

## **AMENDMENT TO CITY MANAGER EMPLOYMENT AGREEMENT**

**THIS AMENDMENT TO THE CITY MANAGER EMPLOYMENT AGREEMENT** ("Amendment") is made to be effective as of the \_\_\_\_ day of \_\_\_\_\_ 2022 ("Effective Date"), by and between the CITY OF GARDEN GROVE, a municipal corporation ("CITY") and SCOTT C. STILES ("EMPLOYEE").

### **RECITALS**

The following recitals are a substantive part of this Agreement:

1. CITY and EMPLOYEE previously entered into Employment Agreement ("Agreement"), dated June 23, 2015.
2. CITY and LICENSEE mutually desire to amend the Agreement to extend the expiration of the Separation Pay provision by three years.

### **AGREEMENT**

THE PARTIES MUTUALLY AGREE AS FOLLOWS:

1. **Section 7.01(a) amended.** The last sentence of Section 7.01(a) is hereby amended to read:  
  
"Once EMPLOYEE has been employed by CITY continuously for eleven (11) years following the Effective Date, CITY shall have no further obligation to pay EMPLOYEE Separation Pay upon his termination."
2. Except as expressly amended pursuant to this Amendment or other resolution or written action of the City Council in open session, all other provisions of the Agreement shall remain in full force and effect.

[SIGNATURE PAGE FOLLOWS]

**IN WITNESS THEREOF**, these parties have executed this Agreement on the day and year shown below.

**"CITY"**

**CITY OF GARDEN GROVE**

Dated: \_\_\_\_\_, 2022

By: \_\_\_\_\_  
Steve Jones, Mayor

**ATTEST**

**"EMPLOYEE"**

\_\_\_\_\_  
**City Clerk**

By: \_\_\_\_\_

Name: Scott C. Stiles

Dated: \_\_\_\_\_, 2022

Dated: \_\_\_\_\_, 2022

**APPROVED AS TO FORM:**

\_\_\_\_\_  
Garden Grove City Attorney

Dated: \_\_\_\_\_, 2022