

**CITY OF GARDEN GROVE
SALARY AND PAY SCHEDULE
EXHIBIT A
(EFFECTIVE 01/01/22)**

JOB CODE	TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
053	ACCOUNT SPEC	E	112	A	3,462	1,597.85	19.9731
				B	3,635	1,677.70	20.9712
				C	3,817	1,761.70	22.0212
				D	4,008	1,849.85	23.1231
				E	4,208	1,942.15	24.2769
				F	4,418	2,039.08	25.4885
				G	4,639	2,141.08	26.7635
				H	4,871	2,248.15	28.1019
				I	5,115	2,360.77	29.5096
054	ACCOUNTANT	E	160	A	5,581	2,575.85	32.1981
				B	5,860	2,704.62	33.8077
				C	6,153	2,839.85	35.4981
				D	6,460	2,981.54	37.2692
				E	6,783	3,130.62	39.1327
				F	7,122	3,287.08	41.0885
				G	7,478	3,451.38	43.1423
				H	7,852	3,624.00	45.3000
				I	8,246	3,805.85	47.5731
039	ACCOUNTING MGR	M	194	A	7,677	3,543.23	44.2904
				B	8,061	3,720.46	46.5058
				C	8,464	3,906.46	48.8308
				D	8,887	4,101.70	51.2712
				E	9,331	4,306.62	53.8327
				F	9,798	4,522.15	56.5269
				G	10,287	4,747.85	59.3481
				H	10,802	4,985.54	62.3192
				I	11,342	5,234.77	65.4346
015	ACCOUNTING SUPV	M	176	A	6,417	2,961.70	37.0212
				B	6,738	3,109.85	38.8731
				C	7,075	3,265.38	40.8173
				D	7,428	3,428.30	42.8538
				E	7,800	3,600.00	45.0000
				F	8,190	3,780.00	47.2500
				G	8,599	3,968.77	49.6096
				H	9,029	4,167.23	52.0904
				I	9,481	4,375.85	54.6981
060	ACCOUNTING TECH	E	152	A	5,154	2,378.77	29.7346
				B	5,412	2,497.85	31.2231
				C	5,682	2,622.46	32.7808
				D	5,967	2,754.00	34.4250
				E	6,265	2,891.54	36.1442
				F	6,578	3,036.00	37.9500
				G	6,907	3,187.85	39.8481
				H	7,252	3,347.08	41.8385
				I	7,615	3,514.62	43.9327

JOB CODE	TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
024	ADMIN AIDE	E	135	A	4,354	2,009.54	25.1192
				B	4,571	2,109.70	26.3712
				C	4,800	2,215.38	27.6923
				D	5,040	2,326.15	29.0769
				E	5,292	2,442.46	30.5308
				F	5,556	2,564.30	32.0538
				G	5,834	2,692.62	33.6577
				H	6,126	2,827.38	35.3423
				I	6,433	2,969.08	37.1135
016	ADMIN ANALYST	M	150	A	4,955	2,286.92	28.5865
				B	5,203	2,401.38	30.0173
				C	5,463	2,521.38	31.5173
				D	5,736	2,647.38	33.0923
				E	6,023	2,779.85	34.7481
				F	6,324	2,918.77	36.4846
				G	6,640	3,064.62	38.3077
				H	6,972	3,217.85	40.2231
				I	7,321	3,378.92	42.2365
063	ADMIN SECRETARY	M	162	A	5,582	2,576.30	32.2038
				B	5,861	2,705.08	33.8135
				C	6,154	2,840.30	35.5038
				D	6,461	2,982.00	37.2750
				E	6,784	3,131.08	39.1385
				F	7,124	3,288.00	41.1000
				G	7,480	3,452.30	43.1538
				H	7,854	3,624.92	45.3115
				I	8,247	3,806.30	47.5788
202	ANIMAL CONTROL OFFCR	E	153	A	5,205	2,402.30	30.0288
				B	5,466	2,522.77	31.5346
				C	5,739	2,648.77	33.1096
				D	6,026	2,781.23	34.7654
				E	6,327	2,920.15	36.5019
				F	6,643	3,066.00	38.3250
				G	6,976	3,219.70	40.2462
				H	7,324	3,380.30	42.2538
				I	7,690	3,549.23	44.3654
073	ASSIST BUYER	E	134	A	4,309	1,988.77	24.8596
				B	4,524	2,088.00	26.1000
				C	4,750	2,192.30	27.4038
				D	4,988	2,302.15	28.7769
				E	5,237	2,417.08	30.2135
				F	5,499	2,538.00	31.7250
				G	5,774	2,664.92	33.3115
				H	6,062	2,797.85	34.9731
				I	6,366	2,938.15	36.7269

JOB CODE	TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
027	ASSIST CITY MGR	C	255	A	14,086	6,501.23	81.2654
				B	14,790	6,826.15	85.3269
				C	15,530	7,167.70	89.5962
				D	16,306	7,525.85	94.0731
				E	17,122	7,902.46	98.7808
				F	17,978	8,297.54	103.7192
				G	18,876	8,712.00	108.9000
				H	19,820	9,147.70	114.3462
				I	20,811	9,605.08	120.0635
286	ASSIST COMM SVCS SUPV	E	150	A	5,052	2,331.70	29.1462
				B	5,304	2,448.00	30.6000
				C	5,569	2,570.30	32.1288
				D	5,848	2,699.08	33.7385
				E	6,140	2,833.85	35.4231
				F	6,447	2,975.54	37.1942
				G	6,770	3,124.62	39.0577
				H	7,108	3,280.62	41.0077
				I	7,464	3,444.92	43.0615
214	ASSIST ENGINEER	E	175	A	6,480	2,990.77	37.3846
				B	6,803	3,139.85	39.2481
				C	7,144	3,297.23	41.2154
				D	7,501	3,462.00	43.2750
				E	7,876	3,635.08	45.4385
				F	8,270	3,816.92	47.7115
				G	8,683	4,007.54	50.0942
				H	9,117	4,207.85	52.5981
				I	9,574	4,418.77	55.2346
271	ASSIST PLANNER	E	150	A	5,052	2,331.70	29.1462
				B	5,304	2,448.00	30.6000
				C	5,569	2,570.30	32.1288
				D	5,848	2,699.08	33.7385
				E	6,140	2,833.85	35.4231
				F	6,447	2,975.54	37.1942
				G	6,770	3,124.62	39.0577
				H	7,108	3,280.62	41.0077
				I	7,464	3,444.92	43.0615
012	ASSIST TO CITY MGR	M	186	A	7,088	3,271.38	40.8923
				B	7,443	3,435.23	42.9404
				C	7,815	3,606.92	45.0865
				D	8,206	3,787.38	47.3423
				E	8,616	3,976.62	49.7077
				F	9,047	4,175.54	52.1942
				G	9,499	4,384.15	54.8019
				H	9,974	4,603.38	57.5423
				I	10,472	4,833.23	60.4154

JOB CODE	TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
215	ASSOC ENGINEER	E	195	A	7,906	3,648.92	45.6115
				B	8,302	3,831.70	47.8962
				C	8,717	4,023.23	50.2904
				D	9,152	4,224.00	52.8000
				E	9,610	4,435.38	55.4423
				F	10,091	4,657.38	58.2173
				G	10,595	4,890.00	61.1250
				H	11,125	5,134.62	64.1827
				I	11,681	5,391.23	67.3904
272	ASSOC PLANNER	E	161	A	5,636	2,601.23	32.5154
				B	5,918	2,731.38	34.1423
				C	6,214	2,868.00	35.8500
				D	6,524	3,011.08	37.6385
				E	6,850	3,161.54	39.5192
				F	7,193	3,319.85	41.4981
				G	7,553	3,486.00	43.5750
				H	7,930	3,660.00	45.7500
				I	8,327	3,843.23	48.0404
130	BENEFITS SUPV	M	171	A	6,105	2,817.70	35.2212
				B	6,411	2,958.92	36.9865
				C	6,731	3,106.62	38.8327
				D	7,068	3,262.15	40.7769
				E	7,421	3,425.08	42.8135
				F	7,792	3,596.30	44.9538
				G	8,182	3,776.30	47.2038
				H	8,591	3,965.08	49.5635
				I	9,020	4,163.08	52.0385
230	BLDG INSPCTR	E	160	A	5,581	2,575.85	32.1981
				B	5,860	2,704.62	33.8077
				C	6,153	2,839.85	35.4981
				D	6,460	2,981.54	37.2692
				E	6,783	3,130.62	39.1327
				F	7,122	3,287.08	41.0885
				G	7,478	3,451.38	43.1423
				H	7,852	3,624.00	45.3000
				I	8,246	3,805.85	47.5731
238	BLDG OFFICIAL	M	215	A	9,459	4,365.70	54.5712
				B	9,932	4,584.00	57.3000
				C	10,429	4,813.38	60.1673
				D	10,950	5,053.85	63.1731
				E	11,498	5,306.77	66.3346
				F	12,072	5,571.70	69.6462
				G	12,676	5,850.46	73.1308
				H	13,310	6,143.08	76.7885
				I	13,975	6,450.00	80.6250

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031	BUDGET SVCS MGR	M	194	A	7,677	3,543.23	44.2904
				B	8,061	3,720.46	46.5058
				C	8,464	3,906.46	48.8308
				D	8,887	4,101.70	51.2712
				E	9,331	4,306.62	53.8327
				F	9,798	4,522.15	56.5269
				G	10,287	4,747.85	59.3481
				H	10,802	4,985.54	62.3192
				I	11,342	5,234.77	65.4346
241	BUSINESS TAX INSPCTR	E	143	A	4,712	2,174.77	27.1846
				B	4,948	2,283.70	28.5462
				C	5,195	2,397.70	29.9712
				D	5,455	2,517.70	31.4712
				E	5,728	2,643.70	33.0462
				F	6,014	2,775.70	34.6962
				G	6,315	2,914.62	36.4327
				H	6,631	3,060.46	38.2558
				I	6,962	3,213.23	40.1654
029	BUSINESS TAX SUPV	M	166	A	5,808	2,680.62	33.5077
				B	6,099	2,814.92	35.1865
				C	6,403	2,955.23	36.9404
				D	6,724	3,103.38	38.7923
				E	7,060	3,258.46	40.7308
				F	7,413	3,421.38	42.7673
				G	7,783	3,592.15	44.9019
				H	8,172	3,771.70	47.1462
				I	8,581	3,960.46	49.5058
072	BUYER	E	154	A	5,257	2,426.30	30.3288
				B	5,520	2,547.70	31.8462
				C	5,795	2,674.62	33.4327
				D	6,085	2,808.46	35.1058
				E	6,389	2,948.77	36.8596
				F	6,709	3,096.46	38.7058
				G	7,044	3,251.08	40.6385
				H	7,397	3,414.00	42.6750
				I	7,767	3,584.77	44.8096
019	CABLE PROD COORD	E	150	A	5,052	2,331.70	29.1462
				B	5,304	2,448.00	30.6000
				C	5,569	2,570.30	32.1288
				D	5,848	2,699.08	33.7385
				E	6,140	2,833.85	35.4231
				F	6,447	2,975.54	37.1942
				G	6,770	3,124.62	39.0577
				H	7,108	3,280.62	41.0077
				I	7,464	3,444.92	43.0615

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038	CABLE PROD SUPV	M	166	A	5,808	2,680.62	33.5077
				B	6,099	2,814.92	35.1865
				C	6,403	2,955.23	36.9404
				D	6,724	3,103.38	38.7923
				E	7,060	3,258.46	40.7308
				F	7,413	3,421.38	42.7673
				G	7,783	3,592.15	44.9019
				H	8,172	3,771.70	47.1462
				I	8,581	3,960.46	49.5058
240	CHIEF OF COLLECTIONS	M	171	A	6,105	2,817.70	35.2212
				B	6,411	2,958.92	36.9865
				C	6,731	3,106.62	38.8327
				D	7,068	3,262.15	40.7769
				E	7,421	3,425.08	42.8135
				F	7,792	3,596.30	44.9538
				G	8,182	3,776.30	47.2038
				H	8,591	3,965.08	49.5635
				I	9,020	4,163.08	52.0385
020	CITY CLERK	M	199	A	8,068	3,723.70	46.5462
				B	8,472	3,910.15	48.8769
				C	8,895	4,105.38	51.3173
				D	9,340	4,310.77	53.8846
				E	9,807	4,526.30	56.5788
				F	10,297	4,752.46	59.4058
				G	10,812	4,990.15	62.3769
				H	11,353	5,239.85	65.4981
				I	11,920	5,501.54	68.7692
200	CITY ENGINEER	M	224	A	10,346	4,775.08	59.6885
				B	10,863	5,013.69	62.6712
				C	11,406	5,264.31	65.8038
				D	11,977	5,527.85	69.0981
				E	12,575	5,803.85	72.5481
				F	13,204	6,094.15	76.1769
				G	13,864	6,398.77	79.9846
				H	14,557	6,718.62	83.9827
				I	15,286	7,055.08	88.1885
120	CITY MGR	C	900	A	-	0.00	0.0000
				B	-	0.00	0.0000
				C	-	0.00	0.0000
				D	-	0.00	0.0000
				E	-	0.00	0.0000
				F	-	0.00	0.0000
				G	-	0.00	0.0000
				H	-	0.00	0.0000
				I	23,764	10,968.00	137.0977

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058	CLERICAL ASSIST	E	108	A	3,328	1,536.00	19.2000
				B	3,494	1,612.62	20.1577
				C	3,669	1,693.38	21.1673
				D	3,852	1,777.85	22.2231
				E	4,045	1,866.92	23.3365
				F	4,247	1,960.15	24.5019
				G	4,459	2,058.00	25.7250
				H	4,682	2,160.92	27.0115
				I	4,917	2,269.38	28.3673
235	CODE ENFORCE OFFCR	E	153	A	5,205	2,402.31	30.0288
				B	5,466	2,522.77	31.5346
				C	5,739	2,648.77	33.1096
				D	6,026	2,781.23	34.7654
				E	6,327	2,920.15	36.5019
				F	6,643	3,066.00	38.3250
				G	6,976	3,219.70	40.2462
				H	7,324	3,380.31	42.2538
				I	7,690	3,549.23	44.3654
243	CODE ENFORCE SUPV	M	179	A	6,611	3,051.23	38.1404
				B	6,941	3,203.54	40.0442
				C	7,288	3,363.69	42.0462
				D	7,653	3,532.15	44.1519
				E	8,035	3,708.46	46.3558
				F	8,437	3,894.00	48.6750
				G	8,859	4,088.77	51.1096
				H	9,302	4,293.23	53.6654
				I	9,767	4,507.85	56.3481
034	COMM DEV DIR	C	245	A	12,750	5,884.62	73.5577
				B	13,388	6,179.08	77.2385
				C	14,057	6,487.85	81.0981
				D	14,760	6,812.31	85.1538
				E	15,498	7,152.92	89.4115
				F	16,273	7,510.62	93.8827
				G	17,087	7,886.31	98.5788
				H	17,941	8,280.46	103.5058
				I	18,838	8,694.46	108.6808
085	COMM SHIFT SUPV	E	160	A	5,581	2,575.85	32.1981
				B	5,860	2,704.62	33.8077
				C	6,153	2,839.85	35.4981
				D	6,460	2,981.54	37.2692
				E	6,783	3,130.62	39.1327
				F	7,122	3,287.08	41.0885
				G	7,478	3,451.38	43.1423
				H	7,852	3,624.00	45.3000
				I	8,246	3,805.85	47.5731

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099	COMM SVC OFFCR	E	131	A	4,184	1,931.08	24.1385
				B	4,393	2,027.54	25.3442
				C	4,612	2,128.62	26.6077
				D	4,843	2,235.23	27.9404
				E	5,085	2,346.92	29.3365
				F	5,339	2,464.15	30.8019
				G	5,606	2,587.38	32.3423
				H	5,886	2,716.62	33.9577
				I	6,182	2,853.23	35.6654
289	COMM SVCS COORD	E	130	A	4,141	1,911.23	23.8904
				B	4,349	2,007.23	25.0904
				C	4,566	2,107.38	26.3423
				D	4,794	2,212.62	27.6577
				E	5,034	2,323.38	29.0423
				F	5,286	2,439.70	30.4962
				G	5,550	2,561.54	32.0192
				H	5,827	2,689.38	33.6173
				I	6,118	2,823.69	35.2962
035	COMM SVCS DIR	C	240	A	12,132	5,599.38	69.9923
				B	12,739	5,879.54	73.4942
				C	13,376	6,173.54	77.1692
				D	14,045	6,482.31	81.0288
				E	14,747	6,806.31	85.0788
				F	15,484	7,146.46	89.3308
				G	16,258	7,503.69	93.7962
				H	17,071	7,878.92	98.4865
				I	17,924	8,272.62	103.4077
287	COMM SVCS SUPV	M	176	A	6,417	2,961.69	37.0212
				B	6,738	3,109.85	38.8731
				C	7,075	3,265.38	40.8173
				D	7,428	3,428.31	42.8538
				E	7,800	3,600.00	45.0000
				F	8,190	3,780.00	47.2500
				G	8,599	3,968.77	49.6096
				H	9,029	4,167.23	52.0904
				I	9,481	4,375.85	54.6981
228	CONSTR INSPCTR	E	161	A	5,636	2,601.23	32.5154
				B	5,918	2,731.38	34.1423
				C	6,214	2,868.00	35.8500
				D	6,524	3,011.08	37.6385
				E	6,850	3,161.54	39.5192
				F	7,193	3,319.85	41.4981
				G	7,553	3,486.00	43.5750
				H	7,930	3,660.00	45.7500
				I	8,327	3,843.23	48.0404

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306	CORPORAL	P	181	A	6,831	3,152.77	39.4096
				B	7,173	3,310.62	41.3827
				C	7,531	3,475.85	43.4481
				D	7,908	3,649.85	45.6231
				E	8,303	3,832.15	47.9019
				F	8,718	4,023.69	50.2962
				G	9,154	4,224.92	52.8115
				H	9,612	4,436.31	55.4538
				I	9,996	4,613.54	57.6692
330	CORPORAL II	P	183.5	A	7,002	3,231.69	40.3962
				B	7,352	3,393.23	42.4154
				C	7,720	3,563.08	44.5385
				D	8,106	3,741.23	46.7654
				E	8,511	3,928.15	49.1019
				F	8,937	4,124.77	51.5596
				G	9,384	4,331.08	54.1385
				H	9,853	4,547.54	56.8442
				I	10,247	4,729.38	59.1173
447	CUSTODIAL SUPV	M	160	A	5,472	2,525.54	31.5692
				B	5,746	2,652.00	33.1500
				C	6,033	2,784.46	34.8058
				D	6,334	2,923.38	36.5423
				E	6,651	3,069.69	38.3712
				F	6,984	3,223.38	40.2923
				G	7,333	3,384.46	42.3058
				H	7,699	3,553.38	44.4173
				I	8,085	3,731.54	46.6442
445	CUSTODIAN	U	108	A	3,329	1,536.46	19.2058
				B	3,495	1,613.08	20.1635
				C	3,670	1,693.85	21.1731
				D	3,853	1,778.30	22.2288
				E	4,046	1,867.38	23.3423
				F	4,248	1,960.62	24.5077
				G	4,461	2,058.92	25.7365
				H	4,684	2,161.85	27.0231
				I	4,918	2,269.85	28.3731
062	DEPT SECRETARY	E	143	A	4,712	2,174.77	27.1846
				B	4,948	2,283.69	28.5462
				C	5,195	2,397.69	29.9712
				D	5,455	2,517.69	31.4712
				E	5,728	2,643.69	33.0462
				F	6,014	2,775.69	34.6962
				G	6,315	2,914.62	36.4327
				H	6,631	3,060.46	38.2558
				I	6,962	3,213.23	40.1654

JOB CODE	TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
021	DEPUTY CITY CLERK	M	157	A	5,310	2,450.77	30.6346
				B	5,575	2,573.08	32.1635
				C	5,854	2,701.85	33.7731
				D	6,147	2,837.08	35.4635
				E	6,454	2,978.77	37.2346
				F	6,777	3,127.85	39.0981
				G	7,116	3,284.30	41.0538
				H	7,471	3,448.15	43.1019
				I	7,845	3,620.77	45.2596
037	DEPUTY CITY MGR	C	240	A	12,132	5,599.38	69.9923
				B	12,739	5,879.54	73.4942
				C	13,376	6,173.54	77.1692
				D	14,045	6,482.31	81.0288
				E	14,747	6,806.31	85.0788
				F	15,484	7,146.46	89.3308
				G	16,258	7,503.69	93.7962
				H	17,071	7,878.92	98.4865
				I	17,924	8,272.62	103.4077
046	DEPUTY DIR	M	215	A	9,459	4,365.69	54.5712
				B	9,932	4,584.00	57.3000
				C	10,429	4,813.38	60.1673
				D	10,950	5,053.85	63.1731
				E	11,498	5,306.77	66.3346
				F	12,072	5,571.69	69.6462
				G	12,676	5,850.46	73.1308
				H	13,310	6,143.08	76.7885
				I	13,975	6,450.00	80.6250
049	DIVISION MGR	M	204	A	8,478	3,912.92	48.9115
				B	8,902	4,108.62	51.3577
				C	9,347	4,314.00	53.9250
				D	9,815	4,530.00	56.6250
				E	10,305	4,756.15	59.4519
				F	10,821	4,994.31	62.4288
				G	11,362	5,244.00	65.5500
				H	11,930	5,506.15	68.8269
				I	12,526	5,781.23	72.2654
028	ECON DEV DIR	C	245	A	12,750	5,884.62	73.5577
				B	13,388	6,179.08	77.2385
				C	14,057	6,487.85	81.0981
				D	14,760	6,812.31	85.1538
				E	15,498	7,152.92	89.4115
				F	16,273	7,510.62	93.8827
				G	17,087	7,886.31	98.5788
				H	17,941	8,280.46	103.5058
				I	18,838	8,694.46	108.6808

JOB CODE	TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
269	ECON DEV MGR	M	215	A	9,459	4,365.69	54.5712
				B	9,932	4,584.00	57.3000
				C	10,429	4,813.38	60.1673
				D	10,950	5,053.85	63.1731
				E	11,498	5,306.77	66.3346
				F	12,072	5,571.69	69.6462
				G	12,676	5,850.46	73.1308
				H	13,310	6,143.08	76.7885
				I	13,975	6,450.00	80.6250
259	ECON DEV SPEC	E	150	A	5,052	2,331.69	29.1462
				B	5,304	2,448.00	30.6000
				C	5,569	2,570.31	32.1288
				D	5,848	2,699.08	33.7385
				E	6,140	2,833.85	35.4231
				F	6,447	2,975.54	37.1942
				G	6,770	3,124.62	39.0577
				H	7,108	3,280.62	41.0077
				I	7,464	3,444.92	43.0615
273	ELIGIBILITY TECH	E	128	A	4,059	1,873.38	23.4173
				B	4,262	1,967.08	24.5885
				C	4,476	2,065.85	25.8231
				D	4,699	2,168.77	27.1096
				E	4,934	2,277.23	28.4654
				F	5,181	2,391.23	29.8904
				G	5,440	2,510.77	31.3846
				H	5,712	2,636.31	32.9538
				I	5,997	2,767.85	34.5981
501	EMER OPS COORD	M	186	A	7,088	3,271.38	40.8923
				B	7,443	3,435.23	42.9404
				C	7,815	3,606.92	45.0865
				D	8,206	3,787.38	47.3423
				E	8,616	3,976.62	49.7077
				F	9,047	4,175.54	52.1942
				G	9,499	4,384.15	54.8019
				H	9,974	4,603.38	57.5423
				I	10,472	4,833.23	60.4154
042	EMPLOYEE DEV DIR	C	240	A	12,132	5,599.38	69.9923
				B	12,739	5,879.54	73.4942
				C	13,376	6,173.54	77.1692
				D	14,045	6,482.31	81.0288
				E	14,747	6,806.31	85.0788
				F	15,484	7,146.46	89.3308
				G	16,258	7,503.69	93.7962
				H	17,071	7,878.92	98.4865
				I	17,924	8,272.62	103.4077

JOB CODE	TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
274	EMPLOYMENT SPEC	E	125	A	3,941	1,818.92	22.7365
				B	4,138	1,909.85	23.8731
				C	4,344	2,004.92	25.0615
				D	4,562	2,105.54	26.3192
				E	4,790	2,210.77	27.6346
				F	5,029	2,321.08	29.0135
				G	5,281	2,437.38	30.4673
				H	5,545	2,559.23	31.9904
				I	5,823	2,687.54	33.5942
211	ENGINEERING TECH	E	149	A	5,002	2,308.62	28.8577
				B	5,253	2,424.46	30.3058
				C	5,515	2,545.38	31.8173
				D	5,791	2,672.77	33.4096
				E	6,080	2,806.15	35.0769
				F	6,384	2,946.46	36.8308
				G	6,704	3,094.15	38.6769
				H	7,039	3,248.77	40.6096
				I	7,390	3,410.77	42.6346
262	ENVIRO SVCS MGR	M	204	A	8,478	3,912.92	48.9115
				B	8,902	4,108.62	51.3577
				C	9,347	4,314.00	53.9250
				D	9,815	4,530.00	56.6250
				E	10,305	4,756.15	59.4519
				F	10,821	4,994.31	62.4288
				G	11,362	5,244.00	65.5500
				H	11,930	5,506.15	68.8269
				I	12,526	5,781.23	72.2654
236	ENVIRO SVCS SPEC	E	143	A	4,712	2,174.77	27.1846
				B	4,948	2,283.69	28.5462
				C	5,195	2,397.69	29.9712
				D	5,455	2,517.69	31.4712
				E	5,728	2,643.69	33.0462
				F	6,014	2,775.69	34.6962
				G	6,315	2,914.62	36.4327
				H	6,631	3,060.46	38.2558
				I	6,962	3,213.23	40.1654
422	EQUIP MECH	U	141	A	4,622	2,133.23	26.6654
				B	4,853	2,239.85	27.9981
				C	5,096	2,352.00	29.4000
				D	5,351	2,469.70	30.8712
				E	5,618	2,592.92	32.4115
				F	5,899	2,722.62	34.0327
				G	6,194	2,858.77	35.7346
				H	6,504	3,001.85	37.5231
				I	6,829	3,151.85	39.3981

JOB CODE	TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
421	EQUIP SVC WRKR	U	117	A	3,641	1,680.46	21.0058
				B	3,823	1,764.46	22.0558
				C	4,014	1,852.62	23.1577
				D	4,215	1,945.38	24.3173
				E	4,426	2,042.77	25.5346
				F	4,647	2,144.77	26.8096
				G	4,880	2,252.31	28.1538
				H	5,123	2,364.46	29.5558
				I	5,379	2,482.62	31.0327
041	FINANCE DIR	C	245	A	12,750	5,884.62	73.5577
				B	13,388	6,179.08	77.2385
				C	14,057	6,487.85	81.0981
				D	14,760	6,812.31	85.1538
				E	15,498	7,152.92	89.4115
				F	16,273	7,510.62	93.8827
				G	17,087	7,886.31	98.5788
				H	17,941	8,280.46	103.5058
				I	18,838	8,694.46	108.6808
030	FINANCE MGR	M	204	A	8,478	3,912.92	48.9115
				B	8,902	4,108.62	51.3577
				C	9,347	4,314.00	53.9250
				D	9,815	4,530.00	56.6250
				E	10,305	4,756.15	59.4519
				F	10,821	4,994.31	62.4288
				G	11,362	5,244.00	65.5500
				H	11,930	5,506.15	68.8269
				I	12,526	5,781.23	72.2654
107	GIS COORD	E	174	A	6,416	2,961.23	37.0154
				B	6,737	3,109.38	38.8673
				C	7,074	3,264.92	40.8115
				D	7,427	3,427.85	42.8481
				E	7,799	3,599.54	44.9942
				F	8,188	3,779.08	47.2385
				G	8,598	3,968.31	49.6038
				H	9,028	4,166.77	52.0846
				I	9,479	4,374.92	54.6865
088	GRAPHICS ASSIST	E	115	A	3,567	1,646.31	20.5788
				B	3,746	1,728.92	21.6115
				C	3,933	1,815.23	22.6904
				D	4,130	1,906.15	23.8269
				E	4,336	2,001.23	25.0154
				F	4,553	2,101.38	26.2673
				G	4,781	2,206.62	27.5827
				H	5,020	2,316.92	28.9615
				I	5,270	2,432.30	30.4038

JOB CODE	TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
089	GRAPHICS DESIGNER	E	135	A	4,354	2,009.54	25.1192
				B	4,571	2,109.69	26.3712
				C	4,800	2,215.38	27.6923
				D	5,040	2,326.15	29.0769
				E	5,292	2,442.46	30.5308
				F	5,556	2,564.31	32.0538
				G	5,834	2,692.62	33.6577
				H	6,126	2,827.38	35.3423
				I	6,433	2,969.08	37.1135
414	HEAVY EQUIP OPERATOR	U	141	A	4,622	2,133.23	26.6654
				B	4,853	2,239.85	27.9981
				C	5,096	2,352.00	29.4000
				D	5,351	2,469.70	30.8712
				E	5,618	2,592.92	32.4115
				F	5,899	2,722.62	34.0327
				G	6,194	2,858.77	35.7346
				H	6,504	3,001.85	37.5231
				I	6,829	3,151.85	39.3981
234	HOUSING ASSIST	E	135	A	4,354	2,009.54	25.1192
				B	4,571	2,109.69	26.3712
				C	4,800	2,215.38	27.6923
				D	5,040	2,326.15	29.0769
				E	5,292	2,442.46	30.5308
				F	5,556	2,564.31	32.0538
				G	5,834	2,692.62	33.6577
				H	6,126	2,827.38	35.3423
				I	6,433	2,969.08	37.1135
232	HOUSING SPEC	E	140	A	4,574	2,111.08	26.3885
				B	4,803	2,216.77	27.7096
				C	5,043	2,327.54	29.0942
				D	5,295	2,443.85	30.5481
				E	5,560	2,566.15	32.0769
				F	5,838	2,694.46	33.6808
				G	6,129	2,828.77	35.3596
				H	6,436	2,970.46	37.1308
				I	6,758	3,119.08	38.9885
261	HOUSING SUPV	M	171	A	6,105	2,817.69	35.2212
				B	6,411	2,958.92	36.9865
				C	6,731	3,106.62	38.8327
				D	7,068	3,262.15	40.7769
				E	7,421	3,425.08	42.8135
				F	7,792	3,596.31	44.9538
				G	8,182	3,776.31	47.2038
				H	8,591	3,965.08	49.5635
				I	9,020	4,163.08	52.0385

JOB CODE	TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
026	HUMAN RESOURCES DIR	C	240	A	12,132	5,599.38	69.9923
				B	12,739	5,879.54	73.4942
				C	13,376	6,173.54	77.1692
				D	14,045	6,482.31	81.0288
				E	14,747	6,806.31	85.0788
				F	15,484	7,146.46	89.3308
				G	16,258	7,503.69	93.7962
				H	17,071	7,878.92	98.4865
				I	17,924	8,272.62	103.4077
131	HUMAN RESOURCES MGR	M	199	A	8,068	3,723.69	46.5462
				B	8,472	3,910.15	48.8769
				C	8,895	4,105.38	51.3173
				D	9,340	4,310.77	53.8846
				E	9,807	4,526.31	56.5788
				F	10,297	4,752.46	59.4058
				G	10,812	4,990.15	62.3769
				H	11,353	5,239.85	65.4981
				I	11,920	5,501.54	68.7692
105	INFO SYSTEMS MGR	M	220	A	9,943	4,589.08	57.3635
				B	10,440	4,818.46	60.2308
				C	10,962	5,059.38	63.2423
				D	11,510	5,312.31	66.4038
				E	12,086	5,578.15	69.7269
				F	12,690	5,856.92	73.2115
				G	13,324	6,149.54	76.8692
				H	13,991	6,457.38	80.7173
				I	14,690	6,780.00	84.7500
044	INFO TCHNLGY DIR	C	240	A	12,132	5,599.38	69.9923
				B	12,739	5,879.54	73.4942
				C	13,376	6,173.54	77.1692
				D	14,045	6,482.31	81.0288
				E	14,747	6,806.31	85.0788
				F	15,484	7,146.46	89.3308
				G	16,258	7,503.70	93.7962
				H	17,071	7,878.92	98.4865
				I	17,924	8,272.62	103.4077
108	INFO TCHNLGY PROGMR	E	179	A	6,742	3,111.69	38.8962
				B	7,079	3,267.23	40.8404
				C	7,433	3,430.62	42.8827
				D	7,805	3,602.31	45.0288
				E	8,195	3,782.31	47.2788
				F	8,604	3,971.08	49.6385
				G	9,035	4,170.00	52.1250
				H	9,486	4,378.15	54.7269
				I	9,961	4,597.38	57.4673

JOB CODE	TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
103	INFO TCHNLGY TECH	E	149	A	5,002	2,308.62	28.8577
				B	5,253	2,424.46	30.3058
				C	5,515	2,545.38	31.8173
				D	5,791	2,672.77	33.4096
				E	6,080	2,806.15	35.0769
				F	6,384	2,946.46	36.8308
				G	6,704	3,094.15	38.6769
				H	7,039	3,248.77	40.6096
				I	7,390	3,410.77	42.6346
081	INSURANCE PROG COORD	E	150	A	5,052	2,331.69	29.1462
				B	5,304	2,448.00	30.6000
				C	5,569	2,570.31	32.1288
				D	5,848	2,699.08	33.7385
				E	6,140	2,833.85	35.4231
				F	6,447	2,975.54	37.1942
				G	6,770	3,124.62	39.0577
				H	7,108	3,280.62	41.0077
				I	7,464	3,444.92	43.0615
061	JAILER/FLEET SUPV	M	171	A	6,105	2,817.69	35.2212
				B	6,411	2,958.92	36.9865
				C	6,731	3,106.62	38.8327
				D	7,068	3,262.15	40.7769
				E	7,421	3,425.08	42.8135
				F	7,792	3,596.30	44.9538
				G	8,182	3,776.30	47.2038
				H	8,591	3,965.08	49.5635
				I	9,020	4,163.08	52.0385
416	MAINT REPAIR HELPER	U	122	A	3,826	1,765.85	22.0731
				B	4,017	1,854.00	23.1750
				C	4,218	1,946.77	24.3346
				D	4,429	2,044.15	25.5519
				E	4,650	2,146.15	26.8269
				F	4,883	2,253.69	28.1712
				G	5,127	2,366.31	29.5788
				H	5,383	2,484.46	31.0558
				I	5,653	2,609.08	32.6135
415	MAINT REPAIR WRKR	U	138	A	4,486	2,070.46	25.8808
				B	4,710	2,173.85	27.1731
				C	4,946	2,282.77	28.5346
				D	5,193	2,396.77	29.9596
				E	5,453	2,516.77	31.4596
				F	5,725	2,642.31	33.0288
				G	6,011	2,774.31	34.6788
				H	6,312	2,913.23	36.4154
				I	6,628	3,059.08	38.2385

JOB CODE	TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
301	MASTER OFFCR	P	179	A	6,704	3,094.15	38.6769
				B	7,039	3,248.77	40.6096
				C	7,391	3,411.23	42.6404
				D	7,761	3,582.00	44.7750
				E	8,149	3,761.08	47.0135
				F	8,556	3,948.92	49.3615
				G	8,984	4,146.46	51.8308
				H	9,433	4,353.69	54.4212
				I	9,811	4,528.15	56.6019
325	MASTER OFFCR II	P	181.5	A	6,871	3,171.23	39.6404
				B	7,215	3,330.00	41.6250
				C	7,575	3,496.15	43.7019
				D	7,954	3,671.08	45.8885
				E	8,352	3,854.77	48.1846
				F	8,769	4,047.23	50.5904
				G	9,208	4,249.85	53.1231
				H	9,668	4,462.15	55.7769
				I	10,055	4,640.77	58.0096
109	NETWORK ADMIN	E	179	A	6,742	3,111.69	38.8962
				B	7,079	3,267.23	40.8404
				C	7,433	3,430.62	42.8827
				D	7,805	3,602.31	45.0288
				E	8,195	3,782.31	47.2788
				F	8,604	3,971.08	49.6385
				G	9,035	4,170.00	52.1250
				H	9,486	4,378.15	54.7269
				I	9,961	4,597.38	57.4673
066	OFFICE ASSIST	E	113	A	3,496	1,613.54	20.1692
				B	3,671	1,694.31	21.1788
				C	3,854	1,778.77	22.2346
				D	4,047	1,867.85	23.3481
				E	4,249	1,961.08	24.5135
				F	4,461	2,058.92	25.7365
				G	4,684	2,161.85	27.0231
				H	4,919	2,270.31	28.3788
				I	5,165	2,383.85	29.7981
406	PARK MAINT WRKR	U	127	A	4,022	1,856.31	23.2038
				B	4,223	1,949.08	24.3635
				C	4,434	2,046.46	25.5808
				D	4,655	2,148.46	26.8558
				E	4,888	2,256.00	28.2000
				F	5,133	2,369.08	29.6135
				G	5,389	2,487.23	31.0904
				H	5,659	2,611.85	32.6481
				I	5,942	2,742.46	34.2808

JOB CODE	TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
494	PARKING CONTROL SPEC	U	111.8	A	3,155	1,456.15	18.2019
				B	3,352	1,547.08	19.3385
				C	3,548	1,637.54	20.4692
				D	3,746	1,728.92	21.6115
				E	3,944	1,820.31	22.7538
				F	3,944	1,820.31	22.7538
				G	3,944	1,820.31	22.7538
				H	4,141	1,911.23	23.8904
				I	4,348	2,006.79	25.0849
133	PAYROLL SUPV	M	171	A	6,105	2,817.69	35.2212
				B	6,411	2,958.92	36.9865
				C	6,731	3,106.62	38.8327
				D	7,068	3,262.15	40.7769
				E	7,421	3,425.08	42.8135
				F	7,792	3,596.31	44.9538
				G	8,182	3,776.31	47.2038
				H	8,591	3,965.08	49.5635
				I	9,020	4,163.08	52.0385
213	PERMIT CENTER SUPV	M	174	A	6,291	2,903.54	36.2942
				B	6,605	3,048.46	38.1058
				C	6,936	3,201.23	40.0154
				D	7,282	3,360.92	42.0115
				E	7,647	3,529.38	44.1173
				F	8,029	3,705.70	46.3212
				G	8,430	3,890.77	48.6346
				H	8,852	4,085.54	51.0692
				I	9,295	4,290.00	53.6250
210	PERMIT TECH	E	140	A	4,574	2,111.08	26.3885
				B	4,803	2,216.77	27.7096
				C	5,043	2,327.54	29.0942
				D	5,295	2,443.85	30.5481
				E	5,560	2,566.15	32.0769
				F	5,838	2,694.46	33.6808
				G	6,129	2,828.77	35.3596
				H	6,436	2,970.46	37.1308
				I	6,758	3,119.08	38.9885
127	PERSONNEL ANALYST	M	150	A	4,955	2,286.92	28.5865
				B	5,203	2,401.38	30.0173
				C	5,463	2,521.38	31.5173
				D	5,736	2,647.38	33.0923
				E	6,023	2,779.85	34.7481
				F	6,324	2,918.77	36.4846
				G	6,640	3,064.62	38.3077
				H	6,972	3,217.85	40.2231
				I	7,321	3,378.92	42.2365

JOB CODE	TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
201	PLAN CHECK ENGINEER	E	190	A	7,522	3,471.69	43.3962
				B	7,898	3,645.23	45.5654
				C	8,293	3,827.54	47.8442
				D	8,708	4,019.08	50.2385
				E	9,143	4,219.85	52.7481
				F	9,600	4,430.77	55.3846
				G	10,080	4,652.30	58.1538
				H	10,584	4,884.92	61.0615
				I	11,113	5,129.08	64.1135
267	PLANNER	E	174	A	6,416	2,961.23	37.0154
				B	6,737	3,109.38	38.8673
				C	7,074	3,264.92	40.8115
				D	7,427	3,427.85	42.8481
				E	7,799	3,599.54	44.9942
				F	8,188	3,779.08	47.2385
				G	8,598	3,968.31	49.6038
				H	9,028	4,166.77	52.0846
				I	9,479	4,374.92	54.6865
263	PLANNING SVCS MGR	M	215	A	9,459	4,365.69	54.5712
				B	9,932	4,584.00	57.3000
				C	10,429	4,813.38	60.1673
				D	10,950	5,053.85	63.1731
				E	11,498	5,306.77	66.3346
				F	12,072	5,571.69	69.6462
				G	12,676	5,850.46	73.1308
				H	13,310	6,143.08	76.7885
				I	13,975	6,450.00	80.6250
270	PLANS EXAMINER	E	160	A	5,581	2,575.85	32.1981
				B	5,860	2,704.62	33.8077
				C	6,153	2,839.85	35.4981
				D	6,460	2,981.54	37.2692
				E	6,783	3,130.62	39.1327
				F	7,122	3,287.08	41.0885
				G	7,478	3,451.38	43.1423
				H	7,852	3,624.00	45.3000
				I	8,246	3,805.85	47.5731
304	POLICE CAPTAIN	Q	232.1	A	12,181	5,622.00	70.2750
				B	12,790	5,903.08	73.7885
				C	13,429	6,198.00	77.4750
				D	14,100	6,507.69	81.3462
				E	14,805	6,833.08	85.4135
				F	15,546	7,175.08	89.6885
				G	16,323	7,533.69	94.1712
				H	17,139	7,910.31	98.8788
				I	17,825	8,226.92	102.8365

JOB CODE	TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
305	POLICE CHIEF	C	258	A	14,511	6,697.38	83.7173
				B	15,237	7,032.46	87.9058
				C	15,999	7,384.15	92.3019
				D	16,799	7,753.38	96.9173
				E	17,639	8,141.08	101.7635
				F	18,521	8,548.15	106.8519
				G	19,447	8,975.54	112.1942
				H	20,419	9,424.15	117.8019
				I	21,439	9,894.92	123.6865
076	POLICE COMM MGR	M	186	A	7,088	3,271.38	40.8923
				B	7,443	3,435.23	42.9404
				C	7,815	3,606.92	45.0865
				D	8,206	3,787.38	47.3423
				E	8,616	3,976.62	49.7077
				F	9,047	4,175.54	52.1942
				G	9,499	4,384.15	54.8019
				H	9,974	4,603.38	57.5423
				I	10,472	4,833.23	60.4154
303	POLICE LIEUTENANT	Q	220.1	A	10,599	4,891.85	61.1481
				B	11,129	5,136.46	64.2058
				C	11,685	5,393.08	67.4135
				D	12,270	5,663.08	70.7885
				E	12,883	5,946.00	74.3250
				F	13,527	6,243.23	78.0404
				G	14,204	6,555.69	81.9462
				H	14,914	6,883.38	86.0423
				I	15,510	7,158.46	89.4808
300	POLICE OFFCR	P	174	A	6,384	2,946.46	36.8308
				B	6,703	3,093.69	38.6712
				C	7,039	3,248.77	40.6096
				D	7,390	3,410.77	42.6346
				E	7,760	3,581.54	44.7692
				F	8,148	3,760.62	47.0077
				G	8,555	3,948.46	49.3558
				H	8,983	4,146.00	51.8250
				I	9,342	4,311.69	53.8962
320	POLICE OFFCR II	P	176.5	A	6,544	3,020.31	37.7538
				B	6,871	3,171.23	39.6404
				C	7,215	3,330.00	41.6250
				D	7,576	3,496.62	43.7077
				E	7,954	3,671.08	45.8885
				F	8,352	3,854.77	48.1846
				G	8,770	4,047.69	50.5962
				H	9,208	4,249.85	53.1231
				I	9,576	4,419.69	55.2462

JOB CODE	TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
075	POLICE RECORDS MGR	M	186	A	7,088	3,271.38	40.8923
				B	7,443	3,435.23	42.9404
				C	7,815	3,606.92	45.0865
				D	8,206	3,787.38	47.3423
				E	8,616	3,976.62	49.7077
				F	9,047	4,175.54	52.1942
				G	9,499	4,384.15	54.8019
				H	9,974	4,603.38	57.5423
				I	10,472	4,833.23	60.4154
074	POLICE RECORDS SHIFT SUPV	E	140	A	4,574	2,111.08	26.3885
				B	4,803	2,216.77	27.7096
				C	5,043	2,327.54	29.0942
				D	5,295	2,443.85	30.5481
				E	5,560	2,566.15	32.0769
				F	5,838	2,694.46	33.6808
				G	6,129	2,828.77	35.3596
				H	6,436	2,970.46	37.1308
				I	6,758	3,119.08	38.9885
057	POLICE RECORDS SPEC	E	125	A	3,941	1,818.92	22.7365
				B	4,138	1,909.85	23.8731
				C	4,344	2,004.92	25.0615
				D	4,562	2,105.54	26.3192
				E	4,790	2,210.77	27.6346
				F	5,029	2,321.08	29.0135
				G	5,281	2,437.38	30.4673
				H	5,545	2,559.23	31.9904
				I	5,823	2,687.54	33.5942
302	POLICE SERGEANT	P	199.2	A	8,204	3,786.46	47.3308
				B	8,614	3,975.69	49.6962
				C	9,044	4,174.15	52.1769
				D	9,497	4,383.23	54.7904
				E	9,971	4,602.00	57.5250
				F	10,470	4,832.31	60.4038
				G	10,993	5,073.69	63.4212
				H	11,543	5,327.54	66.5942
				I	12,006	5,541.23	69.2654
056	POLICE SVCS SUPV	M	166	A	5,808	2,680.62	33.5077
				B	6,099	2,814.92	35.1865
				C	6,403	2,955.23	36.9404
				D	6,724	3,103.38	38.7923
				E	7,060	3,258.46	40.7308
				F	7,413	3,421.38	42.7673
				G	7,783	3,592.15	44.9019
				H	8,172	3,771.69	47.1462
				I	8,581	3,960.46	49.5058

JOB CODE	TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
052	PRIN ACCOUNT SPEC	E	132	A	4,225	1,950.00	24.3750
				B	4,436	2,047.38	25.5923
				C	4,657	2,149.38	26.8673
				D	4,890	2,256.92	28.2115
				E	5,135	2,370.00	29.6250
				F	5,392	2,488.62	31.1077
				G	5,661	2,612.77	32.6596
				H	5,944	2,743.38	34.2923
				I	6,242	2,880.92	36.0115
059	PRIN ACCOUNTANT	M	186	A	7,088	3,271.38	40.8923
				B	7,443	3,435.23	42.9404
				C	7,815	3,606.92	45.0865
				D	8,206	3,787.38	47.3423
				E	8,616	3,976.62	49.7077
				F	9,047	4,175.54	52.1942
				G	9,499	4,384.15	54.8019
				H	9,974	4,603.38	57.5423
				I	10,472	4,833.23	60.4154
036	PRIN ADMIN ANALYST	M	186	A	7,088	3,271.38	40.8923
				B	7,443	3,435.23	42.9404
				C	7,815	3,606.92	45.0865
				D	8,206	3,787.38	47.3423
				E	8,616	3,976.62	49.7077
				F	9,047	4,175.54	52.1942
				G	9,499	4,384.15	54.8019
				H	9,974	4,603.38	57.5423
				I	10,472	4,833.23	60.4154
208	PRIN ENGINEERING TECH	E	169	A	6,103	2,816.77	35.2096
				B	6,408	2,957.54	36.9692
				C	6,729	3,105.69	38.8212
				D	7,065	3,260.77	40.7596
				E	7,419	3,424.15	42.8019
				F	7,789	3,594.92	44.9365
				G	8,179	3,774.92	47.1865
				H	8,588	3,963.69	49.5462
				I	9,017	4,161.69	52.0212
064	PRIN OFFICE ASSIST	E	133	A	4,269	1,970.30	24.6288
				B	4,482	2,068.62	25.8577
				C	4,706	2,172.00	27.1500
				D	4,941	2,280.46	28.5058
				E	5,188	2,394.46	29.9308
				F	5,448	2,514.46	31.4308
				G	5,720	2,640.00	33.0000
				H	6,006	2,772.00	34.6500
				I	6,307	2,910.92	36.3865

JOB CODE	TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
129	PRIN PERSONNEL ANALYST	M	186	A	7,088	3,271.38	40.8923
				B	7,443	3,435.23	42.9404
				C	7,815	3,606.92	45.0865
				D	8,206	3,787.38	47.3423
				E	8,616	3,976.62	49.7077
				F	9,047	4,175.54	52.1942
				G	9,499	4,384.15	54.8019
				H	9,974	4,603.38	57.5423
				I	10,472	4,833.23	60.4154
023	PROG SPEC	E	150	A	5,052	2,331.69	29.1462
				B	5,304	2,448.00	30.6000
				C	5,569	2,570.31	32.1288
				D	5,848	2,699.08	33.7385
				E	6,140	2,833.85	35.4231
				F	6,447	2,975.54	37.1942
				G	6,770	3,124.62	39.0577
				H	7,108	3,280.62	41.0077
				I	7,464	3,444.92	43.0615
209	PROJECT ENGINEER	M	204	A	8,478	3,912.92	48.9115
				B	8,902	4,108.62	51.3577
				C	9,347	4,314.00	53.9250
				D	9,815	4,530.00	56.6250
				E	10,305	4,756.15	59.4519
				F	10,821	4,994.31	62.4288
				G	11,362	5,244.00	65.5500
				H	11,930	5,506.15	68.8269
				I	12,526	5,781.23	72.2654
265	PROJECT PLANNER	M	186	A	7,088	3,271.38	40.8923
				B	7,443	3,435.23	42.9404
				C	7,815	3,606.92	45.0865
				D	8,206	3,787.38	47.3423
				E	8,616	3,976.62	49.7077
				F	9,047	4,175.54	52.1942
				G	9,499	4,384.15	54.8019
				H	9,974	4,603.38	57.5423
				I	10,472	4,833.23	60.4154
083	PUBLIC SAFETY DISPATCHER	E	150	A	5,052	2,331.69	29.1462
				B	5,304	2,448.00	30.6000
				C	5,569	2,570.31	32.1288
				D	5,848	2,699.08	33.7385
				E	6,140	2,833.85	35.4231
				F	6,447	2,975.54	37.1942
				G	6,770	3,124.62	39.0577
				H	7,108	3,280.62	41.0077
				I	7,464	3,444.92	43.0615

JOB CODE	TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
126	PUBLIC SAFETY FISCAL ANALYST	M	171	A	6,105	2,817.69	35.2212
				B	6,411	2,958.92	36.9865
				C	6,731	3,106.62	38.8327
				D	7,068	3,262.15	40.7769
				E	7,421	3,425.08	42.8135
				F	7,792	3,596.31	44.9538
				G	8,182	3,776.31	47.2038
				H	8,591	3,965.08	49.5635
				I	9,020	4,163.08	52.0385
033	PUBLIC WORKS DIR	C	245	A	12,750	5,884.62	73.5577
				B	13,388	6,179.08	77.2385
				C	14,057	6,487.85	81.0981
				D	14,760	6,812.31	85.1538
				E	15,498	7,152.92	89.4115
				F	16,273	7,510.62	93.8827
				G	17,087	7,886.31	98.5788
				H	17,941	8,280.46	103.5058
				I	18,838	8,694.46	108.6808
420	PUBLIC WORKS FOREMAN	M	155	A	5,206	2,402.77	30.0346
				B	5,467	2,523.23	31.5404
				C	5,740	2,649.23	33.1154
				D	6,027	2,781.69	34.7712
				E	6,328	2,920.62	36.5077
				F	6,645	3,066.92	38.3365
				G	6,977	3,220.15	40.2519
				H	7,326	3,381.23	42.2654
				I	7,692	3,550.15	44.3769
204	PUBLIC WORKS SUPV	M	176	A	6,417	2,961.69	37.0212
				B	6,738	3,109.85	38.8731
				C	7,075	3,265.38	40.8173
				D	7,428	3,428.31	42.8538
				E	7,800	3,600.00	45.0000
				F	8,190	3,780.00	47.2500
				G	8,599	3,968.77	49.6096
				H	9,029	4,167.23	52.0904
				I	9,481	4,375.85	54.6981
244	PUBLIC WORKS TECH	E	145	A	4,808	2,219.08	27.7385
				B	5,048	2,329.85	29.1231
				C	5,300	2,446.15	30.5769
				D	5,565	2,568.46	32.1058
				E	5,844	2,697.23	33.7154
				F	6,136	2,832.00	35.4000
				G	6,443	2,973.69	37.1712
				H	6,765	3,122.31	39.0288
				I	7,104	3,278.77	40.9846

JOB CODE	TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
402	PUBLIC WORKS TRAINEE	U	089	A	2,622	1,210.15	15.1269
				B	2,681	1,237.38	15.4673
				C	2,763	1,275.23	15.9404
				D	2,822	1,302.46	16.2808
				E	2,957	1,364.77	17.0596
				F	3,105	1,433.08	17.9135
				G	3,260	1,504.73	18.8091
				H	3,423	1,579.89	19.7486
				I	3,594	1,658.89	20.7361
070	PURCHASING AGENT	M	191	A	7,450	3,438.46	42.9808
				B	7,823	3,610.62	45.1327
				C	8,214	3,791.08	47.3885
				D	8,624	3,980.31	49.7538
				E	9,056	4,179.69	52.2462
				F	9,508	4,388.31	54.8538
				G	9,984	4,608.00	57.6000
				H	10,483	4,838.31	60.4788
				I	11,007	5,080.15	63.5019
222	REAL PROPERTY AGENT	E	162	A	5,692	2,627.08	32.8385
				B	5,977	2,758.62	34.4827
				C	6,276	2,896.62	36.2077
				D	6,589	3,041.08	38.0135
				E	6,919	3,193.38	39.9173
				F	7,265	3,353.08	41.9135
				G	7,628	3,520.62	44.0077
				H	8,009	3,696.46	46.2058
				I	8,410	3,881.54	48.5192
221	REAL PROPERTY MGR	M	199	A	8,068	3,723.69	46.5462
				B	8,472	3,910.15	48.8769
				C	8,895	4,105.38	51.3173
				D	9,340	4,310.77	53.8846
				E	9,807	4,526.31	56.5788
				F	10,297	4,752.46	59.4058
				G	10,812	4,990.15	62.3769
				H	11,353	5,239.85	65.4981
				I	11,920	5,501.54	68.7692
092	REPRO EQUIP OPERATOR	E	109	A	3,359	1,550.30	19.3788
				B	3,527	1,627.85	20.3481
				C	3,704	1,709.54	21.3692
				D	3,889	1,794.92	22.4365
				E	4,083	1,884.46	23.5558
				F	4,287	1,978.62	24.7327
				G	4,502	2,077.85	25.9731
				H	4,727	2,181.70	27.2712
				I	4,963	2,290.62	28.6327

JOB CODE	TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
032	REVENUE MGR	M	194	A	7,677	3,543.23	44.2904
				B	8,061	3,720.46	46.5058
				C	8,464	3,906.46	48.8308
				D	8,887	4,101.70	51.2712
				E	9,331	4,306.62	53.8327
				F	9,798	4,522.15	56.5269
				G	10,287	4,747.85	59.3481
				H	10,802	4,985.54	62.3192
				I	11,342	5,234.77	65.4346
132	RISK MGMT SUPV	M	171	A	6,105	2,817.70	35.2212
				B	6,411	2,958.92	36.9865
				C	6,731	3,106.62	38.8327
				D	7,068	3,262.15	40.7769
				E	7,421	3,425.08	42.8135
				F	7,792	3,596.30	44.9538
				G	8,182	3,776.30	47.2038
				H	8,591	3,965.08	49.5635
				I	9,020	4,163.08	52.0385
460	SEWER MAINT WRKR	U	132	A	4,227	1,950.92	24.3865
				B	4,438	2,048.30	25.6038
				C	4,660	2,150.77	26.8846
				D	4,893	2,258.30	28.2288
				E	5,137	2,370.92	29.6365
				F	5,394	2,489.54	31.1192
				G	5,664	2,614.15	32.6769
				H	5,947	2,744.77	34.3096
				I	6,245	2,882.30	36.0288
463	SEWER PUMP STATION ELEC	U	146	A	4,858	2,242.15	28.0269
				B	5,101	2,354.30	29.4288
				C	5,356	2,472.00	30.9000
				D	5,624	2,595.70	32.4462
				E	5,905	2,725.38	34.0673
				F	6,200	2,861.54	35.7692
				G	6,510	3,004.62	37.5577
				H	6,835	3,154.62	39.4327
				I	7,177	3,312.46	41.4058
424	SMALL ENGINES MECH	U	127	A	4,022	1,856.30	23.2038
				B	4,223	1,949.08	24.3635
				C	4,434	2,046.46	25.5808
				D	4,655	2,148.46	26.8558
				E	4,888	2,256.00	28.2000
				F	5,133	2,369.08	29.6135
				G	5,389	2,487.23	31.0904
				H	5,659	2,611.85	32.6481
				I	5,942	2,742.46	34.2808

JOB CODE	TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
312	SPECIAL OFFCR	E	157	A	5,580	2,575.38	32.1923
				B	5,859	2,704.15	33.8019
				C	6,151	2,838.92	35.4865
				D	6,459	2,981.08	37.2635
				E	6,782	3,130.15	39.1269
				F	7,121	3,286.62	41.0827
				G	7,477	3,450.92	43.1365
				H	7,851	3,623.54	45.2942
				I	8,244	3,804.92	47.5615
051	SR ACCOUNT SPEC	E	122	A	3,824	1,764.92	22.0615
				B	4,015	1,853.08	23.1635
				C	4,216	1,945.85	24.3231
				D	4,426	2,042.77	25.5346
				E	4,648	2,145.23	26.8154
				F	4,880	2,252.30	28.1538
				G	5,124	2,364.92	29.5615
				H	5,380	2,483.08	31.0385
				I	5,650	2,607.70	32.5962
055	SR ACCOUNTANT	E	171	A	6,227	2,874.00	35.9250
				B	6,539	3,018.00	37.7250
				C	6,866	3,168.92	39.6115
				D	7,209	3,327.23	41.5904
				E	7,569	3,493.38	43.6673
				F	7,948	3,668.30	45.8538
				G	8,345	3,851.54	48.1442
				H	8,762	4,044.00	50.5500
				I	9,200	4,246.15	53.0769
014	SR ADMIN AIDE	E	150	A	5,052	2,331.70	29.1462
				B	5,304	2,448.00	30.6000
				C	5,569	2,570.30	32.1288
				D	5,848	2,699.08	33.7385
				E	6,140	2,833.85	35.4231
				F	6,447	2,975.54	37.1942
				G	6,770	3,124.62	39.0577
				H	7,108	3,280.62	41.0077
				I	7,464	3,444.92	43.0615
017	SR ADMIN ANALYST	M	166	A	5,808	2,680.62	33.5077
				B	6,099	2,814.92	35.1865
				C	6,403	2,955.23	36.9404
				D	6,724	3,103.38	38.7923
				E	7,060	3,258.46	40.7308
				F	7,413	3,421.38	42.7673
				G	7,783	3,592.15	44.9019
				H	8,172	3,771.70	47.1462
				I	8,581	3,960.46	49.5058

JOB CODE	TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
203	SR ANIMAL CONTROL OFFCR	E	164	A	5,807	2,680.15	33.5019
				B	6,097	2,814.00	35.1750
				C	6,402	2,954.77	36.9346
				D	6,722	3,102.46	38.7808
				E	7,058	3,257.54	40.7192
				F	7,411	3,420.46	42.7558
				G	7,782	3,591.70	44.8962
				H	8,171	3,771.23	47.1404
				I	8,580	3,960.00	49.5000
231	SR BLDG INSPCTR	E	170	A	6,165	2,845.38	35.5673
				B	6,473	2,987.54	37.3442
				C	6,797	3,137.08	39.2135
				D	7,137	3,294.00	41.1750
				E	7,493	3,458.30	43.2288
				F	7,868	3,631.38	45.3923
				G	8,261	3,812.77	47.6596
				H	8,674	4,003.38	50.0423
				I	9,109	4,204.15	52.5519
216	SR CIVIL ENGINEER	M	211	A	9,090	4,195.38	52.4423
				B	9,545	4,405.38	55.0673
				C	10,022	4,625.54	57.8192
				D	10,523	4,856.77	60.7096
				E	11,049	5,099.54	63.7442
				F	11,602	5,354.77	66.9346
				G	12,182	5,622.46	70.2808
				H	12,791	5,903.54	73.7942
				I	13,430	6,198.46	77.4808
242	SR CODE ENFORCE OFFCR	E	160	A	5,581	2,575.85	32.1981
				B	5,860	2,704.62	33.8077
				C	6,153	2,839.85	35.4981
				D	6,460	2,981.54	37.2692
				E	6,783	3,130.62	39.1327
				F	7,122	3,287.08	41.0885
				G	7,478	3,451.38	43.1423
				H	7,852	3,624.00	45.3000
				I	8,246	3,805.85	47.5731
098	SR COMM SVC OFFCR	E	136	A	4,395	2,028.46	25.3558
				B	4,614	2,129.54	26.6192
				C	4,845	2,236.15	27.9519
				D	5,087	2,347.85	29.3481
				E	5,342	2,465.54	30.8192
				F	5,609	2,588.77	32.3596
				G	5,889	2,718.00	33.9750
				H	6,184	2,854.15	35.6769
				I	6,493	2,996.77	37.4596

JOB CODE	TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
091	SR ECON DEV SPEC	E	162	A	5,692	2,627.08	32.8385
				B	5,977	2,758.62	34.4827
				C	6,276	2,896.62	36.2077
				D	6,589	3,041.08	38.0135
				E	6,919	3,193.38	39.9173
				F	7,265	3,353.08	41.9135
				G	7,628	3,520.62	44.0077
				H	8,009	3,696.46	46.2058
				I	8,410	3,881.54	48.5192
226	SR EMPLOYMENT SPEC	E	135	A	4,354	2,009.54	25.1192
				B	4,571	2,109.70	26.3712
				C	4,800	2,215.38	27.6923
				D	5,040	2,326.15	29.0769
				E	5,292	2,442.46	30.5308
				F	5,556	2,564.30	32.0538
				G	5,834	2,692.62	33.6577
				H	6,126	2,827.38	35.3423
				I	6,433	2,969.08	37.1135
212	SR ENGINEERING TECH	E	159	A	5,524	2,549.54	31.8692
				B	5,800	2,676.92	33.4615
				C	6,090	2,810.77	35.1346
				D	6,395	2,951.54	36.8942
				E	6,715	3,099.23	38.7404
				F	7,050	3,253.85	40.6731
				G	7,403	3,416.77	42.7096
				H	7,773	3,587.54	44.8442
				I	8,161	3,766.62	47.0827
246	SR ENVIRO SVCS SPEC	E	153	A	5,205	2,402.30	30.0288
				B	5,466	2,522.77	31.5346
				C	5,739	2,648.77	33.1096
				D	6,026	2,781.23	34.7654
				E	6,327	2,920.15	36.5019
				F	6,643	3,066.00	38.3250
				G	6,976	3,219.70	40.2462
				H	7,324	3,380.30	42.2538
				I	7,690	3,549.23	44.3654
294	SR HOUSING SPEC	E	150	A	5,052	2,331.70	29.1462
				B	5,304	2,448.00	30.6000
				C	5,569	2,570.30	32.1288
				D	5,848	2,699.08	33.7385
				E	6,140	2,833.85	35.4231
				F	6,447	2,975.54	37.1942
				G	6,770	3,124.62	39.0577
				H	7,108	3,280.62	41.0077
				I	7,464	3,444.92	43.0615

JOB CODE	TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
104	SR INFO TCHNLGY ANALYST	M	194	A	7,677	3,543.23	44.2904
				B	8,061	3,720.46	46.5058
				C	8,464	3,906.46	48.8308
				D	8,887	4,101.70	51.2712
				E	9,331	4,306.62	53.8327
				F	9,798	4,522.15	56.5269
				G	10,287	4,747.85	59.3481
				H	10,802	4,985.54	62.3192
				I	11,342	5,234.77	65.4346
106	SR INFO TCHNLGY TECH	E	159	A	5,524	2,549.54	31.8692
				B	5,800	2,676.92	33.4615
				C	6,090	2,810.77	35.1346
				D	6,395	2,951.54	36.8942
				E	6,715	3,099.23	38.7404
				F	7,050	3,253.85	40.6731
				G	7,403	3,416.77	42.7096
				H	7,773	3,587.54	44.8442
				I	8,161	3,766.62	47.0827
067	SR OFFICE ASSIST	E	123	A	3,863	1,782.92	22.2865
				B	4,056	1,872.00	23.4000
				C	4,259	1,965.70	24.5712
				D	4,471	2,063.54	25.7942
				E	4,695	2,166.92	27.0865
				F	4,930	2,275.38	28.4423
				G	5,176	2,388.92	29.8615
				H	5,435	2,508.46	31.3558
				I	5,707	2,634.00	32.9250
407	SR PARK MAINT WRKR	U	137	A	4,442	2,050.15	25.6269
				B	4,664	2,152.62	26.9077
				C	4,897	2,260.15	28.2519
				D	5,142	2,373.23	29.6654
				E	5,399	2,491.85	31.1481
				F	5,669	2,616.46	32.7058
				G	5,952	2,747.08	34.3385
				H	6,250	2,884.62	36.0577
				I	6,563	3,029.08	37.8635
128	SR PERSONNEL ANALYST	M	166	A	5,808	2,680.62	33.5077
				B	6,099	2,814.92	35.1865
				C	6,403	2,955.23	36.9404
				D	6,724	3,103.38	38.7923
				E	7,060	3,258.46	40.7308
				F	7,413	3,421.38	42.7673
				G	7,783	3,592.15	44.9019
				H	8,172	3,771.70	47.1462
				I	8,581	3,960.46	49.5058

JOB CODE	TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
266	SR PLANNER	M	194	A	7,677	3,543.23	44.2904
				B	8,061	3,720.46	46.5058
				C	8,464	3,906.46	48.8308
				D	8,887	4,101.70	51.2712
				E	9,331	4,306.62	53.8327
				F	9,798	4,522.15	56.5269
				G	10,287	4,747.85	59.3481
				H	10,802	4,985.54	62.3192
				I	11,342	5,234.77	65.4346
025	SR PROG SPEC	M	166	A	5,808	2,680.62	33.5077
				B	6,099	2,814.92	35.1865
				C	6,403	2,955.23	36.9404
				D	6,724	3,103.38	38.7923
				E	7,060	3,258.46	40.7308
				F	7,413	3,421.38	42.7673
				G	7,783	3,592.15	44.9019
				H	8,172	3,771.70	47.1462
				I	8,581	3,960.46	49.5058
264	SR PROJECT PLANNER	M	194	A	7,677	3,543.23	44.2904
				B	8,061	3,720.46	46.5058
				C	8,464	3,906.46	48.8308
				D	8,887	4,101.70	51.2712
				E	9,331	4,306.62	53.8327
				F	9,798	4,522.15	56.5269
				G	10,287	4,747.85	59.3481
				H	10,802	4,985.54	62.3192
				I	11,342	5,234.77	65.4346
223	SR REAL PROPERTY AGENT	M	173	A	6,229	2,874.92	35.9365
				B	6,541	3,018.92	37.7365
				C	6,868	3,169.85	39.6231
				D	7,211	3,328.15	41.6019
				E	7,572	3,494.77	43.6846
				F	7,950	3,669.23	45.8654
				G	8,348	3,852.92	48.1615
				H	8,765	4,045.38	50.5673
				I	9,203	4,247.54	53.0942
253	SR RECREATION SPEC	E	101	A	3,104	1,432.62	17.9077
				B	3,259	1,504.15	18.8019
				C	3,422	1,579.38	19.7423
				D	3,593	1,658.30	20.7288
				E	3,773	1,741.38	21.7673
				F	3,962	1,828.62	22.8577
				G	4,160	1,920.00	24.0000
				H	4,368	2,016.00	25.2000
				I	4,586	2,116.62	26.4577

JOB CODE	TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
090	SR REPRO EQUIP OPERATOR	E	135	A	4,354	2,009.54	25.1192
				B	4,571	2,109.70	26.3712
				C	4,800	2,215.38	27.6923
				D	5,040	2,326.15	29.0769
				E	5,292	2,442.46	30.5308
				F	5,556	2,564.30	32.0538
				G	5,834	2,692.62	33.6577
				H	6,126	2,827.38	35.3423
				I	6,433	2,969.08	37.1135
462	SR SEWER MAINT WRKR	U	137	A	4,442	2,050.15	25.6269
				B	4,664	2,152.62	26.9077
				C	4,897	2,260.15	28.2519
				D	5,142	2,373.23	29.6654
				E	5,399	2,491.85	31.1481
				F	5,669	2,616.46	32.7058
				G	5,952	2,747.08	34.3385
				H	6,250	2,884.62	36.0577
				I	6,563	3,029.08	37.8635
419	SR STREET MAINT WRKR	U	137	A	4,442	2,050.15	25.6269
				B	4,664	2,152.62	26.9077
				C	4,897	2,260.15	28.2519
				D	5,142	2,373.23	29.6654
				E	5,399	2,491.85	31.1481
				F	5,669	2,616.46	32.7058
				G	5,952	2,747.08	34.3385
				H	6,250	2,884.62	36.0577
				I	6,563	3,029.08	37.8635
412	SR TRAFFIC SIGNAL ELEC	U	163	A	5,752	2,654.77	33.1846
				B	6,039	2,787.23	34.8404
				C	6,341	2,926.62	36.5827
				D	6,658	3,072.92	38.4115
				E	6,991	3,226.62	40.3327
				F	7,341	3,388.15	42.3519
				G	7,708	3,557.54	44.4692
				H	8,093	3,735.23	46.6904
				I	8,498	3,922.15	49.0269
437	SR WATER PROD OPTR	U	157	A	5,419	2,501.08	31.2635
				B	5,690	2,626.15	32.8269
				C	5,974	2,757.23	34.4654
				D	6,273	2,895.23	36.1904
				E	6,586	3,039.70	37.9962
				F	6,916	3,192.00	39.9000
				G	7,261	3,351.23	41.8904
				H	7,624	3,518.77	43.9846
				I	8,006	3,695.08	46.1885

JOB CODE	TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
255	SR WATER QUALITY TECH	E	165	A	5,865	2,706.92	33.8365
				B	6,158	2,842.15	35.5269
				C	6,466	2,984.30	37.3038
				D	6,789	3,133.38	39.1673
				E	7,128	3,289.85	41.1231
				F	7,485	3,454.62	43.1827
				G	7,859	3,627.23	45.3404
				H	8,252	3,808.62	47.6077
				I	8,665	3,999.23	49.9904
431	SR WATER SVC WRKR	U	146	A	4,858	2,242.15	28.0269
				B	5,101	2,354.30	29.4288
				C	5,356	2,472.00	30.9000
				D	5,624	2,595.70	32.4462
				E	5,905	2,725.38	34.0673
				F	6,200	2,861.54	35.7692
				G	6,510	3,004.62	37.5577
				H	6,835	3,154.62	39.4327
				I	7,177	3,312.46	41.4058
078	SR WORD PROC OPERATOR	E	123	A	3,863	1,782.92	22.2865
				B	4,056	1,872.00	23.4000
				C	4,259	1,965.70	24.5712
				D	4,471	2,063.54	25.7942
				E	4,695	2,166.92	27.0865
				F	4,930	2,275.38	28.4423
				G	5,176	2,388.92	29.8615
				H	5,435	2,508.46	31.3558
				I	5,707	2,634.00	32.9250
451	STOCK CLERK	E	112	A	3,462	1,597.85	19.9731
				B	3,635	1,677.70	20.9712
				C	3,817	1,761.70	22.0212
				D	4,008	1,849.85	23.1231
				E	4,208	1,942.15	24.2769
				F	4,418	2,039.08	25.4885
				G	4,639	2,141.08	26.7635
				H	4,871	2,248.15	28.1019
				I	5,115	2,360.77	29.5096
450	STOREKEEPER	E	135	A	4,354	2,009.54	25.1192
				B	4,571	2,109.70	26.3712
				C	4,800	2,215.38	27.6923
				D	5,040	2,326.15	29.0769
				E	5,292	2,442.46	30.5308
				F	5,556	2,564.30	32.0538
				G	5,834	2,692.62	33.6577
				H	6,126	2,827.38	35.3423
				I	6,433	2,969.08	37.1135

JOB CODE	TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
411	STREET MAINT WRKR	U	132	A	4,227	1,950.92	24.3865
				B	4,438	2,048.30	25.6038
				C	4,660	2,150.77	26.8846
				D	4,893	2,258.30	28.2288
				E	5,137	2,370.92	29.6365
				F	5,394	2,489.54	31.1192
				G	5,664	2,614.15	32.6769
				H	5,947	2,744.77	34.3096
				I	6,245	2,882.30	36.0288
233	SUPERVISING BLDG INSPCTR	M	179	A	6,611	3,051.23	38.1404
				B	6,941	3,203.54	40.0442
				C	7,288	3,363.70	42.0462
				D	7,653	3,532.15	44.1519
				E	8,035	3,708.46	46.3558
				F	8,437	3,894.00	48.6750
				G	8,859	4,088.77	51.1096
				H	9,302	4,293.23	53.6654
				I	9,767	4,507.85	56.3481
237	TRAFFIC ENGINEER	M	211	A	9,090	4,195.38	52.4423
				B	9,545	4,405.38	55.0673
				C	10,022	4,625.54	57.8192
				D	10,523	4,856.77	60.7096
				E	11,049	5,099.54	63.7442
				F	11,602	5,354.77	66.9346
				G	12,182	5,622.46	70.2808
				H	12,791	5,903.54	73.7942
				I	13,430	6,198.46	77.4808
405	TRAFFIC SIGNAL ELEC	U	143	A	4,715	2,176.15	27.2019
				B	4,951	2,285.08	28.5635
				C	5,199	2,399.54	29.9942
				D	5,459	2,519.54	31.4942
				E	5,732	2,645.54	33.0692
				F	6,018	2,777.54	34.7192
				G	6,319	2,916.46	36.4558
				H	6,635	3,062.30	38.2788
				I	6,966	3,215.08	40.1885
040	UTILITIES REVENUE SUPV	M	166	A	5,808	2,680.62	33.5077
				B	6,099	2,814.92	35.1865
				C	6,403	2,955.23	36.9404
				D	6,724	3,103.38	38.7923
				E	7,060	3,258.46	40.7308
				F	7,413	3,421.38	42.7673
				G	7,783	3,592.15	44.9019
				H	8,172	3,771.70	47.1462
				I	8,581	3,960.46	49.5058

JOB CODE	TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
410	UTILITY WRKR	U	112	A	3,463	1,598.30	19.9788
				B	3,636	1,678.15	20.9769
				C	3,818	1,762.15	22.0269
				D	4,009	1,850.30	23.1288
				E	4,209	1,942.62	24.2827
				F	4,420	2,040.00	25.5000
				G	4,641	2,142.00	26.7750
				H	4,873	2,249.08	28.1135
				I	5,116	2,361.23	29.5154
429	WATER CUST SVC WRKR	U	138	A	4,486	2,070.46	25.8808
				B	4,710	2,173.85	27.1731
				C	4,946	2,282.77	28.5346
				D	5,193	2,396.77	29.9596
				E	5,453	2,516.77	31.4596
				F	5,725	2,642.30	33.0288
				G	6,011	2,774.30	34.6788
				H	6,312	2,913.23	36.4154
				I	6,628	3,059.08	38.2385
433	WATER PROD ELEC	U	163	A	5,752	2,654.77	33.1846
				B	6,039	2,787.23	34.8404
				C	6,341	2,926.62	36.5827
				D	6,658	3,072.92	38.4115
				E	6,991	3,226.62	40.3327
				F	7,341	3,388.15	42.3519
				G	7,708	3,557.54	44.4692
				H	8,093	3,735.23	46.6904
				I	8,498	3,922.15	49.0269
438	WATER PROD MECH	U	147	A	4,907	2,264.77	28.3096
				B	5,153	2,378.30	29.7288
				C	5,410	2,496.92	31.2115
				D	5,681	2,622.00	32.7750
				E	5,965	2,753.08	34.4135
				F	6,263	2,890.62	36.1327
				G	6,576	3,035.08	37.9385
				H	6,905	3,186.92	39.8365
				I	7,250	3,346.15	41.8269
436	WATER PROD OPERATOR	U	142	A	4,668	2,154.46	26.9308
				B	4,902	2,262.46	28.2808
				C	5,147	2,375.54	29.6942
				D	5,404	2,494.15	31.1769
				E	5,674	2,618.77	32.7346
				F	5,958	2,749.85	34.3731
				G	6,256	2,887.38	36.0923
				H	6,569	3,031.85	37.8981
				I	6,897	3,183.23	39.7904

JOB CODE	TITLE	SCHEDULE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
115	WATER QUALITY TECH	E	150	A	5,052	2,331.70	29.1462
				B	5,304	2,448.00	30.6000
				C	5,569	2,570.30	32.1288
				D	5,848	2,699.08	33.7385
				E	6,140	2,833.85	35.4231
				F	6,447	2,975.54	37.1942
				G	6,770	3,124.62	39.0577
				H	7,108	3,280.62	41.0077
				I	7,464	3,444.92	43.0615
430	WATER SVC WRKR	U	132	A	4,227	1,950.92	24.3865
				B	4,438	2,048.30	25.6038
				C	4,660	2,150.77	26.8846
				D	4,893	2,258.30	28.2288
				E	5,137	2,370.92	29.6365
				F	5,394	2,489.54	31.1192
				G	5,664	2,614.15	32.6769
				H	5,947	2,744.77	34.3096
				I	6,245	2,882.30	36.0288
409	WATER SVCS MGR	M	215	A	9,459	4,365.70	54.5712
				B	9,932	4,584.00	57.3000
				C	10,429	4,813.38	60.1673
				D	10,950	5,053.85	63.1731
				E	11,498	5,306.77	66.3346
				F	12,072	5,571.70	69.6462
				G	12,676	5,850.46	73.1308
				H	13,310	6,143.08	76.7885
				I	13,975	6,450.00	80.6250
102	WEBMASTER	E	174	A	6,416	2,961.23	37.0154
				B	6,737	3,109.38	38.8673
				C	7,074	3,264.92	40.8115
				D	7,427	3,427.85	42.8481
				E	7,799	3,599.54	44.9942
				F	8,188	3,779.08	47.2385
				G	8,598	3,968.30	49.6038
				H	9,028	4,166.77	52.0846
				I	9,479	4,374.92	54.6865
077	WORD PROC OPERATOR	E	113	A	3,496	1,613.54	20.1692
				B	3,671	1,694.30	21.1788
				C	3,854	1,778.77	22.2346
				D	4,047	1,867.85	23.3481
				E	4,249	1,961.08	24.5135
				F	4,461	2,058.92	25.7365
				G	4,684	2,161.85	27.0231
				H	4,919	2,270.30	28.3788
				I	5,165	2,383.85	29.7981