

ATTACHMENT II

SUMMARY OF SALARY ALLOCATION CHANGES

Recommendations resulting from the 2023 Comprehensive Equity Study to receive an adjustment to the salary range of the following classifications:

Class Title	Current Range	Proposed Range	% Diff (Step I)	\$ Diff hourly (Step I)
Administrative Analyst	M150	M162	13%	\$5.50
Benefits Supervisor	M171	M176	5%	\$2.74
City Clerk	M199	M204	5%	\$3.60
Deputy Director	M215	M225	10%	\$8.69
Human Resources Analyst	M150	M162	13%	\$5.50
Human Resources Manager	M199	M204	5%	\$3.60
Parking Control Specialist	U111.8	U103	8%	\$1.97
Police Communications Manager	M186	M191	5%	\$3.18
Police Records Manager	M186	M191	5%	\$3.18
Principal Administrative Analyst	M186	M191	5%	\$3.18
Principal Human Resources Analyst	M186	M191	5%	\$3.18
Program Specialist	E150	E160	10%	\$4.65
Public Safety Fiscal Analyst	M171	M176	5%	\$2.74
Public Works Trainee	U089	U106	34%	\$7.30
Senior Administrative Analyst	M166	M171	5%	\$2.61
Senior Human Resources Analyst	M166	M171	5%	\$2.61
Senior Program Specialist	M166	M171	5%	\$2.60
Traffic Signal Electrician	U143	U149	6%	\$2.54