

City of Garden Grove
Salary and Pay Schedule

EXHIBIT A

Effective 7/8/23
Amended 8/5/23
Amended 5/11/24

JOB COE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
053	ACCOUNT SPEC	E	112	A	3,673	1,695.16	21.1895
				B	3,856	1,779.87	22.2484
				C	4,049	1,868.98	23.3623
				D	4,252	1,962.50	24.5313
				E	4,464	2,060.43	25.7554
				F	4,687	2,163.26	27.0408
				G	4,922	2,271.47	28.3934
				H	5,168	2,385.06	29.8133
				I	5,427	2,504.54	31.3067
054	ACCOUNTANT	E	160	A	5,921	2,732.72	34.1590
				B	6,217	2,869.33	35.8666
				C	6,528	3,012.79	37.6599
				D	6,853	3,163.11	39.5389
				E	7,196	3,321.27	41.5159
				F	7,556	3,487.26	43.5908
				G	7,933	3,661.57	45.7697
				H	8,330	3,844.70	48.0588
				I	8,748	4,037.62	50.4703
039	ACCOUNTING MGR	M	194	A	8,145	3,759.01	46.9877
				B	8,552	3,947.04	49.3380
				C	8,979	4,144.37	51.8046
				D	9,428	4,351.49	54.3936
				E	9,899	4,568.89	57.1111
				F	10,395	4,797.55	59.9694
				G	10,913	5,036.99	62.9624
				H	11,460	5,289.16	66.1144
				I	12,033	5,553.57	69.4196
015	ACCOUNTING SUPV	M	176	A	6,808	3,142.06	39.2758
				B	7,148	3,299.24	41.2405
				C	7,506	3,464.25	43.3031
				D	7,880	3,637.09	45.4636
				E	8,275	3,819.24	47.7405
				F	8,689	4,010.20	50.1275
				G	9,123	4,210.47	52.6308
				H	9,579	4,421.02	55.2627
				I	10,058	4,642.34	58.0292

JOB COE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
060	ACCOUNTING TECH	E	152	A	5,468	2,523.64	31.5454
				B	5,742	2,649.97	33.1246
				C	6,028	2,782.17	34.7772
				D	6,330	2,921.72	36.5215
				E	6,647	3,067.63	38.3454
				F	6,979	3,220.89	40.2612
				G	7,328	3,381.99	42.2749
				H	7,694	3,550.92	44.3865
				I	8,079	3,728.66	46.6082
024	ADMIN AIDE	E	135	A	4,619	2,131.92	26.6490
				B	4,849	2,238.18	27.9772
				C	5,092	2,350.30	29.3788
				D	5,347	2,467.82	30.8477
				E	5,614	2,591.21	32.3901
				F	5,894	2,720.47	34.0059
				G	6,189	2,856.60	35.7075
				H	6,499	2,999.57	37.4947
				I	6,825	3,149.90	39.3737
016	ADMIN ANALYST	M	162	A	5,922	2,733.20	34.1650
				B	6,218	2,869.82	35.8727
				C	6,529	3,013.28	37.6660
				D	6,854	3,163.60	39.5451
				E	7,197	3,321.76	41.5220
				F	7,558	3,488.24	43.6030
				G	7,936	3,662.55	45.7819
				H	8,332	3,845.68	48.0710
				I	8,749	4,038.11	50.4763
063	ADMIN SECRETARY	M	162	A	5,922	2,733.20	34.1650
				B	6,218	2,869.82	35.8727
				C	6,529	3,013.28	37.6660
				D	6,854	3,163.60	39.5451
				E	7,197	3,321.76	41.5220
				F	7,558	3,488.24	43.6030
				G	7,936	3,662.55	45.7819
				H	8,332	3,845.68	48.0710
				I	8,749	4,038.11	50.4763
202	ANIMAL CONTROL OFFCR	E	153	A	5,522	2,548.60	31.8576
				B	5,799	2,676.40	33.4551
				C	6,089	2,810.08	35.1260
				D	6,393	2,950.61	36.8826
				E	6,712	3,097.99	38.7249
				F	7,048	3,252.72	40.6590
				G	7,401	3,415.78	42.6972
				H	7,770	3,586.16	44.8271
				I	8,158	3,765.38	47.0673

<u>JOB COE CLASSIFICATION TITLE</u>	<u>SCHEDULE</u>	<u>RANGE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
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JOB COE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
073	ASSIST BUYER	E	134	A	4,571	2,109.88	26.3736
				B	4,800	2,215.16	27.6895
				C	5,039	2,325.82	29.0727
				D	5,292	2,442.35	30.5294
				E	5,556	2,564.28	32.0535
				F	5,834	2,692.56	33.6571
				G	6,126	2,827.21	35.3402
				H	6,431	2,968.24	37.1030
				I	6,754	3,117.09	38.9636
027	ASSIST CITY MGR	C	255	A	15,089	6,964.28	87.0535
				B	15,843	7,312.34	91.4043
				C	16,636	7,678.22	95.9777
				D	17,467	8,061.88	100.7735
				E	18,342	8,465.32	105.8165
				F	19,258	8,888.53	111.1066
				G	20,220	9,332.51	116.6564
				H	21,232	9,799.24	122.4905
				I	22,293	10,289.20	128.6150
286	ASSIST COMM SVCS SUPV	E	150	A	5,360	2,473.70	30.9212
				B	5,627	2,597.08	32.4635
				C	5,908	2,726.84	34.0854
				D	6,204	2,863.45	35.7932
				E	6,514	3,006.43	37.5804
				F	6,840	3,156.75	39.4593
				G	7,182	3,314.90	41.4363
				H	7,541	3,480.41	43.5051
				I	7,919	3,654.72	45.6839
214	ASSIST ENGINEER	E	175	A	6,875	3,172.91	39.6613
				B	7,217	3,331.06	41.6383
				C	7,579	3,498.03	43.7254
				D	7,958	3,672.84	45.9105
				E	8,356	3,856.46	48.2057
				F	8,774	4,049.37	50.6171
				G	9,212	4,251.60	53.1449
				H	9,672	4,464.11	55.8013
				I	10,157	4,687.87	58.5984
271	ASSIST PLANNER	E	150	A	5,360	2,473.70	30.9212
				B	5,627	2,597.08	32.4635
				C	5,908	2,726.84	34.0854
				D	6,204	2,863.45	35.7932
				E	6,514	3,006.43	37.5804
				F	6,840	3,156.75	39.4593
				G	7,182	3,314.90	41.4363
				H	7,541	3,480.41	43.5051
				I	7,919	3,654.72	45.6839

<u>JOB COE CLASSIFICATION TITLE</u>	<u>SCHEDULE</u>	<u>RANGE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
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JOB COE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
012	ASSIST TO CITY MGR	M	186	A	7,520	3,470.61	43.3826
				B	7,896	3,644.44	45.5555
				C	8,291	3,826.58	47.8323
				D	8,706	4,018.04	50.2255
				E	9,141	4,218.79	52.7349
				F	9,598	4,429.83	55.3728
				G	10,077	4,651.15	58.1393
				H	10,581	4,883.73	61.0466
				I	11,110	5,127.58	64.0947
215	ASSOC ENGINEER	E	195	A	8,387	3,871.14	48.3892
				B	8,808	4,065.05	50.8131
				C	9,248	4,268.25	53.3531
				D	9,709	4,481.24	56.0155
				E	10,195	4,705.50	58.8187
				F	10,706	4,941.02	61.7627
				G	11,240	5,187.80	64.8475
				H	11,803	5,447.31	68.0914
				I	12,392	5,719.56	71.4945
272	ASSOC PLANNER	E	161	A	5,979	2,759.65	34.4956
				B	6,278	2,897.73	36.2216
				C	6,592	3,042.66	38.0333
				D	6,921	3,194.46	39.9307
				E	7,267	3,354.07	41.9259
				F	7,631	3,522.03	44.0253
				G	8,013	3,698.30	46.2287
				H	8,413	3,882.89	48.5362
				I	8,834	4,077.28	50.9661
130	BENEFITS SUPV	M	176	A	6,808	3,142.06	39.2758
				B	7,148	3,299.24	41.2405
				C	7,506	3,464.25	43.3031
				D	7,880	3,637.09	45.4636
				E	8,275	3,819.24	47.7405
				F	8,689	4,010.20	50.1275
				G	9,123	4,210.47	52.6308
				H	9,579	4,421.02	55.2627
				I	10,058	4,642.34	58.0292
230	BLDG INSPCTR	E	160	A	5,921	2,732.72	34.1590
				B	6,217	2,869.33	35.8666
				C	6,528	3,012.79	37.6599
				D	6,853	3,163.11	39.5389
				E	7,196	3,321.27	41.5159
				F	7,556	3,487.26	43.5908
				G	7,933	3,661.57	45.7697
				H	8,330	3,844.70	48.0588
				I	8,748	4,037.62	50.4703

<u>JOB COE</u>	<u>CLASSIFICATION TITLE</u>	<u>SCHEDULE</u>	<u>RANGE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
238	BLDG OFFICIAL	M	215	A	10,035	4,631.57	57.8946
				B	10,537	4,863.17	60.7896
				C	11,064	5,106.52	63.8315
				D	11,617	5,361.63	67.0203
				E	12,198	5,629.95	70.3744
				F	12,807	5,911.01	73.8877
				G	13,448	6,206.76	77.5845
				H	14,121	6,517.19	81.4649
				I	14,826	6,842.80	85.5351
031	BUDGET SVCS MGR	M	194	A	8,145	3,759.01	46.9877
				B	8,552	3,947.04	49.3380
				C	8,979	4,144.37	51.8046
				D	9,428	4,351.49	54.3936
				E	9,899	4,568.89	57.1111
				F	10,395	4,797.55	59.9694
				G	10,913	5,036.99	62.9624
				H	11,460	5,289.16	66.1144
				I	12,033	5,553.57	69.4196
241	BUSINESS TAX INSPCTR	E	143	A	4,999	2,307.21	28.8401
				B	5,249	2,422.77	30.2847
				C	5,511	2,543.72	31.7965
				D	5,787	2,671.02	33.3878
				E	6,077	2,804.70	35.0587
				F	6,380	2,944.74	36.8092
				G	6,700	3,092.12	38.6515
				H	7,035	3,246.85	40.5856
				I	7,386	3,408.92	42.6115
029	BUSINESS TAX SUPV	M	166	A	6,162	2,843.87	35.5483
				B	6,470	2,986.35	37.3294
				C	6,793	3,135.21	39.1901
				D	7,133	3,292.38	41.1548
				E	7,490	3,456.90	43.2113
				F	7,864	3,629.75	45.3718
				G	8,257	3,810.91	47.6364
				H	8,670	4,001.39	50.0174
				I	9,104	4,201.66	52.5207
072	BUYER	E	154	A	5,577	2,574.07	32.1758
				B	5,856	2,702.85	33.7856
				C	6,148	2,837.50	35.4688
				D	6,456	2,979.50	37.2437
				E	6,778	3,128.35	39.1044
				F	7,118	3,285.04	41.0630
				G	7,473	3,449.07	43.1134
				H	7,847	3,621.91	45.2739

JOB COE CLASSIFICATION TITLE		SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
				I	8,240	3,803.08	47.5385
019	CABLE PROD COORD	E	150	A	5,360	2,473.70	30.9212
				B	5,627	2,597.08	32.4635
				C	5,908	2,726.84	34.0854
				D	6,204	2,863.45	35.7932
				E	6,514	3,006.43	37.5804
				F	6,840	3,156.75	39.4593
				G	7,182	3,314.90	41.4363
				H	7,541	3,480.41	43.5051
				I	7,919	3,654.72	45.6839
038	CABLE PROD SUPV	M	166	A	6,162	2,843.87	35.5483
				B	6,470	2,986.35	37.3294
				C	6,793	3,135.21	39.1901
				D	7,133	3,292.38	41.1548
				E	7,490	3,456.90	43.2113
				F	7,864	3,629.75	45.3718
				G	8,257	3,810.91	47.6364
				H	8,670	4,001.39	50.0174
				I	9,104	4,201.66	52.5207
240	CHIEF OF COLLECTIONS	M	171	A	6,477	2,989.29	37.3662
				B	6,801	3,139.12	39.2390
				C	7,141	3,295.81	41.1976
				D	7,498	3,460.82	43.2602
				E	7,873	3,633.67	45.4208
				F	8,267	3,815.32	47.6915
				G	8,680	4,006.28	50.0785
				H	9,114	4,206.55	52.5819
				I	9,569	4,416.61	55.2077
020	CITY CLERK	M	204	A	8,994	4,151.22	51.8902
				B	9,444	4,358.83	54.4854
				C	9,916	4,576.72	57.2090
				D	10,413	4,805.88	60.0735
				E	10,933	5,045.80	63.0725
				F	11,480	5,298.46	66.2307
				G	12,054	5,563.36	69.5420
				H	12,657	5,841.48	73.0185
				I	13,289	6,133.31	76.6664
200	CITY ENGINEER	M	224	A	10,976	5,065.88	63.3235
				B	11,525	5,319.03	66.4879
				C	12,101	5,584.90	69.8113
				D	12,706	5,864.49	73.3062
				E	13,341	6,157.30	76.9663
				F	14,008	6,465.29	80.8161
				G	14,708	6,788.45	84.8557

JOB COE CLASSIFICATION TITLE		SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
				H	15,444	7,127.78	89.0973
				I	16,217	7,484.73	93.5592
120	CITY MGR	C	900	A	-	0.00	0.0000
				B	-	0.00	0.0000
				C	-	0.00	0.0000
				D	-	0.00	0.0000
				E	-	0.00	0.0000
				F	-	0.00	0.0000
				G	-	0.00	0.0000
				I	25,191	11,626.79	145.3349
058	CLERICAL ASSIST	E	108	A	3,531	1,629.54	20.3693
				B	3,707	1,710.82	21.3853
				C	3,892	1,796.51	22.4564
				D	4,087	1,886.12	23.5765
				E	4,291	1,980.62	24.7577
				F	4,506	2,079.53	25.9941
				G	4,731	2,183.33	27.2917
				H	4,967	2,292.52	28.6565
				I	5,216	2,407.59	30.0949
235	CODE ENFORCE OFFCR	E	153	A	5,522	2,548.60	31.8576
				B	5,799	2,676.40	33.4551
				C	6,089	2,810.08	35.1260
				D	6,393	2,950.61	36.8826
				E	6,712	3,097.99	38.7249
				F	7,048	3,252.72	40.6590
				G	7,401	3,415.78	42.6972
				H	7,770	3,586.16	44.8271
				I	8,158	3,765.38	47.0673
243	CODE ENFORCE SUPV	M	179	A	7,014	3,237.05	40.4632
				B	7,364	3,398.63	42.4829
				C	7,732	3,568.55	44.6068
				D	8,119	3,747.26	46.8408
				E	8,524	3,934.31	49.1789
				F	8,951	4,131.14	51.6393
				G	9,399	4,337.77	54.2222
				H	9,868	4,554.69	56.9336
				I	10,362	4,782.38	59.7797
034	COMM DEV DIR	C	245	A	13,658	6,303.75	78.7969
				B	14,342	6,619.18	82.7398
				C	15,058	6,949.94	86.8743
				D	15,811	7,297.51	91.2189
				E	16,602	7,662.39	95.7798
				F	17,432	8,045.56	100.5695
				G	18,304	8,448.01	105.6001

<u>JOB COE CLASSIFICATION TITLE</u>	<u>SCHEDULE</u>	<u>RANGE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
			H	19,219	8,870.24	110.8780
			I	20,180	9,313.73	116.4216

<u>JOB COE</u>	<u>CLASSIFICATION TITLE</u>	<u>SCHEDULE</u>	<u>RANGE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
085	COMM SHIFT SUPV	E	160	A	5,921	2,732.72	34.1590
				B	6,217	2,869.33	35.8666
				C	6,528	3,012.79	37.6599
				D	6,853	3,163.11	39.5389
				E	7,196	3,321.27	41.5159
				F	7,556	3,487.26	43.5908
				G	7,933	3,661.57	45.7697
				H	8,330	3,844.70	48.0588
				I	8,748	4,037.62	50.4703
099	COMM SVC OFFCR	E	131	A	4,439	2,048.68	25.6085
				B	4,661	2,151.01	26.8877
				C	4,893	2,258.25	28.2281
				D	5,138	2,371.36	29.6420
				E	5,395	2,489.85	31.1231
				F	5,664	2,614.22	32.6777
				G	5,947	2,744.96	34.3120
				H	6,244	2,882.06	36.0257
				I	6,558	3,026.99	37.8374
289	COMM SVCS COORD	E	130	A	4,393	2,027.63	25.3453
				B	4,614	2,129.47	26.6184
				C	4,844	2,235.72	27.9466
				D	5,086	2,347.36	29.3421
				E	5,341	2,464.88	30.8110
				F	5,608	2,588.27	32.3534
				G	5,888	2,717.53	33.9692
				H	6,182	2,853.17	35.6646
				I	6,491	2,995.66	37.4457
035	COMM SVCS DIR	C	240	A	12,996	5,998.20	74.9775
				B	13,646	6,298.31	78.7288
				C	14,329	6,613.25	82.6656
				D	15,045	6,944.01	86.8001
				E	15,797	7,291.08	91.1385
				F	16,587	7,655.47	95.6934
				G	17,416	8,038.15	100.4768
				H	18,287	8,440.10	105.5012
				I	19,201	8,861.83	110.7729
287	COMM SVCS SUPV	M	176	A	6,808	3,142.06	39.2758
				B	7,148	3,299.24	41.2405
				C	7,506	3,464.25	43.3031
				D	7,880	3,637.09	45.4636
				E	8,275	3,819.24	47.7405
				F	8,689	4,010.20	50.1275
				G	9,123	4,210.47	52.6308
				H	9,579	4,421.02	55.2627
				I	10,058	4,642.34	58.0292

<u>JOB COE</u>	<u>CLASSIFICATION TITLE</u>	<u>SCHEDULE</u>	<u>RANGE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
228	CONSTR INSPCTR	E	161	A	5,979	2,759.65	34.4956
				B	6,278	2,897.73	36.2216
				C	6,592	3,042.66	38.0333
				D	6,921	3,194.46	39.9307
				E	7,267	3,354.07	41.9259
				F	7,631	3,522.03	44.0253
				G	8,013	3,698.30	46.2287
				H	8,413	3,882.89	48.5362
				I	8,834	4,077.28	50.9661
306	CORPORAL	P	181	A	7,318	3,377.32	42.2165
				B	7,683	3,546.19	44.3274
				C	8,068	3,723.50	46.5437
				D	8,471	3,909.68	48.8709
				E	8,895	4,105.16	51.3145
				F	9,339	4,310.42	53.8802
				G	9,806	4,525.94	56.5742
				H	10,297	4,752.23	59.4029
				I	10,708	4,942.32	61.7791
330	CORPORAL II	P	183.5	A	7,501	3,461.88	43.2735
				B	7,876	3,634.97	45.4371
				C	8,270	3,816.72	47.7090
				D	8,683	4,007.55	50.0944
				E	9,117	4,207.93	52.5991
				F	9,573	4,418.32	55.2291
				G	10,052	4,639.24	57.9905
				H	10,554	4,871.21	60.8901
				I	10,976	5,066.05	63.3257
447	CUSTODIAL SUPV	M	160	A	5,805	2,679.34	33.4918
				B	6,096	2,813.51	35.1688
				C	6,400	2,954.04	36.9255
				D	6,720	3,101.42	38.7677
				E	7,056	3,256.64	40.7080
				F	7,409	3,419.69	42.7461
				G	7,780	3,590.58	44.8822
				H	8,168	3,769.78	47.1223
				I	8,577	3,958.79	49.4848
445	CUSTODIAN	U	108	A	3,532	1,630.03	20.3754
				B	3,708	1,711.32	21.3915
				C	3,894	1,797.00	22.4625
				D	4,088	1,886.60	23.5825
				E	4,292	1,981.11	24.7639
				F	4,507	2,080.02	26.0002
				G	4,733	2,184.31	27.3039
				H	4,969	2,293.50	28.6688

JOB COE CLASSIFICATION TITLE		SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
				I	5,218	2,408.08	30.1010
062	DEPT SECRETARY	E	143	A	4,999	2,307.21	28.8401
				B	5,249	2,422.77	30.2847
				C	5,511	2,543.72	31.7965
				D	5,787	2,671.02	33.3878
				E	6,077	2,804.70	35.0587
				F	6,380	2,944.74	36.8092
				G	6,700	3,092.12	38.6515
				H	7,035	3,246.85	40.5856
				I	7,386	3,408.92	42.6115
021	DEPUTY CITY CLERK	M	157	A	5,633	2,600.02	32.5003
				B	5,915	2,729.78	34.1223
				C	6,211	2,866.39	35.8299
				D	6,521	3,009.86	37.6232
				E	6,847	3,160.18	39.5022
				F	7,190	3,318.33	41.4792
				G	7,549	3,484.32	43.5540
				H	7,926	3,658.14	45.7268
				I	8,323	3,841.27	48.0159
037	DEPUTY CITY MGR	C	240	A	12,996	5,998.20	74.9775
				B	13,646	6,298.31	78.7288
				C	14,329	6,613.25	82.6656
				D	15,045	6,944.01	86.8001
				E	15,797	7,291.08	91.1385
				F	16,587	7,655.47	95.6934
				G	17,416	8,038.15	100.4768
				H	18,287	8,440.10	105.5012
				I	19,201	8,861.83	110.7729
046	DEPUTY DIR	M	225	A	11,085	5,116.31	63.9539
				B	11,640	5,372.40	67.1550
				C	12,222	5,640.72	70.5090
				D	12,833	5,922.76	74.0345
				E	13,474	6,219.00	77.7375
				F	14,148	6,529.92	81.6241
				G	14,856	6,856.51	85.7064
				H	15,598	7,199.27	89.9908
				I	16,378	7,559.23	94.4904
049	DIVISION MGR	M	204	A	8,994	4,151.22	51.8902
				B	9,444	4,358.83	54.4854
				C	9,916	4,576.72	57.2090
				D	10,413	4,805.88	60.0735
				E	10,933	5,045.80	63.0725
				F	11,480	5,298.46	66.2307
				G	12,054	5,563.36	69.5420

JOB COE CLASSIFICATION TITLE		SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
				H	12,657	5,841.48	73.0185
				I	13,289	6,133.31	76.6664
028	ECON DEV DIR	C	245	A	13,658	6,303.75	78.7969
				B	14,342	6,619.18	82.7398
				C	15,058	6,949.94	86.8743
				D	15,811	7,297.51	91.2189
				E	16,602	7,662.39	95.7798
				F	17,432	8,045.56	100.5695
				G	18,304	8,448.01	105.6001
				H	19,219	8,870.24	110.8780
				I	20,180	9,313.73	116.4216
269	ECON DEV MGR	M	215	A	10,035	4,631.57	57.8946
				B	10,537	4,863.17	60.7896
				C	11,064	5,106.52	63.8315
				D	11,617	5,361.63	67.0203
				E	12,198	5,629.95	70.3744
				F	12,807	5,911.01	73.8877
				G	13,448	6,206.76	77.5845
				H	14,121	6,517.19	81.4649
				I	14,826	6,842.80	85.5351
259	ECON DEV SPEC	E	150	A	5,360	2,473.70	30.9212
				B	5,627	2,597.08	32.4635
				C	5,908	2,726.84	34.0854
				D	6,204	2,863.45	35.7932
				E	6,514	3,006.43	37.5804
				F	6,840	3,156.75	39.4593
				G	7,182	3,314.90	41.4363
				H	7,541	3,480.41	43.5051
				I	7,919	3,654.72	45.6839
273	ELIGIBILITY TECH	E	128	A	4,306	1,987.47	24.8434
				B	4,522	2,086.88	26.0859
				C	4,749	2,191.66	27.3957
				D	4,985	2,300.85	28.7606
				E	5,234	2,415.92	30.1989
				F	5,497	2,536.86	31.7107
				G	5,771	2,663.67	33.2959
				H	6,060	2,796.85	34.9607
				I	6,362	2,936.41	36.7051
501	EMER OPS COORD	M	186	A	7,520	3,470.61	43.3826
				B	7,896	3,644.44	45.5555
				C	8,291	3,826.58	47.8323
				D	8,706	4,018.04	50.2255
				E	9,141	4,218.79	52.7349
				F	9,598	4,429.83	55.3728

JOB COE CLASSIFICATION TITLE		SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
				G	10,077	4,651.15	58.1393
				H	10,581	4,883.73	61.0466
				I	11,110	5,127.58	64.0947
502	EMER OPS MGR	M	194	A	8,145	3,759.01	46.9877
				B	8,552	3,947.04	49.3380
				C	8,979	4,144.37	51.8046
				D	9,428	4,351.49	54.3936
				E	9,899	4,568.89	57.1111
				F	10,395	4,797.55	59.9694
				G	10,913	5,036.99	62.9624
				H	11,460	5,289.16	66.1144
				I	12,033	5,553.57	69.4196
042	EMPLOYEE DEV DIR	C	240	A	12,996	5,998.20	74.9775
				B	13,646	6,298.31	78.7288
				C	14,329	6,613.25	82.6656
				D	15,045	6,944.01	86.8001
				E	15,797	7,291.08	91.1385
				F	16,587	7,655.47	95.6934
				G	17,416	8,038.15	100.4768
				H	18,287	8,440.10	105.5012
				I	19,201	8,861.83	110.7729
274	EMPLOYMENT SPEC	E	125	A	4,181	1,929.69	24.1212
				B	4,390	2,026.16	25.3270
				C	4,609	2,127.02	26.5877
				D	4,840	2,233.76	27.9220
				E	5,082	2,345.40	29.3176
				F	5,335	2,462.43	30.7804
				G	5,603	2,585.82	32.3228
				H	5,883	2,715.09	33.9386
				I	6,178	2,851.21	35.6401
211	ENGINEERING TECH	E	149	A	5,307	2,449.21	30.6151
				B	5,573	2,572.11	32.1514
				C	5,851	2,700.40	33.7550
				D	6,144	2,835.54	35.4443
				E	6,450	2,977.05	37.2131
				F	6,773	3,125.90	39.0738
				G	7,112	3,282.59	41.0323
				H	7,468	3,446.62	43.0827
				I	7,840	3,618.48	45.2311
262	ENVIRO SVCS MGR	M	204	A	8,994	4,151.22	51.8902
				B	9,444	4,358.83	54.4854
				C	9,916	4,576.72	57.2090
				D	10,413	4,805.88	60.0735
				E	10,933	5,045.80	63.0725

JOB COE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
				F	11,480	5,298.46	66.2307
				G	12,054	5,563.36	69.5420
				H	12,657	5,841.48	73.0185
				I	13,289	6,133.31	76.6664
236	ENVIRO SVCS SPEC	E	143	A	4,999	2,307.21	28.8401
				B	5,249	2,422.77	30.2847
				C	5,511	2,543.72	31.7965
				D	5,787	2,671.02	33.3878
				E	6,077	2,804.70	35.0587
				F	6,380	2,944.74	36.8092
				G	6,700	3,092.12	38.6515
				H	7,035	3,246.85	40.5856
				I	7,386	3,408.92	42.6115
422	EQUIP MECH	U	141	A	4,903	2,263.15	28.2893
				B	5,149	2,376.25	29.7032
				C	5,406	2,495.24	31.1905
				D	5,677	2,620.10	32.7513
				E	5,960	2,750.83	34.3854
				F	6,258	2,888.42	36.1053
				G	6,571	3,032.87	37.9108
				H	6,900	3,184.66	39.8083
				I	7,245	3,343.80	41.7974
421	EQUIP SVC WRKR	U	117	A	3,863	1,782.80	22.2851
				B	4,056	1,871.92	23.3990
				C	4,258	1,965.44	24.5680
				D	4,472	2,063.86	25.7982
				E	4,696	2,167.17	27.0897
				F	4,930	2,275.38	28.4423
				G	5,177	2,389.47	29.8684
				H	5,435	2,508.46	31.3557
				I	5,707	2,633.81	32.9226
041	FINANCE DIR	C	245	A	13,658	6,303.75	78.7969
				B	14,342	6,619.18	82.7398
				C	15,058	6,949.94	86.8743
				D	15,811	7,297.51	91.2189
				E	16,602	7,662.39	95.7798
				F	17,432	8,045.56	100.5695
				G	18,304	8,448.01	105.6001
				H	19,219	8,870.24	110.8780
				I	20,180	9,313.73	116.4216
030	FINANCE MGR	M	204	A	8,994	4,151.22	51.8902
				B	9,444	4,358.83	54.4854
				C	9,916	4,576.72	57.2090
				D	10,413	4,805.88	60.0735

JOB COE CLASSIFICATION TITLE		SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
				E	10,933	5,045.80	63.0725
				F	11,480	5,298.46	66.2307
				G	12,054	5,563.36	69.5420
				H	12,657	5,841.48	73.0185
				I	13,289	6,133.31	76.6664
107	GIS COORD	E	174	A	6,807	3,141.57	39.2696
				B	7,147	3,298.75	41.2343
				C	7,505	3,463.75	43.2969
				D	7,879	3,636.60	45.4576
				E	8,274	3,818.75	47.7344
				F	8,687	4,009.23	50.1153
				G	9,122	4,209.97	52.6247
				H	9,578	4,420.52	55.2566
				I	10,056	4,641.35	58.0169
088	GRAPHICS ASSIST	E	115	A	3,784	1,746.56	21.8320
				B	3,974	1,834.21	22.9276
				C	4,173	1,925.78	24.0722
				D	4,382	2,022.24	25.2780
				E	4,600	2,123.11	26.5388
				F	4,830	2,229.36	27.8670
				G	5,072	2,341.00	29.2625
				H	5,326	2,458.02	30.7253
				I	5,591	2,580.43	32.2554
089	GRAPHICS DESIGNER	E	135	A	4,619	2,131.92	26.6490
				B	4,849	2,238.18	27.9772
				C	5,092	2,350.30	29.3788
				D	5,347	2,467.82	30.8477
				E	5,614	2,591.21	32.3901
				F	5,894	2,720.47	34.0059
				G	6,189	2,856.60	35.7075
				H	6,499	2,999.57	37.4947
				I	6,825	3,149.90	39.3737
414	HEAVY EQUIP OPERATOR	U	141	A	4,903	2,263.15	28.2893
				B	5,149	2,376.25	29.7032
				C	5,406	2,495.24	31.1905
				D	5,677	2,620.10	32.7513
				E	5,960	2,750.83	34.3854
				F	6,258	2,888.42	36.1053
				G	6,571	3,032.87	37.9108
				H	6,900	3,184.66	39.8083
				I	7,245	3,343.80	41.7974
234	HOUSING ASSIST	E	135	A	4,619	2,131.92	26.6490
				B	4,849	2,238.18	27.9772
				C	5,092	2,350.30	29.3788

JOB COE CLASSIFICATION TITLE		SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
				D	5,347	2,467.82	30.8477
				E	5,614	2,591.21	32.3901
				F	5,894	2,720.47	34.0059
				G	6,189	2,856.60	35.7075
				H	6,499	2,999.57	37.4947
				I	6,825	3,149.90	39.3737
232	HOUSING SPEC	E	140	A	4,853	2,239.64	27.9956
				B	5,096	2,351.77	29.3971
				C	5,350	2,469.28	30.8660
				D	5,617	2,592.68	32.4085
				E	5,899	2,722.43	34.0304
				F	6,194	2,858.56	35.7320
				G	6,502	3,001.04	37.5130
				H	6,828	3,151.36	39.3921
				I	7,170	3,309.03	41.3629
261	HOUSING SUPV	M	171	A	6,477	2,989.29	37.3662
				B	6,801	3,139.12	39.2390
				C	7,141	3,295.81	41.1976
				D	7,498	3,460.82	43.2602
				E	7,873	3,633.67	45.4208
				F	8,267	3,815.32	47.6915
				G	8,680	4,006.28	50.0785
				H	9,114	4,206.55	52.5819
				I	9,569	4,416.61	55.2077
127	HUMAN RESOURCES ANALYST	M	162	A	5,922	2,733.20	34.1650
				B	6,218	2,869.82	35.8727
				C	6,529	3,013.28	37.6660
				D	6,854	3,163.60	39.5451
				E	7,197	3,321.76	41.5220
				F	7,558	3,488.24	43.6030
				G	7,936	3,662.55	45.7819
				H	8,332	3,845.68	48.0710
				I	8,749	4,038.11	50.4763
026	HUMAN RESOURCES DIR	C	240	A	12,996	5,998.20	74.9775
				B	13,646	6,298.31	78.7288
				C	14,329	6,613.25	82.6656
				D	15,045	6,944.01	86.8001
				E	15,797	7,291.08	91.1385
				F	16,587	7,655.47	95.6934
				G	17,416	8,038.15	100.4768
				H	18,287	8,440.10	105.5012
				I	19,201	8,861.83	110.7729
131	HUMAN RESOURCES MGR	M	204	A	8,994	4,151.22	51.8902
				B	9,444	4,358.83	54.4854

<u>JOB COE CLASSIFICATION TITLE</u>	<u>SCHEDULE</u>	<u>RANGE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>	
			C	9,916	4,576.72	57.2090	
			D	10,413	4,805.88	60.0735	
			E	10,933	5,045.80	63.0725	
			F	11,480	5,298.46	66.2307	
			G	12,054	5,563.36	69.5420	
			H	12,657	5,841.48	73.0185	
			I	13,289	6,133.31	76.6664	
105	INFO SYSTEMS MGR	M	220	A	10,549	4,868.55	60.8569
				B	11,076	5,111.91	63.8989
				C	11,630	5,367.50	67.0938
				D	12,211	5,635.82	70.4478
				E	12,822	5,917.86	73.9733
				F	13,463	6,213.61	77.6701
				G	14,135	6,524.04	81.5505
				H	14,843	6,850.64	85.6330
				I	15,585	7,192.90	89.9113
044	INFO TCHNLGY DIR	C	240	A	12,996	5,998.20	74.9775
				B	13,646	6,298.31	78.7288
				C	14,329	6,613.25	82.6656
				D	15,045	6,944.01	86.8001
				E	15,797	7,291.08	91.1385
				F	16,587	7,655.47	95.6934
				G	17,416	8,038.15	100.4768
				H	18,287	8,440.10	105.5012
				I	19,201	8,861.83	110.7729
108	INFO TCHNLGY PROGMR	E	179	A	7,153	3,301.20	41.2650
				B	7,510	3,466.21	43.3276
				C	7,886	3,639.54	45.4943
				D	8,280	3,821.68	47.7711
				E	8,694	4,012.65	50.1581
				F	9,128	4,212.92	52.6615
				G	9,585	4,423.95	55.2994
				H	10,064	4,644.78	58.0598
				I	10,568	4,877.36	60.9671
103	INFO TCHNLGY TECH	E	149	A	5,307	2,449.21	30.6151
				B	5,573	2,572.11	32.1514
				C	5,851	2,700.40	33.7550
				D	6,144	2,835.54	35.4443
				E	6,450	2,977.05	37.2131
				F	6,773	3,125.90	39.0738
				G	7,112	3,282.59	41.0323
				H	7,468	3,446.62	43.0827
				I	7,840	3,618.48	45.2311
081	INSURANCE PROG COORD	E	150	A	5,360	2,473.70	30.9212

<u>JOB COE CLASSIFICATION TITLE</u>	<u>SCHEDULE</u>	<u>RANGE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
			B	5,627	2,597.08	32.4635
			C	5,908	2,726.84	34.0854
			D	6,204	2,863.45	35.7932
			E	6,514	3,006.43	37.5804
			F	6,840	3,156.75	39.4593
			G	7,182	3,314.90	41.4363
			H	7,541	3,480.41	43.5051
			I	7,919	3,654.72	45.6839
061 JAILER/FLEET SUPV	M	171	A	6,477	2,989.29	37.3662
			B	6,801	3,139.12	39.2390
			C	7,141	3,295.81	41.1976
			D	7,498	3,460.82	43.2602
			E	7,873	3,633.67	45.4208
			F	8,267	3,815.32	47.6915
			G	8,680	4,006.28	50.0785
			H	9,114	4,206.55	52.5819
			I	9,569	4,416.61	55.2077
416 MAINT REPAIR HELPER	U	122	A	4,059	1,873.39	23.4174
			B	4,262	1,966.91	24.5864
			C	4,475	2,065.33	25.8166
			D	4,699	2,168.64	27.1080
			E	4,933	2,276.85	28.4607
			F	5,180	2,390.95	29.8868
			G	5,439	2,510.41	31.3801
			H	5,711	2,635.77	32.9471
			I	5,997	2,767.97	34.5997
415 MAINT REPAIR WRKR	U	138	A	4,759	2,196.56	27.4569
			B	4,997	2,306.24	28.8279
			C	5,247	2,421.79	30.2724
			D	5,509	2,542.73	31.7841
			E	5,785	2,670.04	33.3755
			F	6,074	2,803.22	35.0403
			G	6,377	2,943.26	36.7907
			H	6,696	3,090.65	38.6331
			I	7,032	3,245.38	40.5672
301 MASTER OFFCR	P	179	A	7,181	3,314.53	41.4317
			B	7,541	3,480.26	43.5032
			C	7,918	3,654.27	45.6784
			D	8,313	3,836.98	47.9623
			E	8,729	4,028.83	50.3604
			F	9,166	4,230.28	52.8785
			G	9,624	4,441.79	55.5224
			H	10,105	4,663.88	58.2986
			I	10,509	4,850.43	60.6304

JOB COE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
325	MASTER OFFCR II	P	181.5	A	7,360	3,397.10	42.4638
				B	7,728	3,566.96	44.5870
				C	8,115	3,745.31	46.8164
				D	8,521	3,932.57	49.1571
				E	8,947	4,129.20	51.6150
				F	9,394	4,335.66	54.1957
				G	9,864	4,552.44	56.9055
				H	10,357	4,780.07	59.7509
				I	10,771	4,971.27	62.1409
109	NETWORK ADMIN	E	179	A	7,153	3,301.20	41.2650
				B	7,510	3,466.21	43.3276
				C	7,886	3,639.54	45.4943
				D	8,280	3,821.68	47.7711
				E	8,694	4,012.65	50.1581
				F	9,128	4,212.92	52.6615
				G	9,585	4,423.95	55.2994
				H	10,064	4,644.78	58.0598
				I	10,568	4,877.36	60.9671
066	OFFICE ASSIST	E	113	A	3,709	1,711.80	21.3975
				B	3,895	1,797.49	22.4686
				C	4,089	1,887.10	23.5887
				D	4,293	1,981.60	24.7700
				E	4,508	2,080.51	26.0064
				F	4,733	2,184.31	27.3039
				G	4,969	2,293.50	28.6688
				H	5,219	2,408.56	30.1071
				I	5,480	2,529.02	31.6128
406	PARK MAINT WRKR	U	127	A	4,267	1,969.35	24.6169
				B	4,480	2,067.78	25.8472
				C	4,704	2,171.09	27.1387
				D	4,938	2,279.30	28.4913
				E	5,186	2,393.39	29.9174
				F	5,446	2,513.36	31.4170
				G	5,717	2,638.70	32.9838
				H	6,004	2,770.91	34.6364
				I	6,304	2,909.48	36.3685
494	PARKING CONTROL SPEC	U	103	A	3,360	1,550.71	19.3839
				B	3,527	1,628.07	20.3509
				C	3,704	1,709.36	21.3670
				D	3,889	1,795.04	22.4380
				E	4,083	1,884.65	23.5581
				F	4,287	1,978.66	24.7333
				G	4,502	2,078.06	25.9757
				H	4,727	2,181.86	27.2733
				I	-	0.00	0.0000

JOB COE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
133	PAYROLL SUPV	M	171	A	6,477	2,989.29	37.3662
				B	6,801	3,139.12	39.2390
				C	7,141	3,295.81	41.1976
				D	7,498	3,460.82	43.2602
				E	7,873	3,633.67	45.4208
				F	8,267	3,815.32	47.6915
				G	8,680	4,006.28	50.0785
				H	9,114	4,206.55	52.5819
				I	9,569	4,416.61	55.2077
213	PERMIT CENTER SUPV	M	174	A	6,674	3,080.36	38.5045
				B	7,007	3,234.12	40.4264
				C	7,358	3,396.19	42.4523
				D	7,725	3,565.60	44.5700
				E	8,113	3,744.32	46.8040
				F	8,518	3,931.37	49.1422
				G	8,943	4,127.72	51.5965
				H	9,391	4,334.35	54.1793
				I	9,861	4,551.26	56.8908
210	PERMIT TECH	E	140	A	4,853	2,239.64	27.9956
				B	5,096	2,351.77	29.3971
				C	5,350	2,469.28	30.8660
				D	5,617	2,592.68	32.4085
				E	5,899	2,722.43	34.0304
				F	6,194	2,858.56	35.7320
				G	6,502	3,001.04	37.5130
				H	6,828	3,151.36	39.3921
				I	7,170	3,309.03	41.3629
201	PLAN CHECK ENGINEER	E	190	A	7,980	3,683.12	46.0390
				B	8,379	3,867.23	48.3403
				C	8,798	4,060.63	50.7579
				D	9,238	4,263.84	53.2980
				E	9,700	4,476.84	55.9605
				F	10,185	4,700.60	58.7575
				G	10,694	4,935.63	61.6954
				H	11,229	5,182.41	64.7801
				I	11,790	5,441.44	68.0180
267	PLANNER	E	174	A	6,807	3,141.57	39.2696
				B	7,147	3,298.75	41.2343
				C	7,505	3,463.75	43.2969
				D	7,879	3,636.60	45.4576
				E	8,274	3,818.75	47.7344
				F	8,687	4,009.23	50.1153
				G	9,122	4,209.97	52.6247
				H	9,578	4,420.52	55.2566
				I	10,056	4,641.35	58.0169

<u>JOB COE</u>	<u>CLASSIFICATION TITLE</u>	<u>SCHEDULE</u>	<u>RANGE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
263	PLANNING SVCS MGR	M	215	A	10,035	4,631.57	57.8946
				B	10,537	4,863.17	60.7896
				C	11,064	5,106.52	63.8315
				D	11,617	5,361.63	67.0203
				E	12,198	5,629.95	70.3744
				F	12,807	5,911.01	73.8877
				G	13,448	6,206.76	77.5845
				H	14,121	6,517.19	81.4649
				I	14,826	6,842.80	85.5351
270	PLANS EXAMINER	E	160	A	5,921	2,732.72	34.1590
				B	6,217	2,869.33	35.8666
				C	6,528	3,012.79	37.6599
				D	6,853	3,163.11	39.5389
				E	7,196	3,321.27	41.5159
				F	7,556	3,487.26	43.5908
				G	7,933	3,661.57	45.7697
				H	8,330	3,844.70	48.0588
				I	8,748	4,037.62	50.4703
304	POLICE CAPTAIN	Q	232.1	A	12,923	5,964.38	74.5548
				B	13,569	6,262.58	78.2822
				C	14,247	6,575.46	82.1932
				D	14,959	6,904.02	86.3002
				E	15,707	7,249.21	90.6152
				F	16,493	7,612.04	95.1505
				G	17,317	7,992.50	99.9062
				H	18,183	8,392.04	104.9005
				I	18,911	8,727.94	109.0993
305	POLICE CHIEF	C	258	A	15,545	7,174.41	89.6801
				B	16,322	7,533.35	94.1669
				C	17,139	7,910.09	98.8761
				D	17,996	8,305.62	103.8202
				E	18,895	8,720.93	109.0116
				F	19,840	9,156.99	114.4624
				G	20,832	9,614.82	120.1852
				H	21,873	10,095.39	126.1923
				I	22,966	10,599.69	132.4961
076	POLICE COMM MGR	M	191	A	7,904	3,647.87	45.5983
				B	8,299	3,830.50	47.8813
				C	8,714	4,021.96	50.2745
				D	9,149	4,222.70	52.7838
				E	9,608	4,434.24	55.4280
				F	10,087	4,655.55	58.1944
				G	10,592	4,888.63	61.1078
				H	11,121	5,132.96	64.1620

JOB COE CLASSIFICATION TITLE		SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
				I	11,677	5,389.53	67.3692
303	POLICE LIEUTENANT	Q	220.1	A	11,244	5,189.76	64.8720
				B	11,807	5,449.27	68.1159
				C	12,397	5,721.52	71.5190
				D	13,017	6,007.96	75.0995
				E	13,668	6,308.11	78.8514
				F	14,351	6,623.44	82.7931
				G	15,069	6,954.94	86.9367
				H	15,822	7,302.58	91.2823
				I	16,455	7,594.41	94.9302
300	POLICE OFFCR	P	174	A	6,839	3,156.33	39.4541
				B	7,181	3,314.14	41.4268
				C	7,540	3,479.85	43.4982
				D	7,917	3,653.84	45.6730
				E	8,312	3,836.53	47.9566
				F	8,728	4,028.36	50.3545
				G	9,165	4,229.78	52.8723
				H	9,623	4,441.27	55.5159
				I	10,008	4,618.92	57.7364
320	POLICE OFFCR II	P	176.5	A	7,010	3,235.43	40.4428
				B	7,361	3,397.19	42.4649
				C	7,729	3,567.06	44.5882
				D	8,115	3,745.41	46.8176
				E	8,521	3,932.68	49.1585
				F	8,947	4,129.31	51.6164
				G	9,394	4,335.78	54.1973
				H	9,864	4,552.57	56.9071
				I	10,258	4,734.67	59.1834
075	POLICE RECORDS MGR	M	191	A	7,904	3,647.87	45.5983
				B	8,299	3,830.50	47.8813
				C	8,714	4,021.96	50.2745
				D	9,149	4,222.70	52.7838
				E	9,608	4,434.24	55.4280
				F	10,087	4,655.55	58.1944
				G	10,592	4,888.63	61.1078
				H	11,121	5,132.96	64.1620
				I	11,677	5,389.53	67.3692
074	POLICE RECORDS SHIFT SUPV	E	140	A	4,853	2,239.64	27.9956
				B	5,096	2,351.77	29.3971
				C	5,350	2,469.28	30.8660
				D	5,617	2,592.68	32.4085
				E	5,899	2,722.43	34.0304
				F	6,194	2,858.56	35.7320
				G	6,502	3,001.04	37.5130

JOB COE CLASSIFICATION TITLE		SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
				H	6,828	3,151.36	39.3921
				I	7,170	3,309.03	41.3629
057	POLICE RECORDS SPEC	E	125	A	4,181	1,929.69	24.1212
				B	4,390	2,026.16	25.3270
				C	4,609	2,127.02	26.5877
				D	4,840	2,233.76	27.9220
				E	5,082	2,345.40	29.3176
				F	5,335	2,462.43	30.7804
				G	5,603	2,585.82	32.3228
				H	5,883	2,715.09	33.9386
				I	6,178	2,851.21	35.6401
302	POLICE SERGEANT	P	199.2	A	8,788	4,056.16	50.7020
				B	9,228	4,258.96	53.2370
				C	9,689	4,471.91	55.8989
				D	10,174	4,695.51	58.6938
				E	10,682	4,930.28	61.6286
				F	11,216	5,176.80	64.7100
				G	11,777	5,435.64	67.9455
				H	12,366	5,707.42	71.3428
				I	12,861	5,935.72	74.1965
056	POLICE SVCS SUPV	M	166	A	6,162	2,843.87	35.5483
				B	6,470	2,986.35	37.3294
				C	6,793	3,135.21	39.1901
				D	7,133	3,292.38	41.1548
				E	7,490	3,456.90	43.2113
				F	7,864	3,629.75	45.3718
				G	8,257	3,810.91	47.6364
				H	8,670	4,001.39	50.0174
				I	9,104	4,201.66	52.5207
052	PRIN ACCOUNT SPEC	E	132	A	4,482	2,068.76	25.8594
				B	4,706	2,172.07	27.1509
				C	4,941	2,280.28	28.5035
				D	5,188	2,394.37	29.9296
				E	5,448	2,514.33	31.4292
				F	5,720	2,640.17	33.0022
				G	6,006	2,771.89	34.6486
				H	6,306	2,910.46	36.3807
				I	6,622	3,056.37	38.2046
059	PRIN ACCOUNTANT	M	186	A	7,520	3,470.61	43.3826
				B	7,896	3,644.44	45.5555
				C	8,291	3,826.58	47.8323
				D	8,706	4,018.04	50.2255
				E	9,141	4,218.79	52.7349
				F	9,598	4,429.83	55.3728

JOB COE CLASSIFICATION TITLE		SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
				G	10,077	4,651.15	58.1393
				H	10,581	4,883.73	61.0466
				I	11,110	5,127.58	64.0947
036	PRIN ADMIN ANALYST	M	191	A	7,904	3,647.87	45.5983
				B	8,299	3,830.50	47.8813
				C	8,714	4,021.96	50.2745
				D	9,149	4,222.70	52.7838
				E	9,608	4,434.24	55.4280
				F	10,087	4,655.55	58.1944
				G	10,592	4,888.63	61.1078
				H	11,121	5,132.96	64.1620
				I	11,677	5,389.53	67.3692
208	PRIN ENGINEERING TECH	E	169	A	6,475	2,988.31	37.3539
				B	6,798	3,137.65	39.2206
				C	7,139	3,294.83	41.1854
				D	7,495	3,459.35	43.2419
				E	7,871	3,632.68	45.4085
				F	8,263	3,813.85	47.6731
				G	8,677	4,004.81	50.0602
				H	9,111	4,205.09	52.5636
				I	9,566	4,415.14	55.1893
129	PRIN HUMAN RESOURCES ANALYST	M	191	A	7,904	3,647.87	45.5983
				B	8,299	3,830.50	47.8813
				C	8,714	4,021.96	50.2745
				D	9,149	4,222.70	52.7838
				E	9,608	4,434.24	55.4280
				F	10,087	4,655.55	58.1944
				G	10,592	4,888.63	61.1078
				H	11,121	5,132.96	64.1620
				I	11,677	5,389.53	67.3692
064	PRIN OFFICE ASSIST	E	133	A	4,529	2,090.30	26.1287
				B	4,755	2,194.59	27.4324
				C	4,993	2,304.28	28.8034
				D	5,242	2,419.34	30.2418
				E	5,504	2,540.29	31.7536
				F	5,780	2,667.59	33.3449
				G	6,068	2,800.78	35.0097
				H	6,372	2,940.81	36.7602
				I	6,691	3,088.20	38.6024
023	PROG SPEC	E	160	A	5,921	2,732.72	34.1590
				B	6,217	2,869.33	35.8666
				C	6,528	3,012.79	37.6599
				D	6,853	3,163.11	39.5389
				E	7,196	3,321.27	41.5159

<u>JOB COE</u>	<u>CLASSIFICATION TITLE</u>	<u>SCHEDULE</u>	<u>RANGE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
				F	7,556	3,487.26	43.5908
				G	7,933	3,661.57	45.7697
				H	8,330	3,844.70	48.0588
				I	8,748	4,037.62	50.4703
209	PROJECT ENGINEER	M	204	A	8,994	4,151.22	51.8902
				B	9,444	4,358.83	54.4854
				C	9,916	4,576.72	57.2090
				D	10,413	4,805.88	60.0735
				E	10,933	5,045.80	63.0725
				F	11,480	5,298.46	66.2307
				G	12,054	5,563.36	69.5420
				H	12,657	5,841.48	73.0185
				I	13,289	6,133.31	76.6664
265	PROJECT PLANNER	M	186	A	7,520	3,470.61	43.3826
				B	7,896	3,644.44	45.5555
				C	8,291	3,826.58	47.8323
				D	8,706	4,018.04	50.2255
				E	9,141	4,218.79	52.7349
				F	9,598	4,429.83	55.3728
				G	10,077	4,651.15	58.1393
				H	10,581	4,883.73	61.0466
				I	11,110	5,127.58	64.0947
083	PUBLIC SAFETY DISPATCHER	E	150	A	5,360	2,473.70	30.9212
				B	5,627	2,597.08	32.4635
				C	5,908	2,726.84	34.0854
				D	6,204	2,863.45	35.7932
				E	6,514	3,006.43	37.5804
				F	6,840	3,156.75	39.4593
				G	7,182	3,314.90	41.4363
				H	7,541	3,480.41	43.5051
				I	7,919	3,654.72	45.6839
126	PUBLIC SAFETY FISCAL ANALYST	M	176	A	6,808	3,142.06	39.2758
				B	7,148	3,299.24	41.2405
				C	7,506	3,464.25	43.3031
				D	7,880	3,637.09	45.4636
				E	8,275	3,819.24	47.7405
				F	8,689	4,010.20	50.1275
				G	9,123	4,210.47	52.6308
				H	9,579	4,421.02	55.2627
				I	10,058	4,642.34	58.0292
033	PUBLIC WORKS DIR	C	245	A	13,658	6,303.75	78.7969
				B	14,342	6,619.18	82.7398
				C	15,058	6,949.94	86.8743
				D	15,811	7,297.51	91.2189

<u>JOB COE CLASSIFICATION TITLE</u>	<u>SCHEDULE</u>	<u>RANGE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
			E	16,602	7,662.39	95.7798
			F	17,432	8,045.56	100.5695
			G	18,304	8,448.01	105.6001
			H	19,219	8,870.24	110.8780
			I	20,180	9,313.73	116.4216
420 PUBLIC WORKS FOREMAN	M	155	A	5,523	2,549.10	31.8637
			B	5,800	2,676.90	33.4612
			C	6,090	2,810.57	35.1321
			D	6,394	2,951.10	36.8888
			E	6,713	3,098.48	38.7310
			F	7,050	3,253.70	40.6712
			G	7,402	3,416.26	42.7032
			H	7,772	3,587.15	44.8394
			I	8,160	3,766.36	47.0795
204 PUBLIC WORKS SUPV	M	176	A	6,808	3,142.06	39.2758
			B	7,148	3,299.24	41.2405
			C	7,506	3,464.25	43.3031
			D	7,880	3,637.09	45.4636
			E	8,275	3,819.24	47.7405
			F	8,689	4,010.20	50.1275
			G	9,123	4,210.47	52.6308
			H	9,579	4,421.02	55.2627
			I	10,058	4,642.34	58.0292
244 PUBLIC WORKS TECH	E	145	A	5,101	2,354.22	29.4278
			B	5,355	2,471.74	30.8967
			C	5,623	2,595.12	32.4390
			D	5,904	2,724.88	34.0610
			E	6,200	2,861.49	35.7687
			F	6,510	3,004.47	37.5559
			G	6,835	3,154.79	39.4349
			H	7,177	3,312.45	41.4057
			I	7,537	3,478.44	43.4806
402 PUBLIC WORKS TRAINEE	U	106	A	3,463	1,598.21	19.9776
			B	3,636	1,678.02	20.9753
			C	3,818	1,762.24	22.0280
			D	4,009	1,850.37	23.1296
			E	4,209	1,942.42	24.2803
			F	4,420	2,039.86	25.4983
			G	4,640	2,141.71	26.7714
			H	4,873	2,248.95	28.1118
			I	5,116	2,361.39	29.5174
070 PURCHASING AGENT	M	191	A	7,904	3,647.87	45.5983
			B	8,299	3,830.50	47.8813
			C	8,714	4,021.96	50.2745

<u>JOB COE CLASSIFICATION TITLE</u>		<u>SCHEDULE</u>	<u>RANGE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
				D	9,149	4,222.70	52.7838
				E	9,608	4,434.24	55.4280
				F	10,087	4,655.55	58.1944
				G	10,592	4,888.63	61.1078
				H	11,121	5,132.96	64.1620
				I	11,677	5,389.53	67.3692
222	REAL PROPERTY AGENT	E	162	A	6,039	2,787.07	34.8384
				B	6,341	2,926.62	36.5827
				C	6,658	3,073.02	38.4128
				D	6,990	3,226.28	40.3285
				E	7,340	3,387.86	42.3483
				F	7,707	3,557.28	44.4660
				G	8,093	3,735.02	46.6878
				H	8,497	3,921.58	49.0197
				I	8,922	4,117.92	51.4740
221	REAL PROPERTY MGR	M	199	A	8,559	3,950.47	49.3809
				B	8,988	4,148.28	51.8535
				C	9,437	4,355.40	54.4425
				D	9,909	4,573.29	57.1662
				E	10,404	4,801.96	60.0244
				F	10,924	5,041.89	63.0236
				G	11,470	5,294.05	66.1757
				H	12,044	5,558.95	69.4869
				I	12,646	5,836.58	72.9573
092	REPRO EQUIP OPERATOR	E	109	A	3,564	1,644.72	20.5590
				B	3,742	1,726.98	21.5873
				C	3,930	1,813.65	22.6706
				D	4,126	1,904.23	23.8029
				E	4,332	1,999.23	24.9903
				F	4,548	2,099.11	26.2389
				G	4,776	2,204.39	27.5549
				H	5,015	2,314.56	28.9320
				I	5,265	2,430.11	30.3764
032	REVENUE MGR	M	194	A	8,145	3,759.01	46.9877
				B	8,552	3,947.04	49.3380
				C	8,979	4,144.37	51.8046
				D	9,428	4,351.49	54.3936
				E	9,899	4,568.89	57.1111
				F	10,395	4,797.55	59.9694
				G	10,913	5,036.99	62.9624
				H	11,460	5,289.16	66.1144
				I	12,033	5,553.57	69.4196
132	RISK MGMT SUPV	M	171	A	6,477	2,989.29	37.3662
				B	6,801	3,139.12	39.2390

JOB COE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
				C	7,141	3,295.81	41.1976
				D	7,498	3,460.82	43.2602
				E	7,873	3,633.67	45.4208
				F	8,267	3,815.32	47.6915
				G	8,680	4,006.28	50.0785
				H	9,114	4,206.55	52.5819
				I	9,569	4,416.61	55.2077
460	SEWER MAINT WRKR	U	132	A	4,484	2,069.73	25.8716
				B	4,708	2,173.05	27.1631
				C	4,944	2,281.75	28.5219
				D	5,191	2,395.83	29.9479
				E	5,450	2,515.31	31.4414
				F	5,722	2,641.15	33.0144
				G	6,009	2,773.35	34.6669
				H	6,309	2,911.92	36.3991
				I	6,625	3,057.84	38.2230
463	SEWER PUMP STATION ELEC	U	146	A	5,154	2,378.70	29.7337
				B	5,412	2,497.68	31.2210
				C	5,682	2,622.54	32.7818
				D	5,967	2,753.77	34.4222
				E	6,265	2,891.36	36.1420
				F	6,578	3,035.80	37.9476
				G	6,906	3,187.60	39.8450
				H	7,251	3,346.73	41.8342
				I	7,614	3,514.19	43.9274
424	SMALL ENGINES MECH	U	127	A	4,267	1,969.35	24.6169
				B	4,480	2,067.78	25.8472
				C	4,704	2,171.09	27.1387
				D	4,938	2,279.30	28.4913
				E	5,186	2,393.39	29.9174
				F	5,446	2,513.36	31.4170
				G	5,717	2,638.70	32.9838
				H	6,004	2,770.91	34.6364
				I	6,304	2,909.48	36.3685
312	SPECIAL OFFCR	E	157	A	5,920	2,732.22	34.1528
				B	6,216	2,868.84	35.8604
				C	6,526	3,011.81	37.6476
				D	6,852	3,162.63	39.5328
				E	7,195	3,320.78	41.5097
				F	7,555	3,486.77	43.5846
				G	7,932	3,661.08	45.7635
				H	8,329	3,844.21	48.0526
				I	8,746	4,036.64	50.4580
051	SR ACCOUNT SPEC	E	122	A	4,057	1,872.40	23.4050

JOB COE CLASSIFICATION TITLE		SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
				B	4,260	1,965.93	24.5742
				C	4,473	2,064.35	25.8044
				D	4,696	2,167.17	27.0897
				E	4,931	2,275.88	28.4485
				F	5,177	2,389.47	29.8684
				G	5,436	2,508.94	31.3618
				H	5,708	2,634.30	32.9288
				I	5,994	2,766.50	34.5813
055	SR ACCOUNTANT	E	171	A	6,606	3,049.03	38.1128
				B	6,937	3,201.80	40.0225
				C	7,284	3,361.91	42.0238
				D	7,648	3,529.86	44.1233
				E	8,030	3,706.13	46.3266
				F	8,432	3,891.70	48.6463
				G	8,853	4,086.10	51.0762
				H	9,296	4,290.28	53.6285
				I	9,760	4,504.74	56.3093
014	SR ADMIN AIDE	E	150	A	5,360	2,473.70	30.9212
				B	5,627	2,597.08	32.4635
				C	5,908	2,726.84	34.0854
				D	6,204	2,863.45	35.7932
				E	6,514	3,006.43	37.5804
				F	6,840	3,156.75	39.4593
				G	7,182	3,314.90	41.4363
				H	7,541	3,480.41	43.5051
				I	7,919	3,654.72	45.6839
017	SR ADMIN ANALYST	M	171	A	6,477	2,989.29	37.3662
				B	6,801	3,139.12	39.2390
				C	7,141	3,295.81	41.1976
				D	7,498	3,460.82	43.2602
				E	7,873	3,633.67	45.4208
				F	8,267	3,815.32	47.6915
				G	8,680	4,006.28	50.0785
				H	9,114	4,206.55	52.5819
				I	9,569	4,416.61	55.2077
203	SR ANIMAL CONTROL OFFCR	E	164	A	6,161	2,843.37	35.5422
				B	6,468	2,985.37	37.3172
				C	6,792	3,134.71	39.1839
				D	7,131	3,291.40	41.1426
				E	7,488	3,455.92	43.1990
				F	7,862	3,628.77	45.3596
				G	8,256	3,810.43	47.6304
				H	8,669	4,000.90	50.0113
				I	9,103	4,201.16	52.5146

JOB COE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
231	SR BLDG INSPCTR	E	170	A	6,540	3,018.67	37.7334
				B	6,867	3,169.48	39.6185
				C	7,211	3,328.13	41.6016
				D	7,572	3,494.60	43.6826
				E	7,949	3,668.91	45.8614
				F	8,347	3,852.54	48.1567
				G	8,764	4,044.97	50.5621
				H	9,202	4,247.19	53.0899
				I	9,664	4,460.18	55.7523
216	SR CIVIL ENGINEER	M	211	A	9,644	4,450.88	55.6360
				B	10,126	4,673.67	58.4209
				C	10,632	4,907.23	61.3404
				D	11,164	5,152.55	64.4068
				E	11,722	5,410.10	67.6262
				F	12,309	5,680.87	71.0109
				G	12,924	5,964.87	74.5609
				H	13,570	6,263.06	78.2883
				I	14,248	6,575.95	82.1994
242	SR CODE ENFORCE OFFCR	E	160	A	5,921	2,732.72	34.1590
				B	6,217	2,869.33	35.8666
				C	6,528	3,012.79	37.6599
				D	6,853	3,163.11	39.5389
				E	7,196	3,321.27	41.5159
				F	7,556	3,487.26	43.5908
				G	7,933	3,661.57	45.7697
				H	8,330	3,844.70	48.0588
				I	8,748	4,037.62	50.4703
098	SR COMM SVC OFFCR	E	136	A	4,663	2,152.00	26.9000
				B	4,895	2,259.22	28.2403
				C	5,140	2,372.33	29.6542
				D	5,397	2,490.83	31.1354
				E	5,667	2,615.69	32.6961
				F	5,951	2,746.42	34.3303
				G	6,248	2,883.53	36.0441
				H	6,561	3,027.97	37.8496
				I	6,888	3,179.27	39.7409
091	SR ECON DEV SPEC	E	162	A	6,039	2,787.07	34.8384
				B	6,341	2,926.62	36.5827
				C	6,658	3,073.02	38.4128
				D	6,990	3,226.28	40.3285
				E	7,340	3,387.86	42.3483
				F	7,707	3,557.28	44.4660
				G	8,093	3,735.02	46.6878
				H	8,497	3,921.58	49.0197
				I	8,922	4,117.92	51.4740

JOB COE CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
226 SR EMPLOYMENT SPEC	E	135	A	4,619	2,131.92	26.6490
			B	4,849	2,238.18	27.9772
			C	5,092	2,350.30	29.3788
			D	5,347	2,467.82	30.8477
			E	5,614	2,591.21	32.3901
			F	5,894	2,720.47	34.0059
			G	6,189	2,856.60	35.7075
			H	6,499	2,999.57	37.4947
			I	6,825	3,149.90	39.3737
212 SR ENGINEERING TECH	E	159	A	5,860	2,704.80	33.8100
			B	6,153	2,839.94	35.4993
			C	6,461	2,981.94	37.2743
			D	6,784	3,131.28	39.1411
			E	7,124	3,287.98	41.0997
			F	7,479	3,452.01	43.1501
			G	7,854	3,624.85	45.3106
			H	8,246	3,806.02	47.5752
			I	8,658	3,996.00	49.9500
246 SR ENVIRO SVCS SPEC	E	153	A	5,522	2,548.60	31.8576
			B	5,799	2,676.40	33.4551
			C	6,089	2,810.08	35.1260
			D	6,393	2,950.61	36.8826
			E	6,712	3,097.99	38.7249
			F	7,048	3,252.72	40.6590
			G	7,401	3,415.78	42.6972
			H	7,770	3,586.16	44.8271
			I	8,158	3,765.38	47.0673
294 SR HOUSING SPEC	E	150	A	5,360	2,473.70	30.9212
			B	5,627	2,597.08	32.4635
			C	5,908	2,726.84	34.0854
			D	6,204	2,863.45	35.7932
			E	6,514	3,006.43	37.5804
			F	6,840	3,156.75	39.4593
			G	7,182	3,314.90	41.4363
			H	7,541	3,480.41	43.5051
			I	7,919	3,654.72	45.6839
128 SR HUMAN RESOURCES ANALYST	M	171	A	6,477	2,989.29	37.3662
			B	6,801	3,139.12	39.2390
			C	7,141	3,295.81	41.1976
			D	7,498	3,460.82	43.2602
			E	7,873	3,633.67	45.4208
			F	8,267	3,815.32	47.6915
			G	8,680	4,006.28	50.0785
			H	9,114	4,206.55	52.5819
			I	9,569	4,416.61	55.2077

<u>JOB COE</u>	<u>CLASSIFICATION TITLE</u>	<u>SCHEDULE</u>	<u>RANGE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
104	SR INFO TCHNLGY ANALYST	M	194	A	8,145	3,759.01	46.9877
				B	8,552	3,947.04	49.3380
				C	8,979	4,144.37	51.8046
				D	9,428	4,351.49	54.3936
				E	9,899	4,568.89	57.1111
				F	10,395	4,797.55	59.9694
				G	10,913	5,036.99	62.9624
				H	11,460	5,289.16	66.1144
				I	12,033	5,553.57	69.4196
106	SR INFO TCHNLGY TECH	E	159	A	5,860	2,704.80	33.8100
				B	6,153	2,839.94	35.4993
				C	6,461	2,981.94	37.2743
				D	6,784	3,131.28	39.1411
				E	7,124	3,287.98	41.0997
				F	7,479	3,452.01	43.1501
				G	7,854	3,624.85	45.3106
				H	8,246	3,806.02	47.5752
				I	8,658	3,996.00	49.9500
067	SR OFFICE ASSIST	E	123	A	4,098	1,891.50	23.6438
				B	4,303	1,986.00	24.8251
				C	4,518	2,085.41	26.0676
				D	4,743	2,189.21	27.3651
				E	4,981	2,298.89	28.7361
				F	5,230	2,413.96	30.1744
				G	5,491	2,534.40	31.6801
				H	5,766	2,661.23	33.2654
				I	6,055	2,794.41	34.9301
407	SR PARK MAINT WRKR	U	137	A	4,713	2,175.01	27.1876
				B	4,948	2,283.71	28.5464
				C	5,195	2,397.80	29.9724
				D	5,455	2,517.76	31.4720
				E	5,728	2,643.60	33.0450
				F	6,014	2,775.81	34.6976
				G	6,314	2,914.38	36.4297
				H	6,631	3,060.29	38.2536
				I	6,963	3,213.55	40.1694
266	SR PLANNER	M	194	A	8,145	3,759.01	46.9877
				B	8,552	3,947.04	49.3380
				C	8,979	4,144.37	51.8046
				D	9,428	4,351.49	54.3936
				E	9,899	4,568.89	57.1111
				F	10,395	4,797.55	59.9694
				G	10,913	5,036.99	62.9624
				H	11,460	5,289.16	66.1144

JOB COE CLASSIFICATION TITLE		SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
				I	12,033	5,553.57	69.4196
025	SR PROG SPEC	M	171	A	6,477	2,989.29	37.3662
				B	6,801	3,139.12	39.2390
				C	7,141	3,295.81	41.1976
				D	7,498	3,460.82	43.2602
				E	7,873	3,633.67	45.4208
				F	8,267	3,815.32	47.6915
				G	8,680	4,006.28	50.0785
				H	9,114	4,206.55	52.5819
				I	9,569	4,416.61	55.2077
264	SR PROJECT PLANNER	M	194	A	8,145	3,759.01	46.9877
				B	8,552	3,947.04	49.3380
				C	8,979	4,144.37	51.8046
				D	9,428	4,351.49	54.3936
				E	9,899	4,568.89	57.1111
				F	10,395	4,797.55	59.9694
				G	10,913	5,036.99	62.9624
				H	11,460	5,289.16	66.1144
				I	12,033	5,553.57	69.4196
223	SR REAL PROPERTY AGENT	M	173	A	6,608	3,050.00	38.1250
				B	6,939	3,202.77	40.0347
				C	7,286	3,362.89	42.0361
				D	7,650	3,530.84	44.1355
				E	8,033	3,707.60	46.3450
				F	8,434	3,892.69	48.6586
				G	8,856	4,087.56	51.0945
				H	9,299	4,291.75	53.6469
				I	9,763	4,506.21	56.3276
253	SR RECREATION SPEC	E	106	A	3,460	1596.736	19.9592
				B	3,633	1676.544	20.9568
				C	3,814	1760.28	22.0035
				D	4,005	1848.408	23.1051
				E	4,205	1940.952	24.2619
				F	4,415	2037.904	25.4738
				G	4,636	2139.752	26.7469
				H	4,867	2246.496	28.0812
				I	5,111	2359.112	29.4889
090	SR REPRO EQUIP OPERATOR	E	135	A	4,619	2,131.92	26.6490
				B	4,849	2,238.18	27.9772
				C	5,092	2,350.30	29.3788
				D	5,347	2,467.82	30.8477
				E	5,614	2,591.21	32.3901
				F	5,894	2,720.47	34.0059
				G	6,189	2,856.60	35.7075

JOB COE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
				H	6,499	2,999.57	37.4947
				I	6,825	3,149.90	39.3737
462	SR SEWER MAINT WRKR	U	137	A	4,713	2,175.01	27.1876
				B	4,948	2,283.71	28.5464
				C	5,195	2,397.80	29.9724
				D	5,455	2,517.76	31.4720
				E	5,728	2,643.60	33.0450
				F	6,014	2,775.81	34.6976
				G	6,314	2,914.38	36.4297
				H	6,631	3,060.29	38.2536
				I	6,963	3,213.55	40.1694
419	SR STREET MAINT WRKR	U	137	A	4,713	2,175.01	27.1876
				B	4,948	2,283.71	28.5464
				C	5,195	2,397.80	29.9724
				D	5,455	2,517.76	31.4720
				E	5,728	2,643.60	33.0450
				F	6,014	2,775.81	34.6976
				G	6,314	2,914.38	36.4297
				H	6,631	3,060.29	38.2536
				I	6,963	3,213.55	40.1694
412	SR TRAFFIC SIGNAL ELEC	U	163	A	6,102	2,816.44	35.2055
				B	6,407	2,956.97	36.9622
				C	6,727	3,104.85	38.8106
				D	7,063	3,260.06	40.7508
				E	7,417	3,423.12	42.7890
				F	7,788	3,594.49	44.9311
				G	8,177	3,774.19	47.1774
				H	8,586	3,962.71	49.5338
				I	9,016	4,161.01	52.0126
437	SR WATER PROD OPTR	U	157	A	5,749	2,653.40	33.1674
				B	6,037	2,786.08	34.8261
				C	6,338	2,925.15	36.5643
				D	6,655	3,071.55	38.3944
				E	6,987	3,224.81	40.3102
				F	7,337	3,386.39	42.3299
				G	7,703	3,555.32	44.4415
				H	8,088	3,733.06	46.6633
				I	8,494	3,920.11	49.0013
255	SR WATER QUALITY TECH	E	165	A	6,222	2,871.77	35.8972
				B	6,533	3,015.24	37.6905
				C	6,860	3,166.05	39.5756
				D	7,202	3,324.21	41.5526
				E	7,562	3,490.20	43.6275
				F	7,941	3,665.00	45.8125

JOB COE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
				G	8,338	3,848.13	48.1016
				H	8,755	4,040.56	50.5070
				I	9,193	4,242.78	53.0348
431	SR WATER SVC WRKR	U	146	A	5,154	2,378.70	29.7337
				B	5,412	2,497.68	31.2210
				C	5,682	2,622.54	32.7818
				D	5,967	2,753.77	34.4222
				E	6,265	2,891.36	36.1420
				F	6,578	3,035.80	37.9476
				G	6,906	3,187.60	39.8450
				H	7,251	3,346.73	41.8342
				I	7,614	3,514.19	43.9274
078	SR WORD PROC OPERATOR	E	123	A	4,098	1,891.50	23.6438
				B	4,303	1,986.00	24.8251
				C	4,518	2,085.41	26.0676
				D	4,743	2,189.21	27.3651
				E	4,981	2,298.89	28.7361
				F	5,230	2,413.96	30.1744
				G	5,491	2,534.40	31.6801
				H	5,766	2,661.23	33.2654
				I	6,055	2,794.41	34.9301
451	STOCK CLERK	E	112	A	3,673	1,695.16	21.1895
				B	3,856	1,779.87	22.2484
				C	4,049	1,868.98	23.3623
				D	4,252	1,962.50	24.5313
				E	4,464	2,060.43	25.7554
				F	4,687	2,163.26	27.0408
				G	4,922	2,271.47	28.3934
				H	5,168	2,385.06	29.8133
				I	5,427	2,504.54	31.3067
450	STOREKEEPER	E	135	A	4,619	2,131.92	26.6490
				B	4,849	2,238.18	27.9772
				C	5,092	2,350.30	29.3788
				D	5,347	2,467.82	30.8477
				E	5,614	2,591.21	32.3901
				F	5,894	2,720.47	34.0059
				G	6,189	2,856.60	35.7075
				H	6,499	2,999.57	37.4947
				I	6,825	3,149.90	39.3737
411	STREET MAINT WRKR	U	132	A	4,484	2,069.73	25.8716
				B	4,708	2,173.05	27.1631
				C	4,944	2,281.75	28.5219
				D	5,191	2,395.83	29.9479
				E	5,450	2,515.31	31.4414

<u>JOB COE CLASSIFICATION TITLE</u>	<u>SCHEDULE</u>	<u>RANGE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
			F	5,722	2,641.15	33.0144
			G	6,009	2,773.35	34.6669
			H	6,309	2,911.92	36.3991
			I	6,625	3,057.84	38.2230
233 SUPERVISING BLDG INSPCTR	M	179	A	7,014	3,237.05	40.4632
			B	7,364	3,398.63	42.4829
			C	7,732	3,568.55	44.6068
			D	8,119	3,747.26	46.8408
			E	8,524	3,934.31	49.1789
			F	8,951	4,131.14	51.6393
			G	9,399	4,337.77	54.2222
			H	9,868	4,554.69	56.9336
			I	10,362	4,782.38	59.7797
237 TRAFFIC ENGINEER	M	211	A	9,644	4,450.88	55.6360
			B	10,126	4,673.67	58.4209
			C	10,632	4,907.23	61.3404
			D	11,164	5,152.55	64.4068
			E	11,722	5,410.10	67.6262
			F	12,309	5,680.87	71.0109
			G	12,924	5,964.87	74.5609
			H	13,570	6,263.06	78.2883
			I	14,248	6,575.95	82.1994
405 TRAFFIC SIGNAL ELEC	U	149	A	5,310	2,450.68	30.6335
			B	5,575	2,573.09	32.1636
			C	5,853	2,701.37	33.7672
			D	6,146	2,836.52	35.4566
			E	6,453	2,978.52	37.2314
			F	6,776	3,127.37	39.0922
			G	7,114	3,283.57	41.0446
			H	7,471	3,448.09	43.1011
			I	7,844	3,620.49	45.2561
040 UTILITIES REVENUE SUPV	M	166	A	6,162	2,843.87	35.5483
			B	6,470	2,986.35	37.3294
			C	6,793	3,135.21	39.1901
			D	7,133	3,292.38	41.1548
			E	7,490	3,456.90	43.2113
			F	7,864	3,629.75	45.3718
			G	8,257	3,810.91	47.6364
			H	8,670	4,001.39	50.0174
			I	9,104	4,201.66	52.5207
410 UTILITY WRKR	U	112	A	3,674	1,695.64	21.1955
			B	3,857	1,780.35	22.2544
			C	4,051	1,869.47	23.3683
			D	4,253	1,962.99	24.5373

JOB COE	CLASSIFICATION TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
				E	4,465	2,060.92	25.7615
				F	4,689	2,164.24	27.0530
				G	4,924	2,272.45	28.4056
				H	5,170	2,386.05	29.8256
				I	5,428	2,505.03	31.3129
429	WATER CUST SVC WRKR	U	138	A	4,759	2,196.56	27.4569
				B	4,997	2,306.24	28.8279
				C	5,247	2,421.79	30.2724
				D	5,509	2,542.73	31.7841
				E	5,785	2,670.04	33.3755
				F	6,074	2,803.22	35.0403
				G	6,377	2,943.26	36.7907
				H	6,696	3,090.65	38.6331
				I	7,032	3,245.38	40.5672
433	WATER PROD ELEC	U	163	A	6,102	2,816.44	35.2055
				B	6,407	2,956.97	36.9622
				C	6,727	3,104.85	38.8106
				D	7,063	3,260.06	40.7508
				E	7,417	3,423.12	42.7890
				F	7,788	3,594.49	44.9311
				G	8,177	3,774.19	47.1774
				H	8,586	3,962.71	49.5338
				I	9,016	4,161.01	52.0126
438	WATER PROD MECH	U	147	A	5,206	2,402.69	30.0337
				B	5,467	2,523.14	31.5393
				C	5,739	2,648.98	33.1123
				D	6,027	2,781.68	34.7710
				E	6,328	2,920.74	36.5093
				F	6,644	3,066.65	38.3332
				G	6,976	3,219.92	40.2490
				H	7,326	3,381.00	42.2626
				I	7,692	3,549.93	44.3742
436	WATER PROD OPERATOR	U	142	A	4,952	2,285.67	28.5709
				B	5,201	2,400.25	30.0031
				C	5,460	2,520.21	31.5026
				D	5,733	2,646.05	33.0756
				E	6,020	2,778.25	34.7281
				F	6,321	2,917.31	36.4664
				G	6,637	3,063.23	38.2903
				H	6,969	3,216.49	40.2061
				I	7,317	3,377.09	42.2136
115	WATER QUALITY TECH	E	150	A	5,360	2,473.70	30.9212
				B	5,627	2,597.08	32.4635
				C	5,908	2,726.84	34.0854

<u>JOB COE CLASSIFICATION TITLE</u>		<u>SCHEDULE</u>	<u>RANGE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
				D	6,204	2,863.45	35.7932
				E	6,514	3,006.43	37.5804
				F	6,840	3,156.75	39.4593
				G	7,182	3,314.90	41.4363
				H	7,541	3,480.41	43.5051
				I	7,919	3,654.72	45.6839
430	WATER SVC WRKR	U	132	A	4,484	2,069.73	25.8716
				B	4,708	2,173.05	27.1631
				C	4,944	2,281.75	28.5219
				D	5,191	2,395.83	29.9479
				E	5,450	2,515.31	31.4414
				F	5,722	2,641.15	33.0144
				G	6,009	2,773.35	34.6669
				H	6,309	2,911.92	36.3991
				I	6,625	3,057.84	38.2230
409	WATER SVCS MGR	M	215	A	10,035	4,631.57	57.8946
				B	10,537	4,863.17	60.7896
				C	11,064	5,106.52	63.8315
				D	11,617	5,361.63	67.0203
				E	12,198	5,629.95	70.3744
				F	12,807	5,911.01	73.8877
				G	13,448	6,206.76	77.5845
				H	14,121	6,517.19	81.4649
				I	14,826	6,842.80	85.5351
102	WEBMASTER	E	174	A	6,807	3,141.57	39.2696
				B	7,147	3,298.75	41.2343
				C	7,505	3,463.75	43.2969
				D	7,879	3,636.60	45.4576
				E	8,274	3,818.75	47.7344
				F	8,687	4,009.23	50.1153
				G	9,122	4,209.97	52.6247
				H	9,578	4,420.52	55.2566
				I	10,056	4,641.35	58.0169
077	WORD PROC OPERATOR	E	113	A	3,709	1,711.80	21.3975
				B	3,895	1,797.49	22.4686
				C	4,089	1,887.10	23.5887
				D	4,293	1,981.60	24.7700
				E	4,508	2,080.51	26.0064
				F	4,733	2,184.31	27.3039
				G	4,969	2,293.50	28.6688
				H	5,219	2,408.56	30.1071
				I	5,480	2,529.02	31.6128