

GARDEN GROVE CITY COUNCIL

RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GARDEN GROVE,
CALIFORNIA, ADDING NEW EMPLOYEE CLASSIFICATION AND SALARY RANGE FOR
EMERGENCY OPERATIONS MANAGER

WHEREAS, the City Council previously approved classification specifications and corresponding salary ranges for the different represented and unrepresented employee classifications in the City; and

WHEREAS, the new class of employment with the City and its appropriate salary range is now necessary to be added.

NOW, THEREFORE, the City Council of the City of Garden Grove does hereby resolve as follows:

Section 1. The following employment classification and salary range are hereby established:

<u>Classification</u>	<u>Salary Range</u>
Emergency Operations Manager	M194

Section 2. The attached Salary Schedule to be effective June 28, 2022, is hereby approved.

CITY OF GARDEN GROVE
EMERGENCY OPERATIONS MANAGER

CLASS CODE: 502

RANGE: M194

DEFINITION:

Under general direction of a Police Captain, performs professional and administrative work in the planning, development, implementation, execution, and management of comprehensive emergency and disaster preparedness programs.

EXAMPLES OF DUTIES:

- Plan, develop, implement and direct the City's emergency management programs, projects, and services ensuring that all regulations and procedures are followed in accordance with state and federal emergency management guidelines
- Develop, coordinate, and manage the City's Emergency Operations Plan (EOP) including hazard mitigation, incident specific responses, and Emergency Operations Center (EOC) activation procedures to ensure community safety and emergency response capabilities across all City departments
- Coordinate, conduct, manage and track emergency operations, Standardized Emergency Management System (SEMS), and National Incident Management (NIMS) training with City personnel and other agencies to maintain compliance with state and federal requirements
- Oversee all aspects of the Emergency Management Performance Grant (EMPG) and ensure the City maintains eligibility requirements while actively seeking funding through local, state, and federal disaster preparedness related grant programs
- Prepare and submit all City related disaster relief claims and reimbursements in compliance with applicable laws and regulations
- Maintain knowledge of current trends, legislation, and best practices related to disaster management and emergency preparedness and recommend improvements to existing programs, projects, and services
- Develop, coordinate and manage all elements of the Community Emergency Response Team (CERT)
- Maintain thorough and complete documentation, including any required records or reports pertaining to EOC activations, SEMS and NIMS training, and CERT in compliance with local, state, and federal laws and regulations

- Manage the City's ambulance contract, including establishment of the operational needs of the City and the tracking and processing of billing, hardship claims, and fees
- Prepare and monitor the emergency operations budget and make recommendations for short-term and long-term needs related to staffing, equipment, and other materials
- Coordinate with City departments and outside agencies to manage disasters and emergencies and provide technical direction to support staff and volunteers as needed
- Perform other related duties as assigned

MINIMUM QUALIFICATIONS:

Education & Experience:

A Bachelor's degree from an accredited college or university with major coursework in public administration, business administration, or a related field and five (5) years of progressively responsible experience in emergency management programs, disaster response, or emergency preparedness is required.

Knowledge of:

Principles of municipal emergency services program planning and development, policies, operations, services, and activities; federal, state, and local laws regulations, policies, and plans for homeland security, emergency management, and financial assistance; functions, practices, and procedures of Emergency Operations Centers and emergency communications; methods and techniques in disaster preparedness training; Standardized Emergency Management System (NEMS), National Incident Management System (NIMS), and operational area concepts; principles and practices of program development, administration, and evaluation; effective supervisory practices and techniques; Microsoft Office suite of products.

Ability to:

Plan, organize, develop, and manage emergency management programs and exercises; understand and apply local, state, and federal rules, regulations, and directives governing disaster and emergency preparedness; analyze situations quickly and accurately and take effective action; adapt to rapidly changing situations; develop and present formal training programs in emergency management related subjects; develop public information materials and make public presentations; conduct research, perform analysis, prepare reports of findings, and make recommendations; establish and maintain effective working relationships with City

officials, staff, representatives from other agencies, volunteers, and the general public; communicate clearly and concisely both orally and in writing with various individuals and groups.

Other Requirements:

Must possess a valid California Class "C" driver's license. A DMV Driving Record printout is required at the time of application.

Certification as a Certified Emergency Manager (CEM) by the International Association for Emergency Managers is highly desirable.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Incumbents in this classification sit, walk, stand, climb stairs, climb using simultaneous use of arms and legs, stoop, bend, lean, turn, twist, crouch, kneel, squat, reach above and below shoulder level, use fingers, hands, and legs repetitively, use hands or wrists repetitively with twisting or pressure, speak clearly, hear normal voice conversation, use visual depth perception; see small details and long distances, distinguish colors and shades, drive a vehicle; work on a personal computer; type or use a 10 key; and use a telephone.

WORK ENVIRONMENT:

The work environment described here is representative of those an employee encounters while performing the essential functions of this job. Incumbents in this classification work outside, inside, in direct contact with public, and will be required to respond to an emergency situation impacting the City at any time.

JOB FAMILY: Emergency Operations Coordinator

EEO CODE: Professional

City of Garden Grove
GGFEHR200 - Salary Schedule
As of 2022-06-22

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Job Cod	long_desc	schedule	range	step	Annual	Monthly	Bi-Weekly	Hourly
053	ACCOUNT SPEC	E	112	A	41,544.05	3,462.00	1,597.85	19.9731
				B	43,620.10	3,635.01	1,677.70	20.9712
				C	45,804.10	3,817.01	1,761.70	22.0212
				D	48,096.05	4,008.00	1,849.85	23.1231
				E	50,495.95	4,208.00	1,942.15	24.2769
				F	53,016.08	4,418.01	2,039.08	25.4885
				G	55,668.08	4,639.01	2,141.08	26.7635
				H	58,451.95	4,871.00	2,248.15	28.1019
				I	61,379.97	5,115.00	2,360.77	29.5096
054	ACCOUNTANT	E	160	A	66,972.05	5,581.00	2,575.85	32.1981
				B	70,320.02	5,860.00	2,704.62	33.8077
				C	73,836.05	6,153.00	2,839.85	35.4981
				D	77,519.94	6,459.99	2,981.54	37.2692
				E	81,396.02	6,783.00	3,130.62	39.1327
				F	85,464.08	7,122.01	3,287.08	41.0885
				G	89,735.98	7,478.00	3,451.38	43.1423
				H	94,224.00	7,852.00	3,624.00	45.3000
				I	98,952.05	8,246.00	3,805.85	47.5731
039	ACCOUNTING MGR	M	194	A	92,124.03	7,677.00	3,543.23	44.2904
				B	96,732.06	8,061.01	3,720.46	46.5058
				C	101,568.06	8,464.01	3,906.46	48.8308
				D	106,644.10	8,887.01	4,101.70	51.2712
				E	111,972.02	9,331.00	4,306.62	53.8327
				F	117,575.95	9,798.00	4,522.15	56.5269
				G	123,444.05	10,287.00	4,747.85	59.3481
				H	129,623.94	10,801.99	4,985.54	62.3192
				I	136,103.97	11,342.00	5,234.77	65.4346
015	ACCOUNTING SUPV	M	176	A	77,004.10	6,417.01	2,961.70	37.0212
				B	80,856.05	6,738.00	3,109.85	38.8731
				C	84,899.98	7,075.00	3,265.38	40.8173
				D	89,135.90	7,427.99	3,428.30	42.8538
				E	93,600.00	7,800.00	3,600.00	45.0000
				F	98,280.00	8,190.00	3,780.00	47.2500
				G	103,187.97	8,599.00	3,968.77	49.6096
				H	108,348.03	9,029.00	4,167.23	52.0904
				I	113,772.05	9,481.00	4,375.85	54.6981
060	ACCOUNTING TECH	E	152	A	61,847.97	5,154.00	2,378.77	29.7346
				B	64,944.05	5,412.00	2,497.85	31.2231

				C	68,184.06	5,682.01	2,622.46	32.7808
				D	71,604.00	5,967.00	2,754.00	34.4250
				E	75,179.94	6,264.99	2,891.54	36.1442
				F	78,936.00	6,578.00	3,036.00	37.9500
				G	82,884.05	6,907.00	3,187.85	39.8481
				H	87,024.08	7,252.01	3,347.08	41.8385
				I	91,380.02	7,615.00	3,514.62	43.9327
024	ADMIN AIDE	E	135	A	52,247.94	4,353.99	2,009.54	25.1192
				B	54,852.10	4,571.01	2,109.70	26.3712
				C	57,599.98	4,800.00	2,215.38	27.6923
				D	60,479.95	5,040.00	2,326.15	29.0769
				E	63,504.06	5,292.01	2,442.46	30.5308
				F	66,671.90	5,555.99	2,564.30	32.0538
				G	70,008.02	5,834.00	2,692.62	33.6577
				H	73,511.98	6,126.00	2,827.38	35.3423
				I	77,196.08	6,433.01	2,969.08	37.1135
016	ADMIN ANALYST	M	150	A	59,459.92	4,954.99	2,286.92	28.5865
				B	62,435.98	5,203.00	2,401.38	30.0173
				C	65,555.98	5,463.00	2,521.38	31.5173
				D	68,831.98	5,736.00	2,647.38	33.0923
				E	72,276.05	6,023.00	2,779.85	34.7481
				F	75,887.97	6,324.00	2,918.77	36.4846
				G	79,680.02	6,640.00	3,064.62	38.3077
				H	83,664.05	6,972.00	3,217.85	40.2231
				I	87,851.92	7,320.99	3,378.92	42.2365
063	ADMIN SECRETARY	M	162	A	66,983.90	5,581.99	2,576.30	32.2038
				B	70,332.08	5,861.01	2,705.08	33.8135
				C	73,847.90	6,153.99	2,840.30	35.5038
				D	77,532.00	6,461.00	2,982.00	37.2750
				E	81,408.08	6,784.01	3,131.08	39.1385
				F	85,488.00	7,124.00	3,288.00	41.1000
				G	89,759.90	7,479.99	3,452.30	43.1538
				H	94,247.92	7,853.99	3,624.92	45.3115
				I	98,963.90	8,246.99	3,806.30	47.5788
202	ANIMAL CONTROL OFFCR	E	153	A	62,459.90	5,204.99	2,402.30	30.0288
				B	65,591.97	5,466.00	2,522.77	31.5346
				C	68,867.97	5,739.00	2,648.77	33.1096
				D	72,312.03	6,026.00	2,781.23	34.7654
				E	75,923.95	6,327.00	2,920.15	36.5019
				F	79,716.00	6,643.00	3,066.00	38.3250
				G	83,712.10	6,976.01	3,219.70	40.2462
				H	87,887.90	7,323.99	3,380.30	42.2538
				I	92,280.03	7,690.00	3,549.23	44.3654

027	ASSIST CITY MGR	C	255	A	169,032.03	14,086.00	6,501.23	81.2654
				B	177,479.95	14,790.00	6,826.15	85.3269
				C	186,360.10	15,530.01	7,167.70	89.5962
				D	195,672.05	16,306.00	7,525.85	94.0731
				E	205,464.06	17,122.01	7,902.46	98.7808
				F	215,735.94	17,977.99	8,297.54	103.7192
				G	226,512.00	18,876.00	8,712.00	108.9000
				H	237,840.10	19,820.01	9,147.70	114.3462
				I	249,732.08	20,811.01	9,605.08	120.0635
286	ASSIST COMM SVCS SUPV	E	150	A	60,624.10	5,052.01	2,331.70	29.1462
				B	63,648.00	5,304.00	2,448.00	30.6000
				C	66,827.90	5,568.99	2,570.30	32.1288
				D	70,176.08	5,848.01	2,699.08	33.7385
				E	73,680.05	6,140.00	2,833.85	35.4231
				F	77,363.94	6,446.99	2,975.54	37.1942
				G	81,240.02	6,770.00	3,124.62	39.0577
				H	85,296.02	7,108.00	3,280.62	41.0077
				I	89,567.92	7,463.99	3,444.92	43.0615
214	ASSIST ENGINEER	E	175	A	77,759.97	6,480.00	2,990.77	37.3846
				B	81,636.05	6,803.00	3,139.85	39.2481
				C	85,728.03	7,144.00	3,297.23	41.2154
				D	90,012.00	7,501.00	3,462.00	43.2750
				E	94,512.08	7,876.01	3,635.08	45.4385
				F	99,239.92	8,269.99	3,816.92	47.7115
				G	104,195.94	8,682.99	4,007.54	50.0942
				H	109,404.05	9,117.00	4,207.85	52.5981
				I	114,887.97	9,574.00	4,418.77	55.2346
271	ASSIST PLANNER	E	150	A	60,624.10	5,052.01	2,331.70	29.1462
				B	63,648.00	5,304.00	2,448.00	30.6000
				C	66,827.90	5,568.99	2,570.30	32.1288
				D	70,176.08	5,848.01	2,699.08	33.7385
				E	73,680.05	6,140.00	2,833.85	35.4231
				F	77,363.94	6,446.99	2,975.54	37.1942
				G	81,240.02	6,770.00	3,124.62	39.0577
				H	85,296.02	7,108.00	3,280.62	41.0077
				I	89,567.92	7,463.99	3,444.92	43.0615
012	ASSIST TO CITY MGR	M	186	A	85,055.98	7,088.00	3,271.38	40.8923
				B	89,316.03	7,443.00	3,435.23	42.9404
				C	93,779.92	7,814.99	3,606.92	45.0865
				D	98,471.98	8,206.00	3,787.38	47.3423
				E	103,392.02	8,616.00	3,976.62	49.7077
				F	108,563.94	9,046.99	4,175.54	52.1942
				G	113,987.95	9,499.00	4,384.15	54.8019

				H	119,687.98	9,974.00	4,603.38	57.5423
				I	125,664.03	10,472.00	4,833.23	60.4154
215	ASSOC ENGINEER	E	195	A	94,871.92	7,905.99	3,648.92	45.6115
				B	99,624.10	8,302.01	3,831.70	47.8962
				C	104,604.03	8,717.00	4,023.23	50.2904
				D	109,824.00	9,152.00	4,224.00	52.8000
				E	115,319.98	9,610.00	4,435.38	55.4423
				F	121,091.98	10,091.00	4,657.38	58.2173
				G	127,140.00	10,595.00	4,890.00	61.1250
				H	133,500.02	11,125.00	5,134.62	64.1827
				I	140,172.03	11,681.00	5,391.23	67.3904
272	ASSOC PLANNER	E	161	A	67,632.03	5,636.00	2,601.23	32.5154
				B	71,015.98	5,918.00	2,731.38	34.1423
				C	74,568.00	6,214.00	2,868.00	35.8500
				D	78,288.08	6,524.01	3,011.08	37.6385
				E	82,199.94	6,849.99	3,161.54	39.5192
				F	86,316.05	7,193.00	3,319.85	41.4981
				G	90,636.00	7,553.00	3,486.00	43.5750
				H	95,160.00	7,930.00	3,660.00	45.7500
				I	99,924.03	8,327.00	3,843.23	48.0404
130	BENEFITS SUPV	M	171	A	73,260.10	6,105.01	2,817.70	35.2212
				B	76,931.92	6,410.99	2,958.92	36.9865
				C	80,772.02	6,731.00	3,106.62	38.8327
				D	84,815.95	7,068.00	3,262.15	40.7769
				E	89,052.08	7,421.01	3,425.08	42.8135
				F	93,503.90	7,791.99	3,596.30	44.9538
				G	98,183.90	8,181.99	3,776.30	47.2038
				H	103,092.08	8,591.01	3,965.08	49.5635
				I	108,240.08	9,020.01	4,163.08	52.0385
230	BLDG INSPCTR	E	160	A	66,972.05	5,581.00	2,575.85	32.1981
				B	70,320.02	5,860.00	2,704.62	33.8077
				C	73,836.05	6,153.00	2,839.85	35.4981
				D	77,519.94	6,459.99	2,981.54	37.2692
				E	81,396.02	6,783.00	3,130.62	39.1327
				F	85,464.08	7,122.01	3,287.08	41.0885
				G	89,735.98	7,478.00	3,451.38	43.1423
				H	94,224.00	7,852.00	3,624.00	45.3000
				I	98,952.05	8,246.00	3,805.85	47.5731
238	BLDG OFFICIAL	M	215	A	113,508.10	9,459.01	4,365.70	54.5712
				B	119,184.00	9,932.00	4,584.00	57.3000
				C	125,147.98	10,429.00	4,813.38	60.1673
				D	131,400.05	10,950.00	5,053.85	63.1731

				E	137,975.97	11,498.00	5,306.77	66.3346
				F	144,864.10	12,072.01	5,571.70	69.6462
				G	152,112.06	12,676.01	5,850.46	73.1308
				H	159,720.08	13,310.01	6,143.08	76.7885
				I	167,700.00	13,975.00	6,450.00	80.6250
031	BUDGET SVCS MGR	M	194	A	92,124.03	7,677.00	3,543.23	44.2904
				B	96,732.06	8,061.01	3,720.46	46.5058
				C	101,568.06	8,464.01	3,906.46	48.8308
				D	106,644.10	8,887.01	4,101.70	51.2712
				E	111,972.02	9,331.00	4,306.62	53.8327
				F	117,575.95	9,798.00	4,522.15	56.5269
				G	123,444.05	10,287.00	4,747.85	59.3481
				H	129,623.94	10,801.99	4,985.54	62.3192
				I	136,103.97	11,342.00	5,234.77	65.4346
241	BUSINESS TAX INSPCTR	E	143	A	56,543.97	4,712.00	2,174.77	27.1846
				B	59,376.10	4,948.01	2,283.70	28.5462
				C	62,340.10	5,195.01	2,397.70	29.9712
				D	65,460.10	5,455.01	2,517.70	31.4712
				E	68,736.10	5,728.01	2,643.70	33.0462
				F	72,168.10	6,014.01	2,775.70	34.6962
				G	75,780.02	6,315.00	2,914.62	36.4327
				H	79,572.06	6,631.01	3,060.46	38.2558
				I	83,544.03	6,962.00	3,213.23	40.1654
029	BUSINESS TAX SUPV	M	166	A	69,696.02	5,808.00	2,680.62	33.5077
				B	73,187.92	6,098.99	2,814.92	35.1865
				C	76,836.03	6,403.00	2,955.23	36.9404
				D	80,687.98	6,724.00	3,103.38	38.7923
				E	84,720.06	7,060.01	3,258.46	40.7308
				F	88,955.98	7,413.00	3,421.38	42.7673
				G	93,395.95	7,783.00	3,592.15	44.9019
				H	98,064.10	8,172.01	3,771.70	47.1462
				I	102,972.06	8,581.01	3,960.46	49.5058
072	BUYER	E	154	A	63,083.90	5,256.99	2,426.30	30.3288
				B	66,240.10	5,520.01	2,547.70	31.8462
				C	69,540.02	5,795.00	2,674.62	33.4327
				D	73,020.06	6,085.01	2,808.46	35.1058
				E	76,667.97	6,389.00	2,948.77	36.8596
				F	80,508.06	6,709.01	3,096.46	38.7058
				G	84,528.08	7,044.01	3,251.08	40.6385
				H	88,764.00	7,397.00	3,414.00	42.6750
				I	93,203.97	7,767.00	3,584.77	44.8096
019	CABLE PROD COORD	E	150	A	60,624.10	5,052.01	2,331.70	29.1462

				B	63,648.00	5,304.00	2,448.00	30.6000
				C	66,827.90	5,568.99	2,570.30	32.1288
				D	70,176.08	5,848.01	2,699.08	33.7385
				E	73,680.05	6,140.00	2,833.85	35.4231
				F	77,363.94	6,446.99	2,975.54	37.1942
				G	81,240.02	6,770.00	3,124.62	39.0577
				H	85,296.02	7,108.00	3,280.62	41.0077
				I	89,567.92	7,463.99	3,444.92	43.0615
038	CABLE PROD SUPV	M	166	A	69,696.02	5,808.00	2,680.62	33.5077
				B	73,187.92	6,098.99	2,814.92	35.1865
				C	76,836.03	6,403.00	2,955.23	36.9404
				D	80,687.98	6,724.00	3,103.38	38.7923
				E	84,720.06	7,060.01	3,258.46	40.7308
				F	88,955.98	7,413.00	3,421.38	42.7673
				G	93,395.95	7,783.00	3,592.15	44.9019
				H	98,064.10	8,172.01	3,771.70	47.1462
				I	102,972.06	8,581.01	3,960.46	49.5058
240	CHIEF OF COLLECTIONS	M	171	A	73,260.10	6,105.01	2,817.70	35.2212
				B	76,931.92	6,410.99	2,958.92	36.9865
				C	80,772.02	6,731.00	3,106.62	38.8327
				D	84,815.95	7,068.00	3,262.15	40.7769
				E	89,052.08	7,421.01	3,425.08	42.8135
				F	93,503.90	7,791.99	3,596.30	44.9538
				G	98,183.90	8,181.99	3,776.30	47.2038
				H	103,092.08	8,591.01	3,965.08	49.5635
				I	108,240.08	9,020.01	4,163.08	52.0385
020	CITY CLERK	M	199	A	96,816.10	8,068.01	3,723.70	46.5462
				B	101,663.95	8,472.00	3,910.15	48.8769
				C	106,739.98	8,895.00	4,105.38	51.3173
				D	112,079.97	9,340.00	4,310.77	53.8846
				E	117,683.90	9,806.99	4,526.30	56.5788
				F	123,564.06	10,297.01	4,752.46	59.4058
				G	129,743.95	10,812.00	4,990.15	62.3769
				H	136,236.05	11,353.00	5,239.85	65.4981
				I	143,039.94	11,919.99	5,501.54	68.7692
200	CITY ENGINEER	M	224	A	124,152.08	10,346.01	4,775.08	59.6885
				B	130,356.10	10,863.01	5,013.70	62.6712
				C	136,871.90	11,405.99	5,264.30	65.8038
				D	143,724.05	11,977.00	5,527.85	69.0981
				E	150,900.05	12,575.00	5,803.85	72.5481
				F	158,447.95	13,204.00	6,094.15	76.1769
				G	166,367.97	13,864.00	6,398.77	79.9846
				H	174,684.02	14,557.00	6,718.62	83.9827
				I	183,432.08	15,286.01	7,055.08	88.1885

120	CITY MGR	C	900	A	0.00	0.00	0.00	0.0000
				B	0.00	0.00	0.00	0.0000
				C	0.00	0.00	0.00	0.0000
				D	0.00	0.00	0.00	0.0000
				E	0.00	0.00	0.00	0.0000
				F	0.00	0.00	0.00	0.0000
				G	0.00	0.00	0.00	0.0000
				H	0.00	0.00	0.00	0.0000
				I	285,163.22	23,763.60	10,967.82	137.0977
				058	CLERICAL ASSIST	E	108	A
B	41,928.02	3,494.00	1,612.62					20.1577
C	44,027.98	3,669.00	1,693.38					21.1673
D	46,224.05	3,852.00	1,777.85					22.2231
E	48,539.92	4,044.99	1,866.92					23.3365
F	50,963.95	4,247.00	1,960.15					24.5019
G	53,508.00	4,459.00	2,058.00					25.7250
H	56,183.92	4,681.99	2,160.92					27.0115
I	59,003.98	4,917.00	2,269.38					28.3673
235	CODE ENFORCE OFFCR	E	153					A
				B	65,591.97	5,466.00	2,522.77	31.5346
				C	68,867.97	5,739.00	2,648.77	33.1096
				D	72,312.03	6,026.00	2,781.23	34.7654
				E	75,923.95	6,327.00	2,920.15	36.5019
				F	79,716.00	6,643.00	3,066.00	38.3250
				G	83,712.10	6,976.01	3,219.70	40.2462
				H	87,887.90	7,323.99	3,380.30	42.2538
				I	92,280.03	7,690.00	3,549.23	44.3654
				243	CODE ENFORCE SUPV	M	179	A
B	83,291.94	6,940.99	3,203.54					40.0442
C	87,456.10	7,288.01	3,363.70					42.0462
D	91,835.95	7,653.00	3,532.15					44.1519
E	96,420.06	8,035.01	3,708.46					46.3558
F	101,244.00	8,437.00	3,894.00					48.6750
G	106,307.97	8,859.00	4,088.77					51.1096
H	111,624.03	9,302.00	4,293.23					53.6654
I	117,204.05	9,767.00	4,507.85					56.3481
034	COMM DEV DIR	C	245					A
				B	160,656.08	13,388.01	6,179.08	77.2385
				C	168,684.05	14,057.00	6,487.85	81.0981
				D	177,119.90	14,759.99	6,812.30	85.1538
				E	185,975.92	15,497.99	7,152.92	89.4115
				F	195,276.02	16,273.00	7,510.62	93.8827

				G	205,043.90	17,086.99	7,886.30	98.5788
				H	215,292.06	17,941.01	8,280.46	103.5058
				I	226,056.06	18,838.01	8,694.46	108.6808
085	COMM SHIFT SUPV	E	160	A	66,972.05	5,581.00	2,575.85	32.1981
				B	70,320.02	5,860.00	2,704.62	33.8077
				C	73,836.05	6,153.00	2,839.85	35.4981
				D	77,519.94	6,459.99	2,981.54	37.2692
				E	81,396.02	6,783.00	3,130.62	39.1327
				F	85,464.08	7,122.01	3,287.08	41.0885
				G	89,735.98	7,478.00	3,451.38	43.1423
				H	94,224.00	7,852.00	3,624.00	45.3000
				I	98,952.05	8,246.00	3,805.85	47.5731
099	COMM SVC OFFCR	E	131	A	50,208.08	4,184.01	1,931.08	24.1385
				B	52,715.94	4,392.99	2,027.54	25.3442
				C	55,344.02	4,612.00	2,128.62	26.6077
				D	58,116.03	4,843.00	2,235.23	27.9404
				E	61,019.92	5,084.99	2,346.92	29.3365
				F	64,067.95	5,339.00	2,464.15	30.8019
				G	67,271.98	5,606.00	2,587.38	32.3423
				H	70,632.02	5,886.00	2,716.62	33.9577
				I	74,184.03	6,182.00	2,853.23	35.6654
289	COMM SVCS COORD	E	130	A	49,692.03	4,141.00	1,911.23	23.8904
				B	52,188.03	4,349.00	2,007.23	25.0904
				C	54,791.98	4,566.00	2,107.38	26.3423
				D	57,528.02	4,794.00	2,212.62	27.6577
				E	60,407.98	5,034.00	2,323.38	29.0423
				F	63,432.10	5,286.01	2,439.70	30.4962
				G	66,599.94	5,549.99	2,561.54	32.0192
				H	69,923.98	5,827.00	2,689.38	33.6173
				I	73,416.10	6,118.01	2,823.70	35.2962
035	COMM SVCS DIR	C	240	A	145,583.98	12,132.00	5,599.38	69.9923
				B	152,867.94	12,738.99	5,879.54	73.4942
				C	160,511.94	13,375.99	6,173.54	77.1692
				D	168,539.90	14,044.99	6,482.30	81.0288
				E	176,963.90	14,746.99	6,806.30	85.0788
				F	185,808.06	15,484.01	7,146.46	89.3308
				G	195,096.10	16,258.01	7,503.70	93.7962
				H	204,851.92	17,070.99	7,878.92	98.4865
				I	215,088.02	17,924.00	8,272.62	103.4077
287	COMM SVCS SUPV	M	176	A	77,004.10	6,417.01	2,961.70	37.0212
				B	80,856.05	6,738.00	3,109.85	38.8731
				C	84,899.98	7,075.00	3,265.38	40.8173

				D	89,135.90	7,427.99	3,428.30	42.8538
				E	93,600.00	7,800.00	3,600.00	45.0000
				F	98,280.00	8,190.00	3,780.00	47.2500
				G	103,187.97	8,599.00	3,968.77	49.6096
				H	108,348.03	9,029.00	4,167.23	52.0904
				I	113,772.05	9,481.00	4,375.85	54.6981
228	CONSTR INSPCTR	E	161	A	67,632.03	5,636.00	2,601.23	32.5154
				B	71,015.98	5,918.00	2,731.38	34.1423
				C	74,568.00	6,214.00	2,868.00	35.8500
				D	78,288.08	6,524.01	3,011.08	37.6385
				E	82,199.94	6,849.99	3,161.54	39.5192
				F	86,316.05	7,193.00	3,319.85	41.4981
				G	90,636.00	7,553.00	3,486.00	43.5750
				H	95,160.00	7,930.00	3,660.00	45.7500
				I	99,924.03	8,327.00	3,843.23	48.0404
447	CUSTODIAL SUPV	M	160	A	65,663.94	5,471.99	2,525.54	31.5692
				B	68,952.00	5,746.00	2,652.00	33.1500
				C	72,396.06	6,033.01	2,784.46	34.8058
				D	76,007.98	6,334.00	2,923.38	36.5423
				E	79,812.10	6,651.01	3,069.70	38.3712
				F	83,807.98	6,984.00	3,223.38	40.2923
				G	87,996.06	7,333.01	3,384.46	42.3058
				H	92,387.98	7,699.00	3,553.38	44.4173
				I	97,019.94	8,084.99	3,731.54	46.6442
445	CUSTODIAN	U	108	A	39,948.06	3,329.01	1,536.46	19.2058
				B	41,940.08	3,495.01	1,613.08	20.1635
				C	44,040.05	3,670.00	1,693.85	21.1731
				D	46,235.90	3,852.99	1,778.30	22.2288
				E	48,551.98	4,046.00	1,867.38	23.3423
				F	50,976.02	4,248.00	1,960.62	24.5077
				G	53,531.92	4,460.99	2,058.92	25.7365
				H	56,208.05	4,684.00	2,161.85	27.0231
				I	59,016.05	4,918.00	2,269.85	28.3731
062	DEPT SECRETARY	E	143	A	56,543.97	4,712.00	2,174.77	27.1846
				B	59,376.10	4,948.01	2,283.70	28.5462
				C	62,340.10	5,195.01	2,397.70	29.9712
				D	65,460.10	5,455.01	2,517.70	31.4712
				E	68,736.10	5,728.01	2,643.70	33.0462
				F	72,168.10	6,014.01	2,775.70	34.6962
				G	75,780.02	6,315.00	2,914.62	36.4327
				H	79,572.06	6,631.01	3,060.46	38.2558
				I	83,544.03	6,962.00	3,213.23	40.1654

021	DEPUTY CITY CLERK	M	157	A	63,719.97	5,310.00	2,450.77	30.6346
				B	66,900.08	5,575.01	2,573.08	32.1635
				C	70,248.05	5,854.00	2,701.85	33.7731
				D	73,764.08	6,147.01	2,837.08	35.4635
				E	77,447.97	6,454.00	2,978.77	37.2346
				F	81,324.05	6,777.00	3,127.85	39.0981
				G	85,391.90	7,115.99	3,284.30	41.0538
				H	89,651.95	7,471.00	3,448.15	43.1019
				I	94,139.97	7,845.00	3,620.77	45.2596
037	DEPUTY CITY MGR	C	240	A	145,583.98	12,132.00	5,599.38	69.9923
				B	152,867.94	12,738.99	5,879.54	73.4942
				C	160,511.94	13,375.99	6,173.54	77.1692
				D	168,539.90	14,044.99	6,482.30	81.0288
				E	176,963.90	14,746.99	6,806.30	85.0788
				F	185,808.06	15,484.01	7,146.46	89.3308
				G	195,096.10	16,258.01	7,503.70	93.7962
				H	204,851.92	17,070.99	7,878.92	98.4865
				I	215,088.02	17,924.00	8,272.62	103.4077
046	DEPUTY DIR	M	215	A	113,508.10	9,459.01	4,365.70	54.5712
				B	119,184.00	9,932.00	4,584.00	57.3000
				C	125,147.98	10,429.00	4,813.38	60.1673
				D	131,400.05	10,950.00	5,053.85	63.1731
				E	137,975.97	11,498.00	5,306.77	66.3346
				F	144,864.10	12,072.01	5,571.70	69.6462
				G	152,112.06	12,676.01	5,850.46	73.1308
				H	159,720.08	13,310.01	6,143.08	76.7885
				I	167,700.00	13,975.00	6,450.00	80.6250
049	DIVISION MGR	M	204	A	101,735.92	8,477.99	3,912.92	48.9115
				B	106,824.02	8,902.00	4,108.62	51.3577
				C	112,164.00	9,347.00	4,314.00	53.9250
				D	117,780.00	9,815.00	4,530.00	56.6250
				E	123,659.95	10,305.00	4,756.15	59.4519
				F	129,851.90	10,820.99	4,994.30	62.4288
				G	136,344.00	11,362.00	5,244.00	65.5500
				H	143,159.95	11,930.00	5,506.15	68.8269
				I	150,312.03	12,526.00	5,781.23	72.2654
028	ECON DEV DIR	C	245	A	153,000.02	12,750.00	5,884.62	73.5577
				B	160,656.08	13,388.01	6,179.08	77.2385
				C	168,684.05	14,057.00	6,487.85	81.0981
				D	177,119.90	14,759.99	6,812.30	85.1538
				E	185,975.92	15,497.99	7,152.92	89.4115
				F	195,276.02	16,273.00	7,510.62	93.8827
				G	205,043.90	17,086.99	7,886.30	98.5788
				H	215,292.06	17,941.01	8,280.46	103.5058

				I	226,056.06	18,838.01	8,694.46	108.6808
269	ECON DEV MGR	M	215	A	113,508.10	9,459.01	4,365.70	54.5712
				B	119,184.00	9,932.00	4,584.00	57.3000
				C	125,147.98	10,429.00	4,813.38	60.1673
				D	131,400.05	10,950.00	5,053.85	63.1731
				E	137,975.97	11,498.00	5,306.77	66.3346
				F	144,864.10	12,072.01	5,571.70	69.6462
				G	152,112.06	12,676.01	5,850.46	73.1308
				H	159,720.08	13,310.01	6,143.08	76.7885
				I	167,700.00	13,975.00	6,450.00	80.6250
259	ECON DEV SPEC	E	150	A	60,624.10	5,052.01	2,331.70	29.1462
				B	63,648.00	5,304.00	2,448.00	30.6000
				C	66,827.90	5,568.99	2,570.30	32.1288
				D	70,176.08	5,848.01	2,699.08	33.7385
				E	73,680.05	6,140.00	2,833.85	35.4231
				F	77,363.94	6,446.99	2,975.54	37.1942
				G	81,240.02	6,770.00	3,124.62	39.0577
				H	85,296.02	7,108.00	3,280.62	41.0077
				I	89,567.92	7,463.99	3,444.92	43.0615
273	ELIGIBILITY TECH	E	128	A	48,707.98	4,059.00	1,873.38	23.4173
				B	51,144.08	4,262.01	1,967.08	24.5885
				C	53,712.05	4,476.00	2,065.85	25.8231
				D	56,387.97	4,699.00	2,168.77	27.1096
				E	59,208.03	4,934.00	2,277.23	28.4654
				F	62,172.03	5,181.00	2,391.23	29.8904
				G	65,279.97	5,440.00	2,510.77	31.3846
				H	68,543.90	5,711.99	2,636.30	32.9538
				I	71,964.05	5,997.00	2,767.85	34.5981
501	EMER OPS COORD	M	186	A	85,055.98	7,088.00	3,271.38	40.8923
				B	89,316.03	7,443.00	3,435.23	42.9404
				C	93,779.92	7,814.99	3,606.92	45.0865
				D	98,471.98	8,206.00	3,787.38	47.3423
				E	103,392.02	8,616.00	3,976.62	49.7077
				F	108,563.94	9,046.99	4,175.54	52.1942
				G	113,987.95	9,499.00	4,384.15	54.8019
				H	119,687.98	9,974.00	4,603.38	57.5423
				I	125,664.03	10,472.00	4,833.23	60.4154
502	EMER OPS MGR	M	194	A	92,124.03	7,677.00	3,543.23	44.2904
				B	96,732.06	8,061.01	3,720.46	46.5058
				C	101,568.06	8,464.01	3,906.46	48.8308
				D	106,644.10	8,887.01	4,101.70	51.2712
				E	111,972.02	9,331.00	4,306.62	53.8327

				F	117,575.95	9,798.00	4,522.15	56.5269
				G	123,444.05	10,287.00	4,747.85	59.3481
				H	129,623.94	10,801.99	4,985.54	62.3192
				I	136,103.97	11,342.00	5,234.77	65.4346
042	EMPLOYEE DEV DIR	C	240	A	145,583.98	12,132.00	5,599.38	69.9923
				B	152,867.94	12,738.99	5,879.54	73.4942
				C	160,511.94	13,375.99	6,173.54	77.1692
				D	168,539.90	14,044.99	6,482.30	81.0288
				E	176,963.90	14,746.99	6,806.30	85.0788
				F	185,808.06	15,484.01	7,146.46	89.3308
				G	195,096.10	16,258.01	7,503.70	93.7962
				H	204,851.92	17,070.99	7,878.92	98.4865
				I	215,088.02	17,924.00	8,272.62	103.4077
274	EMPLOYMENT SPEC	E	125	A	47,291.92	3,940.99	1,818.92	22.7365
				B	49,656.05	4,138.00	1,909.85	23.8731
				C	52,127.92	4,343.99	2,004.92	25.0615
				D	54,743.94	4,561.99	2,105.54	26.3192
				E	57,479.97	4,790.00	2,210.77	27.6346
				F	60,348.08	5,029.01	2,321.08	29.0135
				G	63,371.98	5,281.00	2,437.38	30.4673
				H	66,540.03	5,545.00	2,559.23	31.9904
				I	69,875.94	5,822.99	2,687.54	33.5942
211	ENGINEERING TECH	E	149	A	60,024.02	5,002.00	2,308.62	28.8577
				B	63,036.06	5,253.01	2,424.46	30.3058
				C	66,179.98	5,515.00	2,545.38	31.8173
				D	69,491.97	5,791.00	2,672.77	33.4096
				E	72,959.95	6,080.00	2,806.15	35.0769
				F	76,608.06	6,384.01	2,946.46	36.8308
				G	80,447.95	6,704.00	3,094.15	38.6769
				H	84,467.97	7,039.00	3,248.77	40.6096
				I	88,679.97	7,390.00	3,410.77	42.6346
262	ENVIRO SVCS MGR	M	204	A	101,735.92	8,477.99	3,912.92	48.9115
				B	106,824.02	8,902.00	4,108.62	51.3577
				C	112,164.00	9,347.00	4,314.00	53.9250
				D	117,780.00	9,815.00	4,530.00	56.6250
				E	123,659.95	10,305.00	4,756.15	59.4519
				F	129,851.90	10,820.99	4,994.30	62.4288
				G	136,344.00	11,362.00	5,244.00	65.5500
				H	143,159.95	11,930.00	5,506.15	68.8269
				I	150,312.03	12,526.00	5,781.23	72.2654
236	ENVIRO SVCS SPEC	E	143	A	56,543.97	4,712.00	2,174.77	27.1846
				B	59,376.10	4,948.01	2,283.70	28.5462

				C	62,340.10	5,195.01	2,397.70	29.9712
				D	65,460.10	5,455.01	2,517.70	31.4712
				E	68,736.10	5,728.01	2,643.70	33.0462
				F	72,168.10	6,014.01	2,775.70	34.6962
				G	75,780.02	6,315.00	2,914.62	36.4327
				H	79,572.06	6,631.01	3,060.46	38.2558
				I	83,544.03	6,962.00	3,213.23	40.1654
422	EQUIP MECH	U	141	A	55,464.03	4,622.00	2,133.23	26.6654
				B	58,236.05	4,853.00	2,239.85	27.9981
				C	61,152.00	5,096.00	2,352.00	29.4000
				D	64,212.10	5,351.01	2,469.70	30.8712
				E	67,415.92	5,617.99	2,592.92	32.4115
				F	70,788.02	5,899.00	2,722.62	34.0327
				G	74,327.97	6,194.00	2,858.77	35.7346
				H	78,048.05	6,504.00	3,001.85	37.5231
				I	81,948.05	6,829.00	3,151.85	39.3981
421	EQUIP SVC WRKR	U	117	A	43,692.06	3,641.01	1,680.46	21.0058
				B	45,876.06	3,823.01	1,764.46	22.0558
				C	48,168.02	4,014.00	1,852.62	23.1577
				D	50,579.98	4,215.00	1,945.38	24.3173
				E	53,111.97	4,426.00	2,042.77	25.5346
				F	55,763.97	4,647.00	2,144.77	26.8096
				G	58,559.90	4,879.99	2,252.30	28.1538
				H	61,476.06	5,123.01	2,364.46	29.5558
				I	64,548.02	5,379.00	2,482.62	31.0327
041	FINANCE DIR	C	245	A	153,000.02	12,750.00	5,884.62	73.5577
				B	160,656.08	13,388.01	6,179.08	77.2385
				C	168,684.05	14,057.00	6,487.85	81.0981
				D	177,119.90	14,759.99	6,812.30	85.1538
				E	185,975.92	15,497.99	7,152.92	89.4115
				F	195,276.02	16,273.00	7,510.62	93.8827
				G	205,043.90	17,086.99	7,886.30	98.5788
				H	215,292.06	17,941.01	8,280.46	103.5058
				I	226,056.06	18,838.01	8,694.46	108.6808
030	FINANCE MGR	M	204	A	101,735.92	8,477.99	3,912.92	48.9115
				B	106,824.02	8,902.00	4,108.62	51.3577
				C	112,164.00	9,347.00	4,314.00	53.9250
				D	117,780.00	9,815.00	4,530.00	56.6250
				E	123,659.95	10,305.00	4,756.15	59.4519
				F	129,851.90	10,820.99	4,994.30	62.4288
				G	136,344.00	11,362.00	5,244.00	65.5500
				H	143,159.95	11,930.00	5,506.15	68.8269
				I	150,312.03	12,526.00	5,781.23	72.2654

107	GIS COORD	E	174	A	76,992.03	6,416.00	2,961.23	37.0154
				B	80,843.98	6,737.00	3,109.38	38.8673
				C	84,887.92	7,073.99	3,264.92	40.8115
				D	89,124.05	7,427.00	3,427.85	42.8481
				E	93,587.94	7,798.99	3,599.54	44.9942
				F	98,256.08	8,188.01	3,779.08	47.2385
				G	103,175.90	8,597.99	3,968.30	49.6038
				H	108,335.97	9,028.00	4,166.77	52.0846
				I	113,747.92	9,478.99	4,374.92	54.6865
089	GRAPHICS DESIGNER	E	135	A	52,247.94	4,353.99	2,009.54	25.1192
				B	54,852.10	4,571.01	2,109.70	26.3712
				C	57,599.98	4,800.00	2,215.38	27.6923
				D	60,479.95	5,040.00	2,326.15	29.0769
				E	63,504.06	5,292.01	2,442.46	30.5308
				F	66,671.90	5,555.99	2,564.30	32.0538
				G	70,008.02	5,834.00	2,692.62	33.6577
				H	73,511.98	6,126.00	2,827.38	35.3423
				I	77,196.08	6,433.01	2,969.08	37.1135
414	HEAVY EQUIP OPERATOR	U	141	A	55,464.03	4,622.00	2,133.23	26.6654
				B	58,236.05	4,853.00	2,239.85	27.9981
				C	61,152.00	5,096.00	2,352.00	29.4000
				D	64,212.10	5,351.01	2,469.70	30.8712
				E	67,415.92	5,617.99	2,592.92	32.4115
				F	70,788.02	5,899.00	2,722.62	34.0327
				G	74,327.97	6,194.00	2,858.77	35.7346
				H	78,048.05	6,504.00	3,001.85	37.5231
				I	81,948.05	6,829.00	3,151.85	39.3981
234	HOUSING ASSIST	E	135	A	52,247.94	4,353.99	2,009.54	25.1192
				B	54,852.10	4,571.01	2,109.70	26.3712
				C	57,599.98	4,800.00	2,215.38	27.6923
				D	60,479.95	5,040.00	2,326.15	29.0769
				E	63,504.06	5,292.01	2,442.46	30.5308
				F	66,671.90	5,555.99	2,564.30	32.0538
				G	70,008.02	5,834.00	2,692.62	33.6577
				H	73,511.98	6,126.00	2,827.38	35.3423
				I	77,196.08	6,433.01	2,969.08	37.1135
232	HOUSING SPEC	E	140	A	54,888.08	4,574.01	2,111.08	26.3885
				B	57,635.97	4,803.00	2,216.77	27.7096
				C	60,515.94	5,042.99	2,327.54	29.0942
				D	63,540.05	5,295.00	2,443.85	30.5481
				E	66,719.95	5,560.00	2,566.15	32.0769
				F	70,056.06	5,838.01	2,694.46	33.6808
				G	73,547.97	6,129.00	2,828.77	35.3596

				H	77,232.06	6,436.01	2,970.46	37.1308
				I	81,096.08	6,758.01	3,119.08	38.9885
261	HOUSING SUPV	M	171	A	73,260.10	6,105.01	2,817.70	35.2212
				B	76,931.92	6,410.99	2,958.92	36.9865
				C	80,772.02	6,731.00	3,106.62	38.8327
				D	84,815.95	7,068.00	3,262.15	40.7769
				E	89,052.08	7,421.01	3,425.08	42.8135
				F	93,503.90	7,791.99	3,596.30	44.9538
				G	98,183.90	8,181.99	3,776.30	47.2038
				H	103,092.08	8,591.01	3,965.08	49.5635
				I	108,240.08	9,020.01	4,163.08	52.0385
026	HUMAN RESOURCES DIR	C	240	A	145,583.98	12,132.00	5,599.38	69.9923
				B	152,867.94	12,738.99	5,879.54	73.4942
				C	160,511.94	13,375.99	6,173.54	77.1692
				D	168,539.90	14,044.99	6,482.30	81.0288
				E	176,963.90	14,746.99	6,806.30	85.0788
				F	185,808.06	15,484.01	7,146.46	89.3308
				G	195,096.10	16,258.01	7,503.70	93.7962
				H	204,851.92	17,070.99	7,878.92	98.4865
				I	215,088.02	17,924.00	8,272.62	103.4077
131	HUMAN RESOURCES MGR	M	199	A	96,816.10	8,068.01	3,723.70	46.5462
				B	101,663.95	8,472.00	3,910.15	48.8769
				C	106,739.98	8,895.00	4,105.38	51.3173
				D	112,079.97	9,340.00	4,310.77	53.8846
				E	117,683.90	9,806.99	4,526.30	56.5788
				F	123,564.06	10,297.01	4,752.46	59.4058
				G	129,743.95	10,812.00	4,990.15	62.3769
				H	136,236.05	11,353.00	5,239.85	65.4981
				I	143,039.94	11,919.99	5,501.54	68.7692
105	INFO SYSTEMS MGR	M	220	A	119,316.08	9,943.01	4,589.08	57.3635
				B	125,280.06	10,440.01	4,818.46	60.2308
				C	131,543.98	10,962.00	5,059.38	63.2423
				D	138,119.90	11,509.99	5,312.30	66.4038
				E	145,031.95	12,086.00	5,578.15	69.7269
				F	152,279.92	12,689.99	5,856.92	73.2115
				G	159,887.94	13,323.99	6,149.54	76.8692
				H	167,891.98	13,991.00	6,457.38	80.7173
				I	176,280.00	14,690.00	6,780.00	84.7500
044	INFO TCHNLGY DIR	C	240	A	145,583.98	12,132.00	5,599.38	69.9923
				B	152,867.94	12,738.99	5,879.54	73.4942
				C	160,511.94	13,375.99	6,173.54	77.1692
				D	168,539.90	14,044.99	6,482.30	81.0288

				E	176,963.90	14,746.99	6,806.30	85.0788
				F	185,808.06	15,484.01	7,146.46	89.3308
				G	195,096.10	16,258.01	7,503.70	93.7962
				H	204,851.92	17,070.99	7,878.92	98.4865
				I	215,088.02	17,924.00	8,272.62	103.4077
108	INFO TCHNLGY PROGMR	E	179	A	80,904.10	6,742.01	3,111.70	38.8962
				B	84,948.03	7,079.00	3,267.23	40.8404
				C	89,196.02	7,433.00	3,430.62	42.8827
				D	93,659.90	7,804.99	3,602.30	45.0288
				E	98,339.90	8,194.99	3,782.30	47.2788
				F	103,248.08	8,604.01	3,971.08	49.6385
				G	108,420.00	9,035.00	4,170.00	52.1250
				H	113,831.95	9,486.00	4,378.15	54.7269
				I	119,531.98	9,961.00	4,597.38	57.4673
103	INFO TCHNLGY TECH	E	149	A	60,024.02	5,002.00	2,308.62	28.8577
				B	63,036.06	5,253.01	2,424.46	30.3058
				C	66,179.98	5,515.00	2,545.38	31.8173
				D	69,491.97	5,791.00	2,672.77	33.4096
				E	72,959.95	6,080.00	2,806.15	35.0769
				F	76,608.06	6,384.01	2,946.46	36.8308
				G	80,447.95	6,704.00	3,094.15	38.6769
				H	84,467.97	7,039.00	3,248.77	40.6096
				I	88,679.97	7,390.00	3,410.77	42.6346
081	INSURANCE PROG COORD	E	150	A	60,624.10	5,052.01	2,331.70	29.1462
				B	63,648.00	5,304.00	2,448.00	30.6000
				C	66,827.90	5,568.99	2,570.30	32.1288
				D	70,176.08	5,848.01	2,699.08	33.7385
				E	73,680.05	6,140.00	2,833.85	35.4231
				F	77,363.94	6,446.99	2,975.54	37.1942
				G	81,240.02	6,770.00	3,124.62	39.0577
				H	85,296.02	7,108.00	3,280.62	41.0077
				I	89,567.92	7,463.99	3,444.92	43.0615
061	JAILER/FLEET SUPV	M	171	A	73,260.10	6,105.01	2,817.70	35.2212
				B	76,931.92	6,410.99	2,958.92	36.9865
				C	80,772.02	6,731.00	3,106.62	38.8327
				D	84,815.95	7,068.00	3,262.15	40.7769
				E	89,052.08	7,421.01	3,425.08	42.8135
				F	93,503.90	7,791.99	3,596.30	44.9538
				G	98,183.90	8,181.99	3,776.30	47.2038
				H	103,092.08	8,591.01	3,965.08	49.5635
				I	108,240.08	9,020.01	4,163.08	52.0385
416	MAINT REPAIR HELPER	U	122	A	45,912.05	3,826.00	1,765.85	22.0731

				B	48,204.00	4,017.00	1,854.00	23.1750
				C	50,615.97	4,218.00	1,946.77	24.3346
				D	53,147.95	4,429.00	2,044.15	25.5519
				E	55,799.95	4,650.00	2,146.15	26.8269
				F	58,596.10	4,883.01	2,253.70	28.1712
				G	61,523.90	5,126.99	2,366.30	29.5788
				H	64,596.06	5,383.01	2,484.46	31.0558
				I	67,836.08	5,653.01	2,609.08	32.6135
415	MAINT REPAIR WRKR	U	138	A	53,832.06	4,486.01	2,070.46	25.8808
				B	56,520.05	4,710.00	2,173.85	27.1731
				C	59,351.97	4,946.00	2,282.77	28.5346
				D	62,315.97	5,193.00	2,396.77	29.9596
				E	65,435.97	5,453.00	2,516.77	31.4596
				F	68,699.90	5,724.99	2,642.30	33.0288
				G	72,131.90	6,010.99	2,774.30	34.6788
				H	75,744.03	6,312.00	2,913.23	36.4154
				I	79,536.08	6,628.01	3,059.08	38.2385
109	NETWORK ADMIN	E	179	A	80,904.10	6,742.01	3,111.70	38.8962
				B	84,948.03	7,079.00	3,267.23	40.8404
				C	89,196.02	7,433.00	3,430.62	42.8827
				D	93,659.90	7,804.99	3,602.30	45.0288
				E	98,339.90	8,194.99	3,782.30	47.2788
				F	103,248.08	8,604.01	3,971.08	49.6385
				G	108,420.00	9,035.00	4,170.00	52.1250
				H	113,831.95	9,486.00	4,378.15	54.7269
				I	119,531.98	9,961.00	4,597.38	57.4673
066	OFFICE ASSIST	E	113	A	41,951.94	3,495.99	1,613.54	20.1692
				B	44,051.90	3,670.99	1,694.30	21.1788
				C	46,247.97	3,854.00	1,778.77	22.2346
				D	48,564.05	4,047.00	1,867.85	23.3481
				E	50,988.08	4,249.01	1,961.08	24.5135
				F	53,531.92	4,460.99	2,058.92	25.7365
				G	56,208.05	4,684.00	2,161.85	27.0231
				H	59,027.90	4,918.99	2,270.30	28.3788
				I	61,980.05	5,165.00	2,383.85	29.7981
406	PARK MAINT WRKR	U	127	A	48,263.90	4,021.99	1,856.30	23.2038
				B	50,676.08	4,223.01	1,949.08	24.3635
				C	53,208.06	4,434.01	2,046.46	25.5808
				D	55,860.06	4,655.01	2,148.46	26.8558
				E	58,656.00	4,888.00	2,256.00	28.2000
				F	61,596.08	5,133.01	2,369.08	29.6135
				G	64,668.03	5,389.00	2,487.23	31.0904
				H	67,908.05	5,659.00	2,611.85	32.6481
				I	71,304.06	5,942.01	2,742.46	34.2808

494	PARKING CONTROL SPEC	U	111.8	A	37,859.95	3,155.00	1,456.15	18.2019
				B	40,224.08	3,352.01	1,547.08	19.3385
				C	42,575.94	3,547.99	1,637.54	20.4692
				D	44,951.92	3,745.99	1,728.92	21.6115
				E	47,327.90	3,943.99	1,820.30	22.7538
				F	47,327.90	3,943.99	1,820.30	22.7538
				G	47,327.90	3,943.99	1,820.30	22.7538
				H	49,692.03	4,141.00	1,911.23	23.8904
				I	52,176.59	4,348.05	2,006.79	25.0849
133	PAYROLL SUPV	M	171	A	73,260.10	6,105.01	2,817.70	35.2212
				B	76,931.92	6,410.99	2,958.92	36.9865
				C	80,772.02	6,731.00	3,106.62	38.8327
				D	84,815.95	7,068.00	3,262.15	40.7769
				E	89,052.08	7,421.01	3,425.08	42.8135
				F	93,503.90	7,791.99	3,596.30	44.9538
				G	98,183.90	8,181.99	3,776.30	47.2038
				H	103,092.08	8,591.01	3,965.08	49.5635
				I	108,240.08	9,020.01	4,163.08	52.0385
213	PERMIT CENTER SUPV	M	174	A	75,491.94	6,290.99	2,903.54	36.2942
				B	79,260.06	6,605.01	3,048.46	38.1058
				C	83,232.03	6,936.00	3,201.23	40.0154
				D	87,383.92	7,281.99	3,360.92	42.0115
				E	91,763.98	7,647.00	3,529.38	44.1173
				F	96,348.10	8,029.01	3,705.70	46.3212
				G	101,159.97	8,430.00	3,890.77	48.6346
				H	106,223.94	8,851.99	4,085.54	51.0692
				I	111,540.00	9,295.00	4,290.00	53.6250
210	PERMIT TECH	E	140	A	54,888.08	4,574.01	2,111.08	26.3885
				B	57,635.97	4,803.00	2,216.77	27.7096
				C	60,515.94	5,042.99	2,327.54	29.0942
				D	63,540.05	5,295.00	2,443.85	30.5481
				E	66,719.95	5,560.00	2,566.15	32.0769
				F	70,056.06	5,838.01	2,694.46	33.6808
				G	73,547.97	6,129.00	2,828.77	35.3596
				H	77,232.06	6,436.01	2,970.46	37.1308
				I	81,096.08	6,758.01	3,119.08	38.9885
127	PERSONNEL ANALYST	M	150	A	59,459.92	4,954.99	2,286.92	28.5865
				B	62,435.98	5,203.00	2,401.38	30.0173
				C	65,555.98	5,463.00	2,521.38	31.5173
				D	68,831.98	5,736.00	2,647.38	33.0923
				E	72,276.05	6,023.00	2,779.85	34.7481
				F	75,887.97	6,324.00	2,918.77	36.4846

				G	79,680.02	6,640.00	3,064.62	38.3077
				H	83,664.05	6,972.00	3,217.85	40.2231
				I	87,851.92	7,320.99	3,378.92	42.2365
201	PLAN CHECK ENGINEER	E	190	A	90,264.10	7,522.01	3,471.70	43.3962
				B	94,776.03	7,898.00	3,645.23	45.5654
				C	99,515.94	8,292.99	3,827.54	47.8442
				D	104,496.08	8,708.01	4,019.08	50.2385
				E	109,716.05	9,143.00	4,219.85	52.7481
				F	115,199.97	9,600.00	4,430.77	55.3846
				G	120,959.90	10,079.99	4,652.30	58.1538
				H	127,007.92	10,583.99	4,884.92	61.0615
				I	133,356.08	11,113.01	5,129.08	64.1135
267	PLANNER	E	174	A	76,992.03	6,416.00	2,961.23	37.0154
				B	80,843.98	6,737.00	3,109.38	38.8673
				C	84,887.92	7,073.99	3,264.92	40.8115
				D	89,124.05	7,427.00	3,427.85	42.8481
				E	93,587.94	7,798.99	3,599.54	44.9942
				F	98,256.08	8,188.01	3,779.08	47.2385
				G	103,175.90	8,597.99	3,968.30	49.6038
				H	108,335.97	9,028.00	4,166.77	52.0846
				I	113,747.92	9,478.99	4,374.92	54.6865
263	PLANNING SVCS MGR	M	215	A	113,508.10	9,459.01	4,365.70	54.5712
				B	119,184.00	9,932.00	4,584.00	57.3000
				C	125,147.98	10,429.00	4,813.38	60.1673
				D	131,400.05	10,950.00	5,053.85	63.1731
				E	137,975.97	11,498.00	5,306.77	66.3346
				F	144,864.10	12,072.01	5,571.70	69.6462
				G	152,112.06	12,676.01	5,850.46	73.1308
				H	159,720.08	13,310.01	6,143.08	76.7885
				I	167,700.00	13,975.00	6,450.00	80.6250
270	PLANS EXAMINER	E	160	A	66,972.05	5,581.00	2,575.85	32.1981
				B	70,320.02	5,860.00	2,704.62	33.8077
				C	73,836.05	6,153.00	2,839.85	35.4981
				D	77,519.94	6,459.99	2,981.54	37.2692
				E	81,396.02	6,783.00	3,130.62	39.1327
				F	85,464.08	7,122.01	3,287.08	41.0885
				G	89,735.98	7,478.00	3,451.38	43.1423
				H	94,224.00	7,852.00	3,624.00	45.3000
				I	98,952.05	8,246.00	3,805.85	47.5731
304	POLICE CAPTAIN	Q	232.1	A	146,172.00	12,181.00	5,622.00	70.2750
				B	153,480.08	12,790.01	5,903.08	73.7885
				C	161,148.00	13,429.00	6,198.00	77.4750

				D	169,200.10	14,100.01	6,507.70	81.3462
				E	177,660.08	14,805.01	6,833.08	85.4135
				F	186,552.08	15,546.01	7,175.08	89.6885
				G	195,876.10	16,323.01	7,533.70	94.1712
				H	205,667.90	17,138.99	7,910.30	98.8788
				I	213,899.92	17,824.99	8,226.92	102.8365
305	POLICE CHIEF	C	258	A	174,131.98	14,511.00	6,697.38	83.7173
				B	182,844.06	15,237.01	7,032.46	87.9058
				C	191,987.95	15,999.00	7,384.15	92.3019
				D	201,587.98	16,799.00	7,753.38	96.9173
				E	211,668.08	17,639.01	8,141.08	101.7635
				F	222,251.95	18,521.00	8,548.15	106.8519
				G	233,363.94	19,446.99	8,975.54	112.1942
				H	245,027.95	20,419.00	9,424.15	117.8019
				I	257,267.92	21,438.99	9,894.92	123.6865
076	POLICE COMM MGR	M	186	A	85,055.98	7,088.00	3,271.38	40.8923
				B	89,316.03	7,443.00	3,435.23	42.9404
				C	93,779.92	7,814.99	3,606.92	45.0865
				D	98,471.98	8,206.00	3,787.38	47.3423
				E	103,392.02	8,616.00	3,976.62	49.7077
				F	108,563.94	9,046.99	4,175.54	52.1942
				G	113,987.95	9,499.00	4,384.15	54.8019
				H	119,687.98	9,974.00	4,603.38	57.5423
				I	125,664.03	10,472.00	4,833.23	60.4154
303	POLICE LIEUTENANT	Q	220.1	A	127,188.05	10,599.00	4,891.85	61.1481
				B	133,548.06	11,129.01	5,136.46	64.2058
				C	140,220.08	11,685.01	5,393.08	67.4135
				D	147,240.08	12,270.01	5,663.08	70.7885
				E	154,596.00	12,883.00	5,946.00	74.3250
				F	162,324.03	13,527.00	6,243.23	78.0404
				G	170,448.10	14,204.01	6,555.70	81.9462
				H	178,967.98	14,914.00	6,883.38	86.0423
				I	186,120.06	15,510.01	7,158.46	89.4808
300	POLICE OFFCR	P	174	A	79,289.39	6,607.45	3,049.59	38.1199
					81,276.42	6,773.03	3,126.02	39.0752
					83,263.65	6,938.64	3,202.45	40.0306
					84,840.91	7,070.08	3,263.11	40.7889
					85,337.82	7,111.49	3,282.22	41.0278
					86,965.01	7,247.08	3,344.81	41.8101
					101,893.79	8,491.15	3,918.99	48.9874
				B	83,253.87	6,937.82	3,202.07	40.0259
					85,340.11	7,111.68	3,282.31	41.0289
					87,426.77	7,285.56	3,362.57	42.0321
					89,083.07	7,423.59	3,426.27	42.8284

	89,604.74	7,467.06	3,446.34	43.0792
	91,313.25	7,609.44	3,512.05	43.9006
	106,988.34	8,915.69	4,114.94	51.4367
C	87,416.58	7,284.71	3,362.18	42.0272
	89,607.23	7,467.27	3,446.43	43.0804
	91,798.10	7,649.84	3,530.70	44.1337
	93,537.18	7,794.77	3,597.58	44.9698
	94,085.06	7,840.42	3,618.66	45.2332
	95,878.85	7,989.90	3,687.65	46.0956
	112,337.89	9,361.49	4,320.69	54.0086
D	91,787.28	7,648.94	3,530.28	44.1285
	94,087.55	7,840.63	3,618.75	45.2344
	96,388.03	8,032.34	3,707.23	46.3404
	98,214.06	8,184.51	3,777.46	47.2183
	98,789.18	8,232.43	3,799.58	47.4948
	100,672.83	8,389.40	3,872.03	48.4004
	117,954.72	9,829.56	4,536.72	56.7090
E	96,376.59	8,031.38	3,706.79	46.3349
	98,791.89	8,232.66	3,799.69	47.4961
	101,207.39	8,433.95	3,892.59	48.6574
	103,124.74	8,593.73	3,966.34	49.5792
	103,728.77	8,644.06	3,989.57	49.8696
	105,706.43	8,808.87	4,065.63	50.8204
	123,852.56	10,321.05	4,763.56	59.5445
F	101,195.54	8,432.96	3,892.14	48.6517
	103,731.47	8,644.29	3,989.67	49.8709
	106,267.82	8,855.65	4,087.22	51.0903
	108,281.06	9,023.42	4,164.66	52.0582
	108,915.04	9,076.25	4,189.04	52.3630
	110,991.71	9,249.31	4,268.91	53.3614
	130,045.14	10,837.09	5,001.74	62.5217
G	106,255.34	8,854.61	4,086.74	51.0843
	108,918.16	9,076.51	4,189.16	52.3645
	111,581.18	9,298.43	4,291.58	53.6448
	113,695.09	9,474.59	4,372.89	54.6611
	114,360.90	9,530.07	4,398.50	54.9812
	116,541.36	9,711.78	4,482.36	56.0295
	136,547.42	11,378.95	5,251.82	65.6478
H	111,568.08	9,297.34	4,291.08	53.6385
	114,364.02	9,530.33	4,398.62	54.9827
	117,160.37	9,763.36	4,506.17	56.3271
	119,379.73	9,948.31	4,591.53	57.3941
	120,079.02	10,006.59	4,618.42	57.7303
	122,368.48	10,197.37	4,706.48	58.8310
	143,374.82	11,947.90	5,514.42	68.9302
I	116,030.72	9,669.23	4,462.72	55.7840
	118,938.56	9,911.55	4,574.56	57.1820
	121,846.61	10,153.88	4,686.41	58.5801
	124,154.99	10,346.25	4,775.19	59.6899
	124,882.16	10,406.85	4,803.16	60.0395
	127,263.14	10,605.26	4,894.74	61.1842
	149,109.79	12,425.82	5,734.99	71.6874

075	POLICE RECORDS MGR	M	186	A	85,055.98	7,088.00	3,271.38	40.8923
				B	89,316.03	7,443.00	3,435.23	42.9404
				C	93,779.92	7,814.99	3,606.92	45.0865
				D	98,471.98	8,206.00	3,787.38	47.3423
				E	103,392.02	8,616.00	3,976.62	49.7077
				F	108,563.94	9,046.99	4,175.54	52.1942
				G	113,987.95	9,499.00	4,384.15	54.8019
				H	119,687.98	9,974.00	4,603.38	57.5423
				I	125,664.03	10,472.00	4,833.23	60.4154
074	POLICE RECORDS SHIFT SUPV	E	140	A	54,888.08	4,574.01	2,111.08	26.3885
				B	57,635.97	4,803.00	2,216.77	27.7096
				C	60,515.94	5,042.99	2,327.54	29.0942
				D	63,540.05	5,295.00	2,443.85	30.5481
				E	66,719.95	5,560.00	2,566.15	32.0769
				F	70,056.06	5,838.01	2,694.46	33.6808
				G	73,547.97	6,129.00	2,828.77	35.3596
				H	77,232.06	6,436.01	2,970.46	37.1308
				I	81,096.08	6,758.01	3,119.08	38.9885
057	POLICE RECORDS SPEC	E	125	A	47,291.92	3,940.99	1,818.92	22.7365
				B	49,656.05	4,138.00	1,909.85	23.8731
				C	52,127.92	4,343.99	2,004.92	25.0615
				D	54,743.94	4,561.99	2,105.54	26.3192
				E	57,479.97	4,790.00	2,210.77	27.6346
				F	60,348.08	5,029.01	2,321.08	29.0135
				G	63,371.98	5,281.00	2,437.38	30.4673
				H	66,540.03	5,545.00	2,559.23	31.9904
				I	69,875.94	5,822.99	2,687.54	33.5942
056	POLICE SVCS SUPV	M	166	A	69,696.02	5,808.00	2,680.62	33.5077
				B	73,187.92	6,098.99	2,814.92	35.1865
				C	76,836.03	6,403.00	2,955.23	36.9404
				D	80,687.98	6,724.00	3,103.38	38.7923
				E	84,720.06	7,060.01	3,258.46	40.7308
				F	88,955.98	7,413.00	3,421.38	42.7673
				G	93,395.95	7,783.00	3,592.15	44.9019
				H	98,064.10	8,172.01	3,771.70	47.1462
				I	102,972.06	8,581.01	3,960.46	49.5058
052	PRIN ACCOUNT SPEC	E	132	A	50,700.00	4,225.00	1,950.00	24.3750
				B	53,231.98	4,436.00	2,047.38	25.5923
				C	55,883.98	4,657.00	2,149.38	26.8673
				D	58,679.92	4,889.99	2,256.92	28.2115
				E	61,620.00	5,135.00	2,370.00	29.6250
				F	64,704.02	5,392.00	2,488.62	31.1077

				G	67,931.97	5,661.00	2,612.77	32.6596
				H	71,327.98	5,944.00	2,743.38	34.2923
				I	74,903.92	6,241.99	2,880.92	36.0115
059	PRIN ACCOUNTANT	M	186	A	85,055.98	7,088.00	3,271.38	40.8923
				B	89,316.03	7,443.00	3,435.23	42.9404
				C	93,779.92	7,814.99	3,606.92	45.0865
				D	98,471.98	8,206.00	3,787.38	47.3423
				E	103,392.02	8,616.00	3,976.62	49.7077
				F	108,563.94	9,046.99	4,175.54	52.1942
				G	113,987.95	9,499.00	4,384.15	54.8019
				H	119,687.98	9,974.00	4,603.38	57.5423
				I	125,664.03	10,472.00	4,833.23	60.4154
036	PRIN ADMIN ANALYST	M	186	A	85,055.98	7,088.00	3,271.38	40.8923
				B	89,316.03	7,443.00	3,435.23	42.9404
				C	93,779.92	7,814.99	3,606.92	45.0865
				D	98,471.98	8,206.00	3,787.38	47.3423
				E	103,392.02	8,616.00	3,976.62	49.7077
				F	108,563.94	9,046.99	4,175.54	52.1942
				G	113,987.95	9,499.00	4,384.15	54.8019
				H	119,687.98	9,974.00	4,603.38	57.5423
				I	125,664.03	10,472.00	4,833.23	60.4154
208	PRIN ENGINEERING TECH	E	169	A	73,235.97	6,103.00	2,816.77	35.2096
				B	76,895.94	6,407.99	2,957.54	36.9692
				C	80,748.10	6,729.01	3,105.70	38.8212
				D	84,779.97	7,065.00	3,260.77	40.7596
				E	89,027.95	7,419.00	3,424.15	42.8019
				F	93,467.92	7,788.99	3,594.92	44.9365
				G	98,147.92	8,178.99	3,774.92	47.1865
				H	103,056.10	8,588.01	3,963.70	49.5462
				I	108,204.10	9,017.01	4,161.70	52.0212
064	PRIN OFFICE ASSIST	E	133	A	51,227.90	4,268.99	1,970.30	24.6288
				B	53,784.02	4,482.00	2,068.62	25.8577
				C	56,472.00	4,706.00	2,172.00	27.1500
				D	59,292.06	4,941.01	2,280.46	28.5058
				E	62,256.06	5,188.01	2,394.46	29.9308
				F	65,376.06	5,448.01	2,514.46	31.4308
				G	68,640.00	5,720.00	2,640.00	33.0000
				H	72,072.00	6,006.00	2,772.00	34.6500
				I	75,683.92	6,306.99	2,910.92	36.3865
129	PRIN PERSONNEL ANALYST	M	186	A	85,055.98	7,088.00	3,271.38	40.8923
				B	89,316.03	7,443.00	3,435.23	42.9404
				C	93,779.92	7,814.99	3,606.92	45.0865

				D	98,471.98	8,206.00	3,787.38	47.3423
				E	103,392.02	8,616.00	3,976.62	49.7077
				F	108,563.94	9,046.99	4,175.54	52.1942
				G	113,987.95	9,499.00	4,384.15	54.8019
				H	119,687.98	9,974.00	4,603.38	57.5423
				I	125,664.03	10,472.00	4,833.23	60.4154
023	PROG SPEC	E	150	A	60,624.10	5,052.01	2,331.70	29.1462
				B	63,648.00	5,304.00	2,448.00	30.6000
				C	66,827.90	5,568.99	2,570.30	32.1288
				D	70,176.08	5,848.01	2,699.08	33.7385
				E	73,680.05	6,140.00	2,833.85	35.4231
				F	77,363.94	6,446.99	2,975.54	37.1942
				G	81,240.02	6,770.00	3,124.62	39.0577
				H	85,296.02	7,108.00	3,280.62	41.0077
				I	89,567.92	7,463.99	3,444.92	43.0615
209	PROJECT ENGINEER	M	204	A	101,735.92	8,477.99	3,912.92	48.9115
				B	106,824.02	8,902.00	4,108.62	51.3577
				C	112,164.00	9,347.00	4,314.00	53.9250
				D	117,780.00	9,815.00	4,530.00	56.6250
				E	123,659.95	10,305.00	4,756.15	59.4519
				F	129,851.90	10,820.99	4,994.30	62.4288
				G	136,344.00	11,362.00	5,244.00	65.5500
				H	143,159.95	11,930.00	5,506.15	68.8269
				I	150,312.03	12,526.00	5,781.23	72.2654
265	PROJECT PLANNER	M	186	A	85,055.98	7,088.00	3,271.38	40.8923
				B	89,316.03	7,443.00	3,435.23	42.9404
				C	93,779.92	7,814.99	3,606.92	45.0865
				D	98,471.98	8,206.00	3,787.38	47.3423
				E	103,392.02	8,616.00	3,976.62	49.7077
				F	108,563.94	9,046.99	4,175.54	52.1942
				G	113,987.95	9,499.00	4,384.15	54.8019
				H	119,687.98	9,974.00	4,603.38	57.5423
				I	125,664.03	10,472.00	4,833.23	60.4154
083	PUBLIC SAFETY DISPATCHER	E	150	A	60,624.10	5,052.01	2,331.70	29.1462
				B	63,648.00	5,304.00	2,448.00	30.6000
				C	66,827.90	5,568.99	2,570.30	32.1288
				D	70,176.08	5,848.01	2,699.08	33.7385
				E	73,680.05	6,140.00	2,833.85	35.4231
				F	77,363.94	6,446.99	2,975.54	37.1942
				G	81,240.02	6,770.00	3,124.62	39.0577
				H	85,296.02	7,108.00	3,280.62	41.0077
				I	89,567.92	7,463.99	3,444.92	43.0615

126	PUBLIC SAFETY FISCAL ANAL\	M	171	A	73,260.10	6,105.01	2,817.70	35.2212
				B	76,931.92	6,410.99	2,958.92	36.9865
				C	80,772.02	6,731.00	3,106.62	38.8327
				D	84,815.95	7,068.00	3,262.15	40.7769
				E	89,052.08	7,421.01	3,425.08	42.8135
				F	93,503.90	7,791.99	3,596.30	44.9538
				G	98,183.90	8,181.99	3,776.30	47.2038
				H	103,092.08	8,591.01	3,965.08	49.5635
				I	108,240.08	9,020.01	4,163.08	52.0385
033	PUBLIC WORKS DIR	C	245	A	153,000.02	12,750.00	5,884.62	73.5577
				B	160,656.08	13,388.01	6,179.08	77.2385
				C	168,684.05	14,057.00	6,487.85	81.0981
				D	177,119.90	14,759.99	6,812.30	85.1538
				E	185,975.92	15,497.99	7,152.92	89.4115
				F	195,276.02	16,273.00	7,510.62	93.8827
				G	205,043.90	17,086.99	7,886.30	98.5788
				H	215,292.06	17,941.01	8,280.46	103.5058
				I	226,056.06	18,838.01	8,694.46	108.6808
420	PUBLIC WORKS FOREMAN	M	155	A	62,471.97	5,206.00	2,402.77	30.0346
				B	65,604.03	5,467.00	2,523.23	31.5404
				C	68,880.03	5,740.00	2,649.23	33.1154
				D	72,324.10	6,027.01	2,781.70	34.7712
				E	75,936.02	6,328.00	2,920.62	36.5077
				F	79,739.92	6,644.99	3,066.92	38.3365
				G	83,723.95	6,977.00	3,220.15	40.2519
				H	87,912.03	7,326.00	3,381.23	42.2654
				I	92,303.95	7,692.00	3,550.15	44.3769
204	PUBLIC WORKS SUPV	M	176	A	77,004.10	6,417.01	2,961.70	37.0212
				B	80,856.05	6,738.00	3,109.85	38.8731
				C	84,899.98	7,075.00	3,265.38	40.8173
				D	89,135.90	7,427.99	3,428.30	42.8538
				E	93,600.00	7,800.00	3,600.00	45.0000
				F	98,280.00	8,190.00	3,780.00	47.2500
				G	103,187.97	8,599.00	3,968.77	49.6096
				H	108,348.03	9,029.00	4,167.23	52.0904
				I	113,772.05	9,481.00	4,375.85	54.6981
402	PUBLIC WORKS TRAINEE	U	089	A	31,463.95	2,622.00	1,210.15	15.1269
				B	32,171.98	2,681.00	1,237.38	15.4673
				C	31,463.97	2,622.00	1,210.15	15.1269
				D	33,864.06	2,822.01	1,302.46	16.2808
				E	35,483.97	2,957.00	1,364.77	17.0596
				F	37,260.08	3,105.01	1,433.08	17.9135
				G	39,122.93	3,260.24	1,504.73	18.8091
				H	41,060.45	3,421.70	1,579.25	19.7406

				I	43,132.75	3,594.40	1,658.95	20.7369
222	REAL PROPERTY AGENT	E	162	A	68,304.08	5,692.01	2,627.08	32.8385
				B	71,724.02	5,977.00	2,758.62	34.4827
				C	75,312.02	6,276.00	2,896.62	36.2077
				D	79,068.08	6,589.01	3,041.08	38.0135
				E	83,027.98	6,919.00	3,193.38	39.9173
				F	87,180.08	7,265.01	3,353.08	41.9135
				G	91,536.02	7,628.00	3,520.62	44.0077
				H	96,108.06	8,009.01	3,696.46	46.2058
				I	100,919.94	8,409.99	3,881.54	48.5192
221	REAL PROPERTY MGR	M	199	A	96,816.10	8,068.01	3,723.70	46.5462
				B	101,663.95	8,472.00	3,910.15	48.8769
				C	106,739.98	8,895.00	4,105.38	51.3173
				D	112,079.97	9,340.00	4,310.77	53.8846
				E	117,683.90	9,806.99	4,526.30	56.5788
				F	123,564.06	10,297.01	4,752.46	59.4058
				G	129,743.95	10,812.00	4,990.15	62.3769
				H	136,236.05	11,353.00	5,239.85	65.4981
				I	143,039.94	11,919.99	5,501.54	68.7692
092	REPRO EQUIP OPERATOR	E	109	A	40,307.90	3,358.99	1,550.30	19.3788
				B	42,324.05	3,527.00	1,627.85	20.3481
				C	44,447.94	3,703.99	1,709.54	21.3692
				D	46,667.92	3,888.99	1,794.92	22.4365
				E	48,996.06	4,083.01	1,884.46	23.5558
				F	51,444.02	4,287.00	1,978.62	24.7327
				G	54,024.05	4,502.00	2,077.85	25.9731
				H	56,724.10	4,727.01	2,181.70	27.2712
				I	59,556.02	4,963.00	2,290.62	28.6327
032	REVENUE MGR	M	194	A	92,124.03	7,677.00	3,543.23	44.2904
				B	96,732.06	8,061.01	3,720.46	46.5058
				C	101,568.06	8,464.01	3,906.46	48.8308
				D	106,644.10	8,887.01	4,101.70	51.2712
				E	111,972.02	9,331.00	4,306.62	53.8327
				F	117,575.95	9,798.00	4,522.15	56.5269
				G	123,444.05	10,287.00	4,747.85	59.3481
				H	129,623.94	10,801.99	4,985.54	62.3192
				I	136,103.97	11,342.00	5,234.77	65.4346
132	RISK MGMT SUPV	M	171	A	73,260.10	6,105.01	2,817.70	35.2212
				B	76,931.92	6,410.99	2,958.92	36.9865
				C	80,772.02	6,731.00	3,106.62	38.8327
				D	84,815.95	7,068.00	3,262.15	40.7769
				E	89,052.08	7,421.01	3,425.08	42.8135

				F	93,503.90	7,791.99	3,596.30	44.9538
				G	98,183.90	8,181.99	3,776.30	47.2038
				H	103,092.08	8,591.01	3,965.08	49.5635
				I	108,240.08	9,020.01	4,163.08	52.0385
460	SEWER MAINT WRKR	U	132	A	50,723.92	4,226.99	1,950.92	24.3865
				B	53,255.90	4,437.99	2,048.30	25.6038
				C	55,919.97	4,660.00	2,150.77	26.8846
				D	58,715.90	4,892.99	2,258.30	28.2288
				E	61,643.92	5,136.99	2,370.92	29.6365
				F	64,727.94	5,393.99	2,489.54	31.1192
				G	67,967.95	5,664.00	2,614.15	32.6769
				H	71,363.97	5,947.00	2,744.77	34.3096
				I	74,939.90	6,244.99	2,882.30	36.0288
463	SEWER PUMP STATION ELEC	U	146	A	58,295.95	4,858.00	2,242.15	28.0269
				B	61,211.90	5,100.99	2,354.30	29.4288
				C	64,272.00	5,356.00	2,472.00	30.9000
				D	67,488.10	5,624.01	2,595.70	32.4462
				E	70,859.98	5,905.00	2,725.38	34.0673
				F	74,399.94	6,199.99	2,861.54	35.7692
				G	78,120.02	6,510.00	3,004.62	37.5577
				H	82,020.02	6,835.00	3,154.62	39.4327
				I	86,124.06	7,177.01	3,312.46	41.4058
424	SMALL ENGINES MECH	U	127	A	48,263.90	4,021.99	1,856.30	23.2038
				B	50,676.08	4,223.01	1,949.08	24.3635
				C	53,208.06	4,434.01	2,046.46	25.5808
				D	55,860.06	4,655.01	2,148.46	26.8558
				E	58,656.00	4,888.00	2,256.00	28.2000
				F	61,596.08	5,133.01	2,369.08	29.6135
				G	64,668.03	5,389.00	2,487.23	31.0904
				H	67,908.05	5,659.00	2,611.85	32.6481
				I	71,304.06	5,942.01	2,742.46	34.2808
312	SPECIAL OFFCR	E	157	A	66,959.98	5,580.00	2,575.38	32.1923
				B	70,307.95	5,859.00	2,704.15	33.8019
				C	73,811.92	6,150.99	2,838.92	35.4865
				D	77,508.08	6,459.01	2,981.08	37.2635
				E	81,383.95	6,782.00	3,130.15	39.1269
				F	85,452.02	7,121.00	3,286.62	41.0827
				G	89,723.92	7,476.99	3,450.92	43.1365
				H	94,211.94	7,850.99	3,623.54	45.2942
				I	98,927.92	8,243.99	3,804.92	47.5615
051	SR ACCOUNT SPEC	E	122	A	45,887.92	3,823.99	1,764.92	22.0615
				B	48,180.08	4,015.01	1,853.08	23.1635

				C	50,592.05	4,216.00	1,945.85	24.3231
				D	53,111.97	4,426.00	2,042.77	25.5346
				E	55,776.03	4,648.00	2,145.23	26.8154
				F	58,559.90	4,879.99	2,252.30	28.1538
				G	61,487.92	5,123.99	2,364.92	29.5615
				H	64,560.08	5,380.01	2,483.08	31.0385
				I	67,800.10	5,650.01	2,607.70	32.5962
055	SR ACCOUNTANT	E	171	A	74,724.00	6,227.00	2,874.00	35.9250
				B	78,468.00	6,539.00	3,018.00	37.7250
				C	82,391.92	6,865.99	3,168.92	39.6115
				D	86,508.03	7,209.00	3,327.23	41.5904
				E	90,827.98	7,569.00	3,493.38	43.6673
				F	95,375.90	7,947.99	3,668.30	45.8538
				G	100,139.94	8,344.99	3,851.54	48.1442
				H	105,144.00	8,762.00	4,044.00	50.5500
				I	110,399.95	9,200.00	4,246.15	53.0769
014	SR ADMIN AIDE	E	150	A	60,624.10	5,052.01	2,331.70	29.1462
				B	63,648.00	5,304.00	2,448.00	30.6000
				C	66,827.90	5,568.99	2,570.30	32.1288
				D	70,176.08	5,848.01	2,699.08	33.7385
				E	73,680.05	6,140.00	2,833.85	35.4231
				F	77,363.94	6,446.99	2,975.54	37.1942
				G	81,240.02	6,770.00	3,124.62	39.0577
				H	85,296.02	7,108.00	3,280.62	41.0077
				I	89,567.92	7,463.99	3,444.92	43.0615
017	SR ADMIN ANALYST	M	166	A	69,696.02	5,808.00	2,680.62	33.5077
				B	73,187.92	6,098.99	2,814.92	35.1865
				C	76,836.03	6,403.00	2,955.23	36.9404
				D	80,687.98	6,724.00	3,103.38	38.7923
				E	84,720.06	7,060.01	3,258.46	40.7308
				F	88,955.98	7,413.00	3,421.38	42.7673
				G	93,395.95	7,783.00	3,592.15	44.9019
				H	98,064.10	8,172.01	3,771.70	47.1462
				I	102,972.06	8,581.01	3,960.46	49.5058
203	SR ANIMAL CONTROL OFFCR	E	164	A	69,683.95	5,807.00	2,680.15	33.5019
				B	73,164.00	6,097.00	2,814.00	35.1750
				C	76,823.97	6,402.00	2,954.77	36.9346
				D	80,664.06	6,722.01	3,102.46	38.7808
				E	84,695.94	7,057.99	3,257.54	40.7192
				F	88,932.06	7,411.01	3,420.46	42.7558
				G	93,384.10	7,782.01	3,591.70	44.8962
				H	98,052.03	8,171.00	3,771.23	47.1404
				I	102,960.00	8,580.00	3,960.00	49.5000

231	SR BLDG INSPCTR	E	170	A	73,979.98	6,165.00	2,845.38	35.5673
				B	77,675.94	6,472.99	2,987.54	37.3442
				C	81,564.08	6,797.01	3,137.08	39.2135
				D	85,644.00	7,137.00	3,294.00	41.1750
				E	89,915.90	7,492.99	3,458.30	43.2288
				F	94,415.98	7,868.00	3,631.38	45.3923
				G	99,131.97	8,261.00	3,812.77	47.6596
				H	104,087.98	8,674.00	4,003.38	50.0423
				I	109,307.95	9,109.00	4,204.15	52.5519
216	SR CIVIL ENGINEER	M	211	A	109,079.98	9,090.00	4,195.38	52.4423
				B	114,539.98	9,545.00	4,405.38	55.0673
				C	120,263.94	10,021.99	4,625.54	57.8192
				D	126,275.97	10,523.00	4,856.77	60.7096
				E	132,587.94	11,048.99	5,099.54	63.7442
				F	139,223.97	11,602.00	5,354.77	66.9346
				G	146,184.06	12,182.01	5,622.46	70.2808
				H	153,491.94	12,790.99	5,903.54	73.7942
				I	161,160.06	13,430.01	6,198.46	77.4808
242	SR CODE ENFORCE OFFCR	E	160	A	66,972.05	5,581.00	2,575.85	32.1981
				B	70,320.02	5,860.00	2,704.62	33.8077
				C	73,836.05	6,153.00	2,839.85	35.4981
				D	77,519.94	6,459.99	2,981.54	37.2692
				E	81,396.02	6,783.00	3,130.62	39.1327
				F	85,464.08	7,122.01	3,287.08	41.0885
				G	89,735.98	7,478.00	3,451.38	43.1423
				H	94,224.00	7,852.00	3,624.00	45.3000
				I	98,952.05	8,246.00	3,805.85	47.5731
098	SR COMM SVC OFFCR	E	136	A	52,740.06	4,395.01	2,028.46	25.3558
				B	55,367.94	4,613.99	2,129.54	26.6192
				C	58,139.95	4,845.00	2,236.15	27.9519
				D	61,044.05	5,087.00	2,347.85	29.3481
				E	64,103.94	5,341.99	2,465.54	30.8192
				F	67,307.97	5,609.00	2,588.77	32.3596
				G	70,668.00	5,889.00	2,718.00	33.9750
				H	74,207.95	6,184.00	2,854.15	35.6769
				I	77,915.97	6,493.00	2,996.77	37.4596
091	SR ECON DEV SPEC	E	162	A	68,304.08	5,692.01	2,627.08	32.8385
				B	71,724.02	5,977.00	2,758.62	34.4827
				C	75,312.02	6,276.00	2,896.62	36.2077
				D	79,068.08	6,589.01	3,041.08	38.0135
				E	83,027.98	6,919.00	3,193.38	39.9173
				F	87,180.08	7,265.01	3,353.08	41.9135
				G	91,536.02	7,628.00	3,520.62	44.0077

				H	96,108.06	8,009.01	3,696.46	46.2058
				I	100,919.94	8,409.99	3,881.54	48.5192
226	SR EMPLOYMENT SPEC	E	135	A	52,247.94	4,353.99	2,009.54	25.1192
				B	54,852.10	4,571.01	2,109.70	26.3712
				C	57,599.98	4,800.00	2,215.38	27.6923
				D	60,479.95	5,040.00	2,326.15	29.0769
				E	63,504.06	5,292.01	2,442.46	30.5308
				F	66,671.90	5,555.99	2,564.30	32.0538
				G	70,008.02	5,834.00	2,692.62	33.6577
				H	73,511.98	6,126.00	2,827.38	35.3423
				I	77,196.08	6,433.01	2,969.08	37.1135
212	SR ENGINEERING TECH	E	159	A	66,287.94	5,523.99	2,549.54	31.8692
				B	69,599.92	5,799.99	2,676.92	33.4615
				C	73,079.97	6,090.00	2,810.77	35.1346
				D	76,739.94	6,394.99	2,951.54	36.8942
				E	80,580.03	6,715.00	3,099.23	38.7404
				F	84,600.05	7,050.00	3,253.85	40.6731
				G	88,835.97	7,403.00	3,416.77	42.7096
				H	93,275.94	7,772.99	3,587.54	44.8442
				I	97,932.02	8,161.00	3,766.62	47.0827
246	SR ENVIRO SVCS SPEC	E	153	A	62,459.90	5,204.99	2,402.30	30.0288
				B	65,591.97	5,466.00	2,522.77	31.5346
				C	68,867.97	5,739.00	2,648.77	33.1096
				D	72,312.03	6,026.00	2,781.23	34.7654
				E	75,923.95	6,327.00	2,920.15	36.5019
				F	79,716.00	6,643.00	3,066.00	38.3250
				G	83,712.10	6,976.01	3,219.70	40.2462
				H	87,887.90	7,323.99	3,380.30	42.2538
				I	92,280.03	7,690.00	3,549.23	44.3654
294	SR HOUSING SPEC	E	150	A	60,624.10	5,052.01	2,331.70	29.1462
				B	63,648.00	5,304.00	2,448.00	30.6000
				C	66,827.90	5,568.99	2,570.30	32.1288
				D	70,176.08	5,848.01	2,699.08	33.7385
				E	73,680.05	6,140.00	2,833.85	35.4231
				F	77,363.94	6,446.99	2,975.54	37.1942
				G	81,240.02	6,770.00	3,124.62	39.0577
				H	85,296.02	7,108.00	3,280.62	41.0077
				I	89,567.92	7,463.99	3,444.92	43.0615
104	SR INFO TCHNLGY ANALYST	M	194	A	92,124.03	7,677.00	3,543.23	44.2904
				B	96,732.06	8,061.01	3,720.46	46.5058
				C	101,568.06	8,464.01	3,906.46	48.8308
				D	106,644.10	8,887.01	4,101.70	51.2712

				E	111,972.02	9,331.00	4,306.62	53.8327
				F	117,575.95	9,798.00	4,522.15	56.5269
				G	123,444.05	10,287.00	4,747.85	59.3481
				H	129,623.94	10,801.99	4,985.54	62.3192
				I	136,103.97	11,342.00	5,234.77	65.4346
106	SR INFO TCHNLGY TECH	E	159	A	66,287.94	5,523.99	2,549.54	31.8692
				B	69,599.92	5,799.99	2,676.92	33.4615
				C	73,079.97	6,090.00	2,810.77	35.1346
				D	76,739.94	6,394.99	2,951.54	36.8942
				E	80,580.03	6,715.00	3,099.23	38.7404
				F	84,600.05	7,050.00	3,253.85	40.6731
				G	88,835.97	7,403.00	3,416.77	42.7096
				H	93,275.94	7,772.99	3,587.54	44.8442
				I	97,932.02	8,161.00	3,766.62	47.0827
067	SR OFFICE ASSIST	E	123	A	46,355.92	3,862.99	1,782.92	22.2865
				B	48,672.00	4,056.00	1,872.00	23.4000
				C	51,108.10	4,259.01	1,965.70	24.5712
				D	53,651.94	4,470.99	2,063.54	25.7942
				E	56,339.92	4,694.99	2,166.92	27.0865
				F	59,159.98	4,930.00	2,275.38	28.4423
				G	62,111.92	5,175.99	2,388.92	29.8615
				H	65,220.06	5,435.01	2,508.46	31.3558
				I	68,484.00	5,707.00	2,634.00	32.9250
407	SR PARK MAINT WRKR	U	137	A	53,303.95	4,442.00	2,050.15	25.6269
				B	55,968.02	4,664.00	2,152.62	26.9077
				C	58,763.95	4,897.00	2,260.15	28.2519
				D	61,704.03	5,142.00	2,373.23	29.6654
				E	64,788.05	5,399.00	2,491.85	31.1481
				F	68,028.06	5,669.01	2,616.46	32.7058
				G	71,424.08	5,952.01	2,747.08	34.3385
				H	75,000.02	6,250.00	2,884.62	36.0577
				I	78,756.08	6,563.01	3,029.08	37.8635
128	SR PERSONNEL ANALYST	M	166	A	69,696.02	5,808.00	2,680.62	33.5077
				B	73,187.92	6,098.99	2,814.92	35.1865
				C	76,836.03	6,403.00	2,955.23	36.9404
				D	80,687.98	6,724.00	3,103.38	38.7923
				E	84,720.06	7,060.01	3,258.46	40.7308
				F	88,955.98	7,413.00	3,421.38	42.7673
				G	93,395.95	7,783.00	3,592.15	44.9019
				H	98,064.10	8,172.01	3,771.70	47.1462
				I	102,972.06	8,581.01	3,960.46	49.5058
266	SR PLANNER	M	194	A	92,124.03	7,677.00	3,543.23	44.2904

				B	96,732.06	8,061.01	3,720.46	46.5058
				C	101,568.06	8,464.01	3,906.46	48.8308
				D	106,644.10	8,887.01	4,101.70	51.2712
				E	111,972.02	9,331.00	4,306.62	53.8327
				F	117,575.95	9,798.00	4,522.15	56.5269
				G	123,444.05	10,287.00	4,747.85	59.3481
				H	129,623.94	10,801.99	4,985.54	62.3192
				I	136,103.97	11,342.00	5,234.77	65.4346
025	SR PROG SPEC	M	166	A	69,696.02	5,808.00	2,680.62	33.5077
				B	73,187.92	6,098.99	2,814.92	35.1865
				C	76,836.03	6,403.00	2,955.23	36.9404
				D	80,687.98	6,724.00	3,103.38	38.7923
				E	84,720.06	7,060.01	3,258.46	40.7308
				F	88,955.98	7,413.00	3,421.38	42.7673
				G	93,395.95	7,783.00	3,592.15	44.9019
				H	98,064.10	8,172.01	3,771.70	47.1462
				I	102,972.06	8,581.01	3,960.46	49.5058
264	SR PROJECT PLANNER	M	194	A	92,124.03	7,677.00	3,543.23	44.2904
				B	96,732.06	8,061.01	3,720.46	46.5058
				C	101,568.06	8,464.01	3,906.46	48.8308
				D	106,644.10	8,887.01	4,101.70	51.2712
				E	111,972.02	9,331.00	4,306.62	53.8327
				F	117,575.95	9,798.00	4,522.15	56.5269
				G	123,444.05	10,287.00	4,747.85	59.3481
				H	129,623.94	10,801.99	4,985.54	62.3192
				I	136,103.97	11,342.00	5,234.77	65.4346
223	SR REAL PROPERTY AGENT	M	173	A	74,747.92	6,228.99	2,874.92	35.9365
				B	78,491.92	6,540.99	3,018.92	37.7365
				C	82,416.05	6,868.00	3,169.85	39.6231
				D	86,531.95	7,211.00	3,328.15	41.6019
				E	90,863.97	7,572.00	3,494.77	43.6846
				F	95,400.03	7,950.00	3,669.23	45.8654
				G	100,175.92	8,347.99	3,852.92	48.1615
				H	105,179.98	8,765.00	4,045.38	50.5673
				I	110,435.94	9,202.99	4,247.54	53.0942
253	SR RECREATION SPEC	E	101	A	37,248.02	3,104.00	1,432.62	17.9077
				B	39,107.95	3,259.00	1,504.15	18.8019
				C	41,063.98	3,422.00	1,579.38	19.7423
				D	43,115.90	3,592.99	1,658.30	20.7288
				E	45,275.98	3,773.00	1,741.38	21.7673
				F	47,544.02	3,962.00	1,828.62	22.8577
				G	49,920.00	4,160.00	1,920.00	24.0000
				H	52,416.00	4,368.00	2,016.00	25.2000
				I	55,032.02	4,586.00	2,116.62	26.4577

090	SR REPRO EQUIP OPERATOR	E	135	A	52,247.94	4,353.99	2,009.54	25.1192
				B	54,852.10	4,571.01	2,109.70	26.3712
				C	57,599.98	4,800.00	2,215.38	27.6923
				D	60,479.95	5,040.00	2,326.15	29.0769
				E	63,504.06	5,292.01	2,442.46	30.5308
				F	66,671.90	5,555.99	2,564.30	32.0538
				G	70,008.02	5,834.00	2,692.62	33.6577
				H	73,511.98	6,126.00	2,827.38	35.3423
				I	77,196.08	6,433.01	2,969.08	37.1135
462	SR SEWER MAINT WRKR	U	137	A	53,303.95	4,442.00	2,050.15	25.6269
				B	55,968.02	4,664.00	2,152.62	26.9077
				C	58,763.95	4,897.00	2,260.15	28.2519
				D	61,704.03	5,142.00	2,373.23	29.6654
				E	64,788.05	5,399.00	2,491.85	31.1481
				F	68,028.06	5,669.01	2,616.46	32.7058
				G	71,424.08	5,952.01	2,747.08	34.3385
				H	75,000.02	6,250.00	2,884.62	36.0577
				I	78,756.08	6,563.01	3,029.08	37.8635
419	SR STREET MAINT WRKR	U	137	A	53,303.95	4,442.00	2,050.15	25.6269
				B	55,968.02	4,664.00	2,152.62	26.9077
				C	58,763.95	4,897.00	2,260.15	28.2519
				D	61,704.03	5,142.00	2,373.23	29.6654
				E	64,788.05	5,399.00	2,491.85	31.1481
				F	68,028.06	5,669.01	2,616.46	32.7058
				G	71,424.08	5,952.01	2,747.08	34.3385
				H	75,000.02	6,250.00	2,884.62	36.0577
				I	78,756.08	6,563.01	3,029.08	37.8635
412	SR TRAFFIC SIGNAL ELEC	U	163	A	69,023.97	5,752.00	2,654.77	33.1846
				B	72,468.03	6,039.00	2,787.23	34.8404
				C	76,092.02	6,341.00	2,926.62	36.5827
				D	79,895.92	6,657.99	3,072.92	38.4115
				E	83,892.02	6,991.00	3,226.62	40.3327
				F	88,091.95	7,341.00	3,388.15	42.3519
				G	92,495.94	7,707.99	3,557.54	44.4692
				H	97,116.03	8,093.00	3,735.23	46.6904
				I	101,975.95	8,498.00	3,922.15	49.0269
437	SR WATER PROD OPTR	U	157	A	65,028.08	5,419.01	2,501.08	31.2635
				B	68,279.95	5,690.00	2,626.15	32.8269
				C	71,688.03	5,974.00	2,757.23	34.4654
				D	75,276.03	6,273.00	2,895.23	36.1904
				E	79,032.10	6,586.01	3,039.70	37.9962
				F	82,992.00	6,916.00	3,192.00	39.9000

				G	87,132.03	7,261.00	3,351.23	41.8904
				H	91,487.97	7,624.00	3,518.77	43.9846
				I	96,072.00	8,006.00	3,695.08	46.1885
255	SR WATER QUALITY TECH	E	165	A	70,379.92	5,864.99	2,706.92	33.8365
				B	73,895.95	6,158.00	2,842.15	35.5269
				C	77,591.90	6,465.99	2,984.30	37.3038
				D	81,467.98	6,789.00	3,133.38	39.1673
				E	85,536.05	7,128.00	3,289.85	41.1231
				F	89,820.02	7,485.00	3,454.62	43.1827
				G	94,308.03	7,859.00	3,627.23	45.3404
				H	99,024.02	8,252.00	3,808.62	47.6077
				I	103,980.03	8,665.00	3,999.23	49.9904
431	SR WATER SVC WRKR	U	146	A	58,295.95	4,858.00	2,242.15	28.0269
				B	61,211.90	5,100.99	2,354.30	29.4288
				C	64,272.00	5,356.00	2,472.00	30.9000
				D	67,488.10	5,624.01	2,595.70	32.4462
				E	70,859.98	5,905.00	2,725.38	34.0673
				F	74,399.94	6,199.99	2,861.54	35.7692
				G	78,120.02	6,510.00	3,004.62	37.5577
				H	82,020.02	6,835.00	3,154.62	39.4327
				I	86,124.06	7,177.01	3,312.46	41.4058
078	SR WORD PROC OPERATOR	E	123	A	46,355.92	3,862.99	1,782.92	22.2865
				B	48,672.00	4,056.00	1,872.00	23.4000
				C	51,108.10	4,259.01	1,965.70	24.5712
				D	53,651.94	4,470.99	2,063.54	25.7942
				E	56,339.92	4,694.99	2,166.92	27.0865
				F	59,159.98	4,930.00	2,275.38	28.4423
				G	62,111.92	5,175.99	2,388.92	29.8615
				H	65,220.06	5,435.01	2,508.46	31.3558
				I	68,484.00	5,707.00	2,634.00	32.9250
451	STOCK CLERK	E	112	A	41,544.05	3,462.00	1,597.85	19.9731
				B	43,620.10	3,635.01	1,677.70	20.9712
				C	45,804.10	3,817.01	1,761.70	22.0212
				D	48,096.05	4,008.00	1,849.85	23.1231
				E	50,495.95	4,208.00	1,942.15	24.2769
				F	53,016.08	4,418.01	2,039.08	25.4885
				G	55,668.08	4,639.01	2,141.08	26.7635
				H	58,451.95	4,871.00	2,248.15	28.1019
				I	61,379.97	5,115.00	2,360.77	29.5096
450	STOREKEEPER	E	135	A	52,247.94	4,353.99	2,009.54	25.1192
				B	54,852.10	4,571.01	2,109.70	26.3712
				C	57,599.98	4,800.00	2,215.38	27.6923

				D	60,479.95	5,040.00	2,326.15	29.0769
				E	63,504.06	5,292.01	2,442.46	30.5308
				F	66,671.90	5,555.99	2,564.30	32.0538
				G	70,008.02	5,834.00	2,692.62	33.6577
				H	73,511.98	6,126.00	2,827.38	35.3423
				I	77,196.08	6,433.01	2,969.08	37.1135
411	STREET MAINT WRKR	U	132	A	50,723.92	4,226.99	1,950.92	24.3865
				B	53,255.90	4,437.99	2,048.30	25.6038
				C	55,919.97	4,660.00	2,150.77	26.8846
				D	58,715.90	4,892.99	2,258.30	28.2288
				E	61,643.92	5,136.99	2,370.92	29.6365
				F	64,727.94	5,393.99	2,489.54	31.1192
				G	67,967.95	5,664.00	2,614.15	32.6769
				H	71,363.97	5,947.00	2,744.77	34.3096
				I	74,939.90	6,244.99	2,882.30	36.0288
233	SUPERVISING BLDG INSPCTR	M	179	A	79,332.03	6,611.00	3,051.23	38.1404
				B	83,291.94	6,940.99	3,203.54	40.0442
				C	87,456.10	7,288.01	3,363.70	42.0462
				D	91,835.95	7,653.00	3,532.15	44.1519
				E	96,420.06	8,035.01	3,708.46	46.3558
				F	101,244.00	8,437.00	3,894.00	48.6750
				G	106,307.97	8,859.00	4,088.77	51.1096
				H	111,624.03	9,302.00	4,293.23	53.6654
				I	117,204.05	9,767.00	4,507.85	56.3481
237	TRAFFIC ENGINEER	M	211	A	109,079.98	9,090.00	4,195.38	52.4423
				B	114,539.98	9,545.00	4,405.38	55.0673
				C	120,263.94	10,021.99	4,625.54	57.8192
				D	126,275.97	10,523.00	4,856.77	60.7096
				E	132,587.94	11,048.99	5,099.54	63.7442
				F	139,223.97	11,602.00	5,354.77	66.9346
				G	146,184.06	12,182.01	5,622.46	70.2808
				H	153,491.94	12,790.99	5,903.54	73.7942
				I	161,160.06	13,430.01	6,198.46	77.4808
405	TRAFFIC SIGNAL ELEC	U	143	A	56,579.95	4,715.00	2,176.15	27.2019
				B	59,412.08	4,951.01	2,285.08	28.5635
				C	62,387.94	5,198.99	2,399.54	29.9942
				D	65,507.94	5,458.99	2,519.54	31.4942
				E	68,783.94	5,731.99	2,645.54	33.0692
				F	72,215.94	6,017.99	2,777.54	34.7192
				G	75,828.06	6,319.01	2,916.46	36.4558
				H	79,619.90	6,634.99	3,062.30	38.2788
				I	83,592.08	6,966.01	3,215.08	40.1885

040	UTILITIES REVENUE SUPV	M	166	A	69,696.02	5,808.00	2,680.62	33.5077
				B	73,187.92	6,098.99	2,814.92	35.1865
				C	76,836.03	6,403.00	2,955.23	36.9404
				D	80,687.98	6,724.00	3,103.38	38.7923
				E	84,720.06	7,060.01	3,258.46	40.7308
				F	88,955.98	7,413.00	3,421.38	42.7673
				G	93,395.95	7,783.00	3,592.15	44.9019
				H	98,064.10	8,172.01	3,771.70	47.1462
				I	102,972.06	8,581.01	3,960.46	49.5058
410	UTILITY WRKR	U	112	A	41,555.90	3,462.99	1,598.30	19.9788
				B	43,631.95	3,636.00	1,678.15	20.9769
				C	45,815.95	3,818.00	1,762.15	22.0269
				D	48,107.90	4,008.99	1,850.30	23.1288
				E	50,508.02	4,209.00	1,942.62	24.2827
				F	53,040.00	4,420.00	2,040.00	25.5000
				G	55,692.00	4,641.00	2,142.00	26.7750
				H	58,476.08	4,873.01	2,249.08	28.1135
				I	61,392.03	5,116.00	2,361.23	29.5154
429	WATER CUST SVC WRKR	U	138	A	53,832.06	4,486.01	2,070.46	25.8808
				B	56,520.05	4,710.00	2,173.85	27.1731
				C	59,351.97	4,946.00	2,282.77	28.5346
				D	62,315.97	5,193.00	2,396.77	29.9596
				E	65,435.97	5,453.00	2,516.77	31.4596
				F	68,699.90	5,724.99	2,642.30	33.0288
				G	72,131.90	6,010.99	2,774.30	34.6788
				H	75,744.03	6,312.00	2,913.23	36.4154
				I	79,536.08	6,628.01	3,059.08	38.2385
433	WATER PROD ELEC	U	163	A	69,023.97	5,752.00	2,654.77	33.1846
				B	72,468.03	6,039.00	2,787.23	34.8404
				C	76,092.02	6,341.00	2,926.62	36.5827
				D	79,895.92	6,657.99	3,072.92	38.4115
				E	83,892.02	6,991.00	3,226.62	40.3327
				F	88,091.95	7,341.00	3,388.15	42.3519
				G	92,495.94	7,707.99	3,557.54	44.4692
				H	97,116.03	8,093.00	3,735.23	46.6904
				I	101,975.95	8,498.00	3,922.15	49.0269
436	WATER PROD OPERATOR	U	142	A	56,016.06	4,668.01	2,154.46	26.9308
				B	58,824.06	4,902.01	2,262.46	28.2808
				C	61,763.94	5,146.99	2,375.54	29.6942
				D	64,847.95	5,404.00	2,494.15	31.1769
				E	68,087.97	5,674.00	2,618.77	32.7346
				F	71,496.05	5,958.00	2,749.85	34.3731
				G	75,071.98	6,256.00	2,887.38	36.0923
				H	78,828.05	6,569.00	3,031.85	37.8981

				I	82,764.03	6,897.00	3,183.23	39.7904
115	WATER QUALITY TECH	E	150	A	60,624.10	5,052.01	2,331.70	29.1462
				B	63,648.00	5,304.00	2,448.00	30.6000
				C	66,827.90	5,568.99	2,570.30	32.1288
				D	70,176.08	5,848.01	2,699.08	33.7385
				E	73,680.05	6,140.00	2,833.85	35.4231
				F	77,363.94	6,446.99	2,975.54	37.1942
				G	81,240.02	6,770.00	3,124.62	39.0577
				H	85,296.02	7,108.00	3,280.62	41.0077
				I	89,567.92	7,463.99	3,444.92	43.0615
430	WATER SVC WRKR	U	132	A	50,723.92	4,226.99	1,950.92	24.3865
				B	53,255.90	4,437.99	2,048.30	25.6038
				C	55,919.97	4,660.00	2,150.77	26.8846
				D	58,715.90	4,892.99	2,258.30	28.2288
				E	61,643.92	5,136.99	2,370.92	29.6365
				F	64,727.94	5,393.99	2,489.54	31.1192
				G	67,967.95	5,664.00	2,614.15	32.6769
				H	71,363.97	5,947.00	2,744.77	34.3096
				I	74,939.90	6,244.99	2,882.30	36.0288
409	WATER SVCS MGR	M	215	A	113,508.10	9,459.01	4,365.70	54.5712
				B	119,184.00	9,932.00	4,584.00	57.3000
				C	125,147.98	10,429.00	4,813.38	60.1673
				D	131,400.05	10,950.00	5,053.85	63.1731
				E	137,975.97	11,498.00	5,306.77	66.3346
				F	144,864.10	12,072.01	5,571.70	69.6462
				G	152,112.06	12,676.01	5,850.46	73.1308
				H	159,720.08	13,310.01	6,143.08	76.7885
				I	167,700.00	13,975.00	6,450.00	80.6250
102	WEBMASTER	E	174	A	76,992.03	6,416.00	2,961.23	37.0154
				B	80,843.98	6,737.00	3,109.38	38.8673
				C	84,887.92	7,073.99	3,264.92	40.8115
				D	89,124.05	7,427.00	3,427.85	42.8481
				E	93,587.94	7,798.99	3,599.54	44.9942
				F	98,256.08	8,188.01	3,779.08	47.2385
				G	103,175.90	8,597.99	3,968.30	49.6038
				H	108,335.97	9,028.00	4,166.77	52.0846
				I	113,747.92	9,478.99	4,374.92	54.6865
077	WORD PROC OPERATOR	E	113	A	41,951.94	3,495.99	1,613.54	20.1692
				B	44,051.90	3,670.99	1,694.30	21.1788
				C	46,247.97	3,854.00	1,778.77	22.2346
				D	48,564.05	4,047.00	1,867.85	23.3481
				E	50,988.08	4,249.01	1,961.08	24.5135

F	53,531.92	4,460.99	2,058.92	25.7365
G	56,208.05	4,684.00	2,161.85	27.0231
H	59,027.90	4,918.99	2,270.30	28.3788
I	61,980.05	5,165.00	2,383.85	29.7981

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