5,306.77 | 66.3346 |
| | | | | F | 12,072 | 5,571.69 | 69.6462 |
| | | | | G | 12,676 | 5,850.46 | 73.1308 |
| | | | | H | 13,310 | 6,143.08 | 76.7885 |
| | | | | I | 13,975 | 6,450.00 | 80.6250 |
| 270 | PLANS EXAMINER | E | 160 | A | 5,581 | 2,575.85 | 32.1981 |
| | | | | B | 5,860 | 2,704.62 | 33.8077 |
| | | | | C | 6,153 | 2,839.85 | 35.4981 |
| | | | | D | 6,460 | 2,981.54 | 37.2692 |
| | | | | E | 6,783 | 3,130.62 | 39.1327 |
| | | | | F | 7,122 | 3,287.08 | 41.0885 |
| | | | | G | 7,478 | 3,451.38 | 43.1423 |
| | | | | H | 7,852 | 3,624.00 | 45.3000 |
| | | | | I | 8,246 | 3,805.85 | 47.5731 |
| 304 | POLICE CAPTAIN | Q | 232.1 | A | 12,181 | 5,622.00 | 70.2750 |
| | | | | B | 12,790 | 5,903.08 | 73.7885 |
| | | | | C | 13,429 | 6,198.00 | 77.4750 |
| | | | | D | 14,100 | 6,507.69 | 81.3462 |
| | | | | E | 14,805 | 6,833.08 | 85.4135 |
| | | | | F | 15,546 | 7,175.08 | 89.6885 |
| | | | | G | 16,323 | 7,533.69 | 94.1712 |
| | | | | H | 17,139 | 7,910.31 | 98.8788 |
| | | | | I | 17,825 | 8,226.92 | 102.8365 |

| JOB CODE | TITLE | SCHEDULE | RANGE | STEP | MONTHLY | BI-WEEKLY | HOURLY |
|----------|-------------------|----------|-------|------|---------|-----------|----------|
| 305 | POLICE CHIEF | C | 258 | A | 14,511 | 6,697.38 | 83.7173 |
| | | | | B | 15,237 | 7,032.46 | 87.9058 |
| | | | | C | 15,999 | 7,384.15 | 92.3019 |
| | | | | D | 16,799 | 7,753.38 | 96.9173 |
| | | | | E | 17,639 | 8,141.08 | 101.7635 |
| | | | | F | 18,521 | 8,548.15 | 106.8519 |
| | | | | G | 19,447 | 8,975.54 | 112.1942 |
| | | | | H | 20,419 | 9,424.15 | 117.8019 |
| | | | | I | 21,439 | 9,894.92 | 123.6865 |
| 076 | POLICE COMM MGR | M | 186 | A | 7,088 | 3,271.38 | 40.8923 |
| | | | | B | 7,443 | 3,435.23 | 42.9404 |
| | | | | C | 7,815 | 3,606.92 | 45.0865 |
| | | | | D | 8,206 | 3,787.38 | 47.3423 |
| | | | | E | 8,616 | 3,976.62 | 49.7077 |
| | | | | F | 9,047 | 4,175.54 | 52.1942 |
| | | | | G | 9,499 | 4,384.15 | 54.8019 |
| | | | | H | 9,974 | 4,603.38 | 57.5423 |
| | | | | I | 10,472 | 4,833.23 | 60.4154 |
| 303 | POLICE LIEUTENANT | Q | 220.1 | A | 10,599 | 4,891.85 | 61.1481 |
| | | | | B | 11,129 | 5,136.46 | 64.2058 |
| | | | | C | 11,685 | 5,393.08 | 67.4135 |
| | | | | D | 12,270 | 5,663.08 | 70.7885 |
| | | | | E | 12,883 | 5,946.00 | 74.3250 |
| | | | | F | 13,527 | 6,243.23 | 78.0404 |
| | | | | G | 14,204 | 6,555.69 | 81.9462 |
| | | | | H | 14,914 | 6,883.38 | 86.0423 |
| | | | | I | 15,510 | 7,158.46 | 89.4808 |
| 300 | POLICE OFFCR | P | 174 | A | 6,607 | 3,049.59 | 38.1199 |
| | | | | B | 6,938 | 3,202.07 | 40.0259 |
| | | | | C | 7,285 | 3,362.17 | 42.0272 |
| | | | | D | 7,649 | 3,530.28 | 44.1285 |
| | | | | E | 8,031 | 3,706.80 | 46.3349 |
| | | | | F | 8,433 | 3,892.14 | 48.6517 |
| | | | | G | 8,855 | 4,086.74 | 51.0843 |
| | | | | H | 9,297 | 4,291.08 | 53.6385 |
| | | | | I | 9,669 | 4,462.72 | 55.7840 |
| 320 | POLICE OFFCR II | P | 176.5 | A | 6,773 | 3,126.01 | 39.0752 |
| | | | | B | 7,112 | 3,282.32 | 41.0289 |
| | | | | C | 7,467 | 3,446.43 | 43.0804 |
| | | | | D | 7,841 | 3,618.75 | 45.2344 |
| | | | | E | 8,233 | 3,799.69 | 47.4961 |
| | | | | F | 8,644 | 3,989.67 | 49.8709 |
| | | | | G | 9,077 | 4,189.16 | 52.3645 |
| | | | | H | 9,530 | 4,398.62 | 54.9827 |
| | | | | I | 9,912 | 4,574.56 | 57.1820 |

| JOB CODE | TITLE | SCHEDULE | RANGE | STEP | MONTHLY | BI-WEEKLY | HOURLY |
|----------|---------------------------|----------|-------|------|---------|-----------|---------|
| 075 | POLICE RECORDS MGR | M | 186 | A | 7,088 | 3,271.38 | 40.8923 |
| | | | | B | 7,443 | 3,435.23 | 42.9404 |
| | | | | C | 7,815 | 3,606.92 | 45.0865 |
| | | | | D | 8,206 | 3,787.38 | 47.3423 |
| | | | | E | 8,616 | 3,976.62 | 49.7077 |
| | | | | F | 9,047 | 4,175.54 | 52.1942 |
| | | | | G | 9,499 | 4,384.15 | 54.8019 |
| | | | | H | 9,974 | 4,603.38 | 57.5423 |
| | | | | I | 10,472 | 4,833.23 | 60.4154 |
| 074 | POLICE RECORDS SHIFT SUPV | E | 140 | A | 4,574 | 2,111.08 | 26.3885 |
| | | | | B | 4,803 | 2,216.77 | 27.7096 |
| | | | | C | 5,043 | 2,327.54 | 29.0942 |
| | | | | D | 5,295 | 2,443.85 | 30.5481 |
| | | | | E | 5,560 | 2,566.15 | 32.0769 |
| | | | | F | 5,838 | 2,694.46 | 33.6808 |
| | | | | G | 6,129 | 2,828.77 | 35.3596 |
| | | | | H | 6,436 | 2,970.46 | 37.1308 |
| | | | | I | 6,758 | 3,119.08 | 38.9885 |
| 057 | POLICE RECORDS SPEC | E | 125 | A | 3,941 | 1,818.92 | 22.7365 |
| | | | | B | 4,138 | 1,909.85 | 23.8731 |
| | | | | C | 4,344 | 2,004.92 | 25.0615 |
| | | | | D | 4,562 | 2,105.54 | 26.3192 |
| | | | | E | 4,790 | 2,210.77 | 27.6346 |
| | | | | F | 5,029 | 2,321.08 | 29.0135 |
| | | | | G | 5,281 | 2,437.38 | 30.4673 |
| | | | | H | 5,545 | 2,559.23 | 31.9904 |
| | | | | I | 5,823 | 2,687.54 | 33.5942 |
| 302 | POLICE SERGEANT | P | 199.2 | A | 8,491 | 3,918.99 | 48.9874 |
| | | | | B | 8,916 | 4,114.94 | 51.4367 |
| | | | | C | 9,361 | 4,320.69 | 54.0086 |
| | | | | D | 9,830 | 4,536.72 | 56.7090 |
| | | | | E | 10,321 | 4,763.56 | 59.5445 |
| | | | | F | 10,837 | 5,001.73 | 62.5217 |
| | | | | G | 11,379 | 5,251.82 | 65.6478 |
| | | | | H | 11,948 | 5,514.41 | 68.9302 |
| | | | | I | 12,426 | 5,734.99 | 71.6874 |
| 056 | POLICE SVCS SUPV | M | 166 | A | 5,808 | 2,680.62 | 33.5077 |
| | | | | B | 6,099 | 2,814.92 | 35.1865 |
| | | | | C | 6,403 | 2,955.23 | 36.9404 |
| | | | | D | 6,724 | 3,103.38 | 38.7923 |
| | | | | E | 7,060 | 3,258.46 | 40.7308 |
| | | | | F | 7,413 | 3,421.38 | 42.7673 |
| | | | | G | 7,783 | 3,592.15 | 44.9019 |
| | | | | H | 8,172 | 3,771.69 | 47.1462 |
| | | | | I | 8,581 | 3,960.46 | 49.5058 |

| JOB CODE | TITLE | SCHEDULE | RANGE | STEP | MONTHLY | BI-WEEKLY | HOURLY |
|----------|-----------------------|----------|-------|------|---------|-----------|---------|
| 052 | PRIN ACCOUNT SPEC | E | 132 | A | 4,225 | 1,950.00 | 24.3750 |
| | | | | B | 4,436 | 2,047.38 | 25.5923 |
| | | | | C | 4,657 | 2,149.38 | 26.8673 |
| | | | | D | 4,890 | 2,256.92 | 28.2115 |
| | | | | E | 5,135 | 2,370.00 | 29.6250 |
| | | | | F | 5,392 | 2,488.62 | 31.1077 |
| | | | | G | 5,661 | 2,612.77 | 32.6596 |
| | | | | H | 5,944 | 2,743.38 | 34.2923 |
| | | | | I | 6,242 | 2,880.92 | 36.0115 |
| 059 | PRIN ACCOUNTANT | M | 186 | A | 7,088 | 3,271.38 | 40.8923 |
| | | | | B | 7,443 | 3,435.23 | 42.9404 |
| | | | | C | 7,815 | 3,606.92 | 45.0865 |
| | | | | D | 8,206 | 3,787.38 | 47.3423 |
| | | | | E | 8,616 | 3,976.62 | 49.7077 |
| | | | | F | 9,047 | 4,175.54 | 52.1942 |
| | | | | G | 9,499 | 4,384.15 | 54.8019 |
| | | | | H | 9,974 | 4,603.38 | 57.5423 |
| | | | | I | 10,472 | 4,833.23 | 60.4154 |
| 036 | PRIN ADMIN ANALYST | M | 186 | A | 7,088 | 3,271.38 | 40.8923 |
| | | | | B | 7,443 | 3,435.23 | 42.9404 |
| | | | | C | 7,815 | 3,606.92 | 45.0865 |
| | | | | D | 8,206 | 3,787.38 | 47.3423 |
| | | | | E | 8,616 | 3,976.62 | 49.7077 |
| | | | | F | 9,047 | 4,175.54 | 52.1942 |
| | | | | G | 9,499 | 4,384.15 | 54.8019 |
| | | | | H | 9,974 | 4,603.38 | 57.5423 |
| | | | | I | 10,472 | 4,833.23 | 60.4154 |
| 208 | PRIN ENGINEERING TECH | E | 169 | A | 6,103 | 2,816.77 | 35.2096 |
| | | | | B | 6,408 | 2,957.54 | 36.9692 |
| | | | | C | 6,729 | 3,105.69 | 38.8212 |
| | | | | D | 7,065 | 3,260.77 | 40.7596 |
| | | | | E | 7,419 | 3,424.15 | 42.8019 |
| | | | | F | 7,789 | 3,594.92 | 44.9365 |
| | | | | G | 8,179 | 3,774.92 | 47.1865 |
| | | | | H | 8,588 | 3,963.69 | 49.5462 |
| | | | | I | 9,017 | 4,161.69 | 52.0212 |
| 064 | PRIN OFFICE ASSIST | E | 133 | A | 4,269 | 1,970.30 | 24.6288 |
| | | | | B | 4,482 | 2,068.62 | 25.8577 |
| | | | | C | 4,706 | 2,172.00 | 27.1500 |
| | | | | D | 4,941 | 2,280.46 | 28.5058 |
| | | | | E | 5,188 | 2,394.46 | 29.9308 |
| | | | | F | 5,448 | 2,514.46 | 31.4308 |
| | | | | G | 5,720 | 2,640.00 | 33.0000 |
| | | | | H | 6,006 | 2,772.00 | 34.6500 |
| | | | | I | 6,307 | 2,910.92 | 36.3865 |

| JOB CODE | TITLE | SCHEDULE | RANGE | STEP | MONTHLY | BI-WEEKLY | HOURLY |
|----------|--------------------------|----------|-------|------|---------|-----------|---------|
| 129 | PRIN PERSONNEL ANALYST | M | 186 | A | 7,088 | 3,271.38 | 40.8923 |
| | | | | B | 7,443 | 3,435.23 | 42.9404 |
| | | | | C | 7,815 | 3,606.92 | 45.0865 |
| | | | | D | 8,206 | 3,787.38 | 47.3423 |
| | | | | E | 8,616 | 3,976.62 | 49.7077 |
| | | | | F | 9,047 | 4,175.54 | 52.1942 |
| | | | | G | 9,499 | 4,384.15 | 54.8019 |
| | | | | H | 9,974 | 4,603.38 | 57.5423 |
| | | | | I | 10,472 | 4,833.23 | 60.4154 |
| 023 | PROG SPEC | E | 150 | A | 5,052 | 2,331.69 | 29.1462 |
| | | | | B | 5,304 | 2,448.00 | 30.6000 |
| | | | | C | 5,569 | 2,570.31 | 32.1288 |
| | | | | D | 5,848 | 2,699.08 | 33.7385 |
| | | | | E | 6,140 | 2,833.85 | 35.4231 |
| | | | | F | 6,447 | 2,975.54 | 37.1942 |
| | | | | G | 6,770 | 3,124.62 | 39.0577 |
| | | | | H | 7,108 | 3,280.62 | 41.0077 |
| | | | | I | 7,464 | 3,444.92 | 43.0615 |
| 209 | PROJECT ENGINEER | M | 204 | A | 8,478 | 3,912.92 | 48.9115 |
| | | | | B | 8,902 | 4,108.62 | 51.3577 |
| | | | | C | 9,347 | 4,314.00 | 53.9250 |
| | | | | D | 9,815 | 4,530.00 | 56.6250 |
| | | | | E | 10,305 | 4,756.15 | 59.4519 |
| | | | | F | 10,821 | 4,994.31 | 62.4288 |
| | | | | G | 11,362 | 5,244.00 | 65.5500 |
| | | | | H | 11,930 | 5,506.15 | 68.8269 |
| | | | | I | 12,526 | 5,781.23 | 72.2654 |
| 265 | PROJECT PLANNER | M | 186 | A | 7,088 | 3,271.38 | 40.8923 |
| | | | | B | 7,443 | 3,435.23 | 42.9404 |
| | | | | C | 7,815 | 3,606.92 | 45.0865 |
| | | | | D | 8,206 | 3,787.38 | 47.3423 |
| | | | | E | 8,616 | 3,976.62 | 49.7077 |
| | | | | F | 9,047 | 4,175.54 | 52.1942 |
| | | | | G | 9,499 | 4,384.15 | 54.8019 |
| | | | | H | 9,974 | 4,603.38 | 57.5423 |
| | | | | I | 10,472 | 4,833.23 | 60.4154 |
| 083 | PUBLIC SAFETY DISPATCHER | E | 150 | A | 5,052 | 2,331.69 | 29.1462 |
| | | | | B | 5,304 | 2,448.00 | 30.6000 |
| | | | | C | 5,569 | 2,570.31 | 32.1288 |
| | | | | D | 5,848 | 2,699.08 | 33.7385 |
| | | | | E | 6,140 | 2,833.85 | 35.4231 |
| | | | | F | 6,447 | 2,975.54 | 37.1942 |
| | | | | G | 6,770 | 3,124.62 | 39.0577 |
| | | | | H | 7,108 | 3,280.62 | 41.0077 |
| | | | | I | 7,464 | 3,444.92 | 43.0615 |

| JOB CODE | TITLE | SCHEDULE | RANGE | STEP | MONTHLY | BI-WEEKLY | HOURLY |
|----------|------------------------------|----------|-------|------|---------|-----------|----------|
| 126 | PUBLIC SAFETY FISCAL ANALYST | M | 171 | A | 6,105 | 2,817.69 | 35.2212 |
| | | | | B | 6,411 | 2,958.92 | 36.9865 |
| | | | | C | 6,731 | 3,106.62 | 38.8327 |
| | | | | D | 7,068 | 3,262.15 | 40.7769 |
| | | | | E | 7,421 | 3,425.08 | 42.8135 |
| | | | | F | 7,792 | 3,596.31 | 44.9538 |
| | | | | G | 8,182 | 3,776.31 | 47.2038 |
| | | | | H | 8,591 | 3,965.08 | 49.5635 |
| | | | | I | 9,020 | 4,163.08 | 52.0385 |
| 033 | PUBLIC WORKS DIR | C | 245 | A | 12,750 | 5,884.62 | 73.5577 |
| | | | | B | 13,388 | 6,179.08 | 77.2385 |
| | | | | C | 14,057 | 6,487.85 | 81.0981 |
| | | | | D | 14,760 | 6,812.31 | 85.1538 |
| | | | | E | 15,498 | 7,152.92 | 89.4115 |
| | | | | F | 16,273 | 7,510.62 | 93.8827 |
| | | | | G | 17,087 | 7,886.31 | 98.5788 |
| | | | | H | 17,941 | 8,280.46 | 103.5058 |
| | | | | I | 18,838 | 8,694.46 | 108.6808 |
| 420 | PUBLIC WORKS FOREMAN | M | 155 | A | 5,206 | 2,402.77 | 30.0346 |
| | | | | B | 5,467 | 2,523.23 | 31.5404 |
| | | | | C | 5,740 | 2,649.23 | 33.1154 |
| | | | | D | 6,027 | 2,781.69 | 34.7712 |
| | | | | E | 6,328 | 2,920.62 | 36.5077 |
| | | | | F | 6,645 | 3,066.92 | 38.3365 |
| | | | | G | 6,977 | 3,220.15 | 40.2519 |
| | | | | H | 7,326 | 3,381.23 | 42.2654 |
| | | | | I | 7,692 | 3,550.15 | 44.3769 |
| 204 | PUBLIC WORKS SUPV | M | 176 | A | 6,417 | 2,961.69 | 37.0212 |
| | | | | B | 6,738 | 3,109.85 | 38.8731 |
| | | | | C | 7,075 | 3,265.38 | 40.8173 |
| | | | | D | 7,428 | 3,428.31 | 42.8538 |
| | | | | E | 7,800 | 3,600.00 | 45.0000 |
| | | | | F | 8,190 | 3,780.00 | 47.2500 |
| | | | | G | 8,599 | 3,968.77 | 49.6096 |
| | | | | H | 9,029 | 4,167.23 | 52.0904 |
| | | | | I | 9,481 | 4,375.85 | 54.6981 |
| 244 | PUBLIC WORKS TECH | E | 145 | A | 4,808 | 2,219.08 | 27.7385 |
| | | | | B | 5,048 | 2,329.85 | 29.1231 |
| | | | | C | 5,300 | 2,446.15 | 30.5769 |
| | | | | D | 5,565 | 2,568.46 | 32.1058 |
| | | | | E | 5,844 | 2,697.23 | 33.7154 |
| | | | | F | 6,136 | 2,832.00 | 35.4000 |
| | | | | G | 6,443 | 2,973.69 | 37.1712 |
| | | | | H | 6,765 | 3,122.31 | 39.0288 |
| | | | | I | 7,104 | 3,278.77 | 40.9846 |

| JOB CODE | TITLE | SCHEDULE | RANGE | STEP | MONTHLY | BI-WEEKLY | HOURLY |
|----------|----------------------|----------|-------|------|---------|-----------|---------|
| 402 | PUBLIC WORKS TRAINEE | U | 089 | A | 2,622 | 1,210.15 | 15.1269 |
| | | | | B | 2,681 | 1,237.38 | 15.4673 |
| | | | | C | 2,763 | 1,275.23 | 15.9404 |
| | | | | D | 2,822 | 1,302.46 | 16.2808 |
| | | | | E | 2,957 | 1,364.77 | 17.0596 |
| | | | | F | 3,105 | 1,433.08 | 17.9135 |
| | | | | G | 3,260 | 1,504.73 | 18.8091 |
| | | | | H | 3,423 | 1,579.89 | 19.7486 |
| | | | | I | 3,594 | 1,658.89 | 20.7361 |
| 070 | PURCHASING AGENT | M | 191 | A | 7,450 | 3,438.46 | 42.9808 |
| | | | | B | 7,823 | 3,610.62 | 45.1327 |
| | | | | C | 8,214 | 3,791.08 | 47.3885 |
| | | | | D | 8,624 | 3,980.31 | 49.7538 |
| | | | | E | 9,056 | 4,179.69 | 52.2462 |
| | | | | F | 9,508 | 4,388.31 | 54.8538 |
| | | | | G | 9,984 | 4,608.00 | 57.6000 |
| | | | | H | 10,483 | 4,838.31 | 60.4788 |
| | | | | I | 11,007 | 5,080.15 | 63.5019 |
| 222 | REAL PROPERTY AGENT | E | 162 | A | 5,692 | 2,627.08 | 32.8385 |
| | | | | B | 5,977 | 2,758.62 | 34.4827 |
| | | | | C | 6,276 | 2,896.62 | 36.2077 |
| | | | | D | 6,589 | 3,041.08 | 38.0135 |
| | | | | E | 6,919 | 3,193.38 | 39.9173 |
| | | | | F | 7,265 | 3,353.08 | 41.9135 |
| | | | | G | 7,628 | 3,520.62 | 44.0077 |
| | | | | H | 8,009 | 3,696.46 | 46.2058 |
| | | | | I | 8,410 | 3,881.54 | 48.5192 |
| 221 | REAL PROPERTY MGR | M | 199 | A | 8,068 | 3,723.69 | 46.5462 |
| | | | | B | 8,472 | 3,910.15 | 48.8769 |
| | | | | C | 8,895 | 4,105.38 | 51.3173 |
| | | | | D | 9,340 | 4,310.77 | 53.8846 |
| | | | | E | 9,807 | 4,526.31 | 56.5788 |
| | | | | F | 10,297 | 4,752.46 | 59.4058 |
| | | | | G | 10,812 | 4,990.15 | 62.3769 |
| | | | | H | 11,353 | 5,239.85 | 65.4981 |
| | | | | I | 11,920 | 5,501.54 | 68.7692 |
| 092 | REPRO EQUIP OPERATOR | E | 109 | A | 3,359 | 1,550.30 | 19.3788 |
| | | | | B | 3,527 | 1,627.85 | 20.3481 |
| | | | | C | 3,704 | 1,709.54 | 21.3692 |
| | | | | D | 3,889 | 1,794.92 | 22.4365 |
| | | | | E | 4,083 | 1,884.46 | 23.5558 |
| | | | | F | 4,287 | 1,978.62 | 24.7327 |
| | | | | G | 4,502 | 2,077.85 | 25.9731 |
| | | | | H | 4,727 | 2,181.70 | 27.2712 |
| | | | | I | 4,963 | 2,290.62 | 28.6327 |

| JOB CODE | TITLE | SCHEDULE | RANGE | STEP | MONTHLY | BI-WEEKLY | HOURLY |
|----------|-------------------------|----------|-------|------|---------|-----------|---------|
| 032 | REVENUE MGR | M | 194 | A | 7,677 | 3,543.23 | 44.2904 |
| | | | | B | 8,061 | 3,720.46 | 46.5058 |
| | | | | C | 8,464 | 3,906.46 | 48.8308 |
| | | | | D | 8,887 | 4,101.70 | 51.2712 |
| | | | | E | 9,331 | 4,306.62 | 53.8327 |
| | | | | F | 9,798 | 4,522.15 | 56.5269 |
| | | | | G | 10,287 | 4,747.85 | 59.3481 |
| | | | | H | 10,802 | 4,985.54 | 62.3192 |
| | | | | I | 11,342 | 5,234.77 | 65.4346 |
| 132 | RISK MGMT SUPV | M | 171 | A | 6,105 | 2,817.70 | 35.2212 |
| | | | | B | 6,411 | 2,958.92 | 36.9865 |
| | | | | C | 6,731 | 3,106.62 | 38.8327 |
| | | | | D | 7,068 | 3,262.15 | 40.7769 |
| | | | | E | 7,421 | 3,425.08 | 42.8135 |
| | | | | F | 7,792 | 3,596.30 | 44.9538 |
| | | | | G | 8,182 | 3,776.30 | 47.2038 |
| | | | | H | 8,591 | 3,965.08 | 49.5635 |
| | | | | I | 9,020 | 4,163.08 | 52.0385 |
| 460 | SEWER MAINT WRKR | U | 132 | A | 4,227 | 1,950.92 | 24.3865 |
| | | | | B | 4,438 | 2,048.30 | 25.6038 |
| | | | | C | 4,660 | 2,150.77 | 26.8846 |
| | | | | D | 4,893 | 2,258.30 | 28.2288 |
| | | | | E | 5,137 | 2,370.92 | 29.6365 |
| | | | | F | 5,394 | 2,489.54 | 31.1192 |
| | | | | G | 5,664 | 2,614.15 | 32.6769 |
| | | | | H | 5,947 | 2,744.77 | 34.3096 |
| | | | | I | 6,245 | 2,882.30 | 36.0288 |
| 463 | SEWER PUMP STATION ELEC | U | 146 | A | 4,858 | 2,242.15 | 28.0269 |
| | | | | B | 5,101 | 2,354.30 | 29.4288 |
| | | | | C | 5,356 | 2,472.00 | 30.9000 |
| | | | | D | 5,624 | 2,595.70 | 32.4462 |
| | | | | E | 5,905 | 2,725.38 | 34.0673 |
| | | | | F | 6,200 | 2,861.54 | 35.7692 |
| | | | | G | 6,510 | 3,004.62 | 37.5577 |
| | | | | H | 6,835 | 3,154.62 | 39.4327 |
| | | | | I | 7,177 | 3,312.46 | 41.4058 |
| 424 | SMALL ENGINES MECH | U | 127 | A | 4,022 | 1,856.30 | 23.2038 |
| | | | | B | 4,223 | 1,949.08 | 24.3635 |
| | | | | C | 4,434 | 2,046.46 | 25.5808 |
| | | | | D | 4,655 | 2,148.46 | 26.8558 |
| | | | | E | 4,888 | 2,256.00 | 28.2000 |
| | | | | F | 5,133 | 2,369.08 | 29.6135 |
| | | | | G | 5,389 | 2,487.23 | 31.0904 |
| | | | | H | 5,659 | 2,611.85 | 32.6481 |
| | | | | I | 5,942 | 2,742.46 | 34.2808 |

| JOB CODE | TITLE | SCHEDULE | RANGE | STEP | MONTHLY | BI-WEEKLY | HOURLY |
|----------|------------------|----------|-------|------|---------|-----------|---------|
| 312 | SPECIAL OFFCR | E | 157 | A | 5,580 | 2,575.38 | 32.1923 |
| | | | | B | 5,859 | 2,704.15 | 33.8019 |
| | | | | C | 6,151 | 2,838.92 | 35.4865 |
| | | | | D | 6,459 | 2,981.08 | 37.2635 |
| | | | | E | 6,782 | 3,130.15 | 39.1269 |
| | | | | F | 7,121 | 3,286.62 | 41.0827 |
| | | | | G | 7,477 | 3,450.92 | 43.1365 |
| | | | | H | 7,851 | 3,623.54 | 45.2942 |
| | | | | I | 8,244 | 3,804.92 | 47.5615 |
| 051 | SR ACCOUNT SPEC | E | 122 | A | 3,824 | 1,764.92 | 22.0615 |
| | | | | B | 4,015 | 1,853.08 | 23.1635 |
| | | | | C | 4,216 | 1,945.85 | 24.3231 |
| | | | | D | 4,426 | 2,042.77 | 25.5346 |
| | | | | E | 4,648 | 2,145.23 | 26.8154 |
| | | | | F | 4,880 | 2,252.30 | 28.1538 |
| | | | | G | 5,124 | 2,364.92 | 29.5615 |
| | | | | H | 5,380 | 2,483.08 | 31.0385 |
| | | | | I | 5,650 | 2,607.70 | 32.5962 |
| 055 | SR ACCOUNTANT | E | 171 | A | 6,227 | 2,874.00 | 35.9250 |
| | | | | B | 6,539 | 3,018.00 | 37.7250 |
| | | | | C | 6,866 | 3,168.92 | 39.6115 |
| | | | | D | 7,209 | 3,327.23 | 41.5904 |
| | | | | E | 7,569 | 3,493.38 | 43.6673 |
| | | | | F | 7,948 | 3,668.30 | 45.8538 |
| | | | | G | 8,345 | 3,851.54 | 48.1442 |
| | | | | H | 8,762 | 4,044.00 | 50.5500 |
| | | | | I | 9,200 | 4,246.15 | 53.0769 |
| 014 | SR ADMIN AIDE | E | 150 | A | 5,052 | 2,331.70 | 29.1462 |
| | | | | B | 5,304 | 2,448.00 | 30.6000 |
| | | | | C | 5,569 | 2,570.30 | 32.1288 |
| | | | | D | 5,848 | 2,699.08 | 33.7385 |
| | | | | E | 6,140 | 2,833.85 | 35.4231 |
| | | | | F | 6,447 | 2,975.54 | 37.1942 |
| | | | | G | 6,770 | 3,124.62 | 39.0577 |
| | | | | H | 7,108 | 3,280.62 | 41.0077 |
| | | | | I | 7,464 | 3,444.92 | 43.0615 |
| 017 | SR ADMIN ANALYST | M | 166 | A | 5,808 | 2,680.62 | 33.5077 |
| | | | | B | 6,099 | 2,814.92 | 35.1865 |
| | | | | C | 6,403 | 2,955.23 | 36.9404 |
| | | | | D | 6,724 | 3,103.38 | 38.7923 |
| | | | | E | 7,060 | 3,258.46 | 40.7308 |
| | | | | F | 7,413 | 3,421.38 | 42.7673 |
| | | | | G | 7,783 | 3,592.15 | 44.9019 |
| | | | | H | 8,172 | 3,771.70 | 47.1462 |
| | | | | I | 8,581 | 3,960.46 | 49.5058 |

| JOB CODE | TITLE | SCHEDULE | RANGE | STEP | MONTHLY | BI-WEEKLY | HOURLY |
|----------|-------------------------|----------|-------|------|---------|-----------|---------|
| 203 | SR ANIMAL CONTROL OFFCR | E | 164 | A | 5,807 | 2,680.15 | 33.5019 |
| | | | | B | 6,097 | 2,814.00 | 35.1750 |
| | | | | C | 6,402 | 2,954.77 | 36.9346 |
| | | | | D | 6,722 | 3,102.46 | 38.7808 |
| | | | | E | 7,058 | 3,257.54 | 40.7192 |
| | | | | F | 7,411 | 3,420.46 | 42.7558 |
| | | | | G | 7,782 | 3,591.70 | 44.8962 |
| | | | | H | 8,171 | 3,771.23 | 47.1404 |
| | | | | I | 8,580 | 3,960.00 | 49.5000 |
| 231 | SR BLDG INSPCTR | E | 170 | A | 6,165 | 2,845.38 | 35.5673 |
| | | | | B | 6,473 | 2,987.54 | 37.3442 |
| | | | | C | 6,797 | 3,137.08 | 39.2135 |
| | | | | D | 7,137 | 3,294.00 | 41.1750 |
| | | | | E | 7,493 | 3,458.30 | 43.2288 |
| | | | | F | 7,868 | 3,631.38 | 45.3923 |
| | | | | G | 8,261 | 3,812.77 | 47.6596 |
| | | | | H | 8,674 | 4,003.38 | 50.0423 |
| | | | | I | 9,109 | 4,204.15 | 52.5519 |
| 216 | SR CIVIL ENGINEER | M | 211 | A | 9,090 | 4,195.38 | 52.4423 |
| | | | | B | 9,545 | 4,405.38 | 55.0673 |
| | | | | C | 10,022 | 4,625.54 | 57.8192 |
| | | | | D | 10,523 | 4,856.77 | 60.7096 |
| | | | | E | 11,049 | 5,099.54 | 63.7442 |
| | | | | F | 11,602 | 5,354.77 | 66.9346 |
| | | | | G | 12,182 | 5,622.46 | 70.2808 |
| | | | | H | 12,791 | 5,903.54 | 73.7942 |
| | | | | I | 13,430 | 6,198.46 | 77.4808 |
| 242 | SR CODE ENFORCE OFFCR | E | 160 | A | 5,581 | 2,575.85 | 32.1981 |
| | | | | B | 5,860 | 2,704.62 | 33.8077 |
| | | | | C | 6,153 | 2,839.85 | 35.4981 |
| | | | | D | 6,460 | 2,981.54 | 37.2692 |
| | | | | E | 6,783 | 3,130.62 | 39.1327 |
| | | | | F | 7,122 | 3,287.08 | 41.0885 |
| | | | | G | 7,478 | 3,451.38 | 43.1423 |
| | | | | H | 7,852 | 3,624.00 | 45.3000 |
| | | | | I | 8,246 | 3,805.85 | 47.5731 |
| 098 | SR COMM SVC OFFCR | E | 136 | A | 4,395 | 2,028.46 | 25.3558 |
| | | | | B | 4,614 | 2,129.54 | 26.6192 |
| | | | | C | 4,845 | 2,236.15 | 27.9519 |
| | | | | D | 5,087 | 2,347.85 | 29.3481 |
| | | | | E | 5,342 | 2,465.54 | 30.8192 |
| | | | | F | 5,609 | 2,588.77 | 32.3596 |
| | | | | G | 5,889 | 2,718.00 | 33.9750 |
| | | | | H | 6,184 | 2,854.15 | 35.6769 |
| | | | | I | 6,493 | 2,996.77 | 37.4596 |

| JOB CODE | TITLE | SCHEDULE | RANGE | STEP | MONTHLY | BI-WEEKLY | HOURLY |
|----------|---------------------|----------|-------|------|---------|-----------|---------|
| 091 | SR ECON DEV SPEC | E | 162 | A | 5,692 | 2,627.08 | 32.8385 |
| | | | | B | 5,977 | 2,758.62 | 34.4827 |
| | | | | C | 6,276 | 2,896.62 | 36.2077 |
| | | | | D | 6,589 | 3,041.08 | 38.0135 |
| | | | | E | 6,919 | 3,193.38 | 39.9173 |
| | | | | F | 7,265 | 3,353.08 | 41.9135 |
| | | | | G | 7,628 | 3,520.62 | 44.0077 |
| | | | | H | 8,009 | 3,696.46 | 46.2058 |
| | | | | I | 8,410 | 3,881.54 | 48.5192 |
| 226 | SR EMPLOYMENT SPEC | E | 135 | A | 4,354 | 2,009.54 | 25.1192 |
| | | | | B | 4,571 | 2,109.70 | 26.3712 |
| | | | | C | 4,800 | 2,215.38 | 27.6923 |
| | | | | D | 5,040 | 2,326.15 | 29.0769 |
| | | | | E | 5,292 | 2,442.46 | 30.5308 |
| | | | | F | 5,556 | 2,564.30 | 32.0538 |
| | | | | G | 5,834 | 2,692.62 | 33.6577 |
| | | | | H | 6,126 | 2,827.38 | 35.3423 |
| | | | | I | 6,433 | 2,969.08 | 37.1135 |
| 212 | SR ENGINEERING TECH | E | 159 | A | 5,524 | 2,549.54 | 31.8692 |
| | | | | B | 5,800 | 2,676.92 | 33.4615 |
| | | | | C | 6,090 | 2,810.77 | 35.1346 |
| | | | | D | 6,395 | 2,951.54 | 36.8942 |
| | | | | E | 6,715 | 3,099.23 | 38.7404 |
| | | | | F | 7,050 | 3,253.85 | 40.6731 |
| | | | | G | 7,403 | 3,416.77 | 42.7096 |
| | | | | H | 7,773 | 3,587.54 | 44.8442 |
| | | | | I | 8,161 | 3,766.62 | 47.0827 |
| 246 | SR ENVIRO SVCS SPEC | E | 153 | A | 5,205 | 2,402.30 | 30.0288 |
| | | | | B | 5,466 | 2,522.77 | 31.5346 |
| | | | | C | 5,739 | 2,648.77 | 33.1096 |
| | | | | D | 6,026 | 2,781.23 | 34.7654 |
| | | | | E | 6,327 | 2,920.15 | 36.5019 |
| | | | | F | 6,643 | 3,066.00 | 38.3250 |
| | | | | G | 6,976 | 3,219.70 | 40.2462 |
| | | | | H | 7,324 | 3,380.30 | 42.2538 |
| | | | | I | 7,690 | 3,549.23 | 44.3654 |
| 294 | SR HOUSING SPEC | E | 150 | A | 5,052 | 2,331.70 | 29.1462 |
| | | | | B | 5,304 | 2,448.00 | 30.6000 |
| | | | | C | 5,569 | 2,570.30 | 32.1288 |
| | | | | D | 5,848 | 2,699.08 | 33.7385 |
| | | | | E | 6,140 | 2,833.85 | 35.4231 |
| | | | | F | 6,447 | 2,975.54 | 37.1942 |
| | | | | G | 6,770 | 3,124.62 | 39.0577 |
| | | | | H | 7,108 | 3,280.62 | 41.0077 |
| | | | | I | 7,464 | 3,444.92 | 43.0615 |

| JOB CODE | TITLE | SCHEDULE | RANGE | STEP | MONTHLY | BI-WEEKLY | HOURLY |
|----------|-------------------------|----------|-------|------|---------|-----------|---------|
| 104 | SR INFO TCHNLGY ANALYST | M | 194 | A | 7,677 | 3,543.23 | 44.2904 |
| | | | | B | 8,061 | 3,720.46 | 46.5058 |
| | | | | C | 8,464 | 3,906.46 | 48.8308 |
| | | | | D | 8,887 | 4,101.70 | 51.2712 |
| | | | | E | 9,331 | 4,306.62 | 53.8327 |
| | | | | F | 9,798 | 4,522.15 | 56.5269 |
| | | | | G | 10,287 | 4,747.85 | 59.3481 |
| | | | | H | 10,802 | 4,985.54 | 62.3192 |
| | | | | I | 11,342 | 5,234.77 | 65.4346 |
| 106 | SR INFO TCHNLGY TECH | E | 159 | A | 5,524 | 2,549.54 | 31.8692 |
| | | | | B | 5,800 | 2,676.92 | 33.4615 |
| | | | | C | 6,090 | 2,810.77 | 35.1346 |
| | | | | D | 6,395 | 2,951.54 | 36.8942 |
| | | | | E | 6,715 | 3,099.23 | 38.7404 |
| | | | | F | 7,050 | 3,253.85 | 40.6731 |
| | | | | G | 7,403 | 3,416.77 | 42.7096 |
| | | | | H | 7,773 | 3,587.54 | 44.8442 |
| | | | | I | 8,161 | 3,766.62 | 47.0827 |
| 067 | SR OFFICE ASSIST | E | 123 | A | 3,863 | 1,782.92 | 22.2865 |
| | | | | B | 4,056 | 1,872.00 | 23.4000 |
| | | | | C | 4,259 | 1,965.70 | 24.5712 |
| | | | | D | 4,471 | 2,063.54 | 25.7942 |
| | | | | E | 4,695 | 2,166.92 | 27.0865 |
| | | | | F | 4,930 | 2,275.38 | 28.4423 |
| | | | | G | 5,176 | 2,388.92 | 29.8615 |
| | | | | H | 5,435 | 2,508.46 | 31.3558 |
| | | | | I | 5,707 | 2,634.00 | 32.9250 |
| 407 | SR PARK MAINT WRKR | U | 137 | A | 4,442 | 2,050.15 | 25.6269 |
| | | | | B | 4,664 | 2,152.62 | 26.9077 |
| | | | | C | 4,897 | 2,260.15 | 28.2519 |
| | | | | D | 5,142 | 2,373.23 | 29.6654 |
| | | | | E | 5,399 | 2,491.85 | 31.1481 |
| | | | | F | 5,669 | 2,616.46 | 32.7058 |
| | | | | G | 5,952 | 2,747.08 | 34.3385 |
| | | | | H | 6,250 | 2,884.62 | 36.0577 |
| | | | | I | 6,563 | 3,029.08 | 37.8635 |
| 128 | SR PERSONNEL ANALYST | M | 166 | A | 5,808 | 2,680.62 | 33.5077 |
| | | | | B | 6,099 | 2,814.92 | 35.1865 |
| | | | | C | 6,403 | 2,955.23 | 36.9404 |
| | | | | D | 6,724 | 3,103.38 | 38.7923 |
| | | | | E | 7,060 | 3,258.46 | 40.7308 |
| | | | | F | 7,413 | 3,421.38 | 42.7673 |
| | | | | G | 7,783 | 3,592.15 | 44.9019 |
| | | | | H | 8,172 | 3,771.70 | 47.1462 |
| | | | | I | 8,581 | 3,960.46 | 49.5058 |

| JOB CODE | TITLE | SCHEDULE | RANGE | STEP | MONTHLY | BI-WEEKLY | HOURLY |
|----------|------------------------|----------|-------|------|---------|-----------|---------|
| 266 | SR PLANNER | M | 194 | A | 7,677 | 3,543.23 | 44.2904 |
| | | | | B | 8,061 | 3,720.46 | 46.5058 |
| | | | | C | 8,464 | 3,906.46 | 48.8308 |
| | | | | D | 8,887 | 4,101.70 | 51.2712 |
| | | | | E | 9,331 | 4,306.62 | 53.8327 |
| | | | | F | 9,798 | 4,522.15 | 56.5269 |
| | | | | G | 10,287 | 4,747.85 | 59.3481 |
| | | | | H | 10,802 | 4,985.54 | 62.3192 |
| | | | | I | 11,342 | 5,234.77 | 65.4346 |
| 025 | SR PROG SPEC | M | 166 | A | 5,808 | 2,680.62 | 33.5077 |
| | | | | B | 6,099 | 2,814.92 | 35.1865 |
| | | | | C | 6,403 | 2,955.23 | 36.9404 |
| | | | | D | 6,724 | 3,103.38 | 38.7923 |
| | | | | E | 7,060 | 3,258.46 | 40.7308 |
| | | | | F | 7,413 | 3,421.38 | 42.7673 |
| | | | | G | 7,783 | 3,592.15 | 44.9019 |
| | | | | H | 8,172 | 3,771.70 | 47.1462 |
| | | | | I | 8,581 | 3,960.46 | 49.5058 |
| 264 | SR PROJECT PLANNER | M | 194 | A | 7,677 | 3,543.23 | 44.2904 |
| | | | | B | 8,061 | 3,720.46 | 46.5058 |
| | | | | C | 8,464 | 3,906.46 | 48.8308 |
| | | | | D | 8,887 | 4,101.70 | 51.2712 |
| | | | | E | 9,331 | 4,306.62 | 53.8327 |
| | | | | F | 9,798 | 4,522.15 | 56.5269 |
| | | | | G | 10,287 | 4,747.85 | 59.3481 |
| | | | | H | 10,802 | 4,985.54 | 62.3192 |
| | | | | I | 11,342 | 5,234.77 | 65.4346 |
| 223 | SR REAL PROPERTY AGENT | M | 173 | A | 6,229 | 2,874.92 | 35.9365 |
| | | | | B | 6,541 | 3,018.92 | 37.7365 |
| | | | | C | 6,868 | 3,169.85 | 39.6231 |
| | | | | D | 7,211 | 3,328.15 | 41.6019 |
| | | | | E | 7,572 | 3,494.77 | 43.6846 |
| | | | | F | 7,950 | 3,669.23 | 45.8654 |
| | | | | G | 8,348 | 3,852.92 | 48.1615 |
| | | | | H | 8,765 | 4,045.38 | 50.5673 |
| | | | | I | 9,203 | 4,247.54 | 53.0942 |
| 253 | SR RECREATION SPEC | E | 101 | A | 3,104 | 1,432.62 | 17.9077 |
| | | | | B | 3,259 | 1,504.15 | 18.8019 |
| | | | | C | 3,422 | 1,579.38 | 19.7423 |
| | | | | D | 3,593 | 1,658.30 | 20.7288 |
| | | | | E | 3,773 | 1,741.38 | 21.7673 |
| | | | | F | 3,962 | 1,828.62 | 22.8577 |
| | | | | G | 4,160 | 1,920.00 | 24.0000 |
| | | | | H | 4,368 | 2,016.00 | 25.2000 |
| | | | | I | 4,586 | 2,116.62 | 26.4577 |

| JOB CODE | TITLE | SCHEDULE | RANGE | STEP | MONTHLY | BI-WEEKLY | HOURLY |
|----------|-------------------------|----------|-------|------|---------|-----------|---------|
| 090 | SR REPRO EQUIP OPERATOR | E | 135 | A | 4,354 | 2,009.54 | 25.1192 |
| | | | | B | 4,571 | 2,109.70 | 26.3712 |
| | | | | C | 4,800 | 2,215.38 | 27.6923 |
| | | | | D | 5,040 | 2,326.15 | 29.0769 |
| | | | | E | 5,292 | 2,442.46 | 30.5308 |
| | | | | F | 5,556 | 2,564.30 | 32.0538 |
| | | | | G | 5,834 | 2,692.62 | 33.6577 |
| | | | | H | 6,126 | 2,827.38 | 35.3423 |
| | | | | I | 6,433 | 2,969.08 | 37.1135 |
| 462 | SR SEWER MAINT WRKR | U | 137 | A | 4,442 | 2,050.15 | 25.6269 |
| | | | | B | 4,664 | 2,152.62 | 26.9077 |
| | | | | C | 4,897 | 2,260.15 | 28.2519 |
| | | | | D | 5,142 | 2,373.23 | 29.6654 |
| | | | | E | 5,399 | 2,491.85 | 31.1481 |
| | | | | F | 5,669 | 2,616.46 | 32.7058 |
| | | | | G | 5,952 | 2,747.08 | 34.3385 |
| | | | | H | 6,250 | 2,884.62 | 36.0577 |
| | | | | I | 6,563 | 3,029.08 | 37.8635 |
| 419 | SR STREET MAINT WRKR | U | 137 | A | 4,442 | 2,050.15 | 25.6269 |
| | | | | B | 4,664 | 2,152.62 | 26.9077 |
| | | | | C | 4,897 | 2,260.15 | 28.2519 |
| | | | | D | 5,142 | 2,373.23 | 29.6654 |
| | | | | E | 5,399 | 2,491.85 | 31.1481 |
| | | | | F | 5,669 | 2,616.46 | 32.7058 |
| | | | | G | 5,952 | 2,747.08 | 34.3385 |
| | | | | H | 6,250 | 2,884.62 | 36.0577 |
| | | | | I | 6,563 | 3,029.08 | 37.8635 |
| 412 | SR TRAFFIC SIGNAL ELEC | U | 163 | A | 5,752 | 2,654.77 | 33.1846 |
| | | | | B | 6,039 | 2,787.23 | 34.8404 |
| | | | | C | 6,341 | 2,926.62 | 36.5827 |
| | | | | D | 6,658 | 3,072.92 | 38.4115 |
| | | | | E | 6,991 | 3,226.62 | 40.3327 |
| | | | | F | 7,341 | 3,388.15 | 42.3519 |
| | | | | G | 7,708 | 3,557.54 | 44.4692 |
| | | | | H | 8,093 | 3,735.23 | 46.6904 |
| | | | | I | 8,498 | 3,922.15 | 49.0269 |
| 437 | SR WATER PROD OPTR | U | 157 | A | 5,419 | 2,501.08 | 31.2635 |
| | | | | B | 5,690 | 2,626.15 | 32.8269 |
| | | | | C | 5,974 | 2,757.23 | 34.4654 |
| | | | | D | 6,273 | 2,895.23 | 36.1904 |
| | | | | E | 6,586 | 3,039.70 | 37.9962 |
| | | | | F | 6,916 | 3,192.00 | 39.9000 |
| | | | | G | 7,261 | 3,351.23 | 41.8904 |
| | | | | H | 7,624 | 3,518.77 | 43.9846 |
| | | | | I | 8,006 | 3,695.08 | 46.1885 |

| JOB CODE | TITLE | SCHEDULE | RANGE | STEP | MONTHLY | BI-WEEKLY | HOURLY |
|----------|-----------------------|----------|-------|------|---------|-----------|---------|
| 255 | SR WATER QUALITY TECH | E | 165 | A | 5,865 | 2,706.92 | 33.8365 |
| | | | | B | 6,158 | 2,842.15 | 35.5269 |
| | | | | C | 6,466 | 2,984.30 | 37.3038 |
| | | | | D | 6,789 | 3,133.38 | 39.1673 |
| | | | | E | 7,128 | 3,289.85 | 41.1231 |
| | | | | F | 7,485 | 3,454.62 | 43.1827 |
| | | | | G | 7,859 | 3,627.23 | 45.3404 |
| | | | | H | 8,252 | 3,808.62 | 47.6077 |
| | | | | I | 8,665 | 3,999.23 | 49.9904 |
| 431 | SR WATER SVC WRKR | U | 146 | A | 4,858 | 2,242.15 | 28.0269 |
| | | | | B | 5,101 | 2,354.30 | 29.4288 |
| | | | | C | 5,356 | 2,472.00 | 30.9000 |
| | | | | D | 5,624 | 2,595.70 | 32.4462 |
| | | | | E | 5,905 | 2,725.38 | 34.0673 |
| | | | | F | 6,200 | 2,861.54 | 35.7692 |
| | | | | G | 6,510 | 3,004.62 | 37.5577 |
| | | | | H | 6,835 | 3,154.62 | 39.4327 |
| | | | | I | 7,177 | 3,312.46 | 41.4058 |
| 078 | SR WORD PROC OPERATOR | E | 123 | A | 3,863 | 1,782.92 | 22.2865 |
| | | | | B | 4,056 | 1,872.00 | 23.4000 |
| | | | | C | 4,259 | 1,965.70 | 24.5712 |
| | | | | D | 4,471 | 2,063.54 | 25.7942 |
| | | | | E | 4,695 | 2,166.92 | 27.0865 |
| | | | | F | 4,930 | 2,275.38 | 28.4423 |
| | | | | G | 5,176 | 2,388.92 | 29.8615 |
| | | | | H | 5,435 | 2,508.46 | 31.3558 |
| | | | | I | 5,707 | 2,634.00 | 32.9250 |
| 451 | STOCK CLERK | E | 112 | A | 3,462 | 1,597.85 | 19.9731 |
| | | | | B | 3,635 | 1,677.70 | 20.9712 |
| | | | | C | 3,817 | 1,761.70 | 22.0212 |
| | | | | D | 4,008 | 1,849.85 | 23.1231 |
| | | | | E | 4,208 | 1,942.15 | 24.2769 |
| | | | | F | 4,418 | 2,039.08 | 25.4885 |
| | | | | G | 4,639 | 2,141.08 | 26.7635 |
| | | | | H | 4,871 | 2,248.15 | 28.1019 |
| | | | | I | 5,115 | 2,360.77 | 29.5096 |
| 450 | STOREKEEPER | E | 135 | A | 4,354 | 2,009.54 | 25.1192 |
| | | | | B | 4,571 | 2,109.70 | 26.3712 |
| | | | | C | 4,800 | 2,215.38 | 27.6923 |
| | | | | D | 5,040 | 2,326.15 | 29.0769 |
| | | | | E | 5,292 | 2,442.46 | 30.5308 |
| | | | | F | 5,556 | 2,564.30 | 32.0538 |
| | | | | G | 5,834 | 2,692.62 | 33.6577 |
| | | | | H | 6,126 | 2,827.38 | 35.3423 |
| | | | | I | 6,433 | 2,969.08 | 37.1135 |

| JOB CODE | TITLE | SCHEDULE | RANGE | STEP | MONTHLY | BI-WEEKLY | HOURLY |
|----------|--------------------------|----------|-------|------|---------|-----------|---------|
| 411 | STREET MAINT WRKR | U | 132 | A | 4,227 | 1,950.92 | 24.3865 |
| | | | | B | 4,438 | 2,048.30 | 25.6038 |
| | | | | C | 4,660 | 2,150.77 | 26.8846 |
| | | | | D | 4,893 | 2,258.30 | 28.2288 |
| | | | | E | 5,137 | 2,370.92 | 29.6365 |
| | | | | F | 5,394 | 2,489.54 | 31.1192 |
| | | | | G | 5,664 | 2,614.15 | 32.6769 |
| | | | | H | 5,947 | 2,744.77 | 34.3096 |
| | | | | I | 6,245 | 2,882.30 | 36.0288 |
| 233 | SUPERVISING BLDG INSPCTR | M | 179 | A | 6,611 | 3,051.23 | 38.1404 |
| | | | | B | 6,941 | 3,203.54 | 40.0442 |
| | | | | C | 7,288 | 3,363.70 | 42.0462 |
| | | | | D | 7,653 | 3,532.15 | 44.1519 |
| | | | | E | 8,035 | 3,708.46 | 46.3558 |
| | | | | F | 8,437 | 3,894.00 | 48.6750 |
| | | | | G | 8,859 | 4,088.77 | 51.1096 |
| | | | | H | 9,302 | 4,293.23 | 53.6654 |
| | | | | I | 9,767 | 4,507.85 | 56.3481 |
| 237 | TRAFFIC ENGINEER | M | 211 | A | 9,090 | 4,195.38 | 52.4423 |
| | | | | B | 9,545 | 4,405.38 | 55.0673 |
| | | | | C | 10,022 | 4,625.54 | 57.8192 |
| | | | | D | 10,523 | 4,856.77 | 60.7096 |
| | | | | E | 11,049 | 5,099.54 | 63.7442 |
| | | | | F | 11,602 | 5,354.77 | 66.9346 |
| | | | | G | 12,182 | 5,622.46 | 70.2808 |
| | | | | H | 12,791 | 5,903.54 | 73.7942 |
| | | | | I | 13,430 | 6,198.46 | 77.4808 |
| 405 | TRAFFIC SIGNAL ELEC | U | 143 | A | 4,715 | 2,176.15 | 27.2019 |
| | | | | B | 4,951 | 2,285.08 | 28.5635 |
| | | | | C | 5,199 | 2,399.54 | 29.9942 |
| | | | | D | 5,459 | 2,519.54 | 31.4942 |
| | | | | E | 5,732 | 2,645.54 | 33.0692 |
| | | | | F | 6,018 | 2,777.54 | 34.7192 |
| | | | | G | 6,319 | 2,916.46 | 36.4558 |
| | | | | H | 6,635 | 3,062.30 | 38.2788 |
| | | | | I | 6,966 | 3,215.08 | 40.1885 |
| 040 | UTILITIES REVENUE SUPV | M | 166 | A | 5,808 | 2,680.62 | 33.5077 |
| | | | | B | 6,099 | 2,814.92 | 35.1865 |
| | | | | C | 6,403 | 2,955.23 | 36.9404 |
| | | | | D | 6,724 | 3,103.38 | 38.7923 |
| | | | | E | 7,060 | 3,258.46 | 40.7308 |
| | | | | F | 7,413 | 3,421.38 | 42.7673 |
| | | | | G | 7,783 | 3,592.15 | 44.9019 |
| | | | | H | 8,172 | 3,771.70 | 47.1462 |
| | | | | I | 8,581 | 3,960.46 | 49.5058 |

| JOB CODE | TITLE | SCHEDULE | RANGE | STEP | MONTHLY | BI-WEEKLY | HOURLY |
|----------|---------------------|----------|-------|------|---------|-----------|---------|
| 410 | UTILITY WRKR | U | 112 | A | 3,463 | 1,598.30 | 19.9788 |
| | | | | B | 3,636 | 1,678.15 | 20.9769 |
| | | | | C | 3,818 | 1,762.15 | 22.0269 |
| | | | | D | 4,009 | 1,850.30 | 23.1288 |
| | | | | E | 4,209 | 1,942.62 | 24.2827 |
| | | | | F | 4,420 | 2,040.00 | 25.5000 |
| | | | | G | 4,641 | 2,142.00 | 26.7750 |
| | | | | H | 4,873 | 2,249.08 | 28.1135 |
| | | | | I | 5,116 | 2,361.23 | 29.5154 |
| 429 | WATER CUST SVC WRKR | U | 138 | A | 4,486 | 2,070.46 | 25.8808 |
| | | | | B | 4,710 | 2,173.85 | 27.1731 |
| | | | | C | 4,946 | 2,282.77 | 28.5346 |
| | | | | D | 5,193 | 2,396.77 | 29.9596 |
| | | | | E | 5,453 | 2,516.77 | 31.4596 |
| | | | | F | 5,725 | 2,642.30 | 33.0288 |
| | | | | G | 6,011 | 2,774.30 | 34.6788 |
| | | | | H | 6,312 | 2,913.23 | 36.4154 |
| | | | | I | 6,628 | 3,059.08 | 38.2385 |
| 433 | WATER PROD ELEC | U | 163 | A | 5,752 | 2,654.77 | 33.1846 |
| | | | | B | 6,039 | 2,787.23 | 34.8404 |
| | | | | C | 6,341 | 2,926.62 | 36.5827 |
| | | | | D | 6,658 | 3,072.92 | 38.4115 |
| | | | | E | 6,991 | 3,226.62 | 40.3327 |
| | | | | F | 7,341 | 3,388.15 | 42.3519 |
| | | | | G | 7,708 | 3,557.54 | 44.4692 |
| | | | | H | 8,093 | 3,735.23 | 46.6904 |
| | | | | I | 8,498 | 3,922.15 | 49.0269 |
| 438 | WATER PROD MECH | U | 147 | A | 4,907 | 2,264.77 | 28.3096 |
| | | | | B | 5,153 | 2,378.30 | 29.7288 |
| | | | | C | 5,410 | 2,496.92 | 31.2115 |
| | | | | D | 5,681 | 2,622.00 | 32.7750 |
| | | | | E | 5,965 | 2,753.08 | 34.4135 |
| | | | | F | 6,263 | 2,890.62 | 36.1327 |
| | | | | G | 6,576 | 3,035.08 | 37.9385 |
| | | | | H | 6,905 | 3,186.92 | 39.8365 |
| | | | | I | 7,250 | 3,346.15 | 41.8269 |
| 436 | WATER PROD OPERATOR | U | 142 | A | 4,668 | 2,154.46 | 26.9308 |
| | | | | B | 4,902 | 2,262.46 | 28.2808 |
| | | | | C | 5,147 | 2,375.54 | 29.6942 |
| | | | | D | 5,404 | 2,494.15 | 31.1769 |
| | | | | E | 5,674 | 2,618.77 | 32.7346 |
| | | | | F | 5,958 | 2,749.85 | 34.3731 |
| | | | | G | 6,256 | 2,887.38 | 36.0923 |
| | | | | H | 6,569 | 3,031.85 | 37.8981 |
| | | | | I | 6,897 | 3,183.23 | 39.7904 |

| JOB CODE | TITLE | SCHEDULE | RANGE | STEP | MONTHLY | BI-WEEKLY | HOURLY |
|----------|--------------------|----------|-------|------|---------|-----------|---------|
| 115 | WATER QUALITY TECH | E | 150 | A | 5,052 | 2,331.70 | 29.1462 |
| | | | | B | 5,304 | 2,448.00 | 30.6000 |
| | | | | C | 5,569 | 2,570.30 | 32.1288 |
| | | | | D | 5,848 | 2,699.08 | 33.7385 |
| | | | | E | 6,140 | 2,833.85 | 35.4231 |
| | | | | F | 6,447 | 2,975.54 | 37.1942 |
| | | | | G | 6,770 | 3,124.62 | 39.0577 |
| | | | | H | 7,108 | 3,280.62 | 41.0077 |
| | | | | I | 7,464 | 3,444.92 | 43.0615 |
| 430 | WATER SVC WRKR | U | 132 | A | 4,227 | 1,950.92 | 24.3865 |
| | | | | B | 4,438 | 2,048.30 | 25.6038 |
| | | | | C | 4,660 | 2,150.77 | 26.8846 |
| | | | | D | 4,893 | 2,258.30 | 28.2288 |
| | | | | E | 5,137 | 2,370.92 | 29.6365 |
| | | | | F | 5,394 | 2,489.54 | 31.1192 |
| | | | | G | 5,664 | 2,614.15 | 32.6769 |
| | | | | H | 5,947 | 2,744.77 | 34.3096 |
| | | | | I | 6,245 | 2,882.30 | 36.0288 |
| 409 | WATER SVCS MGR | M | 215 | A | 9,459 | 4,365.70 | 54.5712 |
| | | | | B | 9,932 | 4,584.00 | 57.3000 |
| | | | | C | 10,429 | 4,813.38 | 60.1673 |
| | | | | D | 10,950 | 5,053.85 | 63.1731 |
| | | | | E | 11,498 | 5,306.77 | 66.3346 |
| | | | | F | 12,072 | 5,571.70 | 69.6462 |
| | | | | G | 12,676 | 5,850.46 | 73.1308 |
| | | | | H | 13,310 | 6,143.08 | 76.7885 |
| | | | | I | 13,975 | 6,450.00 | 80.6250 |
| 102 | WEBMASTER | E | 174 | A | 6,416 | 2,961.23 | 37.0154 |
| | | | | B | 6,737 | 3,109.38 | 38.8673 |
| | | | | C | 7,074 | 3,264.92 | 40.8115 |
| | | | | D | 7,427 | 3,427.85 | 42.8481 |
| | | | | E | 7,799 | 3,599.54 | 44.9942 |
| | | | | F | 8,188 | 3,779.08 | 47.2385 |
| | | | | G | 8,598 | 3,968.30 | 49.6038 |
| | | | | H | 9,028 | 4,166.77 | 52.0846 |
| | | | | I | 9,479 | 4,374.92 | 54.6865 |
| 077 | WORD PROC OPERATOR | E | 113 | A | 3,496 | 1,613.54 | 20.1692 |
| | | | | B | 3,671 | 1,694.30 | 21.1788 |
| | | | | C | 3,854 | 1,778.77 | 22.2346 |
| | | | | D | 4,047 | 1,867.85 | 23.3481 |
| | | | | E | 4,249 | 1,961.08 | 24.5135 |
| | | | | F | 4,461 | 2,058.92 | 25.7365 |
| | | | | G | 4,684 | 2,161.85 | 27.0231 |
| | | | | H | 4,919 | 2,270.30 | 28.3788 |
| | | | | I | 5,165 | 2,383.85 | 29.7981 |

City of Garden Grove

INTER-DEPARTMENT MEMORANDUM

| | | | |
|----------|---|--------|-------------------|
| To: | Scott C. Stiles | From: | William E. Murray |
| Dept.: | City Manager | Dept.: | Public Works |
| Subject: | Authorization to appropriate funds and authorize issuance of a purchase order to National Auto Fleet Group for a Police Department patrol vehicle. (Cost: \$38,188.88) (<i>Action Item</i>) | | |
| | | Date: | 4/12/2022 |

OBJECTIVE

To secure City Council authorization to appropriate funds and issue a purchase order for one (1) new Police Department patrol utility vehicle from National Auto Fleet Group through the Sourcewell competitive bid program, Contract #120716-NAF.

BACKGROUND

The Public Works Department is responsible for providing all city departments with safe and reliable vehicles. Recently, a Police Department patrol utility vehicle was involved in a traffic collision with costs to repair the damage exceeding the vehicle's value. Consequently, the vehicle was totaled and under the City's policy guidelines requires replacement. Experience has shown that the City's buying power is enhanced through joining with other public agencies to purchase fleet vehicles and equipment.

DISCUSSION

Sourcewell nationally solicits, evaluates and awards contracts through a competitive bid process. As a member, the City is able to utilize Sourcewell bid awards for vehicle and equipment purchases. Staff recommends piggybacking on the results of a recent Sourcewell competitive bid program, Contract #120716-NAF. The results deemed National Auto Fleet Group as the lowest responsive bid.

- National Auto Fleet Group \$38,188.88*

* This price includes all applicable tax and destination charges.

FINANCIAL IMPACT

The financial impact is \$38,188.88 to the Fleet Management Fund. There is no

impact to the General Fund. The surplus vehicles will be sold at public auction.

RECOMMENDATION

It is recommended that the City Council:

- Authorize the appropriation of \$38,188.88 from the Fleet Management Fund to the Fiscal Year 2021-22 budget; and
- Authorize the Finance Director to issue a purchase order in the amount of \$38,188.88 to National Auto Fleet Group for the purchase of one (1) new Police Department patrol utility vehicle.

By: Steve Sudduth, Equipment Maintenance Supervisor

ATTACHMENTS:

| Description | Upload Date | Type | File Name |
|-------------------------------|--------------------|-----------------|---------------------------|
| Nation Auto Fleet Group Quote | 3/21/2022 | Backup Material | Forf_PI_utility_quote.pdf |



National Auto Fleet Group

A Division of Chevrolet of Watsonville

490 Auto Center Drive, Watsonville, CA 95076

(855) 289-6572 • (855) BUY-NJPA • (831) 480-8497 Fax

Fleet@NationalAutoFleetGroup.com

July 9, 2021

Mr. Steve Sudduth
City of Garden Grove
13802 New Hope St
Garden Grove, Ca 92843
Delivery Via Email

Dear Mr. Sudduth,

In response to your inquiry, we are pleased to submit the following for your consideration:

National Auto Fleet Group will sell, service and deliver at Garden Grove, new/unused 2022 Ford Police Utility Hybrid Admin responding to your requirement with the attached specifications for \$ 37,100.00 plus Paint, Upfit State Sales Tax, and \$8.75 tire tax (non-taxable). These vehicles are available under the Sourcewell (Formerly Known as NJPA) master vehicle contract# 120716-NAF.

| | One Unit MSRP | One Unit | Total Savings | Total Savings |
|---|------------------|-----------|---------------|---------------|
| 2022 Ford Police interceptor Utility Hybrid Admin | 44,345.00 | 37,100.00 | 16.34% | 7,245.00 |
| Sub Total | | 37,100.00 | | |
| Sales Tax | | 3,246.25 | | |
| Transportation | | 85.00 | | |
| Tire Tax | | 8.75 | | |
| Total | | 40,440.00 | | |

Terms are net 30 days.

Delivery 120-150 Days ARO

National Auto Fleet Group welcomes the opportunity to assist you in your vehicle requirements.

Kevin Buzzard
National Law Enforcement Sales Manager
National Auto Fleet Group
Wondries Fleet Group
626-457-5590 O / 714-264-1867 C / Buzzard5150@gmail.com



Vehicle: [Fleet] ~~2021~~ Ford Police Interceptor Utility (K8A) AWD
2022



Wondries Fleet Group / National Auto Fleet Group

Prepared By:

Kevin Buzzard

Wondries Fleet Group / National Auto Fleet Group

626-457-5590 OFC

Buzzard5150@gmail.com

Vehicle: [Fleet] ~~2021~~ ²⁰²² Ford Police Interceptor Utility (K8A) AWD ( Complete)

Selected Model and Options

MODEL

| CODE | MODEL |
|------|--|
| K8A | 2021 Ford Police Interceptor Utility AWD ²⁰²² |

COLORS

| CODE | DESCRIPTION |
|------|--------------------------|
| YG | Medium Titanium Metallic |

ENGINE

| CODE | DESCRIPTION |
|------|--|
| 99W | Engine: 3.3L V6 Direct-Injection Hybrid System -inc: (136-MPH top speed) (STD) |

TRANSMISSION

| CODE | DESCRIPTION |
|------|--|
| 44B | Transmission: 10-Speed Automatic (STD) |

OPTION PACKAGE

| CODE | DESCRIPTION |
|------|-----------------|
| 500A | Order Code 500A |

AXLE RATIO

| CODE | DESCRIPTION |
|------|-----------------------|
| — | 3.73 Axle Ratio (STD) |

PRIMARY PAINT

| CODE | DESCRIPTION |
|------|--------------------------|
| YG | Medium Titanium Metallic |

SEAT TYPE

| CODE | DESCRIPTION |
|------|--|
| F6 | Charcoal Black, Unique HD Cloth Front Bucket Seats w/Cloth Rear -inc: driver 6-way power track (fore/aft, up/down, tilt w/manual recline, 2-way manual lumbar) and passenger 2-way manual track (fore/aft, w/manual recline) |

Prices, specifications, and availability are subject to change without notice, and do not include certain fees, taxes and charges that may be required by law or vary by manufacturer or region. Performance figures are guidelines only, and actual performance may vary. Photos may not represent actual vehicles or exact configurations. Content based on report preparer's input is subject to the accuracy of the input provided. Data Version: 14202, Data updated Jul 8, 2021 11:40:00 PM PDT

Vehicle: [Fleet] ~~2021~~ ²⁰²² Ford Police Interceptor Utility (K8A) AWD (✔ Complete)

ADDITIONAL EQUIPMENT - PACKAGE

| CODE | DESCRIPTION |
|------|---|
| 65U | Interior Upgrade Package -inc: Center Floor Console Less Shifter, console and top plate w/2 cup holders, (Maintains column shifter), SYNC 3 Communications & Entertainment System, 911 Assist, VHR, SYNC Services, AppLink, Bluetooth, steering wheel controls, USB port and auxiliary input jack, 1st & 2nd Row Carpet Floor Covering, front and rear floor mats |

ADDITIONAL EQUIPMENT - MECHANICAL

| CODE | DESCRIPTION |
|------|--|
| 76D | Underbody Deflector Plate -inc: Engine and transmission shield |

ADDITIONAL EQUIPMENT - EXTERIOR

| CODE | DESCRIPTION |
|------|--|
| 64E | Wheels: 18" Painted Aluminum -inc: Spare wheel is an 18" conventional (Police) black steel wheel |
| 153 | Front License Plate Bracket |
| 86T | Tail Lamp/Police Interceptor Housing Only -inc: Pre-existing holes w/standard twist lock sealed capability (does not include LED strobe) (eliminates need to drill housing assemblies) |
| 59B | Keyed Alike - 1284x |

ADDITIONAL EQUIPMENT - INTERIOR

| CODE | DESCRIPTION |
|------|--|
| 55F | Remote Keyless Entry Key Fob w/o Key Pad -inc: Does not include PATS, 4-key fobs, Key fobs are not fobbed alike when ordered w/keyed-alike |
| 16C | 1st & 2nd Row Carpet Floor Covering -inc: front and rear floor mats |
| 19V | Rear Camera On-Demand -inc: Allows driver to enable rear camera on-demand |
| 76R | Reverse Sensing System |
| 60R | Noise Suppression Bonds (Ground Straps) |

Options Total

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Vehicle: [Fleet] ~~2021~~ 2022 Ford Police Interceptor Utility (K8A) AWD (✔ Complete)

Standard Equipment

Mechanical

Engine: 3.3L V6 Direct-Injection Hybrid System -inc: (136-MPH top speed) (STD)

Transmission: 10-Speed Automatic (STD)

3.73 Axle Ratio (STD)

50 State Emission System Flexible Fuel Vehicle (FFV) system is standard equipment for vehicles equipped with the 3.3L V6 Direct-Injection engine.

Transmission w/Oil Cooler

Automatic Full-Time All-Wheel

Engine Oil Cooler

80-Amp/Hr 800CCA Maintenance-Free Battery

Hybrid Electric Motor 220 Amp Alternator

Class III Towing Equipment -inc: Hitch

Trailer Wiring Harness

Police/Fire

1670# Maximum Payload

GVWR: 6,840 lbs (3,103 kgs)

Gas-Pressurized Shock Absorbers

Front And Rear Anti-Roll Bars

Electric Power-Assist Steering

19 Gal. Fuel Tank

Dual Stainless Steel Exhaust

Permanent Locking Hubs

Strut Front Suspension w/Coil Springs

Multi-Link Rear Suspension w/Coil Springs

Regenerative 4-Wheel Disc Brakes w/4-Wheel ABS, Front And Rear Vented Discs, Brake Assist and Hill Hold Control

Lithium Ion Traction Battery

Exterior

Wheels: 18" x 8" 5-Spoke Painted Black Steel -inc: polished stainless steel hub cover and center caps

Tires: 255/60R18 AS BSW

Steel Spare Wheel

Spare Tire Mounted Inside Under Cargo

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Vehicle: [Fleet] ~~2021~~ ²⁰²² Ford Police Interceptor Utility (K8A) AWD (✔ Complete)

Exterior

Clearcoat Paint
Body-Colored Front Bumper w/Black Rub Strip/Fascia Accent and 1 Tow Hook
Body-Colored Rear Bumper w/Black Rub Strip/Fascia Accent
Body-Colored Bodyside Cladding and Black Wheel Well Trim
Black Side Windows Trim and Black Front Windshield Trim
Black Door Handles
Black Power Side Mirrors w/Convex Spotter and Manual Folding
Fixed Rear Window w/Fixed Interval Wiper, Heated Wiper Park and Defroster
Deep Tinted Glass
Speed Sensitive Variable Intermittent Wipers
Galvanized Steel/Aluminum Panels
Lip Spoiler
Black Grille
Liftgate Rear Cargo Access
Tailgate/Rear Door Lock Included w/Power Door Locks
Auto On/Off Projector Beam Led Low/High Beam Headlamps
LED Brakelights

Entertainment

Radio w/Seek-Scan, Speed Compensated Volume Control and Steering Wheel Controls
Radio: AM/FM/MP3 Capable -inc: clock, 4-speakers, Bluetooth interface w/hands-free voice command support (compatible w/most Bluetooth connected mobile devices), 1 USB port and 4.2" color LCD screen center stack smart display
Integrated Roof Antenna
1 LCD Monitor In The Front

Interior

8-Way Driver Seat
Passenger Seat
35-30-35 Folding Split-Bench Front Facing Fold Forward Seatback Rear Seat
Manual Tilt/Telescoping Steering Column
Gauges -inc: Speedometer, Odometer, Engine Coolant Temp, Tachometer, Engine Hour Meter, Traction Battery Level, Trip Odometer and Trip Computer
Power Rear Windows and Fixed 3rd Row Windows
Fleet Telematics Modem Selective Service Internet Access

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Vehicle: [Fleet] ~~2021~~ 2022 Ford Police Interceptor Utility (K8A) AWD (✔ Complete)

Interior

Remote Releases -Inc: Power Cargo Access

Cruise Control w/Steering Wheel Controls

Dual Zone Front Automatic Air Conditioning

HVAC -inc: Underseat Ducts

Locking Glove Box

Driver Foot Rest

Unique HD Cloth Front Bucket Seats w/Vinyl Rear -inc: reduced bolsters, driver 6-way power track (fore/aft, up/down, tilt w/manual recline, 2-way manual lumbar), passenger 2-way manual track (fore/aft, w/manual recline) and built-in steel intrusion plates in both driver/passenger seatbacks

Interior Trim -inc: Metal-Look Instrument Panel Insert, Metal-Look Door Panel Insert and Metal-Look Interior Accents

Full Cloth Headliner

Urethane Gear Shifter Material

Day-Night Rearview Mirror

Driver And Passenger Visor Vanity Mirrors

Mini Overhead Console w/Storage and 2 12V DC Power Outlets

Front And Rear Map Lights

Fade-To-Off Interior Lighting

Full Vinyl/Rubber Floor Covering

Carpet Floor Trim

Cargo Features -inc: Cargo Tray/Organizer

Cargo Space Lights

Dashboard Storage, Driver And Passenger Door Bins

Power 1st Row Windows w/Driver And Passenger 1-Touch Up/Down

Delayed Accessory Power

Power Door Locks

Systems Monitor

Redundant Digital Speedometer

Trip Computer

Analog Appearance

Seats w/Vinyl Back Material

Manual Adjustable Front Head Restraints and Manual Adjustable Rear Head Restraints

2 12V DC Power Outlets

Prices, specifications, and availability are subject to change without notice, and do not include certain fees, taxes and charges that may be required by law or vary by manufacturer or region. Performance figures are guidelines only, and actual performance may vary. Photos may not represent actual vehicles or exact configurations. Content based on report preparer's input is subject to the accuracy of the input provided. Data Version: 14202, Data updated Jul 8, 2021 11:40:00 PM PDT

Vehicle: [Fleet] ~~2021~~ ²⁰²² Ford Police Interceptor Utility (K8A) AWD ( Complete)

Interior

Air Filtration

Safety-Mechanical

Electronic Stability Control (ESC) And Roll Stability Control (RSC)

ABS And Driveline Traction Control

Safety-Exterior

Side Impact Beams

Safety-Interior

Dual Stage Driver And Passenger Seat-Mounted Side Airbags

Tire Specific Low Tire Pressure Warning

Dual Stage Driver And Passenger Front Airbags

Curtain 1st And 2nd Row Airbags

Airbag Occupancy Sensor

Passenger Knee Airbag

Rear Child Safety Locks

Outboard Front Lap And Shoulder Safety Belts -inc: Rear Center 3 Point, Height Adjusters and Pretensioners

Back-Up Camera w/Washer

Vehicle: [Fleet] ~~2021~~ ²⁰²² Ford Police Interceptor Utility (K8A) AWD ( Complete)

Window Sticker

SUMMARY

[Fleet] ~~2021~~ ²⁰²² Ford Police Interceptor Utility (K8A) AWD

MSRP:\$40,845.00

Interior:Charcoal Black, Unique HD Cloth Front Bucket Seats w/Cloth Rear

Exterior 1:Medium Titanium Metallic

Exterior 2:No color has been selected.


Engine: 3.3L V6 Direct-Injection Hybrid System

Transmission: 10-Speed Automatic

OPTIONS

| CODE | MODEL | MSRP |
|--------------------|---|--------------------|
| K8A | [Fleet] 2021 ²⁰²² Ford Police Interceptor Utility (K8A) AWD | \$40,845.00 |
| OPTIONS | | |
| 153 | Front License Plate Bracket | \$0.00 |
| 16C | 1st & 2nd Row Carpet Floor Covering | Inc. |
| 19V | Rear Camera On-Demand | \$230.00 |
| 44B | Transmission: 10-Speed Automatic | \$0.00 |
| 500A | Order Code 500A | \$0.00 |
| 55F | Remote Keyless Entry Key Fob w/o Key Pad | \$340.00 |
| 59B | Keyed Alike - 1284x | \$50.00 |
| 60R | Noise Suppression Bonds (Ground Straps) | \$100.00 |
| 64E | Wheels: 18" Painted Aluminum | \$475.00 |
| 65U | Interior Upgrade Package | \$390.00 |
| 76D | Underbody Deflector Plate | \$335.00 |
| 76R | Reverse Sensing System | \$275.00 |
| 86T | Tail Lamp/Police Interceptor Housing Only | \$60.00 |
| 99W | Engine: 3.3L V6 Direct-Injection Hybrid System | \$0.00 |
| F6 | Charcoal Black, Unique HD Cloth Front Bucket Seats w/Cloth Rear | \$0.00 |
| YG | Medium Titanium Metallic | \$0.00 |
| — | 3.73 Axle Ratio | \$0.00 |
| SUBTOTAL | | \$43,100.00 |
| Adjustments Total | | \$0.00 |
| Destination Charge | | \$1,245.00 |

Prices, specifications, and availability are subject to change without notice, and do not include certain fees, taxes and charges that may be required by law or vary by manufacturer or region. Performance figures are guidelines only, and actual performance may vary. Photos may not represent actual vehicles or exact configurations. Content based on report preparer's input is subject to the accuracy of the input provided. Data Version: 14202, Data updated Jul 8, 2021 11:40:00 PM PDT

Vehicle: [Fleet] ~~2021~~ 2022 Ford Police Interceptor Utility (K8A) AWD ( Complete)

TOTAL PRICE

\$44,345.00

FUEL ECONOMY

Est City:N/A

Est Highway:N/A

Est Highway Cruising Range:N/A

Prices, specifications, and availability are subject to change without notice, and do not include certain fees, taxes and charges that may be required by law or vary by manufacturer or region. Performance figures are guidelines only, and actual performance may vary. Photos may not represent actual vehicles or exact configurations. Content based on report preparer's input is subject to the accuracy of the input provided. Data Version: 14202, Data updated Jul 8, 2021 11:40:00 PM PDT

City of Garden Grove

INTER-DEPARTMENT MEMORANDUM

| | | | |
|----------|---|--------|-------------------|
| To: | Scott C. Stiles | From: | William E. Murray |
| Dept.: | City Manager | Dept.: | Public Works |
| Subject: | Authorization of an increase to the purchase orders with Global Collision Center, Big Ron's Auto Body and Paint, and Caliber Collision for auto body parts and labor. (Cost: \$100,000) (<i>Action Item</i>) | | |
| | | Date: | 4/12/2022 |

OBJECTIVE

To obtain City Council approval to appropriate funding and authorization to increase the purchase orders with Global Collision Center, Big Ron's Auto Body and Paint, and Caliber Collision for the purchase of various auto body parts and labor for repair of City vehicles.

BACKGROUND

The Public Works Department Vehicle Maintenance Division is responsible for maintaining the City's fleet of vehicles and equipment. On July 27, 2021, the City Council approved a purchase order split between three (3) vendors, Global Collision Center, Big Ron's Auto Body and Paint, and Caliber Collision in the amount of \$150,000 per year for a term of five (5) years. Due to unforeseen factors that include an increase in the number of collisions, along with an increase in the cost of parts used for repairs, the purchase order has been exhausted. We have vehicles currently under repair and unpaid invoices.

DISCUSSION

Vehicle Maintenance is projecting an increase of \$100,000 for the remainder of the current year's purchase order as well as an increase in the remaining four (4) years that were approved by the City Council.

FINANCIAL IMPACT

The financial impact to the Fleet Management Fund would be \$100,000, for a total of \$250,000. There is no impact to the General Fund.

Due to the increased costs of parts and increase in services, an additional \$100,000 needs to be appropriated from the Fleet Management Fund to the Fiscal Year 21/22 Budget.

RECOMMENDATION

It is recommended that City Council:

- Authorize an increase of the current purchase orders with Global Collision, Big Ron's Auto Body and Paint, and Caliber Collision in the amount of \$100,000, for a total of \$250,000 per year, for five (5) years; and
- Authorize the appropriation of \$100,000 from the Fleet Management Fund to the Fiscal Year 2021/22 Budget.

By: Steve Sudduth, Equipment Maintenance Supervisor

City of Garden Grove

INTER-DEPARTMENT MEMORANDUM

| | | | |
|----------|--|--------|-------------------|
| To: | Scott C. Stiles | From: | William E. Murray |
| Dept.: | City Manager | Dept.: | Public Works |
| Subject: | Ratification of Amendment No. 2 to an Agreement with JIG Consultants for construction management and inspection services for reservoirs and booster pump station rehabilitation projects. (Cost: \$58,400) (<i>Action Item</i>) | | |
| | | Date: | 4/12/2022 |

OBJECTIVE

To request City Council to ratify Amendment No. 2 of the agreement with JIG Consultants to provide construction management and inspection services of reservoirs and booster pump station rehabilitation projects.

BACKGROUND

The City's Water Services Division contracts with JIG Consultants to perform construction management and inspection for the construction of the Westhaven Reservoirs Rehabilitation Project and the Magnolia Reservoir and Booster Pump Station Rehabilitation Project. Outside expertise is needed for inspection of the reservoir and booster pump station construction work.

DISCUSSION

During construction of the Magnolia Reservoir and Booster Pump Station Rehabilitation Project, unforeseen conditions were encountered. Additional work includes wall to roof slab joint repair, electrical work for tennis court lights, column crack repairs, and site drainage repair. The added construction work requires additional construction working days and inspection time.

An amendment to the existing agreement is required to include fee for the additional inspection work, from \$533,067 to \$591,467, a \$58,400 increase. The amendment will ensure JIG Consultants can provide all the services that are required for the completion of the Magnolia Reservoir and Booster Pump Station Rehabilitation Project.

FINANCIAL IMPACT

There is no impact to the General Fund. This cost will be financed with Water Funds, in the amount of \$58,400.

RECOMMENDATION

It is recommended that the City Council:

- Ratify Amendment No. 2 to the existing agreement with JIG Consultants, increasing the existing agreement amount from \$533,067 to \$591,467; and
- Authorize the City Manager's signature on Amendment No. 2 to the professional services on behalf of the City and make minor modifications as appropriate thereto.

By: Rebecca Li, Senior Civil Engineer

ATTACHMENTS:

| Description | Upload Date | Type | File Name |
|--------------------|--------------------|-------------|---|
| Amendment 2 | 3/23/2022 | Agreement | Amendment_2_- _JIG_Consulting_2022.pdf |

**AMENDMENT 2 TO
JIG CONSULTANTS
CONSTRUCTION MANAGEMENT AND INSPECTION SERVICES FOR WESTHAVEN
RESERVOIRS REHABILITATION PROJECT AND MAGNOLIA RESERVOIR AND
BOOSTER PUMP STATION REHABILITATION PROJECT**

THIS AMENDMENT TO THE PROFESSIONAL SERVICES AGREEMENT between the CITY OF GARDEN GROVE and JIG CONSULTANTS, is made and entered into, to be effective the 12 day of April, 2022, as follows:

RECITALS

WHEREAS, the City of Garden Grove ("City") has employed JIG Consultants ("Consultant") to perform Construction Management and Inspection Services for Westhaven Reservoirs Rehabilitation Project and Magnolia Reservoir and Booster Pump Station Rehabilitation Project pursuant to that agreement dated October 23, 2018 (the "Agreement"); and

WHEREAS, Amendment 1 dated April 17, 2019 added inspection hours and SCAQMD Permit Support and increased the not to exceed compensation in the amount of \$24,980.00 for a total not to exceed in the amount of \$533,067.00.

WHEREAS, the City has requested that Consultant to perform additional services identified in the attached proposal (Additional Inspection hours needed due to unforeseen conditions from projects); and

WHEREAS, the City and Consultant have agreed to the proposal and to increase compensation to cover the additional services.

AMENDMENT

NOW, THEREFORE, in consideration of the promises and mutual covenants contained herein, the original Agreement compensation of \$533,067.00 is hereby adjusted and the Scope of Work is hereby amended pursuant to Attachments 1, incorporated herein by reference. Based on the amended Scope of Work, the total compensation amount of the Agreement is increased to a not to exceed amount of \$591,467, which reflects an increase in compensation of \$58,400 for Amendment 2 to cover the additional services to be provided by Consultant.

All provisions of the Agreement not affected herein shall remain in full force and effect.


[SIGNATURE PAGE FOLLOWS]

IN WITNESS WHEREOF, the parties hereto have executed this Amendment to the Construction Management and Inspection Services for Westhaven Reservoirs Rehabilitation Project and Magnolia Reservoir and Booster Pump Station Rehabilitation Project Agreement at Garden Grove, California.

CITY of GARDEN GROVE

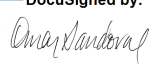
ATTEST:

DocuSigned by:
By:  3/21/2022
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City Manager

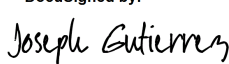
DocuSigned by:
By: 
836DF205DAD44E7...
City Clerk

Approved as to form:

Date: 3/22/2022

DocuSigned by:
 3/15/2022
0A61EE779B4441...
City Attorney

JIG Consultants

DocuSigned by:
By: 
B28FC769A2B14F1...
Its: President

Date: 3/15/2022

By: _____
Its: _____

DocuSigned by:


DS


3/21/2022

City of Garden Grove

INTER-DEPARTMENT MEMORANDUM

| | | | |
|----------|---|--------|---------------|
| To: | Scott C. Stiles | From: | Omar Sandoval |
| Dept.: | City Manager | Dept.: | City Attorney |
| Subject: | Receive and file a Military Equipment Use Policy. (<i>Action Item</i>) | Date: | 4/12/2022 |

OBJECTIVE

To provide a proposed Military Equipment Use Policy drafted for the Garden Grove Police Department ("Department"), and to obtain direction for staff to post the proposed policy on the Department's website and add an agenda item for a future public hearing before the City Council which is at least thirty (30) days from today's date for consideration of adoption of an ordinance approving the proposed policy.

BACKGROUND

Effective January 1, 2022, California Assembly Bill 481 added Chapter 12.8 (commencing with Section 7070) to Division 7 of Title 1 of the Government Code. These provisions require law enforcement agencies to obtain the approval of their respective governing bodies, by adoption of a military equipment use policy (via ordinance), prior to use of any equipment defined by the Government Code as "military equipment." For military equipment purchased or within the possession of a law enforcement agency prior to January 1, 2022, a law enforcement agency's continued use of such equipment may continue provided that a military equipment use policy is presented to the governing body by May 1, 2022, and thereafter approved by the governing body within 180 days of such presentation.

The Department is in possession of and uses equipment which meets the Government Code's definition of "military equipment." Accordingly, the Department has drafted a proposed military equipment use policy which meets the requirements of Government Code section 7070(d) for presentation to the City Council. This proposed policy would govern the use of military equipment by the Department and includes the following as required by the Government Code:

- A description of the type of military equipment within the possession of, or sought to be acquired by, the Department;
- The purposes and authorized uses of military equipment identified in the

policy;

- The fiscal impact of each type of military equipment identified by the policy;
- The legal and procedural rules that govern authorized use of the military equipment identified by the policy;
- The required training by members of the Department that must be completed prior to use of the military equipment identified by the policy;
- The mechanisms to ensure compliance with the policy; and
- Procedures by which a member of the public can register complaints or concerns, or submit questions about the use of each type of military equipment identified by the policy, as well as how the Department will ensure that each complaint, concern, or question will be addressed in a timely manner.

DISCUSSION

Government Code section 7071(a)(2) provides that no later than May 1, 2022, a law enforcement agency seeking to continue use of military equipment acquired prior to January 1, 2022, must “commence a governing body approval process....” The process defined by section 7071 requires the Department to submit a proposed military equipment use policy to the City Council and to post that policy on the Department’s website for a period of at least 30 days prior to any public hearing by the City Council regarding the policy. Government Code section 7071(c) requires the City Council to consider any proposed military equipment use policy as an agenda item for an open session of a regular meeting and to provide for public comment regarding the policy.

Because the Government Code requires that any proposed military equipment use policy be posted on the Department’s website for at least 30 days prior to any public hearing, the City Council is not being asked to consider the policy itself at this time. Instead, the policy is simply being submitted to Council as required by the Government Code such that the Council can consider whether or not to adopt the policy at a later regular meeting.

FINANCIAL IMPACT

At this time, there is only minimal financial impact associated with posting the proposed military equipment use policy on the Department’s website.

RECOMMENDATION

It is recommended that the City Council:

- Receive and file the attached draft Military Equipment Use Policy; and
- Direct staff to post the attached draft Military Equipment use Policy on the

Department's website pending further consideration of the policy by the City Council; and

- Direct Staff to add an agenda item for public hearing that is at least thirty (30) days from today's date to consider adoption of an ordinance approving the draft Military Equipment Use Policy.

ATTACHMENTS:

| Description | Upload Date | Type | File Name |
|-------------------------------|--------------------|-----------------|---|
| Military Equipment Use Policy | 4/7/2022 | Backup Material | G.O._2.29_Military_Equipment_Policy_FINAL.DOC |



General Order: 2.29 MILITARY EQUIPMENT

Effective: TBD

PURPOSE

The purpose of this policy is to provide guidelines for the approval, acquisition, and reporting requirements of military equipment (Government Code § 7070; Government Code § 7071; Government Code § 7072). This policy is provided to fulfill the obligations set forth in Assembly Bill No. 481. These obligations include but are not limited to seeking approval on specific items deemed to be military equipment and requirements related to compliance, annual reporting, cataloging, and complaints regarding these items.

DEFINITIONS

Definitions related to this policy include (Government Code § 7070):

Governing body – The elected or appointed body that oversees the Department, which for the purposes of the Department would be the Garden Grove City Council.

Military equipment – Any of a wide variety of items as defined by California Government Code § 7070, subsections (c) (1) through (c) (16).

Includes but is not limited to the following:

- Unmanned, remotely piloted, powered aerial or ground vehicles.
- Mine-resistant ambush-protected (MRAP) vehicles or armored personnel carriers.
- High mobility multipurpose wheeled vehicles (HMMWV), two-and-one-half-ton trucks, five-ton trucks, or wheeled vehicles that have a breaching or entry apparatus attached.
- Tracked armored vehicles that provide ballistic protection to their occupants.
- Command and control vehicles that are either built or modified to facilitate the operational control and direction of public safety units.
- Weaponized aircraft, vessels, or vehicles of any kind.
- Battering rams, slugs, and breaching apparatuses that are explosive in nature. This does not include a handheld, one-person ram.

- Firearms and ammunition of .50 caliber or greater, excluding standard-issue shotguns and standard-issue shotgun ammunition.
- Specialized firearms and ammunition of less than .50 caliber, including firearms and accessories identified as assault weapons in Penal Code § 30510 and Penal Code § 30515, with the exception of standard-issue service weapons and their ammunition.
- Any firearm or firearm accessory that is designed to launch explosive projectiles.
- Noise-flash diversionary devices and explosive breaching tools.
- Munitions containing tear gas or OC, excluding standard, service-issued handheld pepper spray.
- TASER® Shockwave, microwave weapons, water cannons, and long-range acoustic devices (LRADs).
- Kinetic energy weapons and munitions.
- Any other equipment as determined by a governing body or a state agency to require additional oversight.

POLICY

It is the policy of the Garden Grove Police Department that members of this Department comply with the provisions of Government Code § 7071 with respect to military equipment.

MILITARY EQUIPMENT COORDINATOR

The Chief of Police will designate the Professional Standards Division Lieutenant to act as the military equipment coordinator. The responsibilities of the military equipment coordinator include but are not limited to:

- (a) Acting as liaison to the Garden Grove City Council for matters related to the requirements of this policy.
- (b) Identifying department equipment that qualifies as military equipment in the current possession of the Department, and any equipment the Department intends to acquire that requires approval by the Garden Grove City Council.
- (c) Conducting an inventory of all Department military equipment at least annually.
- (d) Collaborating with any allied agency that may use military equipment within the jurisdiction of Garden Grove Police Department (Government Code § 7071).

- (e) Preparing for, scheduling, and coordinating the annual community engagement meeting to include:
 - 1. Publicizing the details of the meeting.
 - 2. Preparing for public questions regarding the Department's funding, acquisition, and use of equipment.
- (f) Preparing the annual military equipment report for submission to the Chief of Police and ensuring that the report is made available on the Department website (Government Code § 7072).
- (g) Providing information on the Department website which details how members of the public can ask questions, raise concerns, or make comments regarding the military equipment policy, or any use of military equipment by members of the Department. The military equipment coordinator is required to respond to questions, comments, and/or concerns as specifically set forth in the Citizen Comments, Questions, and Concerns portion of this policy.
- (h) Ensuring that any proposed and/or approved military equipment use policy is made available on the Department website for as long as the military equipment identified in the policy is available for use. (Government Code § 7071(d) (2))

MILITARY EQUIPMENT USE CONSIDERATIONS

The military equipment acquired and authorized by the Department is:

- (a) Necessary because there is no reasonable alternative that can achieve the same objective of officer and civilian safety.
- (b) Reasonably cost effective compared to available alternatives that can achieve the same objective of officer and civilian safety.

MILITARY EQUIPMENT INVENTORY

The following constitutes an inventory of equipment owned and/or in the possession of the Garden Grove Police Department which is deemed to be military equipment as defined by this policy and state law:

See Attachment at the end of this General Order

APPROVAL

The Chief of Police or the authorized designee shall obtain approval from the City Council by way of an ordinance adopting the military equipment policy. As part of the approval process, the Chief of Police or the authorized designee shall ensure the proposed military equipment policy is submitted to the City Council and is available on the Department website at least 30 days prior to any public hearing concerning the military equipment policy at issue (Government Code § 7071). The military equipment policy must be

approved by the governing body prior to engaging in any of the following (Government Code § 7071):

- (a) Requesting military equipment made available pursuant to 10 USC § 2576a.
- (b) Seeking funds for military equipment, including but not limited to applying for a grant, soliciting or accepting private, local, state, or federal funds, in-kind donations, or other donations or transfers.
- (c) Acquiring military equipment either permanently or temporarily, including by borrowing or leasing.
- (d) Collaborating with another law enforcement agency in the deployment or other use of military equipment within the jurisdiction of this department.
- (e) Using any new or existing military equipment for a purpose, in a manner, or by a person not previously approved by the governing body.
- (f) Soliciting or responding to a proposal for, or entering into an agreement with, any other person or entity to seek funds for, apply to receive, acquire, use, or collaborate in the use of military equipment.
- (g) Acquiring military equipment through any means not provided above.

COORDINATION WITH OTHER JURISDICTIONS

Military equipment used by other jurisdictions that are providing mutual aid to this Department shall comply with their respective military equipment use policy in rendering mutual aid.

ANNUAL REPORT

Upon approval of a military equipment policy, the Chief of Police or the authorized designee will submit a military equipment report to the governing body for each type of military equipment approved within one year of approval, and annually thereafter for as long as the military equipment is available for use (Government Code § 7072).

The Chief of Police or the authorized designee will also make each annual military equipment report publicly available on the department website for as long as the military equipment is available for use. The report shall include all information required by Government Code § 7072 for the preceding calendar year for each type of military equipment in department inventory.

Within 30 days of submitting and publicly releasing an annual report, the Department shall hold at least one well-publicized and conveniently located community engagement meeting, at which the Department should discuss the report and respond to public questions regarding the funding, acquisition, or use of military equipment.

CITIZEN COMMENTS, QUESTIONS AND CONCERNS

Complaints. Any complaint regarding the use of military equipment governed by this policy shall be processed in accordance with the Personnel Complaint Policy.

Questions, Comments, and Concerns. The military equipment coordinator designated by the Chief of Police shall be required to include information on the Department's website detailing how members of the public can submit questions, comments, or concerns regarding the military equipment use policy, or use of military equipment that is governed by this policy. This information shall include the military use coordinator's email address and telephone number. The military equipment coordinator must respond, in writing, when possible, to any question, comment, or concern raised by a member of the public within 10 business days of receipt of the comment, question, or concern. When appropriate, the military equipment coordinator will forward any concern which rises to the level of a citizen complaint to the professional standards division for handling pursuant to the Personnel Complaint Policy.

COMPLIANCE AND OVERSIGHT

Compliance. All members of the Department are required to comply with this military use policy. Failure of any member to comply with this military use policy may subject that member to discipline as set forth in the Personnel Complaint Policy.

Oversight. The City Council of the City of Garden Grove shall have oversight authority with respect to the provisions of this policy and its implementation.

GARDEN GROVE POLICE DEPARTMENT MILITARY EQUIPMENT INVENTORY

The following constitutes an inventory of equipment owned and/or in the possession of the Garden Grove Police Department which is deemed to be military equipment as defined by this policy and state law:

1. RESCUE VEHICLE

Commercially produced wheeled rescue personnel vehicle utilized for law enforcement purposes.

Current Inventory:

LENCO BEARCAT G2

Description: Rescue vehicle that seats 10-12 personnel with open floor plan that allows for rescue of down personnel. It can stop various projectiles, which provides greater safety to citizens and officers beyond the protection level of shield and personal body armor. ***The armored vehicle was purchased by the Department prior to January 1, 2022, and was delivered on April 6, 2022.***

Quantity: 1

Purchase Price: \$286,000.00

Purpose: To be used in response to critical incidents to enhance officer and community safety, improve scene containment and stabilization, and assist in resolving critical incidents.

Authorized Use: The use of the rescue vehicle shall only be authorized by a watch commander or SWAT commander, based on the specific circumstances of a given critical incident. Rescue vehicles shall be used only by officers trained in their deployment and in a manner consistent with Department policy and training.

Expected Lifespan: 25 years.

Fiscal Impact: Annual fiscal impact cannot be determined at this time since the equipment has not yet been used by the Department for any meaningful time to determine its operational costs. The fiscal impact of this piece of equipment will be updated with the Department's annual review.

Training: All driver/operators shall attend formalized instruction and be trained in vehicle operations and practical driving instruction.

Legal and Procedural Rules: It is the policy of the Department to utilize armored vehicles only for official law enforcement purposes, and pursuant to State and Federal law.

2. MOBILE COMMAND POST VEHICLE (MCP)

A vehicle utilized as a mobile office that provides shelter, access to Department computer systems, and restroom facilities during extended events.

Current Inventory:

LDV MCP VEHICLE

Description: The MCP can also be utilized for SWAT/HNT, critical incidents, preplanned large events, searching for missing persons, natural disasters, and community events. The vehicle is currently housed inside an enclosed structure on the property of the department's Special Services building. The vehicle is the primary command and control platform for the Department's SWAT team during training and SWAT operations.

Quantity: 1

Purchase Price: \$571,791.00

Purpose: To be used based on the specific circumstances of a given critical incident, large event, natural disaster, or community event that is taking place.

Authorized Use: Only officers trained in the deployment and operations in a manner consistent with Department policy and training are authorized to operate the MCP. Furthermore, only officers who have completed the California State Class B Commercial driving school and become properly licensed will be allowed to drive the MCP. Situations in which the MCP is authorized for use would include, but not be limited to, critical incidents, emergencies, and natural disasters.

Expected Lifespan: The MCP, has a 20-year lifespan on chassis and vehicle structure.

Fiscal Impact: There is no outside costs associated with annual maintenance since the city maintains and services the MCP.

Training: The driver/operator shall receive training in the safe handling of the vehicle on a closed training course. Once the operator has shown competence in vehicle handling, the driver/operator will drive the vehicle throughout the city with an experienced driver. Driver/operators shall also undergo California Department of Motor Vehicles commercial vehicle testing.

Legal and Procedural Rules: It is the policy of the Department to use the MCP only for official law enforcement purposes, and in accordance with California State law regarding the operation of motor vehicles.

3. RIFLES AND ASSOCIATED AMMUNITION

Firearm designed and intended to be fired from the shoulder and designed to use the energy in a fixed metallic cartridge to fire only a single projectile through a rifled bore for each single pull of the trigger.

Current Inventory:

SIG SAUER M400 RIFLE

Description: lightweight, magazine-fed, gas-operated semi-automatic rifle. Caliber 223/5.56, 16-inch barrel.

Quantity: 120

Purchase Price: \$1,344.00/firearm

SIG SAUER 716 DMR G2 .308 PRECISION RIFLE

Description: Semi-automatic precision rifle with an 18-inch barrel, chambered in .308 Winchester, with night force 5.5-22x50 power optic

Quantity: 4

Purchase price: \$1,977/rifle, \$1,936/scope; \$3,913 total/system.

REMINGTON 700 LTR .308 PRECISION RIFLE

Description: Bolt-action precision rifle with an 18-inch barrel, chambered in .308 Winchester

Quantity: 2

Purchase Price: \$820.00 each

SIG SAUER MCX 5.56 SBR RIFLE

Description: Semi-automatic rifle with an 11-inch barrel, chambered in 5.56, with sound suppressors.

Quantity: 22

Purchase Price: \$1,289.00 each

WINCHESTER.223 REMINGTON 55GR SILVER TIP RIFLE ROUND

Description: .223 Remington caliber, Fragmenting Polymer Tip (FPT), 55 grain bullet weight, brass cartridge case material.

Quantity: 16,000

Purchase Price: \$680.40/1,000 rounds

WINCHESTER .223 REMINGTON 55GR FRANGIBLE RIFLE ROUND

Description: .223 Remington caliber, frangible, 55 grain bullet weight, brass cartridge case material.

Quantity: 3,400

Purchase Price: \$777.60/1,000 rounds

WINCHESTER .223 REMINGTON 55GR. FULL METAL JACKET (FMJ) RIFLE ROUND

Description: 5.56 MM caliber, Full Metal Jacket (FMJ), 55 grain bullet weight, brass cartridge case material.

Quantity: 12,000

Purchase Price: \$425.00/1,000 rounds

HORNADY .308 WIN 168GR A-MAX TAP PRECISION RIFLE ROUND

Description: .308 caliber, Tactical Application Police precision rifle round, 168 grain bullet weight, used in designated marksmen rifles.

Quantity: 1,000 (Current Inventory)

Purchase Price: \$1,470.00 per box of 1,400

Purpose: To be used as precision weapons to address a threat with more precision and/or greater distances than a handgun, if present and if use is feasible.

Authorized Use: Only officers who have received training with the specific firearm are authorized to use that rifle.

Expected Life Span: No expiration date.

Fiscal Impact: Annual maintenance is approximately \$50 for each rifle.

Training: Prior to using a rifle, officers must be certified by POST instructors in the operation of the rifle. Additionally, all members that operate any rifle are required to pass a range qualification four times a year.

Legal and Procedural Rule: It is the policy of the Garden Grove Police Department to utilize rifles only for official law enforcement purposes, and pursuant to State and Federal law regarding the use of force.

4. NOISE-FLASH DIVERSIONARY DEVICES

A device used to distract a potentially dangerous person or persons.

Current Inventory:

DEFENSE TECHNOLOGY (DEFTEC), MODEL 8922 DIVERSIONARY DEVICE

Description: This is the standard noise flash diversionary device. It is non-bursting, non-fragmenting single use device that produces a 175db and 6-8 million candela of light output. It is ideal for distracting potentially dangerous suspects during assaults, hostage rescue, building/room entry or other high-risk arrest situations.

Quantity: 49

Purchase Price: \$60.29 each

Purpose: A distraction device is ideal for distracting dangerous suspects during assaults, hostage rescue, room entry or other high-risk arrest situations. To produce atmospheric overpressure and brilliant white light which, as a result, can cause short-term (6 - 8 seconds) physiological/psychological sensory deprivation to give officers a tactical advantage.

Authorized Use: Diversionary Devices shall only be used:

1. By officers who have been trained in their proper use.
2. In hostage and barricaded subject situations.
3. In high-risk warrant (search/arrest) services where there may be extreme hazards to officers.
4. During other high-risk situations where their use would enhance officer safety.
5. During training exercises.

Expected Lifespan: Until used.

Fiscal Impact: No annual maintenance.

Training: Prior to use, officers must attend diversionary device training that is conducted by POST certified instructors.

Legal and Procedural Rules: Use is established in the Garden Grove Police Department Special Weapons and Tactics Manual. It is the policy of the GGPD to utilize diversion devices only for official law enforcement purposes, and pursuant to State and Federal law regarding the use of force.

5. DISTRACTION AND PAIN COMPLIANCE DEVICES

A device used to distract dangerous persons while deploying less lethal munitions.

Current Inventory:

DEFENSE TECHNOLOGY (DEFTEC), MODEL 1087 STINGER GRENADE

Description: This is a hand-held, hand-thrown grenade and has an initial 1 second delayed fuse. Once the fuse is discharged at a low speed, the main charge detonates to produce a loud sound and bright flash of light, and the distribution of approximately 180 rubber pellets of .32 caliber size are expelled from the grenade, and the pellets can travel up to 50 ft. from the point of detonation.

Quantity: 96

Purchase Price: \$46.86 each

Purpose: To limit the escalation of conflict and decrease use of lethal force when feasible. Situations for use of the less lethal weapon systems may include, but are not limited to:

1. Self-destructive, dangerous and/or combative individuals.
2. Riot/crowd control and civil unrest incidents.
3. Circumstances where a tactical advantage can be obtained.
4. Potentially vicious animals.
5. Training exercises or approved demonstrations.

Authorized Use: Stinger Grenade Devices shall only be used:

1. Self-destructive, dangerous and/or combative individuals.
2. Riot/crowd control and civil unrest incidents.
3. Circumstances where a tactical advantage can be obtained.
4. Potentially vicious animals.
5. Training exercises.

Expected Lifespan: Until used.

Fiscal Impact: No annual maintenance.

Training: Prior to use, officers must attend diversionary device training that is conducted by POST certified instructors.

Legal and Procedural Rules: It is the policy of the GGPD to utilize Stinger Grenades only for official law enforcement purposes, and pursuant to State and Federal law, including those regarding the use of force.

6. EXPLOSIVE BREACHING TOOLS

Tools that are used to conduct an explosive breach.

Current Inventory:

KINETIC BREACHING TOOL (KBT) MODEL KIT-ATIKBT3-1000

Description: The KBT is a power actuated kinetic energy forced entry tool. It utilizes a crimped blank explosive charge which drives a captive steel impact plate directed at the breach point. The impact plate extends forward out of the clamshell shroud and impacts against the target with a high level of kinetic energy to defeat the entry point or fortification. The impact plate automatically retracts and is reset in the breaching device. The KBT uses semi-automatic cycling, allowing repeated strikes on hardened or multiple targets. The KBT's intended use is for forced entry during high-risk operations with secure entry points and is designed to be operated by a single officer/tactical team member. The KBT weighs 28 lbs. dimensions are 35 in. x 9.9 in. X 9.3 in. and has an audible report of 115dB. The KBT utilizes a proprietary blank cartridge to deliver up to 850 foot pounds of kinetic energy through the steel ram. There is no projectile or explosive energy that leaves the device except for the force of the ram, which is permanently captured in the breaching device.

Quantity: 1

Purchase Price: \$10,579.38

Purpose: To safely gain entry into a structure.

Authorized Use: Use of the KBT may only occur after the operator gains authorization by the Incident Commander, SWAT Commander in the field, SWAT team leader, SWAT assistant team leader, and/or during training exercises.

Expected Lifespan: Kinetic Breaching Tool (KBT) - 30 years. Blank cartridges - 5 years (preferably rotate rounds within 1 year).

Fiscal Impact: No annual maintenance.

Training: All officers who use explosive breaching tools shall attend and successfully pass a certified course in the use of any breaching or explosive entry tool.

Legal and Procedural Rules: It is the policy of the Garden Grove Police Department to utilize breaching tools only for official law enforcement purposes, and pursuant to State and Federal law.

KBT3-1100 POWER CARTRIDGES

Description: .45 Caliber crimped blank explosive charge delivering up to 850 ft. /lb. of force through a hardened steel ram. Power Cartridges are used for the Kinetic Breaching Tool (KBT) Model KIT-ATIKBT3-1000. No projectile or explosive energy leaves the device except the force of the ram which is permanently captured in the KBT from an 8-slot cylindrical magazine.

Quantity: 100

Purchase Price: \$4.56 each

Purpose: The immediate defeat of any locking mechanism.

Authorized Use: SWAT personnel only who have been trained in the use of the Kinetic Breaching Tool (KBT) Model KIT-ATIKBT3-1000.

Expected Life Span: 5 years, preferably rotate rounds within 1 year.

Fiscal Impact: Annual re-supply for training purposes and use during SWAT deployments \$454.56 annually.

Training: All SWAT personnel who have attended and successfully passed a POST approved basic SWAT school are trained quarterly and receive additional training internally. SWAT operators who utilize the power cartridges shall have completed an approved and certified course in the use of any breaching or explosive entry tool.

Legal and Procedural Rules: It is the policy of the Garden Grove Police Department to utilize breaching tools only for official law enforcement purposes, and pursuant to State and Federal law.

REMINGTON 870 BREACHING SHOTGUN

Description: The modified short barreled Remington 870 ballistic breaching shotgun is equipped with a serrated breaching standoff muzzle recoil reducer, rubber grip, plastic side saddle and tactical slinging system which fires a frangible ballistic breaching round. Depending on the constructed material of the door, operators of the Remington 870 Breaching Shotgun shall determine whether Tesar #1 Orange Cap 275 grain compressed copper frangible breaching round rated for solid wood doors, light steel, hinges and locks or

Tesar #4 Yellow Cap 750 grain compressed copper frangible ballistic breaching round rated for heavy steel, hinges and locks will be used. Range of both Tesar #1 and Tesar #4 shall not exceed in excess of ½ mile. The Remington 870 Breaching Shotgun shall only be used by SWAT operators trained in the use of the Remington 870 ballistic breaching shotgun, with a stand-off of 6" inches less. Effectiveness depends on the constructed material of the door whether wood or steel, locking mechanism, hinges and/or door's frame.

Quantity: 8

Purchase Price: \$409.73 each

Purpose: To safely gain entry into a structure and or/interior doors and the immediate defeat of any/all locking mechanisms.

Authorized Use: Use of the Remington 870 Breaching Shotgun may only occur after the operator gains authorization by the Incident Commander, SWAT Commander in the field, SWAT team leader, SWAT assistant team leader, and/or during training exercises.

Expected Lifespan: Remington 870 Breaching Shotgun- 25 years, Tesar #1 Orange Cap 275 grain compressed copper frangible ballistic breaching rounds- no listed expiration date. Tesar #4 Yellow Cap 750 grain compressed copper frangible ballistic breaching rounds- no listed expiration date.

Fiscal Impact: Annual maintenance is approximately \$50 for each breaching shotgun.

Training: All SWAT personnel who have attended and successfully passed a POST approved basic SWAT school are training quarterly and receive additional training internally. SWAT operators who utilize the Remington 870 Breaching Shotgun have completed an approved and certified course in the use of any breaching or explosive entry tool.

Legal and Procedural Rules: It is the policy of the Garden Grove Police Department to utilize breaching tools only for official law enforcement purposes, and pursuant to State and Federal law.

TESAR #1, ORANGE CAP 275 GRAIN COMPRESSED COPPER FRANGIBLE BALLISTIC BREACHING ROUNDS

Description: Manufactured by Royal Arms, International the Tesar #1 Orange Cap 275 grain compressed copper frangible ballistic breaching round is used for the sole purpose of the immediate defeat of any/all door's locking mechanisms or padlock hasps, minimizing the potential for ricochet or injury to any individual who operates with this frangible round. The frangible ballistic breaching round is rated for solid wood doors, light steel, hinges and locks.

Quantity: 275

Purchase Price: \$4.50 each

Purpose: The immediate defeat of a door's locking mechanism.

Authorized Use: SWAT personnel only who have been trained in the use of the Remington 870 Ballistic Breaching Shotgun.

Expected Life Span: No listed expiration date.

Fiscal Impact: Annual re-supply for training purposes and use during SWAT deployments \$300 yearly.

Training: All SWAT personnel who have attended and successfully passed a POST approved basic SWAT school are trained quarterly and receive additional training internally. SWAT operators who utilize the Tesar #1 frangible ballistic breaching round shall have completed an approved and certified course in the use of any breaching or explosive entry tool.

Legal and Procedural Rules: It is the policy of the Garden Grove Police Department to utilize breaching tools/rounds only for official law enforcement purposes, and pursuant to State and Federal law.

TESAR #4, YELLOW CAP 750 GRAIN COMPRESSED COPPER FRANGIBLE BALLISTIC BREACHING ROUNDS

Description: Manufactured by Royal Arms, International the Tesar #4 Yellow Cap 750 grain compressed copper frangible ballistic breaching round is used for the sole purpose of the immediate defeat of any/all door's locking mechanisms or padlock hasps, minimizing the potential for ricochet or injury to any individual who operates with this frangible round. The frangible ballistic breaching round is rated for heavy steel, hinges and locks.

Quantity: 75

Purchase Price: \$5.00 each

Purpose: The immediate defeat of a door's locking mechanism.

Authorized Use: SWAT personnel only who have been trained in the use of the Remington 870 Ballistic Breaching Shotgun.

Expected Life Span: No listed expiration date.

Fiscal Impact: Annual re-supply for training purposes and use during SWAT deployments \$300 yearly.

Training: All SWAT personnel who have attended and successfully passed a POST approved basic SWAT school are trained quarterly and receive additional training internally. SWAT operators who utilize the Tesar #4 frangible ballistic breaching round shall have completed an approved and certified course in the use of any breaching or explosive entry tool.

Legal and Procedural Rules: It is the policy of the Garden Grove Police Department to utilize breaching tools/rounds only for official law enforcement purposes, and pursuant to State and Federal law.

7. CHEMICAL AGENTS AND SMOKE CANISTERS

Canisters/Munitions containing chemical agents that are released when deployed.

Current Inventory:

COMBINE SYSTEMS (CTS), CS BAFFLED CANISTER GRENADE

Description: The design of the CS Baffled Canister Grenade allows the contents to burn within an internally baffled can and disperse the agent safely with reduced risk of fire. The grenade is designed primarily for indoor tactical situations to detect and/or dislodge a barricaded subject. This grenade will deliver 25 grams of agent during its 20-40 seconds burn time. The device is launchable. Part Number 5230B.

Quantity: 108

Purchase Price: \$31.25 each

DEFENSE TECHNOLOGY, FLAMELESS TRI-CHAMBER CS GRENADE

Description: The design of the Tri-Chamber Flameless CS Grenade allows the contents to burn within an internal can and disperse the agent safely with reduced risk of fire. The grenade is designed primarily for indoor tactical situations to detect and/or dislodge a barricaded subject. This grenade will deliver 20 grams of agent during its 20-30 seconds burn time. The device is not launchable. Part Number 1032.

Quantity: 8

Purchase Price: \$35.72 each

DEFENSE TECHNOLOGY SPEDE-HEAT CS GRENADE

Description: The Spede-Heat CS Grenade is a high volume, continuous burn munition. It expels a CS payload of 81.2 grams in approximately 20-40 seconds. The CS is discharged through four gas ports on top of the canister,

three gas ports on the side, and one gas port on the bottom. The device is launchable. Part Number 1072.

Quantity: 11

Purchase Price: \$36.71 each

DEFENSE TECHNOLOGY RIOT CONTROL CONTINUOUS DISCHARGE GRENADE, OC

Description: The Riot Control OC Grenade is designed specifically for outdoor use in crowd control situations with a high-volume continuous burn that expels its payload in approximately 20-40 seconds through four gas ports located on the top of the canister. This grenade can be used to conceal tactical movement or to route a crowd. The volume of smoke and agent is vast and obtrusive. This launchable grenade is 6.0 in. by 2.6 in. and hold approximately 25g of OC chemical agent. Part Number: 1056.

Quantity: 5

Purchase Price: \$44.76 each

DEFENSE TECHNOLOGY POCKET TACTICAL GRENADE, CS

Description: The Pocket Tactical CS Grenade is small, and lightweight. The 25.2g of CS chemical agent will burn approximately 20-40 seconds. At 4.75 in. by 1.4 inches in size, it easily fits in most tactical pouches. Though this device is slightly over four inches in length, it produces a smoke cloud so fast it appears to be an enveloping screen produced by a full-size tactical grenade. Part Number 1016.

Quantity: 9

Purchase Price: \$22.38 each

DEFENSE TECHNOLOGY 40MM CS FERRET LIQUID BARRICADE PENETRATING PROJECTILE ROUND

Description: The 40MM CS Ferret Liquid munition is a frangible projectile filled with chemical agent. It is designed to deliver chemical agents in barricade situations from a 40mm launcher. Spin stabilization from barrel rifling affords maximum stand-off distance and accuracy for safety. The munition is non-burning and suitable for indoor use. It is designed to penetrate barriers, such as windows, hollow core doors, wallboard, and thin plywood. Upon impacting the barrier, the nose cone ruptures and instantaneously delivers 6.9 grams of chemical payload inside of a structure or vehicle. The active CS agent instantaneously discharges on impact. Part Number 2262.

Quantity: 27

Purchase Price: \$26.90 each

DEFENSE TECHNOLOGY OC AEROSOL GRENADE 1.3% FOGGER, 6oz

Description: The 1 oz. / 6 oz. OC Aerosol Grenade will deliver its payload of 1/3% MC% OC in 15-20 seconds. This is an anatomized mist which enhances the pungent 1.3% OC formulation. Ideal for area denial areas like attics, garages, etc. This device has minimum clean up. The canister may also be handheld to direct the spray pattern. This product is designed to provide room clearing ability with minimum clear up requirements. Part number 56854.

Quantity: 4

Purchase Price: \$21.90 each

DEFENSE TECHNOLOGY MILITARY-STYLE BLACK SMOKE GRENADE

Description: The Maximum Smoke Grenade is designed specifically for outdoor use in crowd control situations with a high volume continuous burn that expels its payload in approximately 30-40 seconds through four gas ports located on the top of the canister. This grenade can be used to conceal tactical movement or to reroute a crowd. The volume of smoke is fast and obtrusive. This launchable colored smoke grenade is 6 x 2.35 inches and holds approximately 2.9 ounces of active agent. Part number 1062.

Quantity: 24

Purchase Price: \$45.33 each

DEFENSE TECHNOLOGY MILITARY-STYLE SAF-SMOKE GRENADE

Description: The Saf-Smoke Grenade was designed for training, but may also be used in operations. The Saf-Smoke Grenade offer the same approximate burn times as the Spede-Heat Grenade in CN or CS and the Riot Control Grenade in CN or CS. The similar burn times make it the appropriate choice for training or simulation deployment of chemical agent canisters. The Saf-Smoke formulation is considered to be less toxic than Hexachloroethane (HC) smoke. The Saf-Smoke Grenade emits a very white smoke. Part number 1063.

Quantity: 22

Purchase Price: \$32.30 each

DEFENSE TECHNOLOGY SKAT SHELL 40MM MULTIPLE PROJECTILE ROUND, CS

Description: The Skat Shell 40mm CS multiple chemical projectile round is designed to deliver multiple CS canisters from a 40mm launcher. It is designed for outdoor use and has a fire-producing capability and has a maximum effective range of 80-100 yards. It is widely used as a crowd management tool for the rapid and broad deployment of a chemical agent by a single grenadier. The Skat Shell contains four separate sub-munitions and provides a wide area of coverage. Part number 6172.

Quantity: 98

Purchase Price: \$30.12 each

CTS LC5 CHEMICAL AGENT LAUNCHING CUPS

Description: The chemical agent launching cup is affixed to the barrel end of a Remington 870 shotgun and fastened onto the barrel by a metal band and hand-tightened screw. The launching cup is utilized to hold launchable OC, CS, and smoke munitions to effectively launch them from a safe distance into the designated target area.

Quantity: 4

Purchase Price: \$278.82 each

VULCAN MUNITIONS POLE

Description: The Vulcan Munitions Pole is utilized to safely deploy munitions into doors, windows, and openings of buildings and vehicles to introduce OC, CS, smoke, and diversionary devices to distract, disrupt, or incapacitate subjects barricaded in structures or vehicles. The Vulcan Munitions pole weighs less than 9 pounds and is capable of extending from less than 8 feet in length to 13 feet in length.

Quantity: 2

Purchase Price: \$2,412.62 each

CUSTOM METAL CONCEPTS BURN SAFE

Description: The Burn Safe is a double walled container constructed of aluminum. It is designed to contain the flames inside the inner chamber thereby reducing the probability of starting a fire. The Burn Safe weighs approximately 8 pounds and is hand-deployed by officers. The weight allows the user to successfully penetrate windows, screens, and glass doors. The Burn Safe allows the introduction of significant amounts of pyrotechnic chemical agent into the target, which increases the probability of a successful resolution.

Quantity: 2

Purchase Price: \$1,812.00 each

CUSTOM METAL CONCEPTS GAS RAM

Description: The Gas Ram is a multi-use tool that can be utilized for forced entry as a door ram or be deployed as a pyrotechnic Chemical Agent delivery system. The Gas Ram is equipped with a 12 inch or 24 inch metal probe capable of penetrating walls, doors, sheet metal siding and into vehicles. Inserting the longer 24 inch probe allows use through roofs and dead air spaces. Both probes are effective in delivering significant amounts of pyrotechnic chemical agents with a minimal probability of starting fires.

Quantity: 1

Purchase Price: \$1,500.00

DEFENSE TECHNOLOGY, 12-GUAGE MUZZLE BANG/LAUNCHING CARTRIDGE ROUND

Description: The 1210 12-Gauge Muzzle Bang/Launching Cartridge incorporates an opaque shell and utilizes black powder as the propellant. It has the ability to be used alone as a Muzzle Bang for crowd management or for propelling grenades when equipped with and using a Department authorized launching cup. Part number 1210.

Quantity: 106

Purchase Price: \$7.13 each

Purpose: To cause a suspect discomfort and/or deny him/her access to certain areas of a structure, vehicle, or area to aid in bringing an event to a successful conclusion. Situations for use of chemical agents may include but are not limited to:

- a. To reduce violence, minimize property damage, and protect the public.
- b. To disperse individuals during riots or incidents of civil disobedience.
- c. To incapacitate a suspect who is endangering life or property.
- d. To apprehend suspects who refuse to submit to arrest.

Authorized Use: SWAT personnel who have been trained in the use of chemical agents.

Excepted Life Span: Refer to manufacturer's specifications sheet for each munitions. Life span of most munitions is 5 years from date of manufacturer.

Fiscal Impact: No annual maintenance. Munitions must be replaced per manufacturer recommendations.

Training: Sworn members utilizing chemical agents are trained in their use by POST certified chemical agent instructors.

Legal and Procedural Rules: Authorized use is established under the Use of Force Policy. It is the policy of the GGPD to utilize chemical agents only for official law enforcement purposes, and pursuant to State and Federal law regarding the use of force.

8. PEPPERBALL LAUNCHER AND ASSOCIATED MUNITIONS

A device that discharges irritant projectiles.

Current Inventory:

TIPPMANN PEPPERBALL GUN

Description: A compressed-air powered launcher designed to fire non-lethal PepperBall projectiles.

Quantity: 7

Purchase Price: \$316.79 each

PEPPERBALL LIVE-X PROJECTILE

Description: The Live Projectile contains a concentrated amount of PAVA pepper powder. One round of LIVE-X contains the equivalent to 10 PepperBall rounds. Discharged from a PepperBall Launcher, the projectile has a velocity of 280-350 FPS. The projectile has a direct impact of 60 ft. and an area of saturation of 150+ft. The projectile contains 5% PAVA Powder.

Quantity: 2,625

Purchase Price: \$928.00/case of 375 projectiles

Purpose: To limit the escalation of conflict and decrease use of lethal force when feasible. Situations for use of the less lethal weapon systems may include but are not limited to:

- a. Self-destructive, dangerous and/or combative individuals.
- b. Riot/crowd control and civil unrest incidents.
- c. Circumstances where a tactical advantage can be obtained.
- d. Potentially vicious animals.
- e. Training exercises or approved demonstrations.

9. 40 MM LAUNCHER AND ASSOCIATED MUNITIONS

40MM Launchers are utilized by department personnel as a less lethal tool to launch impact rounds.

Current Inventory:

DEFENSE TECHNOLOGY, 40MM SINGLE SHOT LAUNCHER

Description: The 40MM Single Launcher is a tactical single shot launcher. It will fire standard 40mm less lethal ammunition, up to 4.8 inches in cartridge length. It will launch a 40mm less lethal round up to 131 feet.

Quantity: 5

Purchase Price: \$888.70 each

DEFENSE TECHNOLOGY, 40MM EXACT IMPACT SPONGE

Description: A less lethal 40mm lightweight plastic and foam projectile fired from a single or multi-round purpose built 40mm grenade launcher with a rifled barrel at 325 FPS. The 30-gram foam projectile delivers 120 foot pounds of energy on impact. The 40mm Exact Impact Sponge Round provides accurate and effective performance when fired from the approved distance of not less than five (5) feet and as far as 131 feet from the target.

Quantity: 305

Purchase Price: \$20.61 each

Purpose: To limit the escalation of conflict and decrease use of lethal force when feasible.

Authorized Use: Situations for use of the less lethal weapon systems may include, but are not limited to:

- a. Self-destructive, dangerous and/or combative individuals.
- b. Riot/crowd control and civil unrest incidents.
- c. Circumstances where a tactical advantage can be obtained.
- d. Potentially vicious animals.
- e. Training exercises or approved demonstrations.

Training: Sworn members utilizing 40mm less lethal chemical agents or impact rounds are trained in their use by POST certified less lethal and chemical agent instructors.

Expected Life Span: Defense Technology Launchers - 25 years, Rounds - 5 years.

Fiscal Impact: Annual maintenance is approximately \$50 for each launcher.

Legal and Procedural Rules: Authorized use is established under the Use of Force Policy. It is the policy of the Garden Grove Police Department to utilize the 40mm only for official law enforcement purposes, and pursuant to State and Federal law, including those regarding the use of force.

10. LESS LETHAL SHOTGUN AND ASSOCIATED MUNITIONS

Device used to deploy the less lethal 12-gauge Super-Sock Beanbag Round.

Current Inventory:

REMINGTON 870 LESS LETHAL SHOTGUN

Description: The Remington 870 Less Lethal Shotgun is used to deploy the less lethal 12-gauge Super-Sock Beanbag Round up to a distance of 75 feet. The range of the weapon system helps to maintain space between officers and a suspect reducing the immediacy of the threat which is a principle of de-escalation.

Quantity: 65

Purchase Price: \$395.75 each

DRAG STABILIZED 12-GAUGE BEANBAG ROUND

Description: A less lethal 2.4-inch 12-gauge shotgun round firing a ballistic fiber bag filled with 40 grams of lead shot at a velocity of 270-290 feet per second (FPS). Drag Stabilized rounds are discharged from a dedicated 12-gauge shotgun that is distinguishable by an orange butt stock and fore grip. This round provides accurate and effective performance when fired from the approved distance of not fewer than five (5) feet. The maximum effective range of this munition is up to 75 feet from the target. The Drag Stabilized Model is in its deployed state immediately upon exiting the barrel. It does not require a minimum range to "unfold" or "stabilize." The Drag Stabilized Model is an aerodynamic projectile. However, accuracy is relative to the shotgun, barrel length, environmental conditions, and the operator. The Drag Stabilized Model is very accurate. However, effectiveness depends on many variables, such as distance, clothing, stature, and the point where the projectile impacts.

Quantity: 200

Purchase Price: \$5.93 each

Purpose: To limit the escalation of conflict and decrease use of lethal force when feasible.

Authorized Use: Situations for use of the less lethal weapon systems may include, but are not limited to:

- a. Self-destructive, dangerous and/or combative individuals.
- b. Riot/crowd control and civil unrest incidents.
- c. Circumstances where a tactical advantage can be obtained.
- d. Potentially vicious animals.
- e. Training exercises or approved demonstrations.

Expected Life Span: Remington 870 Less Lethal Shotgun - 25 years, Drag Stabilized 12-gauge beanbag round and Winchester slug rifle rounds - no listed expiration date.

Fiscal Impact: Annual maintenance is approximately \$50 for each shotgun.

Training: All officers are trained in the 12-gauge less lethal shotgun as a less lethal option by in-service training. SWAT personnel receive additional training internally when they transfer to the unit. SWAT operators who utilize these munitions successfully completed a POST approved gas school and/or trained in house by POST certified chemical agent instructors for muzzle blast training.

Legal and Procedural Rules: Authorized use is established under the Use of Force Policy. It is the policy of the Garden Grove Police Department to utilize the less lethal shotgun only for official law enforcement purposes, and pursuant to State and Federal law, including those regarding the use of force.

11. WINCHESTER SEGMENTED SLUG RIFLED ROUNDS

Description: Winchester 12-gauge 2.75-inch segmented shotgun rifles slugs features full bore rifling, so they will have improved accuracy and sectional density when fired out of a smooth bored shotgun. The round segments upon impact as to not over penetrate barriers.

Quantity: 5,250

Purchase Price: \$611.00/1,000 round

Purpose: To be used as precision weapons to address a threat with more precision and/or greater distances than a handgun, if present and if use is feasible. This is a standard issued patrol duty round.

Authorized Use: All sworn officers who have graduated from a POST Academy are authorized to use this ammunition.

Expected Life Span: No expiration date.

Fiscal Impact: Annual training with qualification is approximately \$947.05.

Training: Officers must be certified by POST instructors (standard POST Academy trained) in the operation of the shotgun. Additionally, all members that operate any shotgun are required to pass a range qualification one time a year.

Legal and Procedural Rule: It is the policy of the Garden Grove Police Department to utilize rifles only for official law enforcement purposes, and pursuant to State and Federal law regarding the use of force.

City of Garden Grove

INTER-DEPARTMENT MEMORANDUM

To: Scott C. Stiles From: Teresa Pomeroy

Dept.: City Manager Dept.: City Clerk

Subject: Receive and file minutes Date: 4/12/2022
from the meeting held on
March 22, 2022. (*Action
Item*)

Attached are the minutes from the meeting held on March 22, 2022, recommended to be received and filed as submitted or amended.

ATTACHMENTS:

| Description | Upload Date | Type | File Name |
|--------------------|--------------------|-------------|-----------------------|
| Minutes | 4/6/2022 | Minutes | cc-min_03_22_2022.pdf |

MINUTES

GARDEN GROVE CITY COUNCIL

Regular Meeting

Tuesday, March 22, 2022

Community Meeting Center
11300 Stanford Avenue, Garden Grove, CA 92840

CONVENE CLOSED SESSION

AT 5:30 p.m., Mayor Jones convened closed session.

| | | | |
|------------------|----------|-----|---|
| <u>ROLL CALL</u> | PRESENT: | (6) | Council Members Brietigam, Bui, Klopfenstein, K. Nguyen, D. Nguyen, Mayor Jones |
| | ABSENT: | (1) | Council Member O'Neill absent at Roll Call, but joined the meeting at 6:35 p.m. |

ORAL COMMUNICATIONS

Speakers: None.

CONFERENCE WITH REAL PROPERTY NEGOTIATORS PURSUANT TO GOVERNMENT CODE SECTION 54956.8

City Property: Willowick Golf Course, 3017 W. 5TH Street, Santa Ana, California

City Negotiator: Scott C. Stiles, City Manager; Lisa Kim, Assistant City Manager/Community and Economic Development Director

Negotiating Parties: Ryan Aeh, Willowick Community Partners LLC; Peter Lauener, McWhinney; Robin Mark, The Trust for Public Land

Under Negotiation: To obtain direction regarding the price and terms of payment for the acquisition/sale/lease/exchange/disposition of the property

CONFERENCE WITH LABOR NEGOTIATORS PURSUANT TO GOVERNMENT CODE SECTION 54957.6

City Designated Representative: Laura Stover, Human Resources Director

Employee organization: Police Association

ADJOURN CLOSED SESSION

At 6:35 p.m., Mayor Jones adjourned closed session.

CONVENE REGULAR MEETING

At 6:43 p.m., Mayor Jones convened the meeting with all Council Members present.

INVOCATION

PLEDGE OF ALLEGIANCE TO THE FLAG OF THE UNITED STATES OF AMERICA

PRESENTATION - COMMUNITY SPOTLIGHT RECOGNIZING THE GARDEN GROVE HIGH SCHOOL BOYS BASKETBALL TEAM FOR WINNING THE CIF SS DIVISION 4AA CHAMPIONSHIP

PRESENTATION – COMMUNITY SERVICES DEPARTMENT UPDATE AS PRESENTED BY JOHN MONTANCHEZ, DIRECTOR OF COMMUNITY SERVICES (F: 52.3)

A PowerPoint presentation and video was provided by Mark Freeman, Community Services Supervisor, on the upcoming Re:Imagine Open Streets event on Saturday, April 2, 2022.

ORAL COMMUNICATIONS

Speakers: Maureen Blackmun

Written Comments: Craig Durfey

RECESS

At 7:10 p.m., Mayor Jones recessed the meeting.

RECONVENE

At 7:14 p.m., Mayor Jones reconvened the meeting with all Council Members present.

ADOPTION OF A PROCLAMATION CELEBRATING APRIL AS ARAB AMERICAN HERITAGE MONTH (F: 83.1)

It was moved by Council Member Brietigam, seconded by Council Member Klopfenstein that:

The Garden Grove City Council does hereby proclaim the month of April as Arab American Heritage Month.

The motion carried by a 7-0 vote as follows:

Ayes: (7) Brietigam, O'Neill, Bui, Klopfenstein, K. Nguyen,
D. Nguyen, Jones
Noes: (0) None

ADOPTION OF A PROCLAMATION RECOGNIZING BLACK APRIL MEMORIAL MONTH
(F: 83.1)

It was moved by Council Member Brietigam, seconded by Council Member Klopfenstein that:

The Garden Grove City Council does hereby proclaim the month of April as Black April Memorial Month.

The motion carried by a 7-0 vote as follows:

Ayes: (7) Brietigam, O'Neill, Bui, Klopfenstein, K. Nguyen,
D. Nguyen, Jones
Noes: (0) None

ADOPTION OF A PROCLAMATION RECOGNIZING APRIL AS FAIR HOUSING MONTH
(F: 83.1)

It was moved by Council Member Brietigam, seconded by Council Member Klopfenstein that:

The Garden Grove City Council does hereby proclaim April as Fair Housing Month.

The motion carried by a 7-0 vote as follows:

Ayes: (7) Brietigam, O'Neill, Bui, Klopfenstein, K. Nguyen,
D. Nguyen, Jones
Noes: (0) None

APPROVAL OF OUT-OF-STATE TRAVEL TO ATTEND THE INNOVATING COMMERCE
SERVING COMMUNITIES (ICSC) 2022 LAS VEGAS CONFERENCE, AT THE LAS
VEGAS CONVENTION CENTER FROM MAY 22 THROUGH MAY 24, 2022 (F: 46.1)
(XR: A-78.1)

It was moved by Council Member Brietigam, seconded by Council Member Klopfenstein that:

Out-of-state travel for up to three Council Members and six staff to attend the ICSC 2022 Las Vegas Conference at the Las Vegas Convention Center Sunday, May 22, 2022 through Tuesday, May 24, 2022, be approved.

The motion carried by a 7-0 vote as follows:

Ayes: (7) Brietigam, O'Neill, Bui, Klopfenstein, K. Nguyen,
D. Nguyen, Jones
Noes: (0) None

APPROVAL OF WRITING OFF CERTAIN DELINQUENT RECEIVABLES AS UNCOLLECTIBLE DEBT OWED TO THE CITY (F: 78.5)

It was moved by Council Member Brietigam, seconded by Council Member Klopfenstein that:

A write-off, in the amount of \$29,217.40, be approved as uncollectible debt.

The motion carried by a 7-0 vote as follows:

Ayes: (7) Brietigam, O'Neill, Bui, Klopfenstein, K. Nguyen,
D. Nguyen, Jones
Noes: (0) None

APPROVAL OF THE PROPOSED FISCAL YEAR 2022-23 WEST ORANGE COUNTY WATER BOARD COST SHARING BUDGET (F: 122.9)

It was moved by Council Member Brietigam, seconded by Council Member Klopfenstein that:

The West Orange County Water Board Fiscal Year 2022/23 proposed cost sharing budget for operational expenses and cathodic protection system project cost, be approved.

The motion carried by a 7-0 vote as follows:

Ayes: (7) Brietigam, O'Neill, Bui, Klopfenstein, K. Nguyen,
D. Nguyen, Jones
Noes: (0) None

AUTHORIZE APPROPRIATION OF FISCAL YEAR 2021-22 PROPOSITION 69 FUNDS FOR THE PURCHASE OF DNA RELATED EQUIPMENT (F: 82.1) (XR: 82.15)

It was moved by Council Member Brietigam, seconded by Council Member Klopfenstein that:

Appropriation of \$15,000 in Fiscal Year 2021-22 Proposition 69 funds to the Police Department Fiscal Year 2021-22 budget for the purchase of DNA related equipment, be authorized.

The motion carried by a 7-0 vote as follows:

Ayes: (7) Brietigam, O'Neill, Bui, Klopfenstein, K. Nguyen,
D. Nguyen, Jones
Noes: (0) None

AUTHORIZE THE ISSUANCE OF A PURCHASE ORDER TO NATIONAL AUTO FLEET GROUP FOR ONE (1) NEW POLICE DEPARTMENT PURSUIT RESPONDER PICKUP TRUCK

It was moved by Council Member Brietigam, seconded by Council Member Klopfenstein that:

The Finance Director be authorized to issue a purchase order, in the amount of \$46,433.15, to National Auto Fleet Group for the purchase of one (1) new Police Department pursuit responder pickup truck; and

The Finance Director be authorized to appropriate \$46,433.15 to the Fiscal Year 2021/22 budget.

The motion carried by a 7-0 vote as follows:

Ayes: (7) Brietigam, O'Neill, Bui, Klopfenstein, K. Nguyen,
D. Nguyen, Jones
Noes: (0) None

AUTHORIZE ISSUANCE OF A PURCHASE ORDER WITH IRV SEAVER MOTORCYCLES FOR TWO POLICE MOTORCYCLES

It was moved by Council Member Brietigam, seconded by Council Member Klopfenstein that:

Bidding be dispensed with pursuant to Garden Grove Municipal Code 2.50.060(e) "The purchase price and other terms are similar to those in a contract awarded for the same goods and/or services by another public agency or government purchasing cooperative organization based on a competitive process similar to the processes"; and

The Finance Director be authorized to issue a purchase order, in the amount of \$60,000, to Irv Seaver Motorcycles for the purchase of two (2) new and unused police motorcycles.

The motion carried by a 7-0 vote as follows:

Ayes: (7) Brietigam, O'Neill, Bui, Klopfenstein, K. Nguyen,
D. Nguyen, Jones
Noes: (0) None

AUTHORIZE AN INCREASE TO THE PURCHASE ORDER WITH MRC, FORMERLY
KNOWN AS SOCAL OFFICE TECHNOLOGIES, A XEROX COMPANY FOR 27 XEROX
MULTIFUNCTION COPY MACHINES

It was moved by Council Member Brietigam, seconded by Council Member Klopfenstein that:

The Finance Director be authorized to increase a purchase order with MRC, formerly known as SoCal Office Technologies, a Xerox company, for no more than \$120,000 for 12-months for 27 multifunction copy machines with accompanying service and maintenance contract.

The motion carried by a 7-0 vote as follows:

Ayes: (7) Brietigam, O'Neill, Bui, Klopfenstein, K. Nguyen,
D. Nguyen, Jones
Noes: (0) None

APPROVAL OF AGREEMENTS WITH MEKONG PRINTING, INC., THE PRINTERY INC.,
DBA PM GROUP, AND TIMOTHY W. HOGAN TO PROVIDE ON-CALL PRINTING,
TRANSLATION, AND MAILING SERVICES (F: 55-Mekong Printing, Inc.) (F: 55-The
Printery Inc., dba PM Group) (F: 55-Timothy W. Hogan)

It was moved by Council Member Brietigam, seconded by Council Member Klopfenstein that:

Agreements with Mekong Printing, Inc., The Printery Inc., dba PM Group, and Timothy W. Hogan, in the total amount of \$225,000 per year for a period of five (5) years, be approved; and

The City Manager be authorized to execute the agreements on behalf of the City and make modifications as appropriate.

The motion carried by a 7-0 vote as follows:

Ayes: (7) Brietigam, O'Neill, Bui, Klopfenstein, K. Nguyen,
D. Nguyen, Jones
Noes: (0) None

RECEIVE AND FILE MINUTES FROM THE MEETINGS HELD ON FEBRUARY 28, 2022, AND MARCH 8, 2022 (F: Vault)

It was moved by Council Member Brietigam, seconded by Council Member Klopfenstein that:

The minutes from the meetings held on February 28, 2022, and March 8, 2022, be received and filed.

The motion carried by a 7-0 vote as follows:

Ayes: (7) Brietigam, O'Neill, Bui, Klopfenstein, K. Nguyen,
D. Nguyen, Jones
Noes: (0) None

WARRANTS

It was moved by Council Member Brietigam, seconded by Council Member Klopfenstein that:

Demands covered by EFT numbers 00020251 through 00021232, and check numbers 00677107 through 00677313 inclusive as listed have been verified by the Finance Division as properly issued and bear all proper signatures;

Demands covered by Wire numbers 00000963 through 00000965, EFT numbers 00021233 through 00021246, and check numbers 00677314 through 00677379 inclusive have been verified by the Finance Division as properly issued and bear all proper signatures; and

demands covered by Wire numbers 00000921 through 00000983, EFT numbers 00021247 through 00021281, and check numbers 00677380 through 00677520 inclusive have been verified by the Finance Division as properly issued and bear all proper signatures; be received and filed.

The motion carried by a 7-0 vote as follows:

Ayes: (7) Brietigam, O'Neill, Bui, Klopfenstein, K. Nguyen,
D. Nguyen, Jones
Noes: (0) None

WAIVER

It was moved by Council Member Brietigam, seconded by Council Member Klopfenstein that:

Full reading of Ordinances listed be waived.

The motion carried by a 7-0 vote as follows:

Ayes: (7) Brietigam, O'Neill, Bui, Klopfenstein, K. Nguyen,
D. Nguyen, Jones
Noes: (0) None

PUBLIC HEARING - APPROVAL OF THE FISCAL YEAR 2022-23 ANNUAL ACTION PLAN AND AUTHORIZE SUBMITTAL TO THE DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (F: 117.10D)

Following staff introduction, Mayor Jones declared the public hearing open.

Speakers: None.

With no public comment, Mayor Jones declared the public hearing closed.

Following a request made by Council Member Klopfenstein to publish the plan on the City's website, it was moved by Mayor Jones, seconded by Council Member O'Neill that:

The Fiscal Year 2022-23 Action Plan, be approved;

Submittal of the Action Plan to the Department of Housing and Urban Development, be authorized; and

The City Manager be authorized to execute agreements for administering the Action Plan, and to make modifications as appropriate, on behalf of the City.

The motion carried by a 7-0 vote as follows:

Ayes: (7) Brietigam, O'Neill, Bui, Klopfenstein, K. Nguyen,
D. Nguyen, Jones
Noes: (0) None

APPROVAL OF A COOPERATIVE AGREEMENT WITH THE CITY OF WESTMINSTER FOR THE REHABILITATION OF PAVEMENT SURFACE ON WESTMINSTER AVENUE FROM MAGNOLIA STREET TO BUSHARD STREET (F: 55-City of Westminster)

This matter was tabled for a future meeting.

SECOND READING AND ADOPTION OF ORDINANCE NO. 2932 (F: 58.13)

(As approved earlier in the meeting, it was moved by Council Member Brietigam, seconded by Council Member Klopfenstein that full reading of ordinances listed be waived.)

Following the reading of the Title, it was moved by Council Member O'Neill, seconded by Mayor Pro Tem D. Nguyen that:

Ordinance No. 2932 entitled: An Ordinance of the City Council of the City of Garden Grove adopting the City of Garden Grove District Map following review of the population changes resulting from the 2020 Federal Decennial Census, be adopted.

The motion carried by a 7-0 vote as follows:

Ayes: (7) Brietigam, O'Neill, Bui, Klopfenstein, K. Nguyen,
D. Nguyen, Jones
Noes: (0) None

MATTERS FROM THE MAYOR, CITY COUNCIL MEMBERS, AND CITY MANAGER

Council Member Breitigam congratulated newly crowned 2022 Miss Garden Grove, Topanga Scherf, and the first runner up, Cierra Bennette.

City Attorney Sandoval stated there was no reportable action taken on the closed session matters.

ADJOURNMENT

At 7:23 p.m., Mayor Jones adjourned the meeting. The next Regular City Council Meeting will be on Tuesday, April 12, 2022, at 5:30 p.m. at the Community Meeting Center, 11300 Stanford Avenue, Garden Grove, California.

Teresa Pomeroy
City Clerk

City of Garden Grove

INTER-DEPARTMENT MEMORANDUM

To: Scott C. Stiles From: Patricia Song

Dept.: City Manager Dept.: Finance

Subject: Receive and file warrants. Date: 4/12/2022
(*Action Item*)

Attached are the warrants recommended to be received and filed.

ATTACHMENTS:

| Description | Upload Date | Type | File Name |
|--------------------|--------------------|-------------|--|
| Warrants | 4/7/2022 | Warrants | 22.03.04_- _Payroll_Warrant_Register_- _signed.pdf |
| Warrants | 4/7/2022 | Warrants | 22.03.18_- _Payroll_Warrant_Register_- _signed.pdf |
| Warrants | 4/7/2022 | Warrants | 22.04.01_- _Payroll_Warrant_Register_- _signed.pdf |

CITY OF GARDEN GROVE
GGFEFM001 Warrant Register
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EF - Payroll EFT

| Check | Vendor # | Vendor Name | Issue Date | Check Amount |
|----------|----------|---------------------------|------------|--------------|
| 00003428 | E03973 | AVILA, VERONICA | 03/10/2022 | \$2,169.45 |
| 00003429 | E04755 | BRIETIGAM III, GEORGE S | 03/10/2022 | \$409.87 |
| 00003430 | E04332 | BUI, PHAT T | 03/10/2022 | \$295.81 |
| 00003431 | E01338 | CARRENO, SHAUNA J | 03/10/2022 | \$2,033.54 |
| 00003432 | E02788 | DAVIS, JEFFREY P | 03/10/2022 | \$1,628.85 |
| 00003433 | E00803 | HADDAD, PAMELA M | 03/10/2022 | \$1,988.03 |
| 00003434 | E04750 | HO, VY D | 03/10/2022 | \$1,706.31 |
| 00003435 | E04096 | HUYNH, DANNY | 03/10/2022 | \$4,788.12 |
| 00003436 | E03612 | JONES, STEVEN R | 03/10/2022 | \$353.48 |
| 00003437 | E04131 | KIM, NOELLE N | 03/10/2022 | \$2,835.03 |
| 00003438 | E02612 | KLOESS, VILMA C | 03/10/2022 | \$2,597.04 |
| 00003439 | E04536 | KLOPFENSTEIN, STEPHANIE L | 03/10/2022 | \$226.08 |
| 00003440 | E01949 | LE, IVY | 03/10/2022 | \$2,163.52 |
| 00003441 | E01280 | LE, TAMMY | 03/10/2022 | \$1,642.60 |
| 00003442 | E04920 | MENDIOLA, RACHEL | 03/10/2022 | \$539.85 |
| 00003443 | E05828 | MIDDENDORF, LINDA | 03/10/2022 | \$3,066.37 |
| 00003444 | E02787 | MORAN, MARIE L | 03/10/2022 | \$2,645.29 |
| 00003445 | E02539 | NAVARRO, MARIA A | 03/10/2022 | \$2,550.37 |
| 00003446 | E04535 | NGUYEN, DIEDRE THU HA | 03/10/2022 | \$410.41 |
| 00003447 | E04948 | NGUYEN, HOAI THUONG H | 03/10/2022 | \$1,132.85 |
| 00003448 | E04537 | NGUYEN, KIM B | 03/10/2022 | \$414.80 |
| 00003449 | E03255 | NGUYEN, PHUONG VIEN T | 03/10/2022 | \$2,171.63 |
| 00003450 | E02560 | NGUYEN, QUANG | 03/10/2022 | \$2,524.37 |
| 00003451 | E01286 | NGUYEN, TINA T | 03/10/2022 | \$2,033.48 |
| 00003452 | E04534 | ONEILL, JOHN R | 03/10/2022 | \$443.64 |
| 00003453 | E04528 | PARK, SHAWN S | 03/10/2022 | \$2,877.23 |
| 00003454 | E03541 | PHI, THYANA T | 03/10/2022 | \$2,768.49 |
| 00003455 | E04443 | POLLOCK, AMANDA M | 03/10/2022 | \$1,862.93 |
| 00003456 | E06945 | POMEROY, TERESA L | 03/10/2022 | \$3,565.41 |
| 00003457 | E01964 | PULIDO, ANA E | 03/10/2022 | \$4,060.89 |
| 00003458 | E01356 | RAMOS, MARIA | 03/10/2022 | \$2,449.79 |
| 00003459 | E04387 | STILES, SCOTT C | 03/10/2022 | \$5,616.12 |
| 00003460 | E00564 | STIPE, MARIA A | 03/10/2022 | \$5,656.44 |
| 00003461 | E03715 | THAI, KRISTY H | 03/10/2022 | \$2,426.76 |

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| Check | Vendor # | Vendor Name | Issue Date | Check Amount |
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| 00003462 | E02543 | TO, TANYA L | 03/10/2022 | \$1,503.12 |
| 00003463 | E01971 | TRAN, CUONG K | 03/10/2022 | \$1,785.31 |
| 00003464 | E02056 | TRUONG, ELAINE | 03/10/2022 | \$1,689.80 |
| 00003465 | E03983 | VASQUEZ, LIZABETH C | 03/10/2022 | \$2,390.88 |
| 00003466 | E04971 | VITAL, ANDREA | 03/10/2022 | \$1,665.01 |
| 00003467 | E02562 | VO, THANH-NGUYEN | 03/10/2022 | \$1,630.16 |
| 00003468 | E04527 | YOO, MEENA | 03/10/2022 | \$2,343.21 |
| 00003469 | E04944 | ANDERSON CAMBA, ASHLEIGH R | 03/10/2022 | \$2,061.83 |
| 00003470 | E04764 | BRADLEY, JANNA K | 03/10/2022 | \$2,766.24 |
| 00003471 | E03766 | CERDA, MARY C | 03/10/2022 | \$2,132.32 |
| 00003472 | E04673 | HART, BRANDI M | 03/10/2022 | \$815.00 |
| 00003473 | E04363 | KWAN, LIANE Y | 03/10/2022 | \$3,459.82 |
| 00003474 | E01985 | LEE, JANY H | 03/10/2022 | \$3,849.06 |
| 00003475 | E03420 | PROCTOR, SHERRILL A | 03/10/2022 | \$2,409.07 |
| 00003476 | E04726 | RICHARDS, STEPHANIE E | 03/10/2022 | \$2,086.09 |
| 00003477 | E04417 | STEPHENSON, CAITLYN M | 03/10/2022 | \$2,329.31 |
| 00003478 | E02115 | STOVER, LAURA J | 03/10/2022 | \$5,727.91 |
| 00003479 | E04580 | ATIN RAMOS, MARISA | 03/10/2022 | \$1,359.56 |
| 00003480 | E04445 | BROWN, KAREN J | 03/10/2022 | \$577.83 |
| 00003481 | E03313 | BUI, AI N | 03/10/2022 | \$1,659.70 |
| 00003482 | E04961 | CHAO, VICTORIA | 03/10/2022 | \$1,480.62 |
| 00003483 | E03686 | CHAVEZ, JAIME F | 03/10/2022 | \$1,739.13 |
| 00003484 | E03760 | CHUNG, JANET J | 03/10/2022 | \$2,703.83 |
| 00003485 | E04957 | CURTSEIT, MARIA | 03/10/2022 | \$1,766.35 |
| 00003486 | E03352 | EIFERT, ANN C | 03/10/2022 | \$3,581.59 |
| 00003487 | E04960 | FUKAZAWA, KEISUKE | 03/10/2022 | \$1,499.64 |
| 00003488 | E03134 | GARCIA, SYLVIA | 03/10/2022 | \$992.88 |
| 00003489 | E03429 | GULLEY, SUSAN J | 03/10/2022 | \$1,245.64 |
| 00003490 | E04638 | HARRIS, KAREN M | 03/10/2022 | \$2,416.41 |
| 00003491 | E03016 | HERNANDEZ, GARY F | 03/10/2022 | \$1,798.54 |
| 00003492 | E04569 | HOFFMAN, CORINNE L | 03/10/2022 | \$2,426.29 |
| 00003493 | E04968 | HONG, SEUNGBUM | 03/10/2022 | \$1,658.63 |
| 00003494 | E04959 | LE, KENNETH H | 03/10/2022 | \$1,058.71 |
| 00003495 | E00057 | MANALANSAN, NEAL M | 03/10/2022 | \$1,968.76 |
| 00003496 | E01668 | MAY, ROBERT W | 03/10/2022 | \$1,620.06 |

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| Check | Vendor # | Vendor Name | Issue Date | Check Amount |
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| 00003497 | E01393 | MENDEZ, ANGELA M | 03/10/2022 | \$2,008.60 |
| 00003498 | E03628 | MENDOZA, CHRISTI C | 03/10/2022 | \$1,847.06 |
| 00003499 | E04958 | NGO, TINA | 03/10/2022 | \$2,799.24 |
| 00003500 | E04838 | NIGATU, SELAMAWIT | 03/10/2022 | \$2,207.63 |
| 00003501 | E01362 | PETERSON, JENNIFER L | 03/10/2022 | \$2,065.55 |
| 00003502 | E02429 | PHAM, ANH | 03/10/2022 | \$1,663.95 |
| 00003503 | E03610 | RAMIREZ, EVA | 03/10/2022 | \$2,031.76 |
| 00003504 | E04973 | RAMOS, NANCY | 03/10/2022 | \$2,728.73 |
| 00003505 | E04625 | SANCHEZ, DANIEL J | 03/10/2022 | \$1,662.15 |
| 00003506 | E03539 | SEGAWA, SANDRA E | 03/10/2022 | \$3,665.31 |
| 00003507 | E04780 | SONG, YUAN | 03/10/2022 | \$5,022.38 |
| 00003508 | E04859 | VO, MY TRA | 03/10/2022 | \$3,195.59 |
| 00003509 | E03433 | WESTON, RETA J | 03/10/2022 | \$1,651.69 |
| 00003510 | E04674 | WHITTAKER DEGEN, HELEN E | 03/10/2022 | \$671.47 |
| 00003511 | E04493 | ANDREWS, STEVEN F | 03/10/2022 | \$2,645.00 |
| 00003512 | E00845 | CHANG, TERENCE S | 03/10/2022 | \$2,784.59 |
| 00003513 | E03498 | ESPINOZA, VERNA L | 03/10/2022 | \$2,619.95 |
| 00003514 | E04523 | GALLO, CESAR | 03/10/2022 | \$2,953.03 |
| 00003515 | E04415 | GOLD, ANNA L | 03/10/2022 | \$2,031.33 |
| 00003516 | E04713 | HINGCO, ERNIE E | 03/10/2022 | \$2,272.18 |
| 00003517 | E02617 | KLOESS, GEOFFREY A | 03/10/2022 | \$3,759.74 |
| 00003518 | E03571 | MORAGRAAN, RACHOT | 03/10/2022 | \$6,793.92 |
| 00003519 | E01277 | PROFFITT, NOEL J | 03/10/2022 | \$3,063.79 |
| 00003520 | E01901 | RAO, ANAND V | 03/10/2022 | \$5,055.96 |
| 00003521 | E03384 | SCHULZE, KATRENA J | 03/10/2022 | \$2,480.21 |
| 00003522 | E04395 | SWANSON, MATTHEW T | 03/10/2022 | \$1,780.30 |
| 00003523 | E01674 | VALENZUELA, ANTHONY | 03/10/2022 | \$1,789.33 |
| 00003524 | E00809 | VICTORIA, ROD T | 03/10/2022 | \$3,480.22 |
| 00003525 | E03014 | WILDER, CANDY G | 03/10/2022 | \$2,122.37 |
| 00003526 | E03509 | WINSTON, TERREL KEITH | 03/10/2022 | \$3,158.90 |
| 00003527 | E03725 | ABU HAMDIYYAH, AMEENAH | 03/10/2022 | \$2,068.60 |
| 00003528 | E02996 | ASHLEIGH, JULIE A | 03/10/2022 | \$2,017.76 |
| 00003529 | E03161 | AUSTIN, MICHAEL G | 03/10/2022 | \$2,734.05 |
| 00003530 | E00740 | BLODGETT, GREG | 03/10/2022 | \$3,846.71 |
| 00003531 | E03808 | CHENG, ALANA R | 03/10/2022 | \$2,840.70 |

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| Check | Vendor # | Vendor Name | Issue Date | Check Amount |
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| 00003533 | E03353 | COVARRUBIAS, MONICA | 03/10/2022 | \$3,573.45 |
| 00003534 | E00128 | CRAMER, RITA M | 03/10/2022 | \$2,678.98 |
| 00003535 | E04394 | DAHLHEIMER, BRYSON T | 03/10/2022 | \$2,275.44 |
| 00003536 | E04879 | DAKE, RYAN J | 03/10/2022 | \$2,162.23 |
| 00003537 | E04578 | DENT, DAVID A | 03/10/2022 | \$4,473.95 |
| 00003538 | E03697 | GUERRERO, PAUL | 03/10/2022 | \$2,776.68 |
| 00003539 | E03600 | HARTWIG, TODD C | 03/10/2022 | \$2,768.34 |
| 00003540 | E03531 | HERNANDEZ, RALPH V | 03/10/2022 | \$2,292.59 |
| 00003541 | E04855 | HERRERA JR, ARMANDO | 03/10/2022 | \$745.49 |
| 00003542 | E03410 | HODSON, AARON J | 03/10/2022 | \$2,281.32 |
| 00003543 | E04716 | KASKLA, PRIIT J | 03/10/2022 | \$2,396.16 |
| 00003544 | E04442 | KIM, LISA L | 03/10/2022 | \$5,517.78 |
| 00003545 | E03617 | LEE, GRACE E | 03/10/2022 | \$2,545.80 |
| 00003546 | E04490 | LY, HUONG Q | 03/10/2022 | \$2,126.65 |
| 00003547 | E03412 | MARINO, LEE W | 03/10/2022 | \$4,488.57 |
| 00003548 | E04194 | MARTINEZ, MARIA L | 03/10/2022 | \$2,820.86 |
| 00003549 | E03044 | MOORE, JUDITH A | 03/10/2022 | \$2,111.46 |
| 00003550 | E02895 | MOURE, SVETLANA | 03/10/2022 | \$2,323.21 |
| 00003551 | E04635 | NGUYEN, PHU T | 03/10/2022 | \$3,848.41 |
| 00003552 | E02842 | PARRA, MARIA C | 03/10/2022 | \$3,182.29 |
| 00003553 | E04894 | REFUERZO JR., ORLINO CAMPOS | 03/10/2022 | \$588.71 |
| 00003554 | E04408 | THRONE, TIMOTHY E | 03/10/2022 | \$1,941.14 |
| 00003555 | E04862 | TRAN, JAKE P | 03/10/2022 | \$1,186.84 |
| 00003556 | E03643 | ALVARADO, YOLANDA A | 03/10/2022 | \$1,685.67 |
| 00003557 | E04390 | AMBRIZ, STEPHANIE | 03/10/2022 | \$493.42 |
| 00003558 | E04771 | BAILOR, REBECCA J | 03/10/2022 | \$508.51 |
| 00003559 | E02658 | CAMARENA, RACHEL M | 03/10/2022 | \$2,201.56 |
| 00003560 | E01588 | CAMARENA, RENE | 03/10/2022 | \$2,138.59 |
| 00003561 | E01902 | CASILLAS, VICTORIA M | 03/10/2022 | \$1,916.16 |
| 00003562 | E04949 | CEDILLO PADILLA, JESSICA | 03/10/2022 | \$410.54 |
| 00003563 | E04611 | CROSS, AMANDA D | 03/10/2022 | \$1,903.22 |
| 00003564 | E02956 | CUMMINGS, KENNETH E | 03/10/2022 | \$250.07 |
| 00003565 | E04688 | DELGADO CHAVEZ, MARLY | 03/10/2022 | \$425.75 |
| 00003566 | E04653 | DIAZ, GABRIELA | 03/10/2022 | \$691.18 |

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| 00003567 | E04791 | DOWNS, KELDEN A | 03/10/2022 | \$249.11 |
| 00003568 | E04679 | FREEMAN, MARK C | 03/10/2022 | \$3,370.26 |
| 00003569 | E04481 | GARCIA, JARED D | 03/10/2022 | \$557.08 |
| 00003570 | E04253 | GARCIA, VANESSA L | 03/10/2022 | \$470.56 |
| 00003571 | E03337 | GODDARD, JENNIFER DANIELLE | 03/10/2022 | \$2,835.35 |
| 00003572 | E03877 | GOMEZ, STEVEN E | 03/10/2022 | \$835.33 |
| 00003573 | E00940 | GRANT, JACOB R | 03/10/2022 | \$2,465.02 |
| 00003574 | E04967 | HASHEMI, SETAREH | 03/10/2022 | \$288.90 |
| 00003575 | E01687 | HOLER, KIMBERLY K | 03/10/2022 | \$568.81 |
| 00003576 | E04171 | KONRAD, JOHN C | 03/10/2022 | \$69.20 |
| 00003577 | E03603 | MA AE, ELAINE M | 03/10/2022 | \$2,944.86 |
| 00003578 | E01552 | MEDINA, JESUS | 03/10/2022 | \$1,868.38 |
| 00003579 | E00455 | MEDINA, JUAN | 03/10/2022 | \$2,262.63 |
| 00003580 | E04925 | MENDOZA, JESSICA | 03/10/2022 | \$359.83 |
| 00003581 | E02808 | MONTANCHEZ, JOHN A | 03/10/2022 | \$8,588.90 |
| 00003582 | E04947 | NGUYEN, ALEXANDER H | 03/10/2022 | \$314.85 |
| 00003583 | E04391 | NICHOLAS, NOEL N | 03/10/2022 | \$1,252.68 |
| 00003584 | E04931 | NODAL, NATALIE | 03/10/2022 | \$401.35 |
| 00003585 | E00785 | OCADIZ HERNANDEZ, GABRIELA | 03/10/2022 | \$3,333.69 |
| 00003586 | E04965 | ORDUNO, SAMANTHA | 03/10/2022 | \$590.67 |
| 00003587 | E03881 | PANGAN, CHRISTIAN | 03/10/2022 | \$47.21 |
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| 00003589 | E04777 | PHAN, EDOUARD T | 03/10/2022 | \$433.26 |
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| 00003592 | E02754 | REYNOSO, SUGEIRY | 03/10/2022 | \$2,411.88 |
| 00003593 | E04966 | RIOS, GRAYSON M | 03/10/2022 | \$288.23 |
| 00003594 | E03362 | ROMERO, MARINA Y | 03/10/2022 | \$1,082.55 |
| 00003595 | E04684 | ROSALES, MARIA D | 03/10/2022 | \$296.78 |
| 00003596 | E04614 | ROSAS, TANYA | 03/10/2022 | \$402.94 |
| 00003597 | E04933 | ROSAS, VANESSA | 03/10/2022 | \$166.08 |
| 00003598 | E04620 | SALDIVAR, DIANA | 03/10/2022 | \$389.74 |
| 00003599 | E01893 | SAUCEDO, DANA MARIE | 03/10/2022 | \$2,633.58 |
| 00003600 | E00925 | SCHLUMPBERGER, EMERON J | 03/10/2022 | \$2,004.79 |
| 00003601 | E04926 | SERNA, SAMANTHA M | 03/10/2022 | \$93.41 |

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| 00003602 | E04795 | SIEVE, MYCHAELLA J | 03/10/2022 | \$645.91 |
| 00003603 | E03895 | SMITH, REBECCA S | 03/10/2022 | \$511.38 |
| 00003604 | E03292 | TRAN-LUONG, ANNIE NGAN | 03/10/2022 | \$0.00 |
| 00003605 | E01396 | VALDIVIA, CLAUDIA | 03/10/2022 | \$4,060.51 |
| 00003606 | E00015 | VAN SICKLE, JEFFREY | 03/10/2022 | \$2,497.11 |
| 00003607 | E04687 | VARGAS, SAMANTHA B | 03/10/2022 | \$340.00 |
| 00003608 | E04118 | VENCES, DAISY O | 03/10/2022 | \$91.23 |
| 00003609 | E04478 | VENCES, JOSHUA | 03/10/2022 | \$364.87 |
| 00003610 | E03085 | VICTORIA, PAUL E | 03/10/2022 | \$1,466.26 |
| 00003611 | E04609 | VIRAMONTES, JACOB D | 03/10/2022 | \$327.57 |
| 00003612 | E04274 | WILMES, DAVID M | 03/10/2022 | \$461.68 |
| 00003613 | E04734 | ACOSTA, GIOVANNI | 03/10/2022 | \$2,617.83 |
| 00003614 | E03819 | ALAMILLO, MARCOS R | 03/10/2022 | \$3,716.41 |
| 00003615 | E03712 | ALARCON, CLAUDIA | 03/10/2022 | \$3,760.41 |
| 00003616 | E03616 | ALCARAZ, MARIA A | 03/10/2022 | \$2,566.50 |
| 00003617 | E00121 | ALLISON, WILLIAM | 03/10/2022 | \$4,772.52 |
| 00003618 | E04873 | ALVARADO, MADELINE M | 03/10/2022 | \$2,036.55 |
| 00003619 | E04080 | ALVAREZ BROWN, RICHARD A | 03/10/2022 | \$3,501.72 |
| 00003620 | E03011 | ANDERSON, BOBBY B | 03/10/2022 | \$3,426.13 |
| 00003621 | E01234 | ARELLANO, PEDRO R | 03/10/2022 | \$4,065.82 |
| 00003622 | E04875 | ARROYO, SANDRA M | 03/10/2022 | \$1,987.19 |
| 00003623 | E04497 | ASHBAUGH, TIMOTHY R | 03/10/2022 | \$3,084.19 |
| 00003624 | E03397 | ASHBY, PAUL W | 03/10/2022 | \$3,765.56 |
| 00003625 | E04719 | ATWOOD, MARIA S | 03/10/2022 | \$2,260.33 |
| 00003626 | E04613 | AVALOS JR, FRANCISCO | 03/10/2022 | \$2,419.51 |
| 00003627 | E01965 | BACKOURIS, KRISTEN A | 03/10/2022 | \$1,574.64 |
| 00003628 | E04550 | BAEK, SHARON S | 03/10/2022 | \$2,351.22 |
| 00003629 | E04778 | BAKER, COLLIN E | 03/10/2022 | \$2,588.45 |
| 00003630 | E03005 | BANKSON, JOHN F | 03/10/2022 | \$3,985.80 |
| 00003631 | E04645 | BARRAZA, RENE | 03/10/2022 | \$3,517.93 |
| 00003632 | E04432 | BEHZAD, JOSHUA K | 03/10/2022 | \$2,715.70 |
| 00003633 | E04951 | BELLO, ANGELICA | 03/10/2022 | \$1,717.55 |
| 00003634 | E03006 | BELTHIUS, LISA A | 03/10/2022 | \$23.22 |
| 00003635 | E04753 | BERENGER, BEAU A | 03/10/2022 | \$3,645.39 |
| 00003636 | E03296 | BERESFORD, EVAN S | 03/10/2022 | \$3,893.12 |

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| 00003637 | E01604 | BERLETH, RYAN S | 03/10/2022 | \$2,259.11 |
| 00003638 | E03443 | BLUM, JAMES A | 03/10/2022 | \$3,866.93 |
| 00003639 | E04149 | BOGUE, SUMMER A | 03/10/2022 | \$2,186.99 |
| 00003640 | E03363 | BOWEN, GENA M | 03/10/2022 | \$2,001.47 |
| 00003641 | E04767 | BOWMAN, TROY F | 03/10/2022 | \$2,997.20 |
| 00003642 | E04963 | BOYENS III, ROBERT | 03/10/2022 | \$3,345.41 |
| 00003643 | E00946 | BROME, KAREN D | 03/10/2022 | \$1,992.87 |
| 00003644 | E04803 | BRANTNER, BRITTANEE N | 03/10/2022 | \$1,746.18 |
| 00003645 | E03380 | BROWN, JEFFREY A | 03/10/2022 | \$4,822.36 |
| 00003646 | E03968 | BRUNICK, CARISSA L | 03/10/2022 | \$2,141.92 |
| 00003647 | E02031 | BURILLO, RICHARD O | 03/10/2022 | \$4,822.92 |
| 00003648 | E03972 | BUSTILLOS, RYAN V | 03/10/2022 | \$3,979.02 |
| 00003649 | E03964 | CAMARA, DANIEL A | 03/10/2022 | \$3,167.00 |
| 00003650 | E04074 | CAMPOS, JESENIA | 03/10/2022 | \$2,293.82 |
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| 00003652 | E02372 | CENTENO, JUAN C | 03/10/2022 | \$5,469.19 |
| 00003653 | E03607 | CHANG, DAVID Y H | 03/10/2022 | \$2,960.30 |
| 00003654 | E04867 | CHAPPELL, SHYLER R.D. | 03/10/2022 | \$2,047.44 |
| 00003655 | E03481 | CHAURAN HAIRGROVE, TAMMY L | 03/10/2022 | \$2,774.66 |
| 00003656 | E04498 | CHEATHAM, JEROME L | 03/10/2022 | \$3,419.62 |
| 00003657 | E03606 | CHISM, KENNETH L | 03/10/2022 | \$2,051.14 |
| 00003658 | E01541 | CHO, HAN J | 03/10/2022 | \$4,134.57 |
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| 00003660 | E04414 | CHUNG, RANDY G | 03/10/2022 | \$305.98 |
| 00003661 | E00003 | CIBOSKY, COURTNEY P | 03/10/2022 | \$3,128.37 |
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| 00003666 | E04666 | CORTEZ, JULIO C | 03/10/2022 | \$2,917.30 |
| 00003667 | E01875 | COUGHRAN, ADAM B | 03/10/2022 | \$149.00 |
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| 00003669 | E04555 | CRUZ, REYNA | 03/10/2022 | \$1,999.73 |
| 00003670 | E01364 | DALTON, BRIAN D | 03/10/2022 | \$3,554.94 |
| 00003671 | E04874 | DANG, JOHN | 03/10/2022 | \$728.08 |

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| 00003672 | E00126 | DANIELEY III, CHARLIE | 03/10/2022 | \$3,984.34 |
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| 00003674 | E01968 | DARE, THOMAS R | 03/10/2022 | \$6,729.95 |
| 00003675 | E04503 | DAVILA, ISAAC | 03/10/2022 | \$2,977.94 |
| 00003676 | E04431 | DE ALMEIDA LOPES, NICHOLAS A | 03/10/2022 | \$4,755.09 |
| 00003677 | E04731 | DE PADUA, TANNER C | 03/10/2022 | \$2,469.58 |
| 00003678 | E03691 | DELGADO JR, JUAN L | 03/10/2022 | \$4,182.85 |
| 00003679 | E03395 | DIX, JENNIFER A | 03/10/2022 | \$2,648.35 |
| 00003680 | E02313 | DOSCHER, RONALD A | 03/10/2022 | \$3,527.10 |
| 00003681 | E04586 | DOVEAS, CHRISTOPHER C | 03/10/2022 | \$30.81 |
| 00003682 | E04281 | DRISCOLL, RUSSELL B | 03/10/2022 | \$2,144.79 |
| 00003683 | E04844 | DUARTE, TAYLOR M | 03/10/2022 | \$2,482.78 |
| 00003684 | E04720 | DUDLEY, BROD D | 03/10/2022 | \$2,816.28 |
| 00003685 | E03625 | EARLE, CHRISTOPHER M | 03/10/2022 | \$3,592.35 |
| 00003686 | E02632 | EDWARDS, DANIEL S | 03/10/2022 | \$1,010.23 |
| 00003687 | E03740 | EL FARRA, AMIR A | 03/10/2022 | \$4,070.54 |
| 00003688 | E03927 | ELHAMI, MICHAEL K | 03/10/2022 | \$3,424.29 |
| 00003689 | E03933 | ELIZONDO, BENJAMIN M | 03/10/2022 | \$6,037.53 |
| 00003690 | E04016 | ELIZONDO, FLOR DE LIS | 03/10/2022 | \$3,032.54 |
| 00003691 | E01598 | ELSOUSOU, HELENA | 03/10/2022 | \$2,684.56 |
| 00003692 | E02734 | ESCALANTE, OTTO J | 03/10/2022 | \$6,724.33 |
| 00003693 | E04334 | ESCOBEDO, JOSHUA N | 03/10/2022 | \$3,501.31 |
| 00003694 | E02724 | ESTLOW, STEPHEN C | 03/10/2022 | \$3,268.77 |
| 00003695 | E04358 | ESTRADA MONSANTO, MICHELLE N | 03/10/2022 | \$3,668.21 |
| 00003696 | E04748 | FAJARDO, JESUS | 03/10/2022 | \$3,479.66 |
| 00003697 | E04303 | FERREIRA JR, HECTOR | 03/10/2022 | \$3,664.91 |
| 00003698 | E01663 | FERRIN, KORY C | 03/10/2022 | \$4,408.98 |
| 00003699 | E03976 | FIGUEREDO, GEORGE R | 03/10/2022 | \$11,117.01 |
| 00003700 | E02838 | FISCHER, JAMES D | 03/10/2022 | \$1,226.93 |
| 00003701 | E04774 | FLINN, PATRICIA C | 03/10/2022 | \$2,644.80 |
| 00003702 | E02887 | FOSTER, VICTORIA M | 03/10/2022 | \$1,609.22 |
| 00003703 | E04033 | FRANCISCO, KATHERINE M | 03/10/2022 | \$2,507.16 |
| 00003704 | E02963 | FRANKS, JAMES D | 03/10/2022 | \$3,431.22 |
| 00003705 | E04747 | FRESENIUS, ROBERT D | 03/10/2022 | \$3,006.73 |
| 00003706 | E00903 | FRUTOS, VERONICA | 03/10/2022 | \$1,537.24 |

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| 00003707 | E04975 | FUKUDA, KEVIN | 03/10/2022 | \$1,857.30 |
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| 00003709 | E04729 | GARCIA, JOSEPH A | 03/10/2022 | \$1,783.66 |
| 00003710 | E03086 | GARCIA, PETE | 03/10/2022 | \$4,943.33 |
| 00003711 | E03659 | GARNER, AMANDA B | 03/10/2022 | \$1,837.19 |
| 00003712 | E02606 | GEORGE, DAVID L | 03/10/2022 | \$2,087.58 |
| 00003713 | E04351 | GERDIN, MICHAEL E | 03/10/2022 | \$3,186.12 |
| 00003714 | E04542 | GIFFORD, ROBERT J | 03/10/2022 | \$4,173.26 |
| 00003715 | E01981 | GILDEA, PATRICK E | 03/10/2022 | \$3,340.86 |
| 00003716 | E04658 | GIRGENTI, BRIAN C | 03/10/2022 | \$4,175.88 |
| 00003717 | E04401 | GLEASON, SEAN M | 03/10/2022 | \$3,070.58 |
| 00003718 | E04917 | GOMEZ, JESUS | 03/10/2022 | \$2,304.39 |
| 00003719 | E04863 | GONZALEZ JR, GONZALO | 03/10/2022 | \$3,342.59 |
| 00003720 | E04732 | HADDEN, TRAVIS J | 03/10/2022 | \$2,732.14 |
| 00003721 | E04787 | HALEY, KYLE N | 03/10/2022 | \$1,958.77 |
| 00003722 | E03527 | HALLER, TROY | 03/10/2022 | \$5,687.50 |
| 00003723 | E03402 | HEINE, STEVEN H | 03/10/2022 | \$4,003.78 |
| 00003724 | E02469 | HERRERA, JOSE D | 03/10/2022 | \$3,825.58 |
| 00003725 | E04244 | HINGCO, PINKY C | 03/10/2022 | \$2,936.80 |
| 00003726 | E03713 | HOLLOWAY, WILLIAM T | 03/10/2022 | \$4,859.31 |
| 00003727 | E04739 | HOWARD, JASON A | 03/10/2022 | \$3,805.68 |
| 00003728 | E04654 | HURLEY, KIRK P | 03/10/2022 | \$2,510.43 |
| 00003729 | E04089 | HUTCHINS, DONALD J | 03/10/2022 | \$3,998.43 |
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| 00003731 | E03559 | HUYNH, THI A | 03/10/2022 | \$2,793.31 |
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| 00003733 | E04583 | JENSEN, MICHAEL J | 03/10/2022 | \$4,634.47 |
| 00003734 | E02935 | JENSEN, NICKOLAS K | 03/10/2022 | \$4,123.01 |
| 00003735 | E04587 | JIMENEZ JR, EFRAIN A | 03/10/2022 | \$3,162.20 |
| 00003736 | E04781 | JIMENEZ TAVAREZ, SERGIO J | 03/10/2022 | \$2,690.46 |
| 00003737 | E04655 | JOHNSON, CODY M | 03/10/2022 | \$3,374.19 |
| 00003738 | E03368 | JOHNSON, JASON L | 03/10/2022 | \$4,537.75 |
| 00003739 | E03831 | JORDAN, GERALD F | 03/10/2022 | \$2,875.51 |
| 00003740 | E04610 | JORDAN, VICTORIA A | 03/10/2022 | \$183.89 |
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| 00003742 | E03853 | KANEGAE, CAROLE A | 03/10/2022 | \$3,112.04 |
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| 00003744 | E04353 | KEUILIAN, SHELBY | 03/10/2022 | \$1,962.88 |
| 00003745 | E04663 | KIM, CHAD B | 03/10/2022 | \$2,612.73 |
| 00003746 | E04641 | KIM, EDWARD K | 03/10/2022 | \$209.59 |
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| 00003748 | E03389 | KOLANO, JOSEPH L | 03/10/2022 | \$2,708.21 |
| 00003749 | E03294 | KOVACS, LEA K | 03/10/2022 | \$3,313.95 |
| 00003750 | E04669 | KOVACS, TIMOTHY P | 03/10/2022 | \$5,251.93 |
| 00003751 | E03484 | KUNKEL, PETER M | 03/10/2022 | \$3,707.48 |
| 00003752 | E04804 | LADD, LAUREN M | 03/10/2022 | \$2,458.81 |
| 00003753 | E04857 | LANG, MICHAEL J | 03/10/2022 | \$3,268.24 |
| 00003754 | E03511 | LAZENBY, NICHOLAS A | 03/10/2022 | \$3,426.78 |
| 00003755 | E04538 | LE, ALLYSON T | 03/10/2022 | \$1,815.20 |
| 00003756 | E04877 | LE, BAO TINH THI | 03/10/2022 | \$1,898.17 |
| 00003757 | E04021 | LEE, RAPHAEL M | 03/10/2022 | \$4,006.97 |
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| 00003759 | E03488 | LEYVA, ERICK | 03/10/2022 | \$4,489.51 |
| 00003760 | E04541 | LINK, DEREK M | 03/10/2022 | \$4,044.28 |
| 00003761 | E00030 | LOERA JR, RAFAEL | 03/10/2022 | \$4,502.14 |
| 00003762 | E05033 | LOFFLER, CHARLES H | 03/10/2022 | \$3,829.14 |
| 00003763 | E02645 | LOPEZ, DAVID | 03/10/2022 | \$3,746.62 |
| 00003764 | E05066 | LORD, MARK A | 03/10/2022 | \$6,159.20 |
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| 00003766 | E04761 | LUCATERO, JESSE A | 03/10/2022 | \$3,465.29 |
| 00003767 | E00027 | LUKAS, STEVEN W | 03/10/2022 | \$2,040.73 |
| 00003768 | E04048 | LUX, ROBERT D | 03/10/2022 | \$2,963.05 |
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| 00003770 | E04772 | LY, LINDALINH THU | 03/10/2022 | \$1,933.84 |
| 00003771 | E04661 | MACHUCA, ROBERTO | 03/10/2022 | \$3,293.70 |
| 00003772 | E03752 | MACY, TAYLOR A | 03/10/2022 | \$3,480.00 |
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| 00003775 | E01359 | MARTINEZ JR, MARIO | 03/10/2022 | \$5,598.97 |
| 00003776 | E04974 | MARTINEZ, JUANITA PATRICIA | 03/10/2022 | \$2,147.53 |

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| Check | Vendor # | Vendor Name | Issue Date | Check Amount |
|----------|----------|-------------------------|------------|--------------|
| 00003777 | E02792 | MATA, RAQUEL D | 03/10/2022 | \$872.48 |
| 00003778 | E04656 | MAZON, JORGE L | 03/10/2022 | \$2,774.69 |
| 00003779 | E02796 | MCFARLANE, MARIA C | 03/10/2022 | \$2,454.76 |
| 00003780 | E06761 | MEEKS, REBECCA S | 03/10/2022 | \$2,924.05 |
| 00003781 | E03826 | MEERS, BRYAN J | 03/10/2022 | \$4,545.93 |
| 00003782 | E02655 | MENDOZA CAMPOS, MELISSA | 03/10/2022 | \$2,927.87 |
| 00003783 | E04402 | MERRILL, KENNETH E | 03/10/2022 | \$574.01 |
| 00003784 | E03965 | MIHALIK, DANNY J | 03/10/2022 | \$3,367.93 |
| 00003785 | E04840 | MONTOYA, DAWN M | 03/10/2022 | \$1,955.17 |
| 00003786 | E04865 | MORIN, LINDA M | 03/10/2022 | \$3,679.56 |
| 00003787 | E04352 | MORSE, JEREMY N | 03/10/2022 | \$3,632.88 |
| 00003788 | E01940 | MORTON, NATHAN D | 03/10/2022 | \$5,355.60 |
| 00003789 | E04454 | MOSER, MICHAEL A | 03/10/2022 | \$2,270.54 |
| 00003790 | E04330 | MOSSER, MITCHEL S | 03/10/2022 | \$3,932.70 |
| 00003791 | E03929 | MURILLO JR, RAUL | 03/10/2022 | \$4,717.29 |
| 00003792 | E04626 | MURO, JASON M | 03/10/2022 | \$3,915.36 |
| 00003793 | E03579 | MURPHY, PATRICK W | 03/10/2022 | \$3,892.04 |
| 00003794 | E04577 | MUSCHETTO, PATRICK J | 03/10/2022 | \$2,663.80 |
| 00003795 | E03422 | NADOLSKI, THOMAS R | 03/10/2022 | \$1,931.58 |
| 00003796 | E04111 | NEELY, JACOB J | 03/10/2022 | \$2,132.83 |
| 00003797 | E04436 | NGUYEN, JEFFREY C | 03/10/2022 | \$4,497.90 |
| 00003798 | E02813 | NGUYEN, TRINA T | 03/10/2022 | \$1,883.80 |
| 00003799 | E04540 | NIKOLIC, ADAM C | 03/10/2022 | \$6,052.78 |
| 00003800 | E03367 | OJEISEKHOBBA, JOHN O | 03/10/2022 | \$301.83 |
| 00003801 | E03350 | OLIVO, JOSHUA T | 03/10/2022 | \$4,099.29 |
| 00003802 | E04035 | ORTIZ, STEVEN TRUJILLO | 03/10/2022 | \$3,420.26 |
| 00003803 | E03427 | PANELLA, JOSEPH N | 03/10/2022 | \$2,185.40 |
| 00003804 | E04910 | PAQUA, BRANDON J | 03/10/2022 | \$2,407.46 |
| 00003805 | E01948 | PARK, BRANDY J | 03/10/2022 | \$2,822.32 |
| 00003806 | E02995 | PAYAN, CRISTINA V | 03/10/2022 | \$2,869.33 |
| 00003807 | E00824 | PAYAN, LUIS A | 03/10/2022 | \$4,369.75 |
| 00003808 | E04843 | PEREZ, EMMANUEL | 03/10/2022 | \$2,716.16 |
| 00003809 | E01657 | PEREZ, OMAR F | 03/10/2022 | \$3,462.80 |
| 00003810 | E00145 | PERKINS, JASON S | 03/10/2022 | \$4,545.31 |
| 00003811 | E04429 | PHAM, PHILLIP H | 03/10/2022 | \$3,077.81 |

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| 00003812 | E06938 | PLUARD, DOUGLAS A | 03/10/2022 | \$4,093.97 |
| 00003813 | E03299 | POLOPEK, COREY T | 03/10/2022 | \$3,539.66 |
| 00003814 | E04788 | QUIROZ, LUIS A | 03/10/2022 | \$2,864.14 |
| 00003815 | E03967 | RAMIREZ OROZCO, SINDY | 03/10/2022 | \$4,633.12 |
| 00003816 | E04955 | RAMIREZ, KAYLYN C | 03/10/2022 | \$1,827.62 |
| 00003817 | E03390 | RAMIREZ, LUIS F | 03/10/2022 | \$4,770.15 |
| 00003818 | E05021 | RAMIREZ, TERRA M | 03/10/2022 | \$3,241.80 |
| 00003819 | E04914 | RAMOS, RODOLFO B | 03/10/2022 | \$420.03 |
| 00003820 | E03217 | RANEY, JOHN E | 03/10/2022 | \$3,736.07 |
| 00003821 | E04941 | RASMUSSEN, TRENTON L | 03/10/2022 | \$2,546.82 |
| 00003822 | E04659 | REED, THOMAS S | 03/10/2022 | \$4,296.31 |
| 00003823 | E03486 | REYES, RON A | 03/10/2022 | \$3,509.76 |
| 00003824 | E04911 | RICHARDS, BRYANT D | 03/10/2022 | \$2,434.22 |
| 00003825 | E04437 | RICHMOND, RYAN R | 03/10/2022 | \$3,084.51 |
| 00003826 | E04860 | ROCHA, RUDY A | 03/10/2022 | \$547.15 |
| 00003827 | E04738 | RODRIGUEZ, DANIEL | 03/10/2022 | \$3,371.35 |
| 00003828 | E04082 | RODRIGUEZ, JENNIFER M | 03/10/2022 | \$2,271.94 |
| 00003829 | E04438 | ROGERS, CHRISTIN E | 03/10/2022 | \$3,489.62 |
| 00003830 | E04385 | ROJAS, ASHLEY C | 03/10/2022 | \$2,038.24 |
| 00003831 | E04507 | ROMBOUGH, JENNIFER V | 03/10/2022 | \$2,295.04 |
| 00003832 | E04552 | RUZIECKI, ERIC T | 03/10/2022 | \$3,982.95 |
| 00003833 | E02845 | SALAZAR, SEAN M | 03/10/2022 | \$3,270.59 |
| 00003834 | E04845 | SALGADO JR., ALFREDO | 03/10/2022 | \$2,412.40 |
| 00003835 | E03297 | SAMOFF, TANYA L | 03/10/2022 | \$3,453.58 |
| 00003836 | E02646 | SANTANA, LINO G | 03/10/2022 | \$6,389.71 |
| 00003837 | E03035 | SEYMOUR, SUSAN A I | 03/10/2022 | \$2,941.48 |
| 00003838 | E04282 | SHELGREN, CHRISTOPHER M | 03/10/2022 | \$3,057.65 |
| 00003839 | E04616 | SHIPLEY, AARON T | 03/10/2022 | \$2,565.42 |
| 00003840 | E02937 | SHORROW, NICOLE D | 03/10/2022 | \$3,046.91 |
| 00003841 | E04864 | SILVA, LEVI JOENIEL | 03/10/2022 | \$2,509.43 |
| 00003842 | E04576 | SIMONS, SHAYLEN L | 03/10/2022 | \$2,658.43 |
| 00003843 | E04934 | SLETTVET, HEATHER P | 03/10/2022 | \$1,915.03 |
| 00003844 | E02587 | SOSEBEE, DANNY J | 03/10/2022 | \$2,993.32 |
| 00003845 | E03563 | SPELLMAN, MARSHA D | 03/10/2022 | \$2,662.89 |
| 00003846 | E04500 | STAAL, GAREY D | 03/10/2022 | \$3,987.42 |

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| 00003847 | E03218 | STARNES, CHARLES W | 03/10/2022 | \$3,427.58 |
| 00003848 | E03761 | STEPHENSON III, ROBERT M | 03/10/2022 | \$4,790.81 |
| 00003849 | E04584 | STROUD, BRIAN T | 03/10/2022 | \$5,298.21 |
| 00003850 | E02979 | TESSIER, PAUL M | 03/10/2022 | \$3,999.59 |
| 00003851 | E04449 | TRAN, SPENCER T | 03/10/2022 | \$2,754.95 |
| 00003852 | E02982 | VAICARO, VINCENTE J | 03/10/2022 | \$4,148.87 |
| 00003853 | E03053 | VALENCIA, EDGAR | 03/10/2022 | \$4,043.59 |
| 00003854 | E04667 | VAUGHN, CALEB I | 03/10/2022 | \$389.74 |
| 00003855 | E04434 | VELLANOWETH, KIMBRA S | 03/10/2022 | \$2,256.48 |
| 00003856 | E04903 | VIGIL, DANIEL C | 03/10/2022 | \$3,146.22 |
| 00003857 | E02647 | VISCOMI, MICHAEL J | 03/10/2022 | \$4,165.40 |
| 00003858 | E03022 | VU, TUONG-VAN NGUYEN | 03/10/2022 | \$2,349.92 |
| 00003859 | E04730 | VU, TYLER D | 03/10/2022 | \$553.37 |
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| 00003861 | E03220 | WARDLE, DENNIS | 03/10/2022 | \$3,869.53 |
| 00003862 | E03213 | WARDLE, SANTA | 03/10/2022 | \$2,410.88 |
| 00003863 | E04758 | WEYKER, CHRYSTAL L | 03/10/2022 | \$1,947.61 |
| 00003864 | E03930 | WHITNEY, CHERYL L | 03/10/2022 | \$2,267.54 |
| 00003865 | E03305 | WIMMER, ROYCE C | 03/10/2022 | \$5,920.73 |
| 00003866 | E04762 | WREN, DANIELLE E | 03/10/2022 | \$3,073.41 |
| 00003867 | E04763 | WRIGHT, SARAH A | 03/10/2022 | \$2,805.56 |
| 00003868 | E04856 | XU, DUO | 03/10/2022 | \$1,820.75 |
| 00003869 | E03543 | YELENSKY, SHANNON M | 03/10/2022 | \$1,794.06 |
| 00003870 | E04156 | YERGLER, JOHN J | 03/10/2022 | \$3,484.22 |
| 00003871 | E04722 | YNIGUEZ, COLE A | 03/10/2022 | \$3,181.70 |
| 00003872 | E09942 | YOUNG, DAVID C | 03/10/2022 | \$4,789.21 |
| 00003873 | E01978 | ZMIJA, ADAM D | 03/10/2022 | \$4,430.04 |
| 00003874 | E04517 | AGUIRRE, ALFRED J | 03/10/2022 | \$3,424.84 |
| 00003875 | E01626 | AGUIRRE, ANSELMO | 03/10/2022 | \$2,055.32 |
| 00003876 | E04631 | ANDREI, IOAN | 03/10/2022 | \$1,044.59 |
| 00003877 | E04678 | BABINSKI IV, SYLVESTER A | 03/10/2022 | \$1,927.79 |
| 00003878 | E04336 | BECERRA, RODOLPHO M | 03/10/2022 | \$2,128.35 |
| 00003879 | E04972 | BECERRA-SAMANIEGO JR, GABRIEL | 03/10/2022 | \$1,939.19 |
| 00003880 | E04770 | BELL, DONEISHA L | 03/10/2022 | \$733.53 |
| 00003881 | E01255 | BOS, MICHAEL C | 03/10/2022 | \$2,167.81 |

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| 00003882 | E04650 | BUCHLER, RAYMOND A | 03/10/2022 | \$1,746.14 |
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| 00003885 | E03828 | CANTRELL, JEFFREY G | 03/10/2022 | \$2,186.71 |
| 00003886 | E03811 | CARRISOZA, ALBERT J | 03/10/2022 | \$2,262.06 |
| 00003887 | E00916 | CARTER, PHILLIP J | 03/10/2022 | \$3,141.66 |
| 00003888 | E04869 | CHAVEZ, DAMIAN JESUS | 03/10/2022 | \$685.24 |
| 00003889 | E04551 | CONTRERAS, GABRIELA R | 03/10/2022 | \$2,616.77 |
| 00003890 | E03518 | COTTON, JULIE T | 03/10/2022 | \$1,748.60 |
| 00003891 | E03807 | DE LA ROSA, VINCENT L | 03/10/2022 | \$3,006.78 |
| 00003892 | E03736 | DIBAJ, KAMYAR | 03/10/2022 | \$3,279.18 |
| 00003893 | E02515 | DUVALL, RICK L | 03/10/2022 | \$3,170.30 |
| 00003894 | E04514 | ESPINOZA, ERIC M | 03/10/2022 | \$1,899.88 |
| 00003895 | E03733 | ESPINOZA, JULIA | 03/10/2022 | \$1,282.86 |
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| 00003897 | E03405 | FERNANDEZ, CECILIA A | 03/10/2022 | \$1,258.58 |
| 00003898 | E04491 | FRANCO, ROBERT J | 03/10/2022 | \$783.90 |
| 00003899 | E00558 | FREGOSO, ALICE K | 03/10/2022 | \$2,032.50 |
| 00003900 | E04754 | GARCIA, ALICIA R | 03/10/2022 | \$1,516.50 |
| 00003901 | E04677 | GIROUARD, CASEY G | 03/10/2022 | \$1,892.99 |
| 00003902 | E04629 | GOMEZ, DIANA | 03/10/2022 | \$996.03 |
| 00003903 | E03341 | GONZALEZ, JORGE | 03/10/2022 | \$1,213.86 |
| 00003904 | E04473 | GOUNTOUMA, SOUMELIA K | 03/10/2022 | \$2,564.71 |
| 00003905 | E03400 | GREENE, MICHAEL R | 03/10/2022 | \$2,062.52 |
| 00003906 | E03685 | GUZMAN, JESSE | 03/10/2022 | \$2,683.58 |
| 00003907 | E04299 | HANSEN, AARON R | 03/10/2022 | \$1,857.39 |
| 00003908 | E03523 | HARO, GLORIA A | 03/10/2022 | \$1,204.07 |
| 00003909 | E03759 | HERNANDEZ, HERMILO | 03/10/2022 | \$733.47 |
| 00003910 | E04622 | HOFER, ALICIA M | 03/10/2022 | \$2,032.62 |
| 00003911 | E02874 | HOLMON III, ALBERT J | 03/10/2022 | \$3,765.79 |
| 00003912 | E04347 | HSIEH, NICOLAS C | 03/10/2022 | \$3,794.61 |
| 00003913 | E03588 | HUYNH, HUY HOA | 03/10/2022 | \$2,311.26 |
| 00003914 | E04831 | ILFELD, MATTHEW D | 03/10/2022 | \$1,473.14 |
| 00003915 | E01907 | JACOT, ROSEMARIE | 03/10/2022 | \$2,127.94 |
| 00003916 | E04296 | JOHNSON, ERIC W | 03/10/2022 | \$1,967.93 |

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| 00003917 | E04470 | KAYLOR, BRENT | 03/10/2022 | \$2,276.69 |
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| 00003919 | E04382 | KWIATKOWSKI, BRYAN D | 03/10/2022 | \$2,047.24 |
| 00003920 | E02852 | LADNEY, MARK W | 03/10/2022 | \$2,794.41 |
| 00003921 | E04769 | LAMAS, LEONEL A | 03/10/2022 | \$1,035.55 |
| 00003922 | E03813 | LEWIS, SHAN L | 03/10/2022 | \$2,644.63 |
| 00003923 | E03301 | LEYVA, RAUL | 03/10/2022 | \$3,269.57 |
| 00003924 | E05364 | MARU, NAVIN B | 03/10/2022 | \$4,855.95 |
| 00003925 | E04665 | MEJIA, DIEGO A | 03/10/2022 | \$1,884.93 |
| 00003926 | E03493 | MENDEZ, RIGOBERTO | 03/10/2022 | \$2,352.62 |
| 00003927 | E04724 | MOORE, DOUGLAS A | 03/10/2022 | \$2,247.87 |
| 00003928 | E04827 | MORELAND, ANDREW J | 03/10/2022 | \$587.68 |
| 00003929 | E01243 | MURRAY JR, WILLIAM E | 03/10/2022 | \$6,550.01 |
| 00003930 | E04634 | NAVARRO, JUAN C | 03/10/2022 | \$2,758.66 |
| 00003931 | E00084 | NGUYEN, KHUONG | 03/10/2022 | \$1,273.87 |
| 00003932 | E04969 | ORNELLAS, MICHAEL | 03/10/2022 | \$1,266.73 |
| 00003933 | E03378 | ORTIZ, STEVEN T | 03/10/2022 | \$2,651.57 |
| 00003934 | E04779 | PHAM, PHILLIP Q | 03/10/2022 | \$568.09 |
| 00003935 | E03754 | PINKSTON, RICHARD L | 03/10/2022 | \$2,494.08 |
| 00003936 | E04567 | POWELL, AUSTIN H | 03/10/2022 | \$2,130.28 |
| 00003937 | E03799 | QUIROZ, ROLANDO | 03/10/2022 | \$1,894.77 |
| 00003938 | E04572 | REED, MELVIN P | 03/10/2022 | \$1,872.24 |
| 00003939 | E02058 | REYES, DELFRADO C | 03/10/2022 | \$1,273.87 |
| 00003940 | E04295 | ROBLES, RAFAEL | 03/10/2022 | \$1,831.82 |
| 00003941 | E04563 | RODRIGUEZ, ADRIANNA M | 03/10/2022 | \$1,100.30 |
| 00003942 | E04289 | SALDIVAR, RICARDO | 03/10/2022 | \$1,605.23 |
| 00003943 | E04505 | SANTOS, MICHAEL F | 03/10/2022 | \$3,354.86 |
| 00003944 | E04215 | SMOUSE, TREVOR G | 03/10/2022 | \$2,351.03 |
| 00003945 | E04836 | SOTO, WILLIAM A | 03/10/2022 | \$2,088.71 |
| 00003946 | E03091 | SUDDUTH, STEPHEN D | 03/10/2022 | \$2,706.14 |
| 00003947 | E01625 | TAPIA, LUIS A | 03/10/2022 | \$3,836.53 |
| 00003948 | E04756 | TARIN, ALEXIS P | 03/10/2022 | \$2,558.96 |
| 00003949 | E03239 | TAUANU U, STEVE J | 03/10/2022 | \$2,011.96 |
| 00003950 | E08661 | THOMPSON, MICHAEL W | 03/10/2022 | \$3,328.17 |
| 00003951 | E04773 | THURMAN JR, EDWIN O | 03/10/2022 | \$996.67 |

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| 00003952 | E08679 | THURMAN, RODERICK | 03/10/2022 | \$1,069.39 |
| 00003953 | E03480 | TRIMBLE, EMILY H | 03/10/2022 | \$2,898.61 |
| 00003954 | E04825 | TRUJILLO, JOSEPH E | 03/10/2022 | \$1,439.66 |
| 00003955 | E02482 | UPHUS, MARK P | 03/10/2022 | \$4,534.03 |
| 00003956 | E03681 | VASQUEZ, JOSE A | 03/10/2022 | \$3,021.58 |
| 00003957 | E02942 | VERA, EVARISTO | 03/10/2022 | \$1,959.13 |
| 00003958 | E03727 | VERGARA NEAL, ANA G | 03/10/2022 | \$2,777.74 |
| 00003959 | E01580 | VU, DAI C | 03/10/2022 | \$4,232.66 |
| 00003960 | E04362 | VU, KHANG L | 03/10/2022 | \$3,244.02 |
| 00003961 | E04896 | WESTON, SHAQUANNA D | 03/10/2022 | \$561.68 |
| 00003962 | E01619 | WHITE, WILLIAM J | 03/10/2022 | \$2,317.03 |
| 00003963 | E03414 | WILLIAMS, HILLARD J | 03/10/2022 | \$505.55 |
| 00003964 | E04006 | WILLIAMS, RICHARD L | 03/10/2022 | \$2,192.16 |
| 00003965 | E03436 | ZIEGLER, RICK S | 03/10/2022 | \$837.96 |
| 00003966 | E03917 | ALLEN, CHRISTOPHER L | 03/10/2022 | \$67.98 |
| 00003967 | E04163 | AMBRIZ GARCIA, EDWARD D | 03/10/2022 | \$1,375.38 |
| 00003968 | E03338 | ARIONUS, JOSHUA | 03/10/2022 | \$2,078.50 |
| 00003969 | E04784 | BANUELOS, ALEJANDRO | 03/10/2022 | \$2,832.18 |
| 00003970 | E04063 | BERGER, JAN | 03/10/2022 | \$2,350.32 |
| 00003971 | E00651 | BERMUDEZ, ROBERT P | 03/10/2022 | \$3,231.50 |
| 00003972 | E03495 | BLAS, VICTOR T | 03/10/2022 | \$2,342.76 |
| 00003973 | E00070 | CANNON, TIM P | 03/10/2022 | \$3,452.91 |
| 00003974 | E04365 | DAN, CARINA M | 03/10/2022 | \$2,334.99 |
| 00003975 | E04440 | DAVIS, RYAN H | 03/10/2022 | \$1,847.27 |
| 00003976 | E03145 | DE LA ROSA, FRANK X | 03/10/2022 | \$2,465.95 |
| 00003977 | E03051 | DIEMERT, RONALD W | 03/10/2022 | \$2,662.99 |
| 00003978 | E02718 | ESCOBAR, CHRIS N | 03/10/2022 | \$2,505.50 |
| 00003979 | E03688 | GLENN, JEREMY J | 03/10/2022 | \$1,825.78 |
| 00003980 | E01618 | GOMEZ, JOSE | 03/10/2022 | \$2,607.03 |
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| 00003982 | E01652 | GRAY, MICHAEL J | 03/10/2022 | \$3,911.15 |
| 00003983 | E03763 | GRIFFIN, LARRY | 03/10/2022 | \$2,585.19 |
| 00003984 | E04828 | GUERRERO, MICHAEL V | 03/10/2022 | \$1,899.81 |
| 00003985 | E04018 | HAENDIGES, ROBERT A | 03/10/2022 | \$3,413.97 |
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| 00003988 | E03399 | HOWENSTEIN, FRANK D | 03/10/2022 | \$2,486.70 |
| 00003989 | E03406 | HUY, EDWARD A | 03/10/2022 | \$3,514.45 |
| 00003990 | E04782 | JIN, LIYAN | 03/10/2022 | \$2,360.27 |
| 00003991 | E03534 | KIM, SAMUEL K | 03/10/2022 | \$3,725.27 |
| 00003992 | E03254 | KIRZHNER, ALLEN G | 03/10/2022 | \$7,428.13 |
| 00003993 | E03988 | LI, REBECCA PIK KWAN | 03/10/2022 | \$4,124.27 |
| 00003994 | E02063 | MA AE, DAVID | 03/10/2022 | \$2,011.20 |
| 00003995 | E03249 | MANSON, RAQUEL K | 03/10/2022 | \$2,723.68 |
| 00003996 | E04837 | MARTINEZ, ALFREDO | 03/10/2022 | \$1,917.56 |
| 00003997 | E02124 | MEISLAHN, TYLER | 03/10/2022 | \$2,064.55 |
| 00003998 | E04403 | MONTGOMERY, JESSE K | 03/10/2022 | \$2,348.16 |
| 00003999 | E04707 | MORRIS, JUSTIN M | 03/10/2022 | \$1,662.05 |
| 00004000 | E03590 | MOYA JR, STEVEN J | 03/10/2022 | \$2,376.98 |
| 00004001 | E03519 | MURAD, BASIL G | 03/10/2022 | \$3,205.64 |
| 00004002 | E03144 | NATLAND, KIRK L | 03/10/2022 | \$1,658.52 |
| 00004003 | E04291 | NGUYEN, DUC TRUNG | 03/10/2022 | \$2,378.57 |
| 00004004 | E04904 | NGUYEN, LISA | 03/10/2022 | \$573.73 |
| 00004005 | E03221 | NICOLAE, CORNELIU | 03/10/2022 | \$3,083.79 |
| 00004006 | E04210 | NUNES, BRANDON S | 03/10/2022 | \$1,704.96 |
| 00004007 | E03923 | ORNELAS, ANDREW I | 03/10/2022 | \$4,595.04 |
| 00004008 | E03582 | ORTEGA, DAVID A | 03/10/2022 | \$4,875.18 |
| 00004009 | E03578 | PASILLAS, CELESTINO J | 03/10/2022 | \$2,833.76 |
| 00004010 | E03170 | PEARSON, WILLIAM F | 03/10/2022 | \$2,424.72 |
| 00004011 | E04950 | PHAM ADA, DYLLAN TUAN ANH | 03/10/2022 | \$266.59 |
| 00004012 | E04805 | POLIDORI, JESSICA J | 03/10/2022 | \$3,169.20 |
| 00004013 | E02500 | PORRAS, STEPHEN | 03/10/2022 | \$3,735.73 |
| 00004014 | E04489 | PRUDHOMME, CHRISTOPHER B | 03/10/2022 | \$1,816.62 |
| 00004015 | E07590 | RUITENSCHILD, LES A | 03/10/2022 | \$3,937.01 |
| 00004016 | E03926 | RUIZ, JONATHAN | 03/10/2022 | \$2,478.50 |
| 00004017 | E07690 | SANTOS, ALEXIS | 03/10/2022 | \$1,833.55 |
| 00004018 | E07692 | SARMIENTO, ADRIAN M | 03/10/2022 | \$2,486.45 |
| 00004019 | E04956 | SON, TOMMY T | 03/10/2022 | \$2,130.58 |
| 00004020 | E04301 | TALAMANTES JR, ALBERT | 03/10/2022 | \$2,148.89 |
| 00004021 | E04121 | TRAN, MINH K | 03/10/2022 | \$3,042.18 |

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| Check | Vendor # | Vendor Name | Issue Date | Check Amount |
|----------|----------|--------------------------|-------------------|-----------------------|
| 00004022 | E00151 | VALENZUELA JR, ALEJANDRO | 03/10/2022 | \$0.00 |
| 00004023 | E08881 | VALENZUELA, ALEJANDRO N | 03/10/2022 | \$3,881.03 |
| 00004024 | E01882 | VIRAMONTES, JESSE | 03/10/2022 | \$1,892.54 |
| 00004025 | E04195 | WOLLAND, RONALD J | 03/10/2022 | \$1,545.74 |
| 00004026 | E09940 | YERGENSEN, VICTOR K | 03/10/2022 | \$3,320.68 |
| 00004027 | E09954 | ZAVALA, JOHN | 03/10/2022 | \$2,385.46 |
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| | | | Total: 600 | \$1,567,123.10 |

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PY - Payroll

| Check | Vendor # | Vendor Name | Issue Date | Check Amount |
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| 00184894 | E00977 | BELAIR, DIANE | 03/10/2022 | \$2,021.77 |
| 00184895 | E04978 | AVINA, MIKAYLA M | 03/10/2022 | \$639.78 |
| 00184896 | E03304 | CHUMACERO, DEANNA M | 03/10/2022 | \$1,028.39 |
| 00184897 | E04824 | PACHECO, LAURA M | 03/10/2022 | \$358.66 |
| 00184898 | E04209 | BAINTO, JUDY A | 03/10/2022 | \$479.21 |
| 00184899 | E04976 | BELTHIUS, TYLER E | 03/10/2022 | \$415.19 |
| 00184900 | E04977 | VAZQUEZ, BRIAN M | 03/10/2022 | \$429.03 |
| 00184901 | E04785 | FLORES, ARTHUR J | 03/10/2022 | \$2,568.24 |
| 00184902 | E04222 | MOSS, DANIEL C | 03/10/2022 | \$1,003.88 |
| 00184903 | E03529 | ROCHA, MICHAEL F | 03/10/2022 | \$2,179.92 |
| 00184904 | E03670 | VITALI, SUSAN | 03/10/2022 | \$757.81 |
| 00184905 | E03446 | JIMENEZ, VIDAL | 03/10/2022 | \$2,823.56 |
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EF - Payroll EFT

| Check | Vendor # | Vendor Name | Issue Date | Check Amount |
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| 00004028 | E03973 | AVILA, VERONICA | 03/24/2022 | \$2,169.45 |
| 00004029 | E04755 | BRIETIGAM III, GEORGE S | 03/24/2022 | \$262.05 |
| 00004030 | E04332 | BUI, PHAT T | 03/24/2022 | \$295.81 |
| 00004031 | E01338 | CARRENO, SHAUNA J | 03/24/2022 | \$2,033.54 |
| 00004032 | E02788 | DAVIS, JEFFREY P | 03/24/2022 | \$1,628.85 |
| 00004033 | E00803 | HADDAD, PAMELA M | 03/24/2022 | \$1,988.03 |
| 00004034 | E04750 | HO, VY D | 03/24/2022 | \$1,838.99 |
| 00004035 | E04096 | HUYNH, DANNY | 03/24/2022 | \$4,090.90 |
| 00004036 | E03612 | JONES, STEVEN R | 03/24/2022 | \$205.65 |
| 00004037 | E04131 | KIM, NOELLE N | 03/24/2022 | \$2,498.00 |
| 00004038 | E02612 | KLOESS, VILMA C | 03/24/2022 | \$2,597.04 |
| 00004039 | E04536 | KLOPFENSTEIN, STEPHANIE L | 03/24/2022 | \$78.26 |
| 00004040 | E01949 | LE, IVY | 03/24/2022 | \$2,163.52 |
| 00004041 | E01280 | LE, TAMMY | 03/24/2022 | \$1,642.60 |
| 00004042 | E04920 | MENDIOLA, RACHEL | 03/24/2022 | \$539.85 |
| 00004043 | E05828 | MIDDENDORF, LINDA | 03/24/2022 | \$3,066.37 |
| 00004044 | E02787 | MORAN, MARIE L | 03/24/2022 | \$2,645.29 |
| 00004045 | E02539 | NAVARRO, MARIA A | 03/24/2022 | \$2,550.37 |
| 00004046 | E04535 | NGUYEN, DIEDRE THU HA | 03/24/2022 | \$277.59 |
| 00004047 | E04948 | NGUYEN, HOAI THUONG H | 03/24/2022 | \$1,249.41 |
| 00004048 | E04537 | NGUYEN, KIM B | 03/24/2022 | \$281.98 |
| 00004049 | E03255 | NGUYEN, PHUONG VIEN T | 03/24/2022 | \$2,171.63 |
| 00004050 | E02560 | NGUYEN, QUANG | 03/24/2022 | \$2,524.37 |
| 00004051 | E01286 | NGUYEN, TINA T | 03/24/2022 | \$2,033.48 |
| 00004052 | E04534 | ONEILL, JOHN R | 03/24/2022 | \$295.82 |
| 00004053 | E04528 | PARK, SHAWN S | 03/24/2022 | \$2,564.55 |
| 00004054 | E03541 | PHI, THYANA T | 03/24/2022 | \$2,768.49 |
| 00004055 | E04443 | POLLOCK, AMANDA M | 03/24/2022 | \$1,862.93 |
| 00004056 | E06945 | POMEROY, TERESA L | 03/24/2022 | \$10,766.38 |
| 00004057 | E01964 | PULIDO, ANA E | 03/24/2022 | \$4,019.96 |
| 00004058 | E01356 | RAMOS, MARIA | 03/24/2022 | \$2,449.79 |
| 00004059 | E04387 | STILES, SCOTT C | 03/24/2022 | \$8,431.12 |
| 00004060 | E00564 | STIPE, MARIA A | 03/24/2022 | \$5,656.44 |
| 00004061 | E03715 | THAI, KRISTY H | 03/24/2022 | \$2,426.76 |

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| 00004062 | E02543 | TO, TANYA L | 03/24/2022 | \$1,503.12 |
| 00004063 | E01971 | TRAN, CUONG K | 03/24/2022 | \$2,243.77 |
| 00004064 | E02056 | TRUONG, ELAINE | 03/24/2022 | \$1,689.80 |
| 00004065 | E03983 | VASQUEZ, LIZABETH C | 03/24/2022 | \$2,716.64 |
| 00004066 | E04971 | VITAL, ANDREA | 03/24/2022 | \$1,665.01 |
| 00004067 | E02562 | VO, THANH-NGUYEN | 03/24/2022 | \$1,630.16 |
| 00004068 | E04944 | ANDERSON CAMBA, ASHLEIGH R | 03/24/2022 | \$2,061.83 |
| 00004069 | E04764 | BRADLEY, JANNA K | 03/24/2022 | \$2,766.24 |
| 00004070 | E03766 | CERDA, MARY C | 03/24/2022 | \$2,145.87 |
| 00004071 | E04673 | HART, BRANDI M | 03/24/2022 | \$698.32 |
| 00004072 | E04363 | KWAN, LIANE Y | 03/24/2022 | \$3,719.82 |
| 00004073 | E01985 | LEE, JANY H | 03/24/2022 | \$3,724.06 |
| 00004074 | E03420 | PROCTOR, SHERRILL A | 03/24/2022 | \$2,409.07 |
| 00004075 | E04726 | RICHARDS, STEPHANIE E | 03/24/2022 | \$2,086.09 |
| 00004076 | E04417 | STEPHENSON, CAITLYN M | 03/24/2022 | \$2,316.28 |
| 00004077 | E02115 | STOVER, LAURA J | 03/24/2022 | \$5,615.41 |
| 00004078 | E04580 | ATIN RAMOS, MARISA | 03/24/2022 | \$1,359.56 |
| 00004079 | E04445 | BROWN, KAREN J | 03/24/2022 | \$683.44 |
| 00004080 | E03313 | BUI, AI N | 03/24/2022 | \$1,659.70 |
| 00004081 | E04961 | CHAO, VICTORIA | 03/24/2022 | \$1,480.62 |
| 00004082 | E03686 | CHAVEZ, JAIME F | 03/24/2022 | \$1,739.13 |
| 00004083 | E03760 | CHUNG, JANET J | 03/24/2022 | \$2,703.83 |
| 00004084 | E04957 | CURTSEIT, MARIA | 03/24/2022 | \$1,881.04 |
| 00004085 | E03352 | EIFERT, ANN C | 03/24/2022 | \$3,581.59 |
| 00004086 | E04960 | FUKAZAWA, KEISUKE | 03/24/2022 | \$1,499.63 |
| 00004087 | E03134 | GARCIA, SYLVIA | 03/24/2022 | \$992.88 |
| 00004088 | E03429 | GULLEY, SUSAN J | 03/24/2022 | \$1,392.80 |
| 00004089 | E04638 | HARRIS, KAREN M | 03/24/2022 | \$2,289.66 |
| 00004090 | E03016 | HERNANDEZ, GARY F | 03/24/2022 | \$1,798.54 |
| 00004091 | E04569 | HOFFMAN, CORINNE L | 03/24/2022 | \$2,426.29 |
| 00004092 | E04968 | HONG, SEUNGBUM | 03/24/2022 | \$1,658.63 |
| 00004093 | E04959 | LE, KENNETH H | 03/24/2022 | \$1,179.96 |
| 00004094 | E00057 | MANALANSAN, NEAL M | 03/24/2022 | \$1,968.76 |
| 00004095 | E01668 | MAY, ROBERT W | 03/24/2022 | \$1,620.06 |
| 00004096 | E01393 | MENDEZ, ANGELA M | 03/24/2022 | \$2,008.60 |

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|----------|----------|--------------------------|------------|--------------|
| 00004097 | E03628 | MENDOZA, CHRISTI C | 03/24/2022 | \$1,847.06 |
| 00004098 | E04958 | NGO, TINA | 03/24/2022 | \$2,478.53 |
| 00004099 | E04838 | NIGATU, SELAMAWIT | 03/24/2022 | \$2,207.63 |
| 00004100 | E01362 | PETERSON, JENNIFER L | 03/24/2022 | \$2,065.55 |
| 00004101 | E02429 | PHAM, ANH | 03/24/2022 | \$1,663.95 |
| 00004102 | E03610 | RAMIREZ, EVA | 03/24/2022 | \$2,031.76 |
| 00004103 | E04973 | RAMOS, NANCY | 03/24/2022 | \$2,728.73 |
| 00004104 | E04625 | SANCHEZ, DANIEL J | 03/24/2022 | \$3,644.17 |
| 00004105 | E03539 | SEGAWA, SANDRA E | 03/24/2022 | \$3,665.31 |
| 00004106 | E04780 | SONG, YUAN | 03/24/2022 | \$5,022.38 |
| 00004107 | E04859 | VO, MY TRA | 03/24/2022 | \$2,496.06 |
| 00004108 | E03433 | WESTON, RETA J | 03/24/2022 | \$1,865.31 |
| 00004109 | E04674 | WHITTAKER DEGEN, HELEN E | 03/24/2022 | \$837.20 |
| 00004110 | E04527 | YOO, MEENA | 03/24/2022 | \$2,293.29 |
| 00004111 | E04493 | ANDREWS, STEVEN F | 03/24/2022 | \$2,645.00 |
| 00004112 | E00845 | CHANG, TERENCE S | 03/24/2022 | \$2,784.59 |
| 00004113 | E03498 | ESPINOZA, VERNA L | 03/24/2022 | \$2,619.95 |
| 00004114 | E04523 | GALLO, CESAR | 03/24/2022 | \$2,953.03 |
| 00004115 | E04415 | GOLD, ANNA L | 03/24/2022 | \$2,031.33 |
| 00004116 | E04713 | HINGCO, ERNIE E | 03/24/2022 | \$2,027.00 |
| 00004117 | E02617 | KLOESS, GEOFFREY A | 03/24/2022 | \$4,830.22 |
| 00004118 | E03571 | MORAGRAAN, RACHOT | 03/24/2022 | \$4,044.16 |
| 00004119 | E01277 | PROFFITT, NOEL J | 03/24/2022 | \$3,063.79 |
| 00004120 | E01901 | RAO, ANAND V | 03/24/2022 | \$5,055.96 |
| 00004121 | E03384 | SCHULZE, KATRENA J | 03/24/2022 | \$2,480.21 |
| 00004122 | E04395 | SWANSON, MATTHEW T | 03/24/2022 | \$1,780.30 |
| 00004123 | E01674 | VALENZUELA, ANTHONY | 03/24/2022 | \$1,789.33 |
| 00004124 | E00809 | VICTORIA, ROD T | 03/24/2022 | \$2,285.91 |
| 00004125 | E03014 | WILDER, CANDY G | 03/24/2022 | \$2,122.37 |
| 00004126 | E03509 | WINSTON, TERREL KEITH | 03/24/2022 | \$3,158.90 |
| 00004127 | E03725 | ABU HAMDIYYAH, AMEENAH | 03/24/2022 | \$2,068.60 |
| 00004128 | E02996 | ASHLEIGH, JULIE A | 03/24/2022 | \$2,017.76 |
| 00004129 | E03161 | AUSTIN, MICHAEL G | 03/24/2022 | \$2,734.05 |
| 00004130 | E00740 | BLODGETT, GREG | 03/24/2022 | \$3,846.71 |
| 00004131 | E03808 | CHENG, ALANA R | 03/24/2022 | \$2,840.70 |

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|----------|----------|-----------------------------|------------|--------------|
| 00004132 | E03601 | CHUNG, CHRISTOPHER | 03/24/2022 | \$4,135.15 |
| 00004133 | E03353 | COVARRUBIAS, MONICA | 03/24/2022 | \$3,573.45 |
| 00004134 | E00128 | CRAMER, RITA M | 03/24/2022 | \$2,449.39 |
| 00004135 | E04394 | DAHLHEIMER, BRYSON T | 03/24/2022 | \$2,275.44 |
| 00004136 | E04879 | DAKE, RYAN J | 03/24/2022 | \$2,162.23 |
| 00004137 | E04578 | DENT, DAVID A | 03/24/2022 | \$4,473.95 |
| 00004138 | E03697 | GUERRERO, PAUL | 03/24/2022 | \$2,776.68 |
| 00004139 | E03600 | HARTWIG, TODD C | 03/24/2022 | \$2,768.34 |
| 00004140 | E03531 | HERNANDEZ, RALPH V | 03/24/2022 | \$2,292.59 |
| 00004141 | E04855 | HERRERA JR, ARMANDO | 03/24/2022 | \$596.38 |
| 00004142 | E03410 | HODSON, AARON J | 03/24/2022 | \$2,281.32 |
| 00004143 | E04716 | KASKLA, PRIIT J | 03/24/2022 | \$2,085.22 |
| 00004144 | E04442 | KIM, LISA L | 03/24/2022 | \$4,770.85 |
| 00004145 | E03617 | LEE, GRACE E | 03/24/2022 | \$2,545.80 |
| 00004146 | E04490 | LY, HUONG Q | 03/24/2022 | \$2,126.65 |
| 00004147 | E03412 | MARINO, LEE W | 03/24/2022 | \$4,488.57 |
| 00004148 | E04194 | MARTINEZ, MARIA L | 03/24/2022 | \$2,479.79 |
| 00004149 | E03044 | MOORE, JUDITH A | 03/24/2022 | \$2,111.46 |
| 00004150 | E02895 | MOURE, SVETLANA | 03/24/2022 | \$2,323.21 |
| 00004151 | E04635 | NGUYEN, PHU T | 03/24/2022 | \$3,848.41 |
| 00004152 | E02842 | PARRA, MARIA C | 03/24/2022 | \$3,182.29 |
| 00004153 | E04894 | REFUERZO JR., ORLINO CAMPOS | 03/24/2022 | \$588.71 |
| 00004154 | E04408 | THRONE, TIMOTHY E | 03/24/2022 | \$1,941.14 |
| 00004155 | E04862 | TRAN, JAKE P | 03/24/2022 | \$1,186.84 |
| 00004156 | E03643 | ALVARADO, YOLANDA A | 03/24/2022 | \$1,685.67 |
| 00004157 | E04390 | AMBRIZ, STEPHANIE | 03/24/2022 | \$501.61 |
| 00004158 | E04771 | BAILOR, REBECCA J | 03/24/2022 | \$589.00 |
| 00004159 | E02658 | CAMARENA, RACHEL M | 03/24/2022 | \$2,201.56 |
| 00004160 | E01588 | CAMARENA, RENE | 03/24/2022 | \$2,138.59 |
| 00004161 | E01902 | CASILLAS, VICTORIA M | 03/24/2022 | \$1,916.16 |
| 00004162 | E04949 | CEDILLO PADILLA, JESSICA | 03/24/2022 | \$632.75 |
| 00004163 | E04611 | CROSS, AMANDA D | 03/24/2022 | \$1,903.22 |
| 00004164 | E02956 | CUMMINGS, KENNETH E | 03/24/2022 | \$152.40 |
| 00004165 | E04688 | DELGADO CHAVEZ, MARLY | 03/24/2022 | \$288.90 |
| 00004166 | E04653 | DIAZ, GABRIELA | 03/24/2022 | \$691.18 |

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|----------|----------|----------------------------|------------|--------------|
| 00004167 | E04791 | DOWNS, KELDEN A | 03/24/2022 | \$249.11 |
| 00004168 | E04679 | FREEMAN, MARK C | 03/24/2022 | \$3,370.26 |
| 00004169 | E04481 | GARCIA, JARED D | 03/24/2022 | \$445.69 |
| 00004170 | E04253 | GARCIA, VANESSA L | 03/24/2022 | \$663.87 |
| 00004171 | E03337 | GODDARD, JENNIFER DANIELLE | 03/24/2022 | \$2,835.35 |
| 00004172 | E03877 | GOMEZ, STEVEN E | 03/24/2022 | \$835.33 |
| 00004173 | E00940 | GRANT, JACOB R | 03/24/2022 | \$2,465.02 |
| 00004174 | E04967 | HASHEMI, SETAREH | 03/24/2022 | \$278.26 |
| 00004175 | E01687 | HOLER, KIMBERLY K | 03/24/2022 | \$392.19 |
| 00004176 | E04793 | HUTTON, CASSIDY D | 03/24/2022 | \$55.36 |
| 00004177 | E04682 | LOPEZ, KALYSTA N | 03/24/2022 | \$166.08 |
| 00004178 | E03603 | MA AE, ELAINE M | 03/24/2022 | \$2,944.86 |
| 00004179 | E01552 | MEDINA, JESUS | 03/24/2022 | \$1,868.38 |
| 00004180 | E00455 | MEDINA, JUAN | 03/24/2022 | \$7,646.02 |
| 00004181 | E02808 | MONTANCHEZ, JOHN A | 03/24/2022 | \$5,267.95 |
| 00004182 | E04173 | NAKAISHI, KIRSTEN K | 03/24/2022 | \$503.61 |
| 00004183 | E04947 | NGUYEN, ALEXANDER H | 03/24/2022 | \$366.75 |
| 00004184 | E04391 | NICHOLAS, NOEL N | 03/24/2022 | \$1,313.93 |
| 00004185 | E04931 | NODAL, NATALIE | 03/24/2022 | \$432.48 |
| 00004186 | E00785 | OCADIZ HERNANDEZ, GABRIELA | 03/24/2022 | \$4,742.43 |
| 00004187 | E04965 | ORDUNO, SAMANTHA | 03/24/2022 | \$651.91 |
| 00004188 | E03881 | PANGAN, CHRISTIAN | 03/24/2022 | \$77.44 |
| 00004189 | E03361 | PELAYO, JANET E | 03/24/2022 | \$3,776.33 |
| 00004190 | E04777 | PHAN, EDOUARD T | 03/24/2022 | \$302.70 |
| 00004191 | E03893 | PICKRELL, ARIELLE | 03/24/2022 | \$615.67 |
| 00004192 | E04463 | PUAILOA, SHADY S | 03/24/2022 | \$484.07 |
| 00004193 | E04932 | RAYO, ALONDRA | 03/24/2022 | \$83.04 |
| 00004194 | E02754 | REYNOSO, SUGEIRY | 03/24/2022 | \$2,411.88 |
| 00004195 | E04966 | RIOS, GRAYSON M | 03/24/2022 | \$281.20 |
| 00004196 | E04646 | RIVERA, CATIA J | 03/24/2022 | \$62.28 |
| 00004197 | E03362 | ROMERO, MARINA Y | 03/24/2022 | \$1,505.33 |
| 00004198 | E04684 | ROSALES, MARIA D | 03/24/2022 | \$310.43 |
| 00004199 | E04614 | ROSAS, TANYA | 03/24/2022 | \$228.08 |
| 00004200 | E04620 | SALDIVAR, DIANA | 03/24/2022 | \$389.74 |
| 00004201 | E01893 | SAUCEDO, DANA MARIE | 03/24/2022 | \$3,204.74 |

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|----------|----------|--------------------------|------------|--------------|
| 00004202 | E00925 | SCHLUMPBERGER, EMERON J | 03/24/2022 | \$1,040.26 |
| 00004203 | E04926 | SERNA, SAMANTHA M | 03/24/2022 | \$131.48 |
| 00004204 | E04795 | SIEVE, MYCHAELLA J | 03/24/2022 | \$580.77 |
| 00004205 | E03895 | SMITH, REBECCA S | 03/24/2022 | \$266.09 |
| 00004206 | E01396 | VALDIVIA, CLAUDIA | 03/24/2022 | \$4,173.33 |
| 00004207 | E00015 | VAN SICKLE, JEFFREY | 03/24/2022 | \$2,497.11 |
| 00004208 | E04687 | VARGAS, SAMANTHA B | 03/24/2022 | \$221.88 |
| 00004209 | E04118 | VENCES, DAISY O | 03/24/2022 | \$180.65 |
| 00004210 | E04478 | VENCES, JOSHUA | 03/24/2022 | \$315.14 |
| 00004211 | E03085 | VICTORIA, PAUL E | 03/24/2022 | \$1,479.23 |
| 00004212 | E04609 | VIRAMONTES, JACOB D | 03/24/2022 | \$327.57 |
| 00004213 | E04274 | WILMES, DAVID M | 03/24/2022 | \$495.34 |
| 00004214 | E04734 | ACOSTA, GIOVANNI | 03/24/2022 | \$2,332.87 |
| 00004215 | E03819 | ALAMILLO, MARCOS R | 03/24/2022 | \$3,930.01 |
| 00004216 | E03712 | ALARCON, CLAUDIA | 03/24/2022 | \$3,426.81 |
| 00004217 | E03616 | ALCARAZ, MARIA A | 03/24/2022 | \$2,138.84 |
| 00004218 | E00121 | ALLISON, WILLIAM | 03/24/2022 | \$5,260.88 |
| 00004219 | E04873 | ALVARADO, MADELINE M | 03/24/2022 | \$1,812.52 |
| 00004220 | E04080 | ALVAREZ BROWN, RICHARD A | 03/24/2022 | \$3,291.55 |
| 00004221 | E03011 | ANDERSON, BOBBY B | 03/24/2022 | \$3,397.86 |
| 00004222 | E01234 | ARELLANO, PEDRO R | 03/24/2022 | \$4,065.82 |
| 00004223 | E04875 | ARROYO, SANDRA M | 03/24/2022 | \$1,987.19 |
| 00004224 | E04497 | ASHBAUGH, TIMOTHY R | 03/24/2022 | \$2,780.07 |
| 00004225 | E03397 | ASHBY, PAUL W | 03/24/2022 | \$3,431.98 |
| 00004226 | E04719 | ATWOOD, MARIA S | 03/24/2022 | \$1,958.28 |
| 00004227 | E04613 | AVALOS JR, FRANCISCO | 03/24/2022 | \$2,387.26 |
| 00004228 | E01965 | BACKOURIS, KRISTEN A | 03/24/2022 | \$1,574.64 |
| 00004229 | E04550 | BAEK, SHARON S | 03/24/2022 | \$2,178.62 |
| 00004230 | E04209 | BAINTO, JUDY A | 03/24/2022 | \$516.49 |
| 00004231 | E04778 | BAKER, COLLIN E | 03/24/2022 | \$2,342.54 |
| 00004232 | E03005 | BANKSON, JOHN F | 03/24/2022 | \$3,634.37 |
| 00004233 | E04645 | BARRAZA, RENE | 03/24/2022 | \$3,837.52 |
| 00004234 | E04432 | BEHZAD, JOSHUA K | 03/24/2022 | \$2,147.91 |
| 00004235 | E04951 | BELLO, ANGELICA | 03/24/2022 | \$1,430.19 |
| 00004236 | E03006 | BELTHIUS, LISA A | 03/24/2022 | \$46.43 |

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| 00004237 | E04753 | BERENGER, BEAU A | 03/24/2022 | \$3,284.15 |
| 00004238 | E03296 | BERESFORD, EVAN S | 03/24/2022 | \$3,490.09 |
| 00004239 | E01604 | BERLETH, RYAN S | 03/24/2022 | \$2,143.76 |
| 00004240 | E03443 | BLUM, JAMES A | 03/24/2022 | \$2,841.01 |
| 00004241 | E04149 | BOGUE, SUMMER A | 03/24/2022 | \$2,435.41 |
| 00004242 | E03363 | BOWEN, GENA M | 03/24/2022 | \$2,001.47 |
| 00004243 | E04767 | BOWMAN, TROY F | 03/24/2022 | \$2,347.78 |
| 00004244 | E04963 | BOYENS III, ROBERT | 03/24/2022 | \$3,106.78 |
| 00004245 | E00946 | BROME, KAREN D | 03/24/2022 | \$1,992.87 |
| 00004246 | E04803 | BRANTNER, BRITTANEE N | 03/24/2022 | \$1,580.03 |
| 00004247 | E03380 | BROWN, JEFFREY A | 03/24/2022 | \$4,419.31 |
| 00004248 | E03968 | BRUNICK, CARISSA L | 03/24/2022 | \$1,665.77 |
| 00004249 | E02031 | BURILLO, RICHARD O | 03/24/2022 | \$5,304.35 |
| 00004250 | E03972 | BUSTILLOS, RYAN V | 03/24/2022 | \$3,525.13 |
| 00004251 | E03964 | CAMARA, DANIEL A | 03/24/2022 | \$2,721.78 |
| 00004252 | E04074 | CAMPOS, JESENIA | 03/24/2022 | \$2,025.91 |
| 00004253 | E03739 | CAPPS, THOMAS A | 03/24/2022 | \$2,583.43 |
| 00004254 | E02372 | CENTENO, JUAN C | 03/24/2022 | \$5,249.89 |
| 00004255 | E03607 | CHANG, DAVID Y H | 03/24/2022 | \$112.53 |
| 00004256 | E04867 | CHAPPELL, SHYLER R.D. | 03/24/2022 | \$2,047.44 |
| 00004257 | E03481 | CHAURAN HAIRGROVE, TAMMY L | 03/24/2022 | \$2,612.19 |
| 00004258 | E04498 | CHEATHAM, JEROME L | 03/24/2022 | \$2,898.23 |
| 00004259 | E03606 | CHISM, KENNETH L | 03/24/2022 | \$1,871.98 |
| 00004260 | E01541 | CHO, HAN J | 03/24/2022 | \$7,315.29 |
| 00004261 | E03423 | CHOWDHURY, JACINTA F | 03/24/2022 | \$1,854.87 |
| 00004262 | E04414 | CHUNG, RANDY G | 03/24/2022 | \$39.85 |
| 00004263 | E00003 | CIBOSKY, COURTNEY P | 03/24/2022 | \$3,128.37 |
| 00004264 | E04539 | CLASBY JR, BRIAN M | 03/24/2022 | \$1,699.01 |
| 00004265 | E04062 | COOPMAN, AARON J | 03/24/2022 | \$3,899.86 |
| 00004266 | E04872 | CORNETT, KRISTINA L | 03/24/2022 | \$1,543.63 |
| 00004267 | E04832 | CORTEZ JR, DARRYL B | 03/24/2022 | \$2,858.41 |
| 00004268 | E04666 | CORTEZ, JULIO C | 03/24/2022 | \$2,489.74 |
| 00004269 | E01875 | COUGHRAN, ADAM B | 03/24/2022 | \$0.00 |
| 00004270 | E01796 | COULTER, GARY L | 03/24/2022 | \$2,815.28 |
| 00004271 | E04555 | CRUZ, REYNA | 03/24/2022 | \$1,999.73 |

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| 00004272 | E01364 | DALTON, BRIAN D | 03/24/2022 | \$4,040.46 |
| 00004273 | E04874 | DANG, JOHN | 03/24/2022 | \$755.11 |
| 00004274 | E00126 | DANIELEY III, CHARLIE | 03/24/2022 | \$3,399.48 |
| 00004275 | E01951 | DANIELSON, PAUL E | 03/24/2022 | \$2,002.30 |
| 00004276 | E01968 | DARE, THOMAS R | 03/24/2022 | \$6,128.05 |
| 00004277 | E04503 | DAVILA, ISAAC | 03/24/2022 | \$2,849.16 |
| 00004278 | E04431 | DE ALMEIDA LOPES, NICHOLAS A | 03/24/2022 | \$4,225.42 |
| 00004279 | E04731 | DE PADUA, TANNER C | 03/24/2022 | \$2,246.53 |
| 00004280 | E03691 | DELGADO JR, JUAN L | 03/24/2022 | \$4,182.85 |
| 00004281 | E03395 | DIX, JENNIFER A | 03/24/2022 | \$2,556.79 |
| 00004282 | E02313 | DOSCHER, RONALD A | 03/24/2022 | \$2,349.78 |
| 00004283 | E04586 | DOVEAS, CHRISTOPHER C | 03/24/2022 | \$347.28 |
| 00004284 | E04281 | DRISCOLL, RUSSELL B | 03/24/2022 | \$2,028.31 |
| 00004285 | E04844 | DUARTE, TAYLOR M | 03/24/2022 | \$2,248.55 |
| 00004286 | E04720 | DUDLEY, BROD D | 03/24/2022 | \$2,293.56 |
| 00004287 | E03625 | EARLE, CHRISTOPHER M | 03/24/2022 | \$3,258.77 |
| 00004288 | E02632 | EDWARDS, DANIEL S | 03/24/2022 | \$655.42 |
| 00004289 | E03740 | EL FARRA, AMIR A | 03/24/2022 | \$4,737.67 |
| 00004290 | E03927 | ELHAMI, MICHAEL K | 03/24/2022 | \$3,655.26 |
| 00004291 | E03933 | ELIZONDO, BENJAMIN M | 03/24/2022 | \$3,249.61 |
| 00004292 | E04016 | ELIZONDO, FLOR DE LIS | 03/24/2022 | \$2,311.12 |
| 00004293 | E01598 | ELSOUSOU, HELENA | 03/24/2022 | \$2,619.33 |
| 00004294 | E02734 | ESCALANTE, OTTO J | 03/24/2022 | \$6,124.82 |
| 00004295 | E04334 | ESCOBEDO, JOSHUA N | 03/24/2022 | \$3,208.87 |
| 00004296 | E02724 | ESTLOW, STEPHEN C | 03/24/2022 | \$2,949.38 |
| 00004297 | E04358 | ESTRADA MONSANTO, MICHELLE N | 03/24/2022 | \$3,032.80 |
| 00004298 | E04748 | FAJARDO, JESUS | 03/24/2022 | \$2,857.27 |
| 00004299 | E04303 | FERREIRA JR, HECTOR | 03/24/2022 | \$2,697.21 |
| 00004300 | E01663 | FERRIN, KORY C | 03/24/2022 | \$4,005.93 |
| 00004301 | E03976 | FIGUEREDO, GEORGE R | 03/24/2022 | \$4,069.00 |
| 00004302 | E02838 | FISCHER, JAMES D | 03/24/2022 | \$1,129.59 |
| 00004303 | E04774 | FLINN, PATRICIA C | 03/24/2022 | \$2,762.60 |
| 00004304 | E02887 | FOSTER, VICTORIA M | 03/24/2022 | \$1,609.21 |
| 00004305 | E04033 | FRANCISCO, KATHERINE M | 03/24/2022 | \$2,747.11 |
| 00004306 | E02963 | FRANKS, JAMES D | 03/24/2022 | \$3,097.63 |

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| 00004307 | E04747 | FRESENIUS, ROBERT D | 03/24/2022 | \$2,383.39 |
| 00004308 | E00903 | FRUTOS, VERONICA | 03/24/2022 | \$1,537.24 |
| 00004309 | E04975 | FUKUDA, KEVIN | 03/24/2022 | \$1,845.30 |
| 00004310 | E03483 | FULTON, JASON S | 03/24/2022 | \$20,071.28 |
| 00004311 | E04729 | GARCIA, JOSEPH A | 03/24/2022 | \$1,783.66 |
| 00004312 | E03086 | GARCIA, PETE | 03/24/2022 | \$3,809.10 |
| 00004313 | E03659 | GARNER, AMANDA B | 03/24/2022 | \$1,011.91 |
| 00004314 | E02606 | GEORGE, DAVID L | 03/24/2022 | \$2,513.92 |
| 00004315 | E04351 | GERDIN, MICHAEL E | 03/24/2022 | \$2,881.73 |
| 00004316 | E04542 | GIFFORD, ROBERT J | 03/24/2022 | \$3,382.94 |
| 00004317 | E01981 | GILDEA, PATRICK E | 03/24/2022 | \$3,925.88 |
| 00004318 | E04658 | GIRGENTI, BRIAN C | 03/24/2022 | \$3,565.24 |
| 00004319 | E04401 | GLEASON, SEAN M | 03/24/2022 | \$2,913.56 |
| 00004320 | E04917 | GOMEZ, JESUS | 03/24/2022 | \$2,081.34 |
| 00004321 | E04863 | GONZALEZ JR, GONZALO | 03/24/2022 | \$2,257.22 |
| 00004322 | E04732 | HADDEN, TRAVIS J | 03/24/2022 | \$2,489.69 |
| 00004323 | E04787 | HALEY, KYLE N | 03/24/2022 | \$1,724.53 |
| 00004324 | E03527 | HALLER, TROY | 03/24/2022 | \$4,342.77 |
| 00004325 | E03402 | HEINE, STEVEN H | 03/24/2022 | \$4,786.92 |
| 00004326 | E02469 | HERRERA, JOSE D | 03/24/2022 | \$3,481.58 |
| 00004327 | E04244 | HINGCO, PINKY C | 03/24/2022 | \$2,556.95 |
| 00004328 | E03713 | HOLLOWAY, WILLIAM T | 03/24/2022 | \$3,985.55 |
| 00004329 | E04739 | HOWARD, JASON A | 03/24/2022 | \$3,265.00 |
| 00004330 | E04654 | HURLEY, KIRK P | 03/24/2022 | \$2,430.36 |
| 00004331 | E04089 | HUTCHINS, DONALD J | 03/24/2022 | \$3,607.59 |
| 00004332 | E03815 | HUYNH, AI KELLY | 03/24/2022 | \$2,210.63 |
| 00004333 | E03559 | HUYNH, THI A | 03/24/2022 | \$2,463.77 |
| 00004334 | E04915 | ITURRALDE, JENNIFER L | 03/24/2022 | \$1,028.09 |
| 00004335 | E04583 | JENSEN, MICHAEL J | 03/24/2022 | \$3,495.93 |
| 00004336 | E02935 | JENSEN, NICKOLAS K | 03/24/2022 | \$3,732.16 |
| 00004337 | E04587 | JIMENEZ JR, EFRAIN A | 03/24/2022 | \$2,850.74 |
| 00004338 | E04781 | JIMENEZ TAVAREZ, SERGIO J | 03/24/2022 | \$2,161.29 |
| 00004339 | E04655 | JOHNSON, CODY M | 03/24/2022 | \$2,892.23 |
| 00004340 | E03368 | JOHNSON, JASON L | 03/24/2022 | \$3,557.74 |
| 00004341 | E03831 | JORDAN, GERALD F | 03/24/2022 | \$3,021.14 |

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| 00004342 | E04610 | JORDAN, VICTORIA A | 03/24/2022 | \$45.73 |
| 00004343 | E04444 | JULIENNE, PATRICK R | 03/24/2022 | \$2,761.38 |
| 00004344 | E03853 | KANEGAE, CAROLE A | 03/24/2022 | \$21,374.67 |
| 00004345 | E04559 | KELLEY, KRISTOFER D | 03/24/2022 | \$3,768.54 |
| 00004346 | E04353 | KEUILIAN, SHELBY | 03/24/2022 | \$1,962.88 |
| 00004347 | E04663 | KIM, CHAD B | 03/24/2022 | \$2,328.26 |
| 00004348 | E04641 | KIM, EDWARD K | 03/24/2022 | \$642.66 |
| 00004349 | E03932 | KIVLER, ROBERT J | 03/24/2022 | \$2,683.64 |
| 00004350 | E03389 | KOLANO, JOSEPH L | 03/24/2022 | \$2,708.21 |
| 00004351 | E03294 | KOVACS, LEA K | 03/24/2022 | \$2,986.63 |
| 00004352 | E04669 | KOVACS, TIMOTHY P | 03/24/2022 | \$4,082.98 |
| 00004353 | E03484 | KUNKEL, PETER M | 03/24/2022 | \$3,353.57 |
| 00004354 | E04804 | LADD, LAUREN M | 03/24/2022 | \$2,083.92 |
| 00004355 | E04857 | LANG, MICHAEL J | 03/24/2022 | \$3,129.69 |
| 00004356 | E03511 | LAZENBY, NICHOLAS A | 03/24/2022 | \$3,101.37 |
| 00004357 | E04538 | LE, ALLYSON T | 03/24/2022 | \$1,683.52 |
| 00004358 | E04877 | LE, BAO TINH THI | 03/24/2022 | \$1,898.17 |
| 00004359 | E04021 | LEE, RAPHAEL M | 03/24/2022 | \$4,345.68 |
| 00004360 | E04970 | LEIVA, EDUARDO C | 03/24/2022 | \$5,216.47 |
| 00004361 | E03488 | LEYVA, ERICK | 03/24/2022 | \$4,086.48 |
| 00004362 | E04541 | LINK, DEREK M | 03/24/2022 | \$3,723.88 |
| 00004363 | E00030 | LOERA JR, RAFAEL | 03/24/2022 | \$4,685.00 |
| 00004364 | E05033 | LOFFLER, CHARLES H | 03/24/2022 | \$4,627.69 |
| 00004365 | E02645 | LOPEZ, DAVID | 03/24/2022 | \$3,399.26 |
| 00004366 | E05066 | LORD, MARK A | 03/24/2022 | \$4,176.66 |
| 00004367 | E04581 | LOWEN, BRADLEY A | 03/24/2022 | \$2,859.81 |
| 00004368 | E04761 | LUCATERO, JESSE A | 03/24/2022 | \$3,299.76 |
| 00004369 | E00027 | LUKAS, STEVEN W | 03/24/2022 | \$2,040.73 |
| 00004370 | E04048 | LUX, ROBERT D | 03/24/2022 | \$2,426.77 |
| 00004371 | E03663 | LUX, RYAN M | 03/24/2022 | \$4,812.23 |
| 00004372 | E04772 | LY, LINDALINH THU | 03/24/2022 | \$1,539.76 |
| 00004373 | E04661 | MACHUCA, ROBERTO | 03/24/2022 | \$2,705.56 |
| 00004374 | E03752 | MACY, TAYLOR A | 03/24/2022 | \$3,160.62 |
| 00004375 | E04532 | MANIACI, GIANLUCA F | 03/24/2022 | \$3,401.34 |
| 00004376 | E04435 | MARCHAND, MATTHEW P | 03/24/2022 | \$3,784.07 |

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| 00004377 | E01359 | MARTINEZ JR, MARIO | 03/24/2022 | \$4,958.36 |
| 00004378 | E04974 | MARTINEZ, JUANITA PATRICIA | 03/24/2022 | \$2,029.70 |
| 00004379 | E02792 | MATA, RAQUEL D | 03/24/2022 | \$966.77 |
| 00004380 | E04656 | MAZON, JORGE L | 03/24/2022 | \$2,892.74 |
| 00004381 | E02796 | MCFARLANE, MARIA C | 03/24/2022 | \$2,196.18 |
| 00004382 | E06761 | MEEKS, REBECCA S | 03/24/2022 | \$3,814.29 |
| 00004383 | E03826 | MEERS, BRYAN J | 03/24/2022 | \$4,066.28 |
| 00004384 | E02655 | MENDOZA CAMPOS, MELISSA | 03/24/2022 | \$2,528.51 |
| 00004385 | E04402 | MERRILL, KENNETH E | 03/24/2022 | \$448.73 |
| 00004386 | E03965 | MIHALIK, DANNY J | 03/24/2022 | \$3,594.65 |
| 00004387 | E04840 | MONTOYA, DAWN M | 03/24/2022 | \$1,674.59 |
| 00004388 | E04865 | MORIN, LINDA M | 03/24/2022 | \$3,393.05 |
| 00004389 | E04352 | MORSE, JEREMY N | 03/24/2022 | \$4,751.35 |
| 00004390 | E01940 | MORTON, NATHAN D | 03/24/2022 | \$3,459.75 |
| 00004391 | E04454 | MOSER, MICHAEL A | 03/24/2022 | \$1,981.11 |
| 00004392 | E04330 | MOSSER, MITCHEL S | 03/24/2022 | \$3,490.46 |
| 00004393 | E03929 | MURILLO JR, RAUL | 03/24/2022 | \$4,894.69 |
| 00004394 | E04626 | MURO, JASON M | 03/24/2022 | \$3,325.23 |
| 00004395 | E03579 | MURPHY, PATRICK W | 03/24/2022 | \$3,748.43 |
| 00004396 | E04577 | MUSCHETTO, PATRICK J | 03/24/2022 | \$2,018.55 |
| 00004397 | E03422 | NADOLSKI, THOMAS R | 03/24/2022 | \$1,708.53 |
| 00004398 | E04111 | NEELY, JACOB J | 03/24/2022 | \$2,275.26 |
| 00004399 | E04436 | NGUYEN, JEFFREY C | 03/24/2022 | \$3,411.49 |
| 00004400 | E02813 | NGUYEN, TRINA T | 03/24/2022 | \$1,883.80 |
| 00004401 | E04540 | NIKOLIC, ADAM C | 03/24/2022 | \$4,619.55 |
| 00004402 | E03367 | OJEISEKHOBBA, JOHN O | 03/24/2022 | \$325.04 |
| 00004403 | E03350 | OLIVO, JOSHUA T | 03/24/2022 | \$3,888.25 |
| 00004404 | E04035 | ORTIZ, STEVEN TRUJILLO | 03/24/2022 | \$2,699.83 |
| 00004405 | E03427 | PANELLA, JOSEPH N | 03/24/2022 | \$2,833.36 |
| 00004406 | E04910 | PAQUA, BRANDON J | 03/24/2022 | \$2,453.72 |
| 00004407 | E01948 | PARK, BRANDY J | 03/24/2022 | \$2,822.31 |
| 00004408 | E02995 | PAYAN, CRISTINA V | 03/24/2022 | \$2,348.29 |
| 00004409 | E00824 | PAYAN, LUIS A | 03/24/2022 | \$4,855.26 |
| 00004410 | E04843 | PEREZ, EMMANUEL | 03/24/2022 | \$2,482.33 |
| 00004411 | E01657 | PEREZ, OMAR F | 03/24/2022 | \$2,984.65 |

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| 00004412 | E00145 | PERKINS, JASON S | 03/24/2022 | \$4,183.23 |
| 00004413 | E04429 | PHAM, PHILLIP H | 03/24/2022 | \$4,325.54 |
| 00004414 | E06938 | PLUARD, DOUGLAS A | 03/24/2022 | \$4,093.97 |
| 00004415 | E03299 | POLOPEK, COREY T | 03/24/2022 | \$3,539.66 |
| 00004416 | E04788 | QUIROZ, LUIS A | 03/24/2022 | \$2,515.72 |
| 00004417 | E03967 | RAMIREZ OROZCO, SINDY | 03/24/2022 | \$4,153.38 |
| 00004418 | E04955 | RAMIREZ, KAYLYN C | 03/24/2022 | \$1,600.63 |
| 00004419 | E03390 | RAMIREZ, LUIS F | 03/24/2022 | \$3,550.50 |
| 00004420 | E05021 | RAMIREZ, TERRA M | 03/24/2022 | \$2,916.38 |
| 00004421 | E04914 | RAMOS, RODOLFO B | 03/24/2022 | \$470.55 |
| 00004422 | E03217 | RANEY, JOHN E | 03/24/2022 | \$3,015.95 |
| 00004423 | E04941 | RASMUSSEN, TRENTON L | 03/24/2022 | \$1,949.66 |
| 00004424 | E04659 | REED, THOMAS S | 03/24/2022 | \$2,469.52 |
| 00004425 | E03486 | REYES, RON A | 03/24/2022 | \$3,161.19 |
| 00004426 | E04911 | RICHARDS, BRYANT D | 03/24/2022 | \$2,211.19 |
| 00004427 | E04437 | RICHMOND, RYAN R | 03/24/2022 | \$2,792.04 |
| 00004428 | E04860 | ROCHA, RUDY A | 03/24/2022 | \$497.42 |
| 00004429 | E04738 | RODRIGUEZ, DANIEL | 03/24/2022 | \$2,585.51 |
| 00004430 | E04082 | RODRIGUEZ, JENNIFER M | 03/24/2022 | \$2,679.13 |
| 00004431 | E04438 | ROGERS, CHRISTIN E | 03/24/2022 | \$4,258.26 |
| 00004432 | E04385 | ROJAS, ASHLEY C | 03/24/2022 | \$2,038.24 |
| 00004433 | E04507 | ROMBOUGH, JENNIFER V | 03/24/2022 | \$2,049.23 |
| 00004434 | E04552 | RUZIECKI, ERIC T | 03/24/2022 | \$3,518.45 |
| 00004435 | E02845 | SALAZAR, SEAN M | 03/24/2022 | \$2,937.01 |
| 00004436 | E04845 | SALGADO JR., ALFREDO | 03/24/2022 | \$2,178.16 |
| 00004437 | E03297 | SAMOFF, TANYA L | 03/24/2022 | \$2,984.41 |
| 00004438 | E02646 | SANTANA, LINO G | 03/24/2022 | \$7,079.24 |
| 00004439 | E03035 | SEYMOUR, SUSAN A I | 03/24/2022 | \$3,302.97 |
| 00004440 | E04282 | SHELGREN, CHRISTOPHER M | 03/24/2022 | \$2,752.73 |
| 00004441 | E04616 | SHIPLEY, AARON T | 03/24/2022 | \$2,307.19 |
| 00004442 | E02937 | SHORROW, NICOLE D | 03/24/2022 | \$3,369.79 |
| 00004443 | E04864 | SILVA, LEVI JOENIEL | 03/24/2022 | \$2,388.97 |
| 00004444 | E04576 | SIMONS, SHAYLEN L | 03/24/2022 | \$2,504.88 |
| 00004445 | E04934 | SLETTVET, HEATHER P | 03/24/2022 | \$2,039.41 |
| 00004446 | E02587 | SOSEBEE, DANNY J | 03/24/2022 | \$2,296.19 |

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| 00004447 | E03563 | SPELLMAN, MARSHA D | 03/24/2022 | \$2,662.89 |
| 00004448 | E04500 | STAAL, GAREY D | 03/24/2022 | \$3,465.79 |
| 00004449 | E03218 | STARNES, CHARLES W | 03/24/2022 | \$3,051.81 |
| 00004450 | E03761 | STEPHENSON III, ROBERT M | 03/24/2022 | \$5,017.43 |
| 00004451 | E04584 | STROUD, BRIAN T | 03/24/2022 | \$4,137.53 |
| 00004452 | E02979 | TESSIER, PAUL M | 03/24/2022 | \$3,630.55 |
| 00004453 | E04449 | TRAN, SPENCER T | 03/24/2022 | \$2,472.87 |
| 00004454 | E02982 | VAICARO, VINCENTE J | 03/24/2022 | \$3,745.82 |
| 00004455 | E03053 | VALENCIA, EDGAR | 03/24/2022 | \$6,477.31 |
| 00004456 | E04667 | VAUGHN, CALEB I | 03/24/2022 | \$402.18 |
| 00004457 | E04434 | VELLANOWETH, KIMBRA S | 03/24/2022 | \$2,116.44 |
| 00004458 | E04903 | VIGIL, DANIEL C | 03/24/2022 | \$3,014.43 |
| 00004459 | E02647 | VISCOMI, MICHAEL J | 03/24/2022 | \$64,073.98 |
| 00004460 | E03022 | VU, TUONG-VAN NGUYEN | 03/24/2022 | \$2,720.09 |
| 00004461 | E04730 | VU, TYLER D | 03/24/2022 | \$497.42 |
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| 00004463 | E03220 | WARDLE, DENNIS | 03/24/2022 | \$4,100.53 |
| 00004464 | E03213 | WARDLE, SANTA | 03/24/2022 | \$2,757.96 |
| 00004465 | E04758 | WEYKER, CHRYSTAL L | 03/24/2022 | \$1,748.53 |
| 00004466 | E03930 | WHITNEY, CHERYL L | 03/24/2022 | \$2,074.42 |
| 00004467 | E03305 | WIMMER, ROYCE C | 03/24/2022 | \$3,775.74 |
| 00004468 | E04762 | WREN, DANIELLE E | 03/24/2022 | \$4,202.08 |
| 00004469 | E04763 | WRIGHT, SARAH A | 03/24/2022 | \$2,534.43 |
| 00004470 | E04856 | XU, DUO | 03/24/2022 | \$1,681.21 |
| 00004471 | E03543 | YELENSKY, SHANNON M | 03/24/2022 | \$1,794.06 |
| 00004472 | E04156 | YERGLER, JOHN J | 03/24/2022 | \$4,378.70 |
| 00004473 | E04722 | YNIGUEZ, COLE A | 03/24/2022 | \$2,373.43 |
| 00004474 | E09942 | YOUNG, DAVID C | 03/24/2022 | \$4,030.47 |
| 00004475 | E01978 | ZMIJA, ADAM D | 03/24/2022 | \$4,096.46 |
| 00004476 | E04517 | AGUIRRE, ALFRED J | 03/24/2022 | \$3,424.84 |
| 00004477 | E01626 | AGUIRRE, ANSELMO | 03/24/2022 | \$2,055.32 |
| 00004478 | E04631 | ANDREI, IOAN | 03/24/2022 | \$1,145.77 |
| 00004479 | E04678 | BABINSKI IV, SYLVESTER A | 03/24/2022 | \$1,927.80 |
| 00004480 | E04336 | BECERRA, RODOLPHO M | 03/24/2022 | \$2,128.35 |
| 00004481 | E04972 | BECERRA-SAMANIEGO JR, GABRIEL | 03/24/2022 | \$1,897.94 |

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| 00004482 | E04770 | BELL, DONEISHA L | 03/24/2022 | \$815.15 |
| 00004483 | E01255 | BOS, MICHAEL C | 03/24/2022 | \$2,167.81 |
| 00004484 | E04650 | BUCHLER, RAYMOND A | 03/24/2022 | \$1,368.19 |
| 00004485 | E01584 | CANDELARIA, DANIEL J | 03/24/2022 | \$4,075.50 |
| 00004486 | E04300 | CANO, EDGAR A | 03/24/2022 | \$1,895.59 |
| 00004487 | E03828 | CANTRELL, JEFFREY G | 03/24/2022 | \$2,848.50 |
| 00004488 | E03811 | CARRISOZA, ALBERT J | 03/24/2022 | \$1,945.24 |
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| 00004490 | E04869 | CHAVEZ, DAMIAN JESUS | 03/24/2022 | \$701.72 |
| 00004491 | E04551 | CONTRERAS, GABRIELA R | 03/24/2022 | \$2,362.60 |
| 00004492 | E03518 | COTTON, JULIE T | 03/24/2022 | \$1,748.60 |
| 00004493 | E03807 | DE LA ROSA, VINCENT L | 03/24/2022 | \$3,006.78 |
| 00004494 | E03736 | DIBAJ, KAMYAR | 03/24/2022 | \$3,920.02 |
| 00004495 | E02515 | DUVALL, RICK L | 03/24/2022 | \$3,170.30 |
| 00004496 | E04514 | ESPINOZA, ERIC M | 03/24/2022 | \$1,829.59 |
| 00004497 | E03733 | ESPINOZA, JULIA | 03/24/2022 | \$1,272.15 |
| 00004498 | E03190 | EURS II, ALBERT R | 03/24/2022 | \$2,737.58 |
| 00004499 | E03405 | FERNANDEZ, CECELIA A | 03/24/2022 | \$1,258.58 |
| 00004500 | E04491 | FRANCO, ROBERT J | 03/24/2022 | \$790.60 |
| 00004501 | E00558 | FREGOSO, ALICE K | 03/24/2022 | \$2,032.50 |
| 00004502 | E04754 | GARCIA, ALICIA R | 03/24/2022 | \$1,516.50 |
| 00004503 | E04677 | GIROUARD, CASEY G | 03/24/2022 | \$1,598.79 |
| 00004504 | E04629 | GOMEZ, DIANA | 03/24/2022 | \$896.91 |
| 00004505 | E03341 | GONZALEZ, JORGE | 03/24/2022 | \$1,213.86 |
| 00004506 | E04473 | GOUNTOUMA, SOUMELIA K | 03/24/2022 | \$2,564.71 |
| 00004507 | E03400 | GREENE, MICHAEL R | 03/24/2022 | \$2,368.81 |
| 00004508 | E03685 | GUZMAN, JESSE | 03/24/2022 | \$1,657.70 |
| 00004509 | E04299 | HANSEN, AARON R | 03/24/2022 | \$2,261.99 |
| 00004510 | E03523 | HARO, GLORIA A | 03/24/2022 | \$1,215.05 |
| 00004511 | E03759 | HERNANDEZ, HERMILO | 03/24/2022 | \$1,833.10 |
| 00004512 | E04622 | HOFER, ALICIA M | 03/24/2022 | \$2,082.62 |
| 00004513 | E02874 | HOLMON III, ALBERT J | 03/24/2022 | \$3,765.79 |
| 00004514 | E04347 | HSIEH, NICOLAS C | 03/24/2022 | \$3,794.61 |
| 00004515 | E03588 | HUYNH, HUY HOA | 03/24/2022 | \$2,311.26 |
| 00004516 | E04831 | ILFELD, MATTHEW D | 03/24/2022 | \$1,358.36 |

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| 00004517 | E01907 | JACOT, ROSEMARIE | 03/24/2022 | \$2,443.64 |
| 00004518 | E04296 | JOHNSON, ERIC W | 03/24/2022 | \$1,967.93 |
| 00004519 | E04470 | KAYLOR, BRENT | 03/24/2022 | \$2,276.69 |
| 00004520 | E04728 | KHALIL, MARK M | 03/24/2022 | \$2,220.88 |
| 00004521 | E04382 | KWIATKOWSKI, BRYAN D | 03/24/2022 | \$2,047.24 |
| 00004522 | E02852 | LADNEY, MARK W | 03/24/2022 | \$2,794.41 |
| 00004523 | E04769 | LAMAS, LEONEL A | 03/24/2022 | \$976.03 |
| 00004524 | E03813 | LEWIS, SHAN L | 03/24/2022 | \$2,802.44 |
| 00004525 | E03301 | LEYVA, RAUL | 03/24/2022 | \$2,929.57 |
| 00004526 | E05364 | MARU, NAVIN B | 03/24/2022 | \$4,855.95 |
| 00004527 | E04665 | MEJIA, DIEGO A | 03/24/2022 | \$1,884.93 |
| 00004528 | E03493 | MENDEZ, RIGOBERTO | 03/24/2022 | \$2,352.61 |
| 00004529 | E04724 | MOORE, DOUGLAS A | 03/24/2022 | \$2,247.87 |
| 00004530 | E04827 | MORELAND, ANDREW J | 03/24/2022 | \$625.48 |
| 00004531 | E01243 | MURRAY JR, WILLIAM E | 03/24/2022 | \$6,550.01 |
| 00004532 | E04634 | NAVARRO, JUAN C | 03/24/2022 | \$2,978.90 |
| 00004533 | E00084 | NGUYEN, KHUONG | 03/24/2022 | \$1,273.87 |
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| 00004535 | E03378 | ORTIZ, STEVEN T | 03/24/2022 | \$2,464.94 |
| 00004536 | E04779 | PHAM, PHILLIP Q | 03/24/2022 | \$579.88 |
| 00004537 | E03754 | PINKSTON, RICHARD L | 03/24/2022 | \$2,494.08 |
| 00004538 | E04567 | POWELL, AUSTIN H | 03/24/2022 | \$2,130.28 |
| 00004539 | E03799 | QUIROZ, ROLANDO | 03/24/2022 | \$2,011.54 |
| 00004540 | E04572 | REED, MELVIN P | 03/24/2022 | \$1,722.24 |
| 00004541 | E02058 | REYES, DELFRADO C | 03/24/2022 | \$1,273.87 |
| 00004542 | E04295 | ROBLES, RAFAEL | 03/24/2022 | \$1,831.82 |
| 00004543 | E04563 | RODRIGUEZ, ADRIANNA M | 03/24/2022 | \$1,130.99 |
| 00004544 | E04289 | SALDIVAR, RICARDO | 03/24/2022 | \$1,704.56 |
| 00004545 | E04505 | SANTOS, MICHAEL F | 03/24/2022 | \$3,811.20 |
| 00004546 | E04215 | SMOUSE, TREVOR G | 03/24/2022 | \$2,456.47 |
| 00004547 | E04836 | SOTO, WILLIAM A | 03/24/2022 | \$1,552.29 |
| 00004548 | E03091 | SUDDUTH, STEPHEN D | 03/24/2022 | \$2,706.14 |
| 00004549 | E01625 | TAPIA, LUIS A | 03/24/2022 | \$2,552.14 |
| 00004550 | E04756 | TARIN, ALEXIS P | 03/24/2022 | \$2,558.95 |
| 00004551 | E03239 | TAUANU U, STEVE J | 03/24/2022 | \$2,350.95 |

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| 00004552 | E08661 | THOMPSON, MICHAEL W | 03/24/2022 | \$3,714.07 |
| 00004553 | E04773 | THURMAN JR, EDWIN O | 03/24/2022 | \$996.67 |
| 00004554 | E08679 | THURMAN, RODERICK | 03/24/2022 | \$1,802.18 |
| 00004555 | E03480 | TRIMBLE, EMILY H | 03/24/2022 | \$1,946.84 |
| 00004556 | E04825 | TRUJILLO, JOSEPH E | 03/24/2022 | \$1,439.66 |
| 00004557 | E02482 | UPHUS, MARK P | 03/24/2022 | \$4,658.61 |
| 00004558 | E03681 | VASQUEZ, JOSE A | 03/24/2022 | \$3,320.90 |
| 00004559 | E02942 | VERA, EVARISTO | 03/24/2022 | \$1,959.13 |
| 00004560 | E03727 | VERGARA NEAL, ANA G | 03/24/2022 | \$2,777.74 |
| 00004561 | E01580 | VU, DAI C | 03/24/2022 | \$5,110.16 |
| 00004562 | E04362 | VU, KHANG L | 03/24/2022 | \$3,640.96 |
| 00004563 | E04896 | WESTON, SHAQUANNA D | 03/24/2022 | \$568.72 |
| 00004564 | E01619 | WHITE, WILLIAM J | 03/24/2022 | \$2,317.03 |
| 00004565 | E03414 | WILLIAMS, HILLARD J | 03/24/2022 | \$0.00 |
| 00004566 | E04006 | WILLIAMS, RICHARD L | 03/24/2022 | \$2,664.62 |
| 00004567 | E03436 | ZIEGLER, RICK S | 03/24/2022 | \$744.45 |
| 00004568 | E03917 | ALLEN, CHRISTOPHER L | 03/24/2022 | \$1,831.89 |
| 00004569 | E04163 | AMBRIZ GARCIA, EDWARD D | 03/24/2022 | \$1,375.37 |
| 00004570 | E03338 | ARIONUS, JOSHUA | 03/24/2022 | \$2,078.50 |
| 00004571 | E04784 | BANUELOS, ALEJANDRO | 03/24/2022 | \$3,108.92 |
| 00004572 | E04063 | BERGER, JAN | 03/24/2022 | \$2,350.32 |
| 00004573 | E00651 | BERMUDEZ, ROBERT P | 03/24/2022 | \$3,231.50 |
| 00004574 | E03495 | BLAS, VICTOR T | 03/24/2022 | \$2,342.76 |
| 00004575 | E00070 | CANNON, TIM P | 03/24/2022 | \$5,459.63 |
| 00004576 | E04365 | DAN, CARINA M | 03/24/2022 | \$2,334.99 |
| 00004577 | E04440 | DAVIS, RYAN H | 03/24/2022 | \$1,847.27 |
| 00004578 | E03145 | DE LA ROSA, FRANK X | 03/24/2022 | \$1,922.69 |
| 00004579 | E03051 | DIEMERT, RONALD W | 03/24/2022 | \$2,467.77 |
| 00004580 | E02718 | ESCOBAR, CHRIS N | 03/24/2022 | \$2,539.65 |
| 00004581 | E03688 | GLENN, JEREMY J | 03/24/2022 | \$1,825.78 |
| 00004582 | E01618 | GOMEZ, JOSE | 03/24/2022 | \$1,979.26 |
| 00004583 | E02701 | GONZALEZ, ALEJANDRO | 03/24/2022 | \$3,117.96 |
| 00004584 | E01652 | GRAY, MICHAEL J | 03/24/2022 | \$4,384.98 |
| 00004585 | E03763 | GRIFFIN, LARRY | 03/24/2022 | \$3,177.39 |
| 00004586 | E04828 | GUERRERO, MICHAEL V | 03/24/2022 | \$2,638.40 |

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| 00004587 | E04018 | HAENDIGES, ROBERT A | 03/24/2022 | \$3,445.61 |
| 00004588 | E03575 | HART, RYAN S | 03/24/2022 | \$2,392.76 |
| 00004589 | E03701 | HAYES, BRENT W | 03/24/2022 | \$3,302.39 |
| 00004590 | E03399 | HOWENSTEIN, FRANK D | 03/24/2022 | \$2,574.99 |
| 00004591 | E03406 | HUY, EDWARD A | 03/24/2022 | \$2,363.41 |
| 00004592 | E04782 | JIN, LIYAN | 03/24/2022 | \$2,360.27 |
| 00004593 | E03534 | KIM, SAMUEL K | 03/24/2022 | \$3,725.27 |
| 00004594 | E03254 | KIRZHNER, ALLEN G | 03/24/2022 | \$3,199.65 |
| 00004595 | E03988 | LI, REBECCA PIK KWAN | 03/24/2022 | \$4,124.27 |
| 00004596 | E02063 | MA AE, DAVID | 03/24/2022 | \$2,011.20 |
| 00004597 | E03249 | MANSON, RAQUEL K | 03/24/2022 | \$2,723.68 |
| 00004598 | E04837 | MARTINEZ, ALFREDO | 03/24/2022 | \$1,917.55 |
| 00004599 | E02124 | MEISLAHN, TYLER | 03/24/2022 | \$1,916.00 |
| 00004600 | E04403 | MONTGOMERY, JESSE K | 03/24/2022 | \$3,946.81 |
| 00004601 | E04707 | MORRIS, JUSTIN M | 03/24/2022 | \$1,805.84 |
| 00004602 | E03590 | MOYA JR, STEVEN J | 03/24/2022 | \$2,376.98 |
| 00004603 | E03519 | MURAD, BASIL G | 03/24/2022 | \$3,234.45 |
| 00004604 | E03144 | NATLAND, KIRK L | 03/24/2022 | \$1,465.15 |
| 00004605 | E04291 | NGUYEN, DUC TRUNG | 03/24/2022 | \$2,206.33 |
| 00004606 | E04904 | NGUYEN, LISA | 03/24/2022 | \$727.44 |
| 00004607 | E03221 | NICOLAE, CORNELIU | 03/24/2022 | \$3,083.79 |
| 00004608 | E04210 | NUNES, BRANDON S | 03/24/2022 | \$1,745.91 |
| 00004609 | E03923 | ORNELAS, ANDREW I | 03/24/2022 | \$2,934.46 |
| 00004610 | E03582 | ORTEGA, DAVID A | 03/24/2022 | \$2,815.72 |
| 00004611 | E03578 | PASILLAS, CELESTINO J | 03/24/2022 | \$2,833.76 |
| 00004612 | E03170 | PEARSON, WILLIAM F | 03/24/2022 | \$3,530.40 |
| 00004613 | E04950 | PHAM ADA, DYLLAN TUAN ANH | 03/24/2022 | \$266.59 |
| 00004614 | E04805 | POLIDORI, JESSICA J | 03/24/2022 | \$3,169.20 |
| 00004615 | E02500 | PORRAS, STEPHEN | 03/24/2022 | \$2,919.98 |
| 00004616 | E04489 | PRUDHOMME, CHRISTOPHER B | 03/24/2022 | \$1,647.50 |
| 00004617 | E07590 | RUITENSCHILD, LES A | 03/24/2022 | \$5,122.92 |
| 00004618 | E03926 | RUIZ, JONATHAN | 03/24/2022 | \$2,248.35 |
| 00004619 | E07690 | SANTOS, ALEXIS | 03/24/2022 | \$1,833.55 |
| 00004620 | E07692 | SARMIENTO, ADRIAN M | 03/24/2022 | \$2,486.45 |
| 00004621 | E04956 | SON, TOMMY T | 03/24/2022 | \$2,130.58 |

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| 00004622 | E04301 | TALAMANTES JR, ALBERT | 03/24/2022 | \$2,809.71 |
| 00004623 | E04121 | TRAN, MINH K | 03/24/2022 | \$2,306.35 |
| 00004624 | E00151 | VALENZUELA JR, ALEJANDRO | 03/24/2022 | \$0.00 |
| 00004625 | E08881 | VALENZUELA, ALEJANDRO N | 03/24/2022 | \$3,064.62 |
| 00004626 | E01882 | VIRAMONTES, JESSE | 03/24/2022 | \$2,295.19 |
| 00004627 | E04195 | WOLLAND, RONALD J | 03/24/2022 | \$1,545.74 |
| 00004628 | E09940 | YERGENSEN, VICTOR K | 03/24/2022 | \$2,183.04 |
| 00004629 | E09954 | ZAVALA, JOHN | 03/24/2022 | \$2,385.46 |
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|------------------|----------|--------------------|------------|--------------------|
| 00184906 | E00977 | BELAIR, DIANE | 03/24/2022 | \$2,021.77 |
| 00184907 | E04978 | AVINA, MIKAYLA M | 03/24/2022 | \$639.78 |
| 00184908 | E04982 | GONZALEZ, KATHERYN | 03/24/2022 | \$304.11 |
| 00184909 | E04824 | PACHECO, LAURA M | 03/24/2022 | \$260.68 |
| 00184910 | E04976 | BELTHIUS, TYLER E | 03/24/2022 | \$497.42 |
| 00184911 | E04977 | VAZQUEZ, BRIAN M | 03/24/2022 | \$497.42 |
| 00184912 | E04451 | AGUIRRE, ANTHONY U | 03/24/2022 | \$95.43 |
| 00184913 | E04989 | DOCHERTY, PAUL | 03/24/2022 | \$373.84 |
| 00184914 | E04785 | FLORES, ARTHUR J | 03/24/2022 | \$2,568.24 |
| 00184915 | E04990 | FLORES, MITCHELL C | 03/24/2022 | \$373.84 |
| 00184916 | E04979 | JURADO, MICHAEL | 03/24/2022 | \$2,032.64 |
| 00184917 | E04222 | MOSS, DANIEL C | 03/24/2022 | \$1,169.43 |
| 00184918 | E03529 | ROCHA, MICHAEL F | 03/24/2022 | \$2,572.27 |
| 00184919 | E03670 | VITALI, SUSAN | 03/24/2022 | \$757.81 |
| 00184920 | E03446 | JIMENEZ, VIDAL | 03/24/2022 | \$2,009.34 |
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| Total: 15 | | | | \$16,174.02 |



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| 00004630 | E03973 | AVILA, VERONICA | 04/07/2022 | \$2,331.93 |
| 00004631 | E04755 | BRIETIGAM III, GEORGE S | 04/07/2022 | \$409.87 |
| 00004632 | E04332 | BUI, PHAT T | 04/07/2022 | \$443.63 |
| 00004633 | E01338 | CARRENO, SHAUNA J | 04/07/2022 | \$2,033.54 |
| 00004634 | E02788 | DAVIS, JEFFREY P | 04/07/2022 | \$1,628.85 |
| 00004635 | E00803 | HADDAD, PAMELA M | 04/07/2022 | \$1,988.03 |
| 00004636 | E04750 | HO, VY D | 04/07/2022 | \$2,017.77 |
| 00004637 | E04096 | HUYNH, DANNY | 04/07/2022 | \$3,858.50 |
| 00004638 | E03612 | JONES, STEVEN R | 04/07/2022 | \$353.48 |
| 00004639 | E04131 | KIM, NOELLE N | 04/07/2022 | \$2,835.03 |
| 00004640 | E02612 | KLOESS, VILMA C | 04/07/2022 | \$2,597.04 |
| 00004641 | E04536 | KLOPFENSTEIN, STEPHANIE L | 04/07/2022 | \$226.08 |
| 00004642 | E01949 | LE, IVY | 04/07/2022 | \$2,163.52 |
| 00004643 | E01280 | LE, TAMMY | 04/07/2022 | \$1,642.60 |
| 00004644 | E04920 | MENDIOLA, RACHEL | 04/07/2022 | \$552.50 |
| 00004645 | E05828 | MIDDENDORF, LINDA | 04/07/2022 | \$3,066.37 |
| 00004646 | E02787 | MORAN, MARIE L | 04/07/2022 | \$2,645.29 |
| 00004647 | E02539 | NAVARRO, MARIA A | 04/07/2022 | \$2,550.37 |
| 00004648 | E04535 | NGUYEN, DIEDRE THU HA | 04/07/2022 | \$410.41 |
| 00004649 | E04948 | NGUYEN, HOAI THUONG H | 04/07/2022 | \$1,394.92 |
| 00004650 | E04537 | NGUYEN, KIM B | 04/07/2022 | \$414.80 |
| 00004651 | E03255 | NGUYEN, PHUONG VIEN T | 04/07/2022 | \$2,171.63 |
| 00004652 | E02560 | NGUYEN, QUANG | 04/07/2022 | \$2,524.37 |
| 00004653 | E01286 | NGUYEN, TINA T | 04/07/2022 | \$2,033.48 |
| 00004654 | E04534 | ONEILL, JOHN R | 04/07/2022 | \$443.64 |
| 00004655 | E04528 | PARK, SHAWN S | 04/07/2022 | \$2,877.23 |
| 00004656 | E03541 | PHI, THYANA T | 04/07/2022 | \$2,768.49 |
| 00004657 | E04443 | POLLOCK, AMANDA M | 04/07/2022 | \$1,862.93 |
| 00004658 | E06945 | POMEROY, TERESA L | 04/07/2022 | \$3,617.08 |
| 00004659 | E01964 | PULIDO, ANA E | 04/07/2022 | \$4,019.96 |
| 00004660 | E01356 | RAMOS, MARIA | 04/07/2022 | \$2,449.79 |
| 00004661 | E04387 | STILES, SCOTT C | 04/07/2022 | \$5,616.12 |
| 00004662 | E00564 | STIPE, MARIA A | 04/07/2022 | \$7,200.93 |
| 00004663 | E03715 | THAI, KRISTY H | 04/07/2022 | \$2,426.76 |

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| 00004664 | E02543 | TO, TANYA L | 04/07/2022 | \$1,503.12 |
| 00004665 | E01971 | TRAN, CUONG K | 04/07/2022 | \$3,190.55 |
| 00004666 | E02056 | TRUONG, ELAINE | 04/07/2022 | \$1,689.80 |
| 00004667 | E03983 | VASQUEZ, LIZABETH C | 04/07/2022 | \$2,390.88 |
| 00004668 | E04971 | VITAL, ANDREA | 04/07/2022 | \$1,665.01 |
| 00004669 | E02562 | VO, THANH-NGUYEN | 04/07/2022 | \$1,630.16 |
| 00004670 | E04944 | ANDERSON CAMBA, ASHLEIGH R | 04/07/2022 | \$2,061.83 |
| 00004671 | E04764 | BRADLEY, JANNA K | 04/07/2022 | \$2,766.24 |
| 00004672 | E03766 | CERDA, MARY C | 04/07/2022 | \$2,145.87 |
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| 00004674 | E04363 | KWAN, LIANE Y | 04/07/2022 | \$3,459.82 |
| 00004675 | E01985 | LEE, JANY H | 04/07/2022 | \$7,092.74 |
| 00004676 | E05007 | NGUYEN, LE V | 04/07/2022 | \$544.54 |
| 00004677 | E03420 | PROCTOR, SHERRILL A | 04/07/2022 | \$2,409.07 |
| 00004678 | E04726 | RICHARDS, STEPHANIE E | 04/07/2022 | \$2,086.09 |
| 00004679 | E04417 | STEPHENSON, CAITLYN M | 04/07/2022 | \$2,316.28 |
| 00004680 | E02115 | STOVER, LAURA J | 04/07/2022 | \$5,615.41 |
| 00004681 | E04580 | ATIN RAMOS, MARISA | 04/07/2022 | \$1,359.56 |
| 00004682 | E04445 | BROWN, KAREN J | 04/07/2022 | \$786.70 |
| 00004683 | E03313 | BUI, AI N | 04/07/2022 | \$1,659.70 |
| 00004684 | E04961 | CHAO, VICTORIA | 04/07/2022 | \$1,480.62 |
| 00004685 | E03686 | CHAVEZ, JAIME F | 04/07/2022 | \$1,739.13 |
| 00004686 | E03760 | CHUNG, JANET J | 04/07/2022 | \$2,703.83 |
| 00004687 | E04957 | CURTSEIT, MARIA | 04/07/2022 | \$1,919.28 |
| 00004688 | E03352 | EIFERT, ANN C | 04/07/2022 | \$3,721.03 |
| 00004689 | E04960 | FUKAZAWA, KEISUKE | 04/07/2022 | \$1,499.63 |
| 00004690 | E03134 | GARCIA, SYLVIA | 04/07/2022 | \$992.87 |
| 00004691 | E03429 | GULLEY, SUSAN J | 04/07/2022 | \$1,451.05 |
| 00004692 | E04638 | HARRIS, KAREN M | 04/07/2022 | \$2,289.66 |
| 00004693 | E03016 | HERNANDEZ, GARY F | 04/07/2022 | \$2,095.01 |
| 00004694 | E04569 | HOFFMAN, CORINNE L | 04/07/2022 | \$2,426.29 |
| 00004695 | E04968 | HONG, SEUNGBUM | 04/07/2022 | \$1,658.63 |
| 00004696 | E04959 | LE, KENNETH H | 04/07/2022 | \$1,179.96 |
| 00004697 | E00057 | MANALANSAN, NEAL M | 04/07/2022 | \$1,968.76 |
| 00004698 | E01668 | MAY, ROBERT W | 04/07/2022 | \$1,620.06 |

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|----------|----------|--------------------------|------------|--------------|
| 00004699 | E01393 | MENDEZ, ANGELA M | 04/07/2022 | \$2,164.85 |
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| 00004702 | E04838 | NIGATU, SELAMAWIT | 04/07/2022 | \$2,207.62 |
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| 00004704 | E02429 | PHAM, ANH | 04/07/2022 | \$1,663.95 |
| 00004705 | E03610 | RAMIREZ, EVA | 04/07/2022 | \$2,031.76 |
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| 00004708 | E04625 | SANCHEZ, DANIEL J | 04/07/2022 | \$1,662.15 |
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| 00004710 | E04780 | SONG, YUAN | 04/07/2022 | \$6,126.36 |
| 00004711 | E04859 | VO, MY TRA | 04/07/2022 | \$2,496.06 |
| 00004712 | E03433 | WESTON, RETA J | 04/07/2022 | \$595.94 |
| 00004713 | E04674 | WHITTAKER DEGEN, HELEN E | 04/07/2022 | \$634.51 |
| 00004714 | E04527 | YOO, MEENA | 04/07/2022 | \$2,477.29 |
| 00004715 | E04493 | ANDREWS, STEVEN F | 04/07/2022 | \$2,645.00 |
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| 00004719 | E04415 | GOLD, ANNA L | 04/07/2022 | \$2,031.33 |
| 00004720 | E04713 | HINGCO, ERNIE E | 04/07/2022 | \$2,027.00 |
| 00004721 | E02617 | KLOESS, GEOFFREY A | 04/07/2022 | \$3,759.74 |
| 00004722 | E03571 | MORAGRAAN, RACHOT | 04/07/2022 | \$4,044.16 |
| 00004723 | E01277 | PROFFITT, NOEL J | 04/07/2022 | \$3,063.79 |
| 00004724 | E01901 | RAO, ANAND V | 04/07/2022 | \$5,055.96 |
| 00004725 | E03384 | SCHULZE, KATRENA J | 04/07/2022 | \$2,480.21 |
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| 00004727 | E01674 | VALENZUELA, ANTHONY | 04/07/2022 | \$1,789.33 |
| 00004728 | E00809 | VICTORIA, ROD T | 04/07/2022 | \$2,285.91 |
| 00004729 | E03014 | WILDER, CANDY G | 04/07/2022 | \$2,122.37 |
| 00004730 | E03509 | WINSTON, TERREL KEITH | 04/07/2022 | \$3,158.90 |
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| 00004732 | E02996 | ASHLEIGH, JULIE A | 04/07/2022 | \$2,017.76 |
| 00004733 | E03161 | AUSTIN, MICHAEL G | 04/07/2022 | \$2,734.05 |

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| 00004734 | E00740 | BLODGETT, GREG | 04/07/2022 | \$3,846.71 |
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| 00004738 | E00128 | CRAMER, RITA M | 04/07/2022 | \$2,449.39 |
| 00004739 | E04394 | DAHLHEIMER, BRYSON T | 04/07/2022 | \$2,275.44 |
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| 00004741 | E04578 | DENT, DAVID A | 04/07/2022 | \$4,473.95 |
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| 00004744 | E03531 | HERNANDEZ, RALPH V | 04/07/2022 | \$2,292.59 |
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| 00004747 | E04716 | KASKLA, PRIIT J | 04/07/2022 | \$2,085.22 |
| 00004748 | E04442 | KIM, LISA L | 04/07/2022 | \$5,048.05 |
| 00004749 | E03617 | LEE, GRACE E | 04/07/2022 | \$2,545.80 |
| 00004750 | E04490 | LY, HUONG Q | 04/07/2022 | \$2,126.65 |
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| 00004752 | E04194 | MARTINEZ, MARIA L | 04/07/2022 | \$2,479.79 |
| 00004753 | E03044 | MOORE, JUDITH A | 04/07/2022 | \$2,111.46 |
| 00004754 | E02895 | MOURE, SVETLANA | 04/07/2022 | \$2,323.21 |
| 00004755 | E04635 | NGUYEN, PHU T | 04/07/2022 | \$3,848.41 |
| 00004756 | E02842 | PARRA, MARIA C | 04/07/2022 | \$3,182.29 |
| 00004757 | E04894 | REFUERZO JR., ORLINO CAMPOS | 04/07/2022 | \$588.71 |
| 00004758 | E04992 | ROBLES, ALFONSO | 04/07/2022 | \$1,275.67 |
| 00004759 | E04408 | THRONE, TIMOTHY E | 04/07/2022 | \$1,941.14 |
| 00004760 | E04862 | TRAN, JAKE P | 04/07/2022 | \$1,924.51 |
| 00004761 | E03643 | ALVARADO, YOLANDA A | 04/07/2022 | \$1,685.67 |
| 00004762 | E04390 | AMBRIZ, STEPHANIE | 04/07/2022 | \$459.27 |
| 00004763 | E04771 | BAILOR, REBECCA J | 04/07/2022 | \$508.51 |
| 00004764 | E02658 | CAMARENA, RACHEL M | 04/07/2022 | \$2,201.56 |
| 00004765 | E01588 | CAMARENA, RENE | 04/07/2022 | \$2,138.59 |
| 00004766 | E01902 | CASILLAS, VICTORIA M | 04/07/2022 | \$2,491.87 |
| 00004767 | E04949 | CEDILLO PADILLA, JESSICA | 04/07/2022 | \$642.73 |
| 00004768 | E04611 | CROSS, AMANDA D | 04/07/2022 | \$1,903.22 |

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| 00004771 | E04653 | DIAZ, GABRIELA | 04/07/2022 | \$723.48 |
| 00004772 | E04791 | DOWNS, KELDEN A | 04/07/2022 | \$249.11 |
| 00004773 | E04679 | FREEMAN, MARK C | 04/07/2022 | \$3,370.26 |
| 00004774 | E04481 | GARCIA, JARED D | 04/07/2022 | \$327.57 |
| 00004775 | E04253 | GARCIA, VANESSA L | 04/07/2022 | \$404.91 |
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| 00004777 | E03877 | GOMEZ, STEVEN E | 04/07/2022 | \$835.33 |
| 00004778 | E00940 | GRANT, JACOB R | 04/07/2022 | \$2,465.02 |
| 00004779 | E04967 | HASHEMI, SETAREH | 04/07/2022 | \$273.69 |
| 00004780 | E01687 | HOLER, KIMBERLY K | 04/07/2022 | \$74.52 |
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| 00004782 | E03603 | MA AE, ELAINE M | 04/07/2022 | \$2,944.86 |
| 00004783 | E01552 | MEDINA, JESUS | 04/07/2022 | \$1,868.38 |
| 00004784 | E00455 | MEDINA, JUAN | 04/07/2022 | \$2,262.63 |
| 00004785 | E04925 | MENDOZA, JESSICA | 04/07/2022 | \$664.03 |
| 00004786 | E02808 | MONTANCHEZ, JOHN A | 04/07/2022 | \$5,267.95 |
| 00004787 | E04173 | NAKAISHI, KIRSTEN K | 04/07/2022 | \$155.36 |
| 00004788 | E04947 | NGUYEN, ALEXANDER H | 04/07/2022 | \$332.15 |
| 00004789 | E04391 | NICHOLAS, NOEL N | 04/07/2022 | \$1,289.43 |
| 00004790 | E04931 | NODAL, NATALIE | 04/07/2022 | \$408.27 |
| 00004791 | E00785 | OCADIZ HERNANDEZ, GABRIELA | 04/07/2022 | \$3,233.69 |
| 00004792 | E04965 | ORDUNO, SAMANTHA | 04/07/2022 | \$442.87 |
| 00004793 | E03881 | PANGAN, CHRISTIAN | 04/07/2022 | \$168.18 |
| 00004794 | E03361 | PELAYO, JANET E | 04/07/2022 | \$3,776.33 |
| 00004795 | E04777 | PHAN, EDOUARD T | 04/07/2022 | \$451.91 |
| 00004796 | E03893 | PICKRELL, ARIELLE | 04/07/2022 | \$693.24 |
| 00004797 | E04463 | PUAILOA, SHADY S | 04/07/2022 | \$429.43 |
| 00004798 | E02754 | REYNOSO, SUGEIRY | 04/07/2022 | \$4,711.28 |
| 00004799 | E04966 | RIOS, GRAYSON M | 04/07/2022 | \$309.32 |
| 00004800 | E04646 | RIVERA, CATIA J | 04/07/2022 | \$221.43 |
| 00004801 | E03362 | ROMERO, MARINA Y | 04/07/2022 | \$965.01 |
| 00004802 | E04684 | ROSALES, MARIA D | 04/07/2022 | \$317.26 |
| 00004803 | E04614 | ROSAS, TANYA | 04/07/2022 | \$387.74 |

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| 00004804 | E04620 | SALDIVAR, DIANA | 04/07/2022 | \$352.44 |
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| 00004806 | E00925 | SCHLUMBERGER, EMERON J | 04/07/2022 | \$1,040.26 |
| 00004807 | E04926 | SERNA, SAMANTHA M | 04/07/2022 | \$138.40 |
| 00004808 | E04795 | SIEVE, MYCHAELLA J | 04/07/2022 | \$734.74 |
| 00004809 | E03895 | SMITH, REBECCA S | 04/07/2022 | \$228.08 |
| 00004810 | E03292 | TRAN-LUONG, ANNIE NGAN | 04/07/2022 | \$0.00 |
| 00004811 | E01396 | VALDIVIA, CLAUDIA | 04/07/2022 | \$3,237.99 |
| 00004812 | E00015 | VAN SICKLE, JEFFREY | 04/07/2022 | \$2,497.11 |
| 00004813 | E04687 | VARGAS, SAMANTHA B | 04/07/2022 | \$221.88 |
| 00004814 | E04118 | VENCES, DAISY O | 04/07/2022 | \$330.92 |
| 00004815 | E04478 | VENCES, JOSHUA | 04/07/2022 | \$364.87 |
| 00004816 | E03085 | VICTORIA, PAUL E | 04/07/2022 | \$1,336.67 |
| 00004817 | E04609 | VIRAMONTES, JACOB D | 04/07/2022 | \$402.18 |
| 00004818 | E04274 | WILMES, DAVID M | 04/07/2022 | \$407.04 |
| 00004819 | E04734 | ACOSTA, GIOVANNI | 04/07/2022 | \$2,332.87 |
| 00004820 | E03819 | ALAMILLO, MARCOS R | 04/07/2022 | \$4,439.35 |
| 00004821 | E03712 | ALARCON, CLAUDIA | 04/07/2022 | \$3,426.81 |
| 00004822 | E03616 | ALCARAZ, MARIA A | 04/07/2022 | \$2,414.77 |
| 00004823 | E00121 | ALLISON, WILLIAM | 04/07/2022 | \$4,772.52 |
| 00004824 | E04873 | ALVARADO, MADELINE M | 04/07/2022 | \$1,750.64 |
| 00004825 | E04080 | ALVAREZ BROWN, RICHARD A | 04/07/2022 | \$3,073.12 |
| 00004826 | E03011 | ANDERSON, BOBBY B | 04/07/2022 | \$3,102.63 |
| 00004827 | E01234 | ARELLANO, PEDRO R | 04/07/2022 | \$4,065.82 |
| 00004828 | E04875 | ARROYO, SANDRA M | 04/07/2022 | \$1,987.19 |
| 00004829 | E04497 | ASHBAUGH, TIMOTHY R | 04/07/2022 | \$2,780.07 |
| 00004830 | E03397 | ASHBY, PAUL W | 04/07/2022 | \$3,431.98 |
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| 00004833 | E01965 | BACKOURIS, KRISTEN A | 04/07/2022 | \$1,904.02 |
| 00004834 | E04550 | BAEK, SHARON S | 04/07/2022 | \$2,567.00 |
| 00004835 | E04209 | BAINTO, JUDY A | 04/07/2022 | \$546.31 |
| 00004836 | E04778 | BAKER, COLLIN E | 04/07/2022 | \$3,457.17 |
| 00004837 | E03005 | BANKSON, JOHN F | 04/07/2022 | \$3,864.63 |
| 00004838 | E04645 | BARRAZA, RENE | 04/07/2022 | \$3,393.31 |

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|----------|----------|----------------------------|------------|--------------|
| 00004839 | E04432 | BEHZAD, JOSHUA K | 04/07/2022 | \$2,844.40 |
| 00004840 | E04951 | BELLO, ANGELICA | 04/07/2022 | \$1,607.95 |
| 00004841 | E04753 | BERENGER, BEAU A | 04/07/2022 | \$3,359.78 |
| 00004842 | E03296 | BERESFORD, EVAN S | 04/07/2022 | \$3,490.09 |
| 00004843 | E01604 | BERLETH, RYAN S | 04/07/2022 | \$2,143.76 |
| 00004844 | E03443 | BLUM, JAMES A | 04/07/2022 | \$3,665.95 |
| 00004845 | E04149 | BOGUE, SUMMER A | 04/07/2022 | \$2,415.70 |
| 00004846 | E03363 | BOWEN, GENA M | 04/07/2022 | \$2,001.47 |
| 00004847 | E04767 | BOWMAN, TROY F | 04/07/2022 | \$2,602.25 |
| 00004848 | E04963 | BOYENS III, ROBERT | 04/07/2022 | \$3,232.06 |
| 00004849 | E00946 | BROME, KAREN D | 04/07/2022 | \$1,992.87 |
| 00004850 | E04803 | BRANTNER, BRITTANEE N | 04/07/2022 | \$1,580.03 |
| 00004851 | E03380 | BROWN, JEFFREY A | 04/07/2022 | \$4,419.31 |
| 00004852 | E03968 | BRUNICK, CARISSA L | 04/07/2022 | \$1,583.56 |
| 00004853 | E02031 | BURILLO, RICHARD O | 04/07/2022 | \$4,822.92 |
| 00004854 | E03972 | BUSTILLOS, RYAN V | 04/07/2022 | \$5,321.96 |
| 00004855 | E03964 | CAMARA, DANIEL A | 04/07/2022 | \$2,721.78 |
| 00004856 | E04074 | CAMPOS, JESENIA | 04/07/2022 | \$2,025.91 |
| 00004857 | E03739 | CAPPS, THOMAS A | 04/07/2022 | \$2,583.43 |
| 00004858 | E02372 | CENTENO, JUAN C | 04/07/2022 | \$4,618.26 |
| 00004859 | E03607 | CHANG, DAVID Y H | 04/07/2022 | \$1,846.24 |
| 00004860 | E04867 | CHAPPELL, SHYLER R.D. | 04/07/2022 | \$2,047.44 |
| 00004861 | E03481 | CHAURAN HAIRGROVE, TAMMY L | 04/07/2022 | \$2,529.40 |
| 00004862 | E04498 | CHEATHAM, JEROME L | 04/07/2022 | \$2,844.62 |
| 00004863 | E03606 | CHISM, KENNETH L | 04/07/2022 | \$1,871.98 |
| 00004864 | E01541 | CHO, HAN J | 04/07/2022 | \$4,485.43 |
| 00004865 | E03423 | CHOWDHURY, JACINTA F | 04/07/2022 | \$1,902.23 |
| 00004866 | E04414 | CHUNG, RANDY G | 04/07/2022 | \$367.40 |
| 00004867 | E00003 | CIBOSKY, COURTNEY P | 04/07/2022 | \$3,128.37 |
| 00004868 | E04539 | CLASBY JR, BRIAN M | 04/07/2022 | \$3,353.02 |
| 00004869 | E04062 | COOPMAN, AARON J | 04/07/2022 | \$3,562.02 |
| 00004870 | E04872 | CORNETT, KRISTINA L | 04/07/2022 | \$1,543.63 |
| 00004871 | E04832 | CORTEZ JR, DARRYL B | 04/07/2022 | \$2,712.03 |
| 00004872 | E04666 | CORTEZ, JULIO C | 04/07/2022 | \$2,489.74 |
| 00004873 | E01875 | COUGHRAN, ADAM B | 04/07/2022 | \$1,558.56 |

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| 00004874 | E01796 | COULTER, GARY L | 04/07/2022 | \$2,815.28 |
| 00004875 | E04555 | CRUZ, REYNA | 04/07/2022 | \$1,999.73 |
| 00004876 | E01364 | DALTON, BRIAN D | 04/07/2022 | \$3,554.94 |
| 00004877 | E04874 | DANG, JOHN | 04/07/2022 | \$755.11 |
| 00004878 | E00126 | DANIELEY III, CHARLIE | 04/07/2022 | \$3,107.37 |
| 00004879 | E01951 | DANIELSON, PAUL E | 04/07/2022 | \$2,002.30 |
| 00004880 | E01968 | DARE, THOMAS R | 04/07/2022 | \$10,625.30 |
| 00004881 | E04503 | DAVILA, ISAAC | 04/07/2022 | \$3,123.39 |
| 00004882 | E04431 | DE ALMEIDA LOPES, NICHOLAS A | 04/07/2022 | \$5,659.01 |
| 00004883 | E04731 | DE PADUA, TANNER C | 04/07/2022 | \$7,994.71 |
| 00004884 | E03691 | DELGADO JR, JUAN L | 04/07/2022 | \$4,182.85 |
| 00004885 | E03395 | DIX, JENNIFER A | 04/07/2022 | \$2,556.79 |
| 00004886 | E02313 | DOSCHER, RONALD A | 04/07/2022 | \$3,086.86 |
| 00004887 | E04586 | DOVEAS, CHRISTOPHER C | 04/07/2022 | \$618.42 |
| 00004888 | E04281 | DRISCOLL, RUSSELL B | 04/07/2022 | \$2,165.96 |
| 00004889 | E04844 | DUARTE, TAYLOR M | 04/07/2022 | \$2,248.55 |
| 00004890 | E04720 | DUDLEY, BROD D | 04/07/2022 | \$2,293.56 |
| 00004891 | E03625 | EARLE, CHRISTOPHER M | 04/07/2022 | \$3,258.77 |
| 00004892 | E02632 | EDWARDS, DANIEL S | 04/07/2022 | \$2,007.02 |
| 00004893 | E03740 | EL FARRA, AMIR A | 04/07/2022 | \$6,441.59 |
| 00004894 | E03927 | ELHAMI, MICHAEL K | 04/07/2022 | \$3,543.99 |
| 00004895 | E03933 | ELIZONDO, BENJAMIN M | 04/07/2022 | \$3,439.61 |
| 00004896 | E04016 | ELIZONDO, FLOR DE LIS | 04/07/2022 | \$2,311.12 |
| 00004897 | E01598 | ELSOUSOU, HELENA | 04/07/2022 | \$2,488.87 |
| 00004898 | E02734 | ESCALANTE, OTTO J | 04/07/2022 | \$6,124.82 |
| 00004899 | E04334 | ESCOBEDO, JOSHUA N | 04/07/2022 | \$3,633.89 |
| 00004900 | E02724 | ESTLOW, STEPHEN C | 04/07/2022 | \$2,949.38 |
| 00004901 | E04358 | ESTRADA MONSANTO, MICHELLE N | 04/07/2022 | \$2,760.68 |
| 00004902 | E04748 | FAJARDO, JESUS | 04/07/2022 | \$2,633.56 |
| 00004903 | E04303 | FERREIRA JR, HECTOR | 04/07/2022 | \$2,561.16 |
| 00004904 | E01663 | FERRIN, KORY C | 04/07/2022 | \$4,005.93 |
| 00004905 | E03976 | FIGUEREDO, GEORGE R | 04/07/2022 | \$3,652.99 |
| 00004906 | E02838 | FISCHER, JAMES D | 04/07/2022 | \$1,032.24 |
| 00004907 | E04774 | FLINN, PATRICIA C | 04/07/2022 | \$2,762.60 |
| 00004908 | E02887 | FOSTER, VICTORIA M | 04/07/2022 | \$1,491.14 |

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|----------|----------|---------------------------|------------|--------------|
| 00004909 | E04033 | FRANCISCO, KATHERINE M | 04/07/2022 | \$4,564.96 |
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| 00004911 | E04747 | FRESENIUS, ROBERT D | 04/07/2022 | \$2,298.58 |
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| 00004913 | E04975 | FUKUDA, KEVIN | 04/07/2022 | \$1,886.92 |
| 00004914 | E04729 | GARCIA, JOSEPH A | 04/07/2022 | \$1,783.66 |
| 00004915 | E03086 | GARCIA, PETE | 04/07/2022 | \$3,809.10 |
| 00004916 | E03659 | GARNER, AMANDA B | 04/07/2022 | \$1,011.91 |
| 00004917 | E02606 | GEORGE, DAVID L | 04/07/2022 | \$2,779.10 |
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| 00004920 | E01981 | GILDEA, PATRICK E | 04/07/2022 | \$3,340.86 |
| 00004921 | E04658 | GIRGENTI, BRIAN C | 04/07/2022 | \$6,223.98 |
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| 00004924 | E04863 | GONZALEZ JR, GONZALO | 04/07/2022 | \$3,156.45 |
| 00004925 | E04732 | HADDEN, TRAVIS J | 04/07/2022 | \$2,433.13 |
| 00004926 | E04787 | HALEY, KYLE N | 04/07/2022 | \$1,724.53 |
| 00004927 | E03527 | HALLER, TROY | 04/07/2022 | \$4,606.91 |
| 00004928 | E03402 | HEINE, STEVEN H | 04/07/2022 | \$4,270.60 |
| 00004929 | E02469 | HERRERA, JOSE D | 04/07/2022 | \$3,481.58 |
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| 00004935 | E03815 | HUYNH, AI KELLY | 04/07/2022 | \$2,210.63 |
| 00004936 | E03559 | HUYNH, THI A | 04/07/2022 | \$2,463.77 |
| 00004937 | E04915 | ITURRALDE, JENNIFER L | 04/07/2022 | \$1,028.09 |
| 00004938 | E04583 | JENSEN, MICHAEL J | 04/07/2022 | \$4,485.89 |
| 00004939 | E02935 | JENSEN, NICKOLAS K | 04/07/2022 | \$3,732.16 |
| 00004940 | E04587 | JIMENEZ JR, EFRAIN A | 04/07/2022 | \$2,850.74 |
| 00004941 | E04781 | JIMENEZ TAVAREZ, SERGIO J | 04/07/2022 | \$2,161.29 |
| 00004942 | E04655 | JOHNSON, CODY M | 04/07/2022 | \$2,535.94 |
| 00004943 | E03368 | JOHNSON, JASON L | 04/07/2022 | \$3,832.69 |

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|----------|----------|---------------------|------------|--------------|
| 00004944 | E03831 | JORDAN, GERALD F | 04/07/2022 | \$2,875.51 |
| 00004945 | E04610 | JORDAN, VICTORIA A | 04/07/2022 | \$436.25 |
| 00004946 | E04444 | JULIENNE, PATRICK R | 04/07/2022 | \$3,763.85 |
| 00004947 | E04559 | KELLEY, KRISTOFER D | 04/07/2022 | \$3,792.41 |
| 00004948 | E04353 | KEUILIAN, SHELBY | 04/07/2022 | \$2,081.68 |
| 00004949 | E04663 | KIM, CHAD B | 04/07/2022 | \$2,328.26 |
| 00004950 | E04641 | KIM, EDWARD K | 04/07/2022 | \$279.81 |
| 00004951 | E04538 | KIMBERLY, ALLYSON L | 04/07/2022 | \$1,683.52 |
| 00004952 | E03932 | KIVLER, ROBERT J | 04/07/2022 | \$3,048.72 |
| 00004953 | E03389 | KOLANO, JOSEPH L | 04/07/2022 | \$2,708.21 |
| 00004954 | E03294 | KOVACS, LEA K | 04/07/2022 | \$2,986.63 |
| 00004955 | E04669 | KOVACS, TIMOTHY P | 04/07/2022 | \$3,959.41 |
| 00004956 | E03484 | KUNKEL, PETER M | 04/07/2022 | \$3,353.57 |
| 00004957 | E04804 | LADD, LAUREN M | 04/07/2022 | \$2,105.58 |
| 00004958 | E04857 | LANG, MICHAEL J | 04/07/2022 | \$2,991.14 |
| 00004959 | E03511 | LAZENBY, NICHOLAS A | 04/07/2022 | \$3,101.37 |
| 00004960 | E04877 | LE, BAO TINH THI | 04/07/2022 | \$1,898.17 |
| 00004961 | E04021 | LEE, RAPHAEL M | 04/07/2022 | \$3,562.94 |
| 00004962 | E04970 | LEIVA, EDUARDO C | 04/07/2022 | \$5,849.77 |
| 00004963 | E03488 | LEYVA, ERICK | 04/07/2022 | \$4,086.48 |
| 00004964 | E04541 | LINK, DEREK M | 04/07/2022 | \$4,052.52 |
| 00004965 | E00030 | LOERA JR, RAFAEL | 04/07/2022 | \$4,685.00 |
| 00004966 | E05033 | LOFFLER, CHARLES H | 04/07/2022 | \$3,962.78 |
| 00004967 | E02645 | LOPEZ, DAVID | 04/07/2022 | \$3,399.26 |
| 00004968 | E05066 | LORD, MARK A | 04/07/2022 | \$4,176.66 |
| 00004969 | E04581 | LOWEN, BRADLEY A | 04/07/2022 | \$2,859.81 |
| 00004970 | E04761 | LUCATERO, JESSE A | 04/07/2022 | \$2,638.52 |
| 00004971 | E00027 | LUKAS, STEVEN W | 04/07/2022 | \$2,040.73 |
| 00004972 | E04048 | LUX, ROBERT D | 04/07/2022 | \$2,255.42 |
| 00004973 | E03663 | LUX, RYAN M | 04/07/2022 | \$6,166.41 |
| 00004974 | E04772 | LY, LINDALINH THU | 04/07/2022 | \$1,568.77 |
| 00004975 | E04661 | MACHUCA, ROBERTO | 04/07/2022 | \$2,468.04 |
| 00004976 | E03752 | MACY, TAYLOR A | 04/07/2022 | \$3,160.62 |
| 00004977 | E04532 | MANIACI, GIANLUCA F | 04/07/2022 | \$3,188.05 |
| 00004978 | E04435 | MARCHAND, MATTHEW P | 04/07/2022 | \$4,282.54 |

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|----------|----------|----------------------------|------------|--------------|
| 00004979 | E01359 | MARTINEZ JR, MARIO | 04/07/2022 | \$4,457.70 |
| 00004980 | E04974 | MARTINEZ, JUANITA PATRICIA | 04/07/2022 | \$1,876.75 |
| 00004981 | E02792 | MATA, RAQUEL D | 04/07/2022 | \$966.77 |
| 00004982 | E04656 | MAZON, JORGE L | 04/07/2022 | \$2,731.68 |
| 00004983 | E02796 | MCFARLANE, MARIA C | 04/07/2022 | \$2,504.36 |
| 00004984 | E06761 | MEEKS, REBECCA S | 04/07/2022 | \$2,924.05 |
| 00004985 | E03826 | MEERS, BRYAN J | 04/07/2022 | \$4,066.28 |
| 00004986 | E02655 | MENDOZA CAMPOS, MELISSA | 04/07/2022 | \$2,242.98 |
| 00004987 | E04402 | MERRILL, KENNETH E | 04/07/2022 | \$605.34 |
| 00004988 | E03965 | MIHALIK, DANNY J | 04/07/2022 | \$7,574.09 |
| 00004989 | E04840 | MONTOYA, DAWN M | 04/07/2022 | \$1,674.59 |
| 00004990 | E04865 | MORIN, LINDA M | 04/07/2022 | \$3,966.09 |
| 00004991 | E04352 | MORSE, JEREMY N | 04/07/2022 | \$3,859.68 |
| 00004992 | E01940 | MORTON, NATHAN D | 04/07/2022 | \$3,937.49 |
| 00004993 | E04454 | MOSER, MICHAEL A | 04/07/2022 | \$2,277.74 |
| 00004994 | E04330 | MOSSER, MITCHEL S | 04/07/2022 | \$3,455.34 |
| 00004995 | E03929 | MURILLO JR, RAUL | 04/07/2022 | \$5,288.85 |
| 00004996 | E04626 | MURO, JASON M | 04/07/2022 | \$3,819.21 |
| 00004997 | E03579 | MURPHY, PATRICK W | 04/07/2022 | \$2,557.79 |
| 00004998 | E04577 | MUSCHETTO, PATRICK J | 04/07/2022 | \$3,018.09 |
| 00004999 | E03422 | NADOLSKI, THOMAS R | 04/07/2022 | \$1,708.53 |
| 00005000 | E04111 | NEELY, JACOB J | 04/07/2022 | \$1,909.28 |
| 00005001 | E04436 | NGUYEN, JEFFREY C | 04/07/2022 | \$3,411.49 |
| 00005002 | E02813 | NGUYEN, TRINA T | 04/07/2022 | \$1,883.80 |
| 00005003 | E04540 | NIKOLIC, ADAM C | 04/07/2022 | \$7,192.44 |
| 00005004 | E03350 | OLIVO, JOSHUA T | 04/07/2022 | \$3,888.25 |
| 00005005 | E04035 | ORTIZ, STEVEN TRUJILLO | 04/07/2022 | \$3,182.04 |
| 00005006 | E03427 | PANELLA, JOSEPH N | 04/07/2022 | \$2,493.17 |
| 00005007 | E04910 | PAQUA, BRANDON J | 04/07/2022 | \$2,184.42 |
| 00005008 | E01948 | PARK, BRANDY J | 04/07/2022 | \$2,822.31 |
| 00005009 | E02995 | PAYAN, CRISTINA V | 04/07/2022 | \$2,348.29 |
| 00005010 | E00824 | PAYAN, LUIS A | 04/07/2022 | \$4,369.75 |
| 00005011 | E04843 | PEREZ, EMMANUEL | 04/07/2022 | \$3,087.81 |
| 00005012 | E01657 | PEREZ, OMAR F | 04/07/2022 | \$2,984.65 |
| 00005013 | E00145 | PERKINS, JASON S | 04/07/2022 | \$4,725.06 |

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| 00005014 | E04429 | PHAM, PHILLIP H | 04/07/2022 | \$2,976.33 |
| 00005015 | E06938 | PLUARD, DOUGLAS A | 04/07/2022 | \$4,369.57 |
| 00005016 | E03299 | POLOPEK, COREY T | 04/07/2022 | \$3,539.66 |
| 00005017 | E04788 | QUIROZ, LUIS A | 04/07/2022 | \$2,515.72 |
| 00005018 | E03967 | RAMIREZ OROZCO, SINDY | 04/07/2022 | \$4,153.38 |
| 00005019 | E04955 | RAMIREZ, KAYLYN C | 04/07/2022 | \$1,535.53 |
| 00005020 | E03390 | RAMIREZ, LUIS F | 04/07/2022 | \$3,550.50 |
| 00005021 | E05021 | RAMIREZ, TERRA M | 04/07/2022 | \$2,916.38 |
| 00005022 | E04914 | RAMOS, RODOLFO B | 04/07/2022 | \$470.55 |
| 00005023 | E03217 | RANEY, JOHN E | 04/07/2022 | \$3,535.93 |
| 00005024 | E04941 | RASMUSSEN, TRENTON L | 04/07/2022 | \$2,004.85 |
| 00005025 | E04659 | REED, THOMAS S | 04/07/2022 | \$3,949.00 |
| 00005026 | E03486 | REYES, RON A | 04/07/2022 | \$3,587.24 |
| 00005027 | E04911 | RICHARDS, BRYANT D | 04/07/2022 | \$2,211.19 |
| 00005028 | E04437 | RICHMOND, RYAN R | 04/07/2022 | \$3,292.10 |
| 00005029 | E04860 | ROCHA, RUDY A | 04/07/2022 | \$497.42 |
| 00005030 | E04738 | RODRIGUEZ, DANIEL | 04/07/2022 | \$2,585.51 |
| 00005031 | E04082 | RODRIGUEZ, JENNIFER M | 04/07/2022 | \$2,280.10 |
| 00005032 | E04438 | ROGERS, CHRISTIN E | 04/07/2022 | \$3,019.48 |
| 00005033 | E04385 | ROJAS, ASHLEY C | 04/07/2022 | \$2,020.00 |
| 00005034 | E04507 | ROMBOUGH, JENNIFER V | 04/07/2022 | \$2,351.77 |
| 00005035 | E04552 | RUZIECKI, ERIC T | 04/07/2022 | \$3,729.45 |
| 00005036 | E02845 | SALAZAR, SEAN M | 04/07/2022 | \$2,937.01 |
| 00005037 | E04845 | SALGADO JR., ALFREDO | 04/07/2022 | \$2,178.16 |
| 00005038 | E03297 | SAMOFF, TANYA L | 04/07/2022 | \$2,878.44 |
| 00005039 | E02646 | SANTANA, LINO G | 04/07/2022 | \$6,912.17 |
| 00005040 | E03035 | SEYMOUR, SUSAN A I | 04/07/2022 | \$2,526.31 |
| 00005041 | E04282 | SHELGRIN, CHRISTOPHER M | 04/07/2022 | \$2,752.73 |
| 00005042 | E04616 | SHIPLEY, AARON T | 04/07/2022 | \$2,307.19 |
| 00005043 | E02937 | SHORROW, NICOLE D | 04/07/2022 | \$3,959.50 |
| 00005044 | E04864 | SILVA, LEVI JOENIEL | 04/07/2022 | \$2,532.95 |
| 00005045 | E04576 | SIMONS, SHAYLEN L | 04/07/2022 | \$2,504.88 |
| 00005046 | E04934 | SLETTVET, HEATHER P | 04/07/2022 | \$2,375.50 |
| 00005047 | E02587 | SOSEBEE, DANNY J | 04/07/2022 | \$2,296.19 |
| 00005048 | E03563 | SPELLMAN, MARSHA D | 04/07/2022 | \$2,662.89 |

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| 00005049 | E04500 | STAAL, GAREY D | 04/07/2022 | \$3,465.79 |
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| 00005051 | E03761 | STEPHENSON III, ROBERT M | 04/07/2022 | \$4,540.61 |
| 00005052 | E04584 | STROUD, BRIAN T | 04/07/2022 | \$4,532.98 |
| 00005053 | E02979 | TESSIER, PAUL M | 04/07/2022 | \$3,840.85 |
| 00005054 | E04449 | TRAN, SPENCER T | 04/07/2022 | \$2,472.87 |
| 00005055 | E02982 | VAICARO, VINCENTE J | 04/07/2022 | \$8,565.39 |
| 00005056 | E03053 | VALENCIA, EDGAR | 04/07/2022 | \$5,226.97 |
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| 00005064 | E03213 | WARDLE, SANTA | 04/07/2022 | \$2,140.78 |
| 00005065 | E04758 | WEYKER, CHRYSTAL L | 04/07/2022 | \$1,724.51 |
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| 00005070 | E04856 | XU, DUO | 04/07/2022 | \$1,666.73 |
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| 00005083 | E04770 | BELL, DONEISHA L | 04/07/2022 | \$815.15 |

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| Check | Vendor # | Vendor Name | Issue Date | Check Amount |
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| 00005118 | E03588 | HUYNH, HUY HOA | 04/07/2022 | \$2,311.26 |

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| 00005134 | E01243 | MURRAY JR, WILLIAM E | 04/07/2022 | \$6,550.01 |
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| Check | Vendor # | Vendor Name | Issue Date | Check Amount |
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| 00005157 | E08679 | THURMAN, RODERICK | 04/07/2022 | \$1,802.18 |
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| 00005160 | E02482 | UPHUS, MARK P | 04/07/2022 | \$4,658.61 |
| 00005161 | E03681 | VASQUEZ, JOSE A | 04/07/2022 | \$3,457.84 |
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| 00005170 | E03436 | ZIEGLER, RICK S | 04/07/2022 | \$617.97 |
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| 00005175 | E04063 | BERGER, JAN | 04/07/2022 | \$2,350.32 |
| 00005176 | E00651 | BERMUDEZ, ROBERT P | 04/07/2022 | \$3,231.50 |
| 00005177 | E03495 | BLAS, VICTOR T | 04/07/2022 | \$2,391.70 |
| 00005178 | E00070 | CANNON, TIM P | 04/07/2022 | \$4,335.32 |
| 00005179 | E04365 | DAN, CARINA M | 04/07/2022 | \$2,334.99 |
| 00005180 | E04440 | DAVIS, RYAN H | 04/07/2022 | \$1,847.27 |
| 00005181 | E03145 | DE LA ROSA, FRANK X | 04/07/2022 | \$1,922.69 |
| 00005182 | E03051 | DIEMERT, RONALD W | 04/07/2022 | \$2,222.54 |
| 00005183 | E02718 | ESCOBAR, CHRIS N | 04/07/2022 | \$3,501.92 |
| 00005184 | E03688 | GLENN, JEREMY J | 04/07/2022 | \$1,825.78 |
| 00005185 | E01618 | GOMEZ, JOSE | 04/07/2022 | \$1,979.26 |
| 00005186 | E02701 | GONZALEZ, ALEJANDRO | 04/07/2022 | \$3,316.08 |
| 00005187 | E01652 | GRAY, MICHAEL J | 04/07/2022 | \$4,234.98 |
| 00005188 | E03763 | GRIFFIN, LARRY | 04/07/2022 | \$3,214.51 |

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| 00005195 | E04782 | JIN, LIYAN | 04/07/2022 | \$2,360.27 |
| 00005196 | E03534 | KIM, SAMUEL K | 04/07/2022 | \$3,725.27 |
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| 00005198 | E03988 | LI, REBECCA PIK KWAN | 04/07/2022 | \$4,124.27 |
| 00005199 | E02063 | MA AE, DAVID | 04/07/2022 | \$2,011.20 |
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| 00005201 | E04837 | MARTINEZ, ALFREDO | 04/07/2022 | \$1,917.56 |
| 00005202 | E02124 | MEISLAHN, TYLER | 04/07/2022 | \$2,069.25 |
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| 00005204 | E04707 | MORRIS, JUSTIN M | 04/07/2022 | \$1,654.89 |
| 00005205 | E03590 | MOYA JR, STEVEN J | 04/07/2022 | \$2,376.98 |
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| 00005207 | E03144 | NATLAND, KIRK L | 04/07/2022 | \$1,465.15 |
| 00005208 | E04291 | NGUYEN, DUC TRUNG | 04/07/2022 | \$2,359.44 |
| 00005209 | E04904 | NGUYEN, LISA | 04/07/2022 | \$793.12 |
| 00005210 | E03221 | NICOLAE, CORNELIU | 04/07/2022 | \$3,083.79 |
| 00005211 | E04210 | NUNES, BRANDON S | 04/07/2022 | \$1,704.96 |
| 00005212 | E03923 | ORNELAS, ANDREW I | 04/07/2022 | \$2,475.19 |
| 00005213 | E03582 | ORTEGA, DAVID A | 04/07/2022 | \$4,529.18 |
| 00005214 | E03578 | PASILLAS, CELESTINO J | 04/07/2022 | \$2,833.76 |
| 00005215 | E03170 | PEARSON, WILLIAM F | 04/07/2022 | \$2,424.72 |
| 00005216 | E04950 | PHAM ADA, DYLLAN TUAN ANH | 04/07/2022 | \$249.93 |
| 00005217 | E04805 | POLIDORI, JESSICA J | 04/07/2022 | \$2,637.13 |
| 00005218 | E02500 | PORRAS, STEPHEN | 04/07/2022 | \$3,523.14 |
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| 00005220 | E07590 | RUITENSCHILD, LES A | 04/07/2022 | \$5,122.92 |
| 00005221 | E03926 | RUIZ, JONATHAN | 04/07/2022 | \$2,515.50 |
| 00005222 | E07690 | SANTOS, ALEXIS | 04/07/2022 | \$1,833.55 |
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| 00005224 | E04956 | SON, TOMMY T | 04/07/2022 | \$2,130.58 |
| 00005225 | E04301 | TALAMANTES JR, ALBERT | 04/07/2022 | \$3,793.72 |
| 00005226 | E04121 | TRAN, MINH K | 04/07/2022 | \$2,832.81 |
| 00005227 | E00151 | VALENZUELA JR, ALEJANDRO | 04/07/2022 | \$0.00 |
| 00005228 | E08881 | VALENZUELA, ALEJANDRO N | 04/07/2022 | \$4,286.81 |
| 00005229 | E01882 | VIRAMONTES, JESSE | 04/07/2022 | \$1,841.25 |
| 00005230 | E04195 | WOLLAND, RONALD J | 04/07/2022 | \$1,545.74 |
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| 00184925 | E03304 | CHUMACERO, DEANNA M | 04/07/2022 | \$899.84 |
| 00184926 | E04982 | GONZALEZ, KATHERYN | 04/07/2022 | \$514.27 |
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| 00184929 | E04977 | VAZQUEZ, BRIAN M | 04/07/2022 | \$373.67 |
| 00184930 | E04997 | FLORES, ANTHONY | 04/07/2022 | \$373.85 |
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| 00184932 | E04979 | JURADO, MICHAEL | 04/07/2022 | \$1,815.39 |
| 00184933 | E05006 | MARQUEZ, STEVEN ADAM | 04/07/2022 | \$373.85 |
| 00184934 | E04998 | MENDOZA, LAURA | 04/07/2022 | \$474.95 |
| 00184935 | E04222 | MOSS, DANIEL C | 04/07/2022 | \$1,055.44 |
| 00184936 | E03529 | ROCHA, MICHAEL F | 04/07/2022 | \$2,179.92 |
| 00184937 | E03670 | VITALI, SUSAN | 04/07/2022 | \$325.58 |
| 00184938 | E03446 | JIMENEZ, VIDAL | 04/07/2022 | \$2,102.41 |
| | | | Check: 18 | \$18,784.89 |
| | | | Total: 18 | \$18,784.89 |



4/7/2022

City of Garden Grove

INTER-DEPARTMENT MEMORANDUM

| | | | |
|----------|---|--------|-------------------|
| To: | Scott C. Stiles | From: | William E. Murray |
| Dept.: | City Manager | Dept.: | Public Works |
| Subject: | Approval of a Cooperative Agreement with the City of Westminster for the rehabilitation of pavement surface on Westminster Avenue from Magnolia Street to Bushard Street. (Continued from the March 22, 2022, meeting.) (Cost: \$521,285) (<i>Action Item</i>) | | |
| | | Date: | 4/12/2022 |

OBJECTIVE

For the City Council to approve a Cooperative Agreement between the City of Westminster and the City of Garden Grove for the rehabilitation of pavement on Westminster Avenue from Magnolia Street to Bushard Street.

BACKGROUND

The City of Westminster prepared a street rehabilitation project for Westminster Avenue from Magnolia Street to Bushard Street and has offered to improve the City of Garden Grove's portion. Approximately one-sixth of the work lies within the City of Garden Grove.

This proposed agreement is for the construction costs of Garden Grove's portion of the project. The City of Westminster is serving as lead agency.

DISCUSSION

Staff has reviewed the plans, specifications, and construction estimate of the project and verified the work located within Garden Grove. The project cost for City of Garden Grove's portion of Westminster Avenue is estimated at \$521,285.

FINANCIAL IMPACT

There will be no financial impact to the General Fund. This improvement is included in the FY 2021-22 Capital Improvement Budget and is funded by Measure "M2" Fairshare and Gas Tax (SB1).

RECOMMENDATION

It is recommended that the City Council:

- Approve the Cooperative Agreement with the City of Westminster for the rehabilitation of Westminster Avenue from Magnolia Street to Bushard Street; and
- Authorize the City Manager to execute the agreement, and make minor modifications as appropriate thereto, on behalf of the City.

By: Nick Hsieh, P.E., Associate Engineer

ATTACHMENTS:

| Description | Upload Date | Type | File Name |
|--------------|-------------|-----------------|---|
| AGREEMENT | 3/10/2022 | Agreement | 3-10-22_Final_Coop_Agreement_-_Westminster_ST_Imp-Magnolia_2_Bushard.docx |
| LOCATION MAP | 3/10/2022 | Backup Material | Westminster_-_LOCATION_MAP_EXHIBIT_A.pdf |

AGREEMENT

THIS AGREEMENT ("Agreement"), dated this _____ day of _____, 2022, is made and entered into by and between the City of Westminster, a municipal corporation, hereinafter referred to as "**WESTMINSTER**" and the City of Garden Grove, a municipal corporation, hereinafter referred to as "**GARDEN GROVE**".

WITNESSETH:

WHEREAS, WESTMINSTER is contemplating the rehabilitation of the pavement surface of that portion of Westminster Boulevard Street Improvement from Magnolia Street to Bushard Street (East City Limit), located in the City of Westminster, (hereinafter the "**WESTMINSTER PORTION**"); and,

WHEREAS, there is a portion of Westminster Boulevard located within the boundaries of **GARDEN GROVE** (hereinafter "**GG PORTION**"); and,

WHEREAS, GARDEN GROVE desires to have **WESTMINSTER** rehabilitate the **GG PORTION** of Westminster Boulevard in conjunction with the **WESTMINSTER PORTION**, collectively the "**PROJECT**", and **WESTMINSTER** is willing to do so. The exact location of the GG PORTION is described in detail in the document attached hereto as Exhibit A, incorporated herein by this reference. The estimated cost of the **GG PORTION**, including a ten percent (10%) contingency, is **Five Hundred and Twenty-One Thousand Two Hundred and Eighty-Five Dollars (\$ 521,285)** (the "Estimated Cost").

NOW, THEREFORE, in consideration of the following promises, covenants, and conditions, the parties hereto do agree as follows:

1. **DUTIES OF WESTMINSTER**

- a. Upon commencement of the **PROJECT, WESTMINSTER** shall include the **GG PORTION** as a part of **WESTMINSTER's** public works project, prepare the request for bids, hire the lowest responsible bidder (the "Successful Contractor"), and oversee and administer the **PROJECT** in the **GG PORTION** in the same manner and to the same extent as the **WESTMINSTER PORTION**, all in accordance with all applicable laws governing construction of public works by **WESTMINSTER**, including, but not limited to, the California Environmental Quality Act and laws governing public bidding and the payment of prevailing wages. If **WESTMINSTER**, in its sole discretion, determines not to proceed with the **PROJECT** at any time prior to commencement of actual work, this Agreement shall terminate with

no further action required by either party. In the event the projected actual cost of the **GG PORTION**, as reflected in the Successful Contractor's bid, exceeds the Estimated Cost by twenty percent (20%), **WESTMINSTER** shall not award a contract to the Successful Bidder for the **GG PORTION** without prior written approval of **GARDEN GROVE**.

- b. At least thirty (30) calendar days prior to release of the Notice Inviting Bids for the **PROJECT**, **WESTMINSTER's** City Engineer shall provide **GARDEN GROVE's** City Engineer a copy of the **PROJECT's** plans and specifications for his approval, which approval shall not be unreasonably withheld. If **GARDEN GROVE's** City Engineer objects to the plans and specifications, and if his objections cannot be satisfied through discussions with **WESTMINSTER's** City Engineer, the **GG PORTION** shall not be included in the **PROJECT** and **WESTMINSTER** shall proceed with the **WESTMINSTER PORTION** only.
- c. **WESTMINSTER** agrees that it shall not permit nor cause any hazardous materials to be brought upon, kept, used, stored, generated or disposed of in, on, or about the **GG PORTION**. "Hazardous Materials" shall mean any material that, because of its quantity, concentration, or physical or chemical characteristics, or any combination thereof, is deemed by a federal, state, or local governmental authority to pose a present or potential hazard to human health or safety or to the environment.
- d. **WESTMINSTER** shall ensure that its contract with the Successful Contractor requires the Successful Contractor provide insurance acceptable to **GARDEN GROVE** as shown in Exhibit "B," to name **GARDEN GROVE** as an additional insured, and to indemnify, defend, and hold harmless **GARDEN GROVE** in the same manner and to the same extent as **WESTMINSTER**. **WESTMINSTER** shall not permit construction of any portion of the **PROJECT** to commence until evidence of the required insurance and additional insured endorsements have been provided to and approved by **GARDEN GROVE**.

2. **GARDEN GROVE'S DUTIES**

- a. **GARDEN GROVE** shall pay **WESTMINSTER** for the actual cost of the work on the **GG PORTION** based upon unit prices bid of the Successful Contractor and quantities actually used on the **GG PORTION**. **GARDEN GROVE** shall pay **WESTMINSTER** the total amount due for the **GG PORTION** upon official final approval of the work by **GARDEN GROVE** provided that such final approval shall not be unreasonably withheld.
- b. **GARDEN GROVE** agrees that any permits required by the Successful

Contractor for the work to be performed on the **GG PORTION** shall be issued to the Successful Contractor at no cost to **WESTMINSTER** or the Successful Contractor.

- c. **GARDEN GROVE** shall provide its own inspection services for the **GG PORTION** of the work.
- d. **GARDEN GROVE** agrees to fully cooperate with **WESTMINSTER** and the Successful Contractor in the prosecution of the work, traffic control, and any other matters required for completion of the **PROJECT** in the **GG PORTION**.
- e. **GARDEN GROVE** acknowledges that **WESTMINSTER** is not the contractor for the **PROJECT** and that **WESTMINSTER** does not warrant any work performed by the Successful Contractor. Notwithstanding the above, **WESTMINSTER** shall require the Successful Contractor to provide **GARDEN GROVE** with any and all warranties, insurance coverage, and indemnities and any other rights the Successful Contractor agrees to provide to **WESTMINSTER** under the construction contract and as provided by law.
- f. In addition to the above, **GARDEN GROVE** also agrees to pay **WESTMINSTER** for all costs associated with any change orders pertaining to the **GG PORTION**, provided the change orders have been previously approved in writing by **GARDEN GROVE's** City Engineer.

3. **ENTIRE AGREEMENT**

This writing constitutes the entire agreement between the parties with respect to the subject matter hereof, and supersedes all oral or written representations or written agreements that may have been entered into between the parties. No modifications or revisions shall be of any force or effect, unless the same is in writing and executed by the parties hereto.

4. **ORDER OF PRECEDENCE**

In the event of an inconsistency in this Agreement and any of the attached Exhibit, the terms set forth in this Agreement shall prevail. If, and to the extent this Agreement incorporates by reference any provision of any document, such provision shall be deemed a part of this Agreement. Nevertheless, if there is any conflict among the terms and conditions of this Agreement and those of any such provision or provisions so incorporated by reference, this Agreement shall govern over the document referenced.

5. **ASSIGNMENT**

Neither **GARDEN GROVE** nor **WESTMINSTER** may assign or transfer its rights or obligations under this Agreement, or any part thereof, without the written consent of the other party.

6. **ATTORNEYS' FEES**

In the event that litigation is brought by any party in connection with this Agreement, the prevailing party shall be entitled to recover from the opposing party all costs and expenses, including reasonable attorneys' fees, incurred by the prevailing party in the exercise of any of its rights or remedies hereunder or the enforcement of any of the terms, conditions, or provisions hereof.

7. **GOVERNING LAW**

This Agreement shall be governed by the laws of the State of California. If any portion of this Agreement is held invalid under any applicable statute or rule of law, then such portion only shall be deemed invalid. Venue shall exclusively be in a court of competent jurisdiction in the County of Orange, California.

8. **NO WAIVER**

No waiver or failure to exercise any right, option, or privilege under the terms of this Agreement on any occasion shall be construed to be a waiver of any other right, option, or privilege on any other occasion.

9. **NO THIRD PARTY RIGHTS**

The parties do not intend to create rights in, or to grant remedies to, any third party as a beneficiary of this Agreement or of any duty, covenant, obligation, or undertaking established herein.

10. **NOTICES**

Notices and communication concerning this Agreement shall be sent to the following addresses:

WESTMINSTER

City of Westminster
Attention: Jake Ngo, P.E.

GROVE

Garden Grove
Attention:
Candelaria, P.E., T.E.

GARDEN

City of
Attention: Dan

Public Works Director/City Engineer
8200 Westminster Blvd.

Westminster, CA 92683

City Engineer
11222 Acacia
Parkway
Garden Grove, CA
92842

Either party may, by notice to the other party, change the address specified above. Any notices, documents, correspondence or other communications concerning this Agreement may be provided by personal delivery, facsimile or mail and shall be addressed as set forth above. Such communication shall be deemed served or delivered: a) at the time of delivery if such communication is sent by personal delivery; b) at the time of transmission if such communication is sent by facsimile; and c) five (5) calendar days after deposit in the U.S. Mail as reflected by the official U.S. postmark if such communication is sent through regular United States mail.

11. **EFFECTIVE DATE**

The effective date of this Agreement shall be the latest date of execution hereinafter set forth opposite the names of the signatures hereto.

12. **INDEMNITY**

WESTMINSTER and **GARDEN GROVE** each hereby agrees to indemnify, defend, protect and hold harmless the other party, and its elected and appointed officials, officers, employees, representatives, volunteers, and agents from and against any and all claims (including, without limitation, claims for bodily injury, death or damage to property), demands, workers' compensation benefits, obligations, damages, actions, causes of action, suits, losses, judgments, fines, penalties, liabilities, costs and expenses of any kind or nature, arising from the activities of the indemnitor or its officers, agents, or employees on the **PROJECT**, or any breach of contract, negligent acts, omissions or breach of law, or willful misconduct of the indemnitor, or its officers, agents, or employees arising out of the performance of, or failure to perform, any provisions of this Agreement. Neither party assumes liability for the acts or omissions of persons other than each party's respective officers, agents, or employees. In the event judgment is entered against both parties because of joint or concurrent negligence of both parties, or their officers, agents, or employees, an apportionment of liability to pay such judgment shall be made by a court of competent jurisdiction. The respective obligations of the parties pursuant to this Section shall survive expiration or earlier termination of this Agreement.

13. **COOPERATION**

In the event any claim or action is brought against **WESTMINSTER** relating to the performance rendered under this Agreement, **GARDEN GROVE** shall render any reasonable assistance and cooperation which **WESTMINSTER** might require.

14. **COSTS**

Each party shall bear its own costs and fees incurred in the preparation and negotiation of this Agreement and in the performance of its obligations hereunder except as expressly provided herein.

15. **HEADINGS**

Paragraphs and subparagraph headings contained in this Agreement are included solely for convenience and are not intended to modify, explain or to be a full or accurate description of the content thereof and shall not in any way affect the meaning or interpretation of this Agreement.

16. **CONSTRUCTION.**

The parties have participated jointly in the negotiation and drafting of this Agreement. In the event an ambiguity or question of intent or interpretation arises with respect to this Agreement, this Agreement shall be construed as if drafted jointly by the parties and in accordance with its fair meaning. There shall be no presumption or burden of proof favoring or disfavoring any party by virtue of the authorship of any of the provisions of this Agreement.

17. **SEVERABILITY**

If any provision of this Agreement is determined by a court of competent jurisdiction to be unenforceable in any circumstance, such determination shall not affect the validity or enforceability of the remaining terms and provisions hereof or of the offending provision in any other circumstance. Notwithstanding the foregoing, if the value of this Agreement, based upon the substantial benefit of the bargain for any party, is materially impaired, which determination made by the presiding court or arbitrator of competent jurisdiction shall be binding, then both parties agree to substitute such provision(s) through good faith negotiations.

18. **COUNTERPARTS**

This Agreement may be executed in one or more counterparts, each of which shall be deemed an original and all of which shall constitute but one and the same instrument.

19. **CORPORATE AUTHORITY**

The persons executing this Agreement on behalf of the parties hereto warrant that they are duly authorized to execute this Agreement on behalf of said parties and that by doing so the parties hereto are formally bound to the provisions of this Agreement.

[Signatures on the following page.]

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed on the dates hereinafter respectively set forth.

CITY OF WESTMINSTER,
A municipal corporation

ATTEST:

By: _____

Christine Cordon, Interim City Manager

LUCIE COLOMBO, Westminster Interim
City Clerk

APPROVED AS TO FORM:

DATE OF
EXECUTION:

Christian Bettenhausen, Westminster City Attorney

CITY OF GARDEN GROVE,
A municipal corporation

ATTEST:

By: _____

Scott C. Stiles, City Manager
Clerk

Teresa Pomeroy, Garden Grove City

APPROVED AS TO FORM:

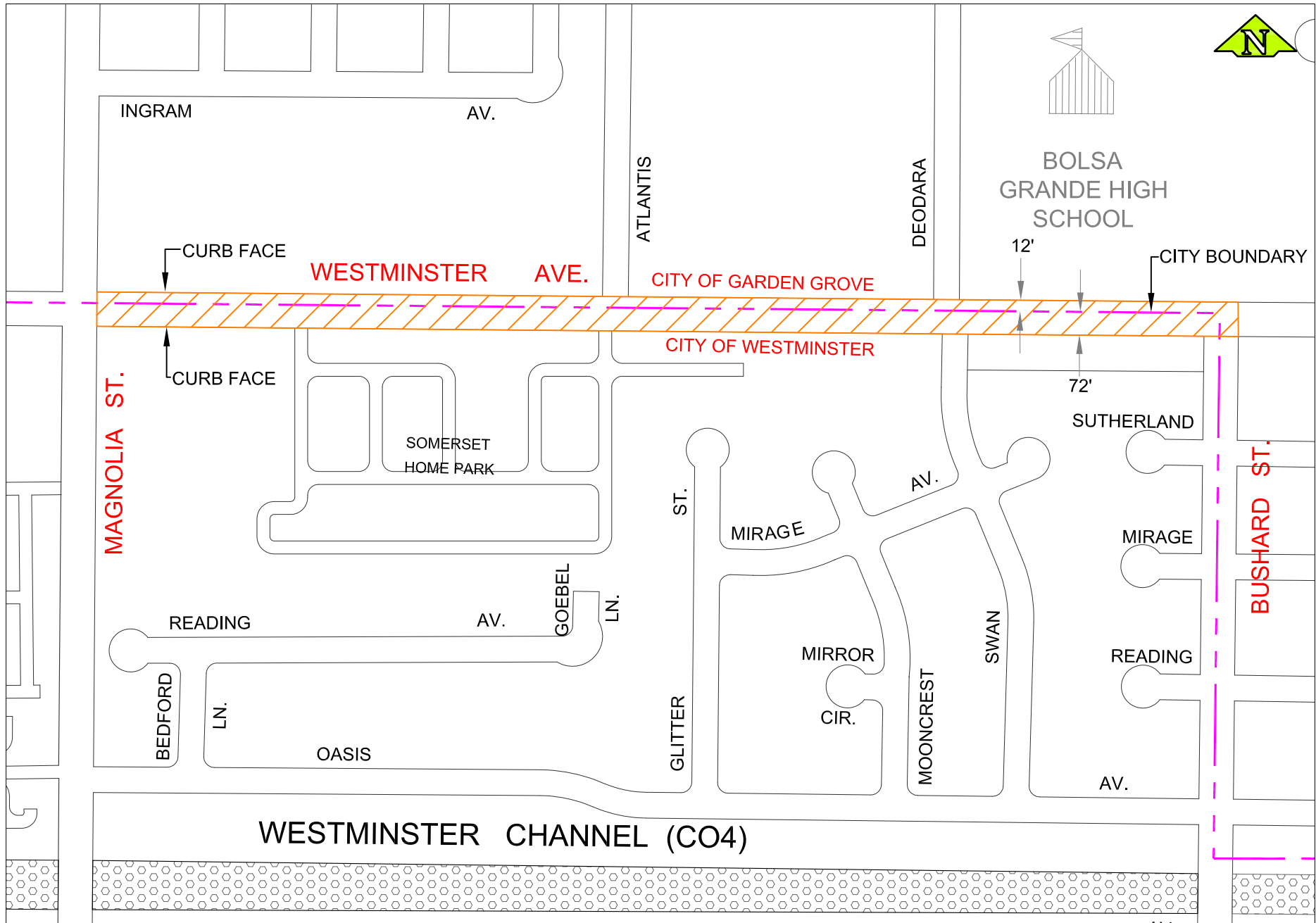
DATE OF
EXECUTION:

Omar Sandoval, Garden Grove City Attorney



CITY OF WESTMINSTER - CITY OF GARDEN GROVE
EXHIBIT 'A'
PROJECT LOCATION MAP
WESTMINSTER BLVD. STREET IMPROVEMENTS
FROM MAGNOLIA STREET TO BUSHARD STREET

Drawn by: SP
Scale: (NOT TO SCALE)
Date: Mar 2022
Sheet 1 of 1



LEGEND

- CITY BOUNDARY
- STREET RECONSTRUCTION / OVERLAY