

EXHIBIT A

CITY OF GARDEN GROVE PAY RATES EFFECTIVE 7/13/19

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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
053	ACCOUNT SPEC	E112	A	3377.00	1558.62	19.4827
			B	3546.00	1636.62	20.4577
			C	3724.00	1718.77	21.4846
			D	3910.00	1804.62	22.5577
			E	4105.00	1894.62	23.6827
			F	4310.00	1989.23	24.8654
			G	4526.00	2088.92	26.1115
			H	4752.00	2193.23	27.4154
054	ACCOUNTANT	E160	A	5444.00	2512.62	31.4077
			B	5716.00	2638.15	32.9769
			C	6002.00	2770.15	34.6269
			D	6302.00	2908.62	36.3577
			E	6617.00	3054.00	38.1750
			F	6948.00	3206.77	40.0846
			G	7295.00	3366.92	42.0865
			H	7660.00	3535.38	44.1923
039	ACCOUNTING MGR	M194	A	7489.00	3456.46	43.2058
			B	7863.00	3629.08	45.3635
			C	8256.00	3810.46	47.6308
			D	8669.00	4001.08	50.0135
			E	9103.00	4201.38	52.5173
			F	9558.00	4411.38	55.1423
			G	10036.00	4632.00	57.9000
			H	10537.00	4863.23	60.7904
015	ACCOUNTING SUPV	M176	A	6260.00	2889.23	36.1154
			B	6573.00	3033.69	37.9212
			C	6901.00	3185.08	39.8135
			D	7246.00	3344.31	41.8038
			E	7609.00	3511.85	43.8981
			F	7989.00	3687.23	46.0904
			G	8389.00	3871.85	48.3981
			H	8808.00	4065.23	50.8154
060	ACCOUNTING TECH	E152	A	5028.00	2320.62	29.0077
			B	5279.00	2436.46	30.4558
			C	5543.00	2558.31	31.9788
			D	5820.00	2686.15	33.5769
			E	6111.00	2820.46	35.2558
			F	6417.00	2961.69	37.0212
			G	6737.00	3109.38	38.8673
			H	7074.00	3264.92	40.8115
024	ADMIN AIDE	E135	A	4247.00	1960.15	24.5019
			B	4459.00	2058.00	25.7250
			C	4682.00	2160.92	27.0115
			D	4916.00	2268.92	28.3615
			E	5162.00	2382.46	29.7808
			F	5420.00	2501.54	31.2692
			G	5691.00	2626.62	32.8327
			H	5975.00	2757.69	34.4712

CITY OF GARDEN GROVE PAY RATES
EFFECTIVE 7/13/19

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
016	ADMIN ANALYST	M150	A	4834.00	2231.08	27.8885
			B	5076.00	2342.77	29.2846
			C	5329.00	2459.54	30.7442
			D	5596.00	2582.77	32.2846
			E	5876.00	2712.00	33.9000
			F	6169.00	2847.23	35.5904
			G	6478.00	2989.85	37.3731
			H	6802.00	3139.38	39.2423
063	ADMIN SECRETARY	M162	A	5445.00	2513.08	31.4135
			B	5717.00	2638.62	32.9827
			C	6003.00	2770.62	34.6327
			D	6303.00	2909.08	36.3635
			E	6618.00	3054.46	38.1808
			F	6949.00	3207.23	40.0904
			G	7297.00	3367.85	42.0981
			H	7661.00	3535.85	44.1981
202	ANIMAL CONTROL OFFCR	E153	A	5078.00	2343.69	29.2962
			B	5332.00	2460.92	30.7615
			C	5598.00	2583.69	32.2962
			D	5878.00	2712.92	33.9115
			E	6172.00	2848.62	35.6077
			F	6481.00	2991.23	37.3904
			G	6805.00	3140.77	39.2596
			H	7145.00	3297.69	41.2212
073	ASSIST BUYER	E134	A	4203.00	1939.85	24.2481
			B	4413.00	2036.77	25.4596
			C	4633.00	2138.31	26.7288
			D	4865.00	2245.38	28.0673
			E	5108.00	2357.54	29.4692
			F	5364.00	2475.69	30.9462
			G	5632.00	2599.38	32.4923
			H	5913.00	2729.08	34.1135
027	ASSIST CITY MGR	C255	A	13742.00	6342.46	79.2808
			B	14429.00	6659.54	83.2442
			C	15151.00	6992.77	87.4096
			D	15908.00	7342.15	91.7769
			E	16704.00	7709.54	96.3692
			F	17539.00	8094.92	101.1865
			G	18416.00	8499.69	106.2462
			H	19337.00	8924.77	111.5596
286	ASSIST COMM SVS SUPV	E150	A	4928.00	2274.46	28.4308
			B	5175.00	2388.46	29.8558
			C	5433.00	2507.54	31.3442
			D	5705.00	2633.08	32.9135
			E	5990.00	2764.62	34.5577
			F	6290.00	2903.08	36.2885
			G	6604.00	3048.00	38.1000
			H	6934.00	3200.31	40.0038

CITY OF GARDEN GROVE PAY RATES
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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
214	ASSIST ENGINEER	E175	A	6321.00	2917.38	36.4673
			B	6637.00	3063.23	38.2904
			C	6969.00	3216.46	40.2058
			D	7318.00	3377.54	42.2192
			E	7683.00	3546.00	44.3250
			F	8068.00	3723.69	46.5462
			G	8471.00	3909.69	48.8712
			H	8895.00	4105.38	51.3173
271	ASSIST PLANNER	E150	A	4928.00	2274.46	28.4308
			B	5175.00	2388.46	29.8558
			C	5433.00	2507.54	31.3442
			D	5705.00	2633.08	32.9135
			E	5990.00	2764.62	34.5577
			F	6290.00	2903.08	36.2885
			G	6604.00	3048.00	38.1000
			H	6934.00	3200.31	40.0038
012	ASSIST TO CITY MGR	M186	A	6915.00	3191.54	39.8942
			B	7260.00	3350.77	41.8846
			C	7623.00	3518.31	43.9788
			D	8005.00	3694.62	46.1827
			E	8405.00	3879.23	48.4904
			F	8825.00	4073.08	50.9135
			G	9266.00	4276.62	53.4577
			H	9730.00	4490.77	56.1346
215	ASSOC ENGINEER	E195	A	7713.00	3559.85	44.4981
			B	8099.00	3738.00	46.7250
			C	8504.00	3924.92	49.0615
			D	8929.00	4121.08	51.5135
			E	9375.00	4326.92	54.0865
			F	9844.00	4543.38	56.7923
			G	10336.00	4770.46	59.6308
			H	10853.00	5009.08	62.6135
272	ASSOC PLANNER	E161	A	5498.00	2537.54	31.7192
			B	5773.00	2664.46	33.3058
			C	6062.00	2797.85	34.9731
			D	6365.00	2937.69	36.7212
			E	6683.00	3084.46	38.5558
			F	7017.00	3238.62	40.4827
			G	7368.00	3400.62	42.5077
			H	7736.00	3570.46	44.6308
130	BENEFITS SUPV	M171	A	5956.00	2748.92	34.3615
			B	6254.00	2886.46	36.0808
			C	6567.00	3030.92	37.8865
			D	6895.00	3182.31	39.7788
			E	7240.00	3341.54	41.7692
			F	7602.00	3508.62	43.8577
			G	7982.00	3684.00	46.0500
			H	8381.00	3868.15	48.3519

CITY OF GARDEN GROVE PAY RATES
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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
230	BLDG INSPCTR	E160	A	5444.00	2512.62	31.4077
			B	5716.00	2638.15	32.9769
			C	6002.00	2770.15	34.6269
			D	6302.00	2908.62	36.3577
			E	6617.00	3054.00	38.1750
			F	6948.00	3206.77	40.0846
			G	7295.00	3366.92	42.0865
			H	7660.00	3535.38	44.1923
238	BLDG OFFICIAL	M215	A	9228.00	4259.08	53.2385
			B	9689.00	4471.85	55.8981
			C	10174.00	4695.69	58.6962
			D	10683.00	4930.62	61.6327
			E	11217.00	5177.08	64.7135
			F	11778.00	5436.00	67.9500
			G	12367.00	5707.85	71.3481
			H	12985.00	5993.08	74.9135
031	BUDGET SVS MGR	M194	A	7489.00	3456.46	43.2058
			B	7863.00	3629.08	45.3635
			C	8256.00	3810.46	47.6308
			D	8669.00	4001.08	50.0135
			E	9103.00	4201.38	52.5173
			F	9558.00	4411.38	55.1423
			G	10036.00	4632.00	57.9000
			H	10537.00	4863.23	60.7904
241	BUSINESS TAX INSPCTR	E143	A	4597.00	2121.69	26.5212
			B	4827.00	2227.85	27.8481
			C	5068.00	2339.08	29.2385
			D	5322.00	2456.31	30.7038
			E	5588.00	2579.08	32.2385
			F	5867.00	2707.85	33.8481
			G	6161.00	2843.54	35.5442
			H	6469.00	2985.69	37.3212
029	BUSINESS TAX SUPV	M166	A	5666.00	2615.08	32.6885
			B	5950.00	2746.15	34.3269
			C	6247.00	2883.23	36.0404
			D	6559.00	3027.23	37.8404
			E	6887.00	3178.62	39.7327
			F	7232.00	3337.85	41.7231
			G	7593.00	3504.46	43.8058
			H	7973.00	3679.85	45.9981
072	BUYER	E154	A	5128.00	2366.77	29.5846
			B	5384.00	2484.92	31.0615
			C	5654.00	2609.54	32.6192
			D	5936.00	2739.69	34.2462
			E	6233.00	2876.77	35.9596
			F	6545.00	3020.77	37.7596
			G	6872.00	3171.69	39.6462
			H	7216.00	3330.46	41.6308

CITY OF GARDEN GROVE PAY RATES
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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
019	CABLE PROD COORD	E150	A	4928.00	2274.46	28.4308
			B	5175.00	2388.46	29.8558
			C	5433.00	2507.54	31.3442
			D	5705.00	2633.08	32.9135
			E	5990.00	2764.62	34.5577
			F	6290.00	2903.08	36.2885
			G	6604.00	3048.00	38.1000
			H	6934.00	3200.31	40.0038
038	CABLE PROD SUPV	M166	A	5666.00	2615.08	32.6885
			B	5950.00	2746.15	34.3269
			C	6247.00	2883.23	36.0404
			D	6559.00	3027.23	37.8404
			E	6887.00	3178.62	39.7327
			F	7232.00	3337.85	41.7231
			G	7593.00	3504.46	43.8058
			H	7973.00	3679.85	45.9981
240	CHIEF OF COLLECTIONS	M171	A	5956.00	2748.92	34.3615
			B	6254.00	2886.46	36.0808
			C	6567.00	3030.92	37.8865
			D	6895.00	3182.31	39.7788
			E	7240.00	3341.54	41.7692
			F	7602.00	3508.62	43.8577
			G	7982.00	3684.00	46.0500
			H	8381.00	3868.15	48.3519
125	CITY ATTORNEY	C	A	0.00	0.00	
			B			
			C			
			D			
			E			
			F			
			G			
			H			
020	CITY CLERK	M199	A	7871.00	3632.77	45.4096
			B	8265.00	3814.62	47.6827
			C	8678.00	4005.23	50.0654
			D	9112.00	4205.54	52.5692
			E	9567.00	4415.54	55.1942
			F	10046.00	4636.62	57.9577
			G	10548.00	4868.31	60.8538
			H	11075.00	5111.54	63.8942
200	CITY ENGINEER	M224	A	10093.00	4658.31	58.2288
			B	10598.00	4891.38	61.1423
			C	11128.00	5136.00	64.2000
			D	11684.00	5392.62	67.4077
			E	12268.00	5662.15	70.7769
			F	12882.00	5945.54	74.3192
			G	13526.00	6242.77	78.0346
			H	14202.00	6554.77	81.9346

CITY OF GARDEN GROVE PAY RATES
EFFECTIVE 7/13/19

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
120	CITY MGR	C900	A	0.00	0.00	
			B			
			C			
			D			
			E			
			F			
			G	22080.00	10190.77	127.3846
			H			
058	CLERICAL ASSIST	E108	A	3246.00	1498.15	18.7269
			B	3408.00	1572.92	19.6615
			C	3579.00	1651.85	20.6481
			D	3758.00	1734.46	21.6808
			E	3946.00	1821.23	22.7654
			F	4143.00	1912.15	23.9019
			G	4350.00	2007.69	25.0962
			H	4568.00	2108.31	26.3538
235	CODE ENFORCE OFFCR	E153	A	5078.00	2343.69	29.2962
			B	5332.00	2460.92	30.7615
			C	5598.00	2583.69	32.2962
			D	5878.00	2712.92	33.9115
			E	6172.00	2848.62	35.6077
			F	6481.00	2991.23	37.3904
			G	6805.00	3140.77	39.2596
			H	7145.00	3297.69	41.2212
243	CODE ENFORCE SUPV	M179	A	6449.00	2976.46	37.2058
			B	6772.00	3125.54	39.0692
			C	7110.00	3281.54	41.0192
			D	7466.00	3445.85	43.0731
			E	7839.00	3618.00	45.2250
			F	8231.00	3798.92	47.4865
			G	8643.00	3989.08	49.8635
			H	9075.00	4188.46	52.3558
034	COMM DEV DIR	C245	A	12439.00	5741.08	71.7635
			B	13061.00	6028.15	75.3519
			C	13714.00	6329.54	79.1192
			D	14400.00	6646.15	83.0769
			E	15120.00	6978.46	87.2308
			F	15876.00	7327.38	91.5923
			G	16670.00	7693.85	96.1731
			H	17503.00	8078.31	100.9788
085	COMM SHIFT SUPV	E160	A	5444.00	2512.62	31.4077
			B	5716.00	2638.15	32.9769
			C	6002.00	2770.15	34.6269
			D	6302.00	2908.62	36.3577
			E	6617.00	3054.00	38.1750
			F	6948.00	3206.77	40.0846
			G	7295.00	3366.92	42.0865
			H	7660.00	3535.38	44.1923

CITY OF GARDEN GROVE PAY RATES
EFFECTIVE 7/13/19

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
099	COMM SVC OFFCR	E131	A	4081.00	1883.54	23.5442
			B	4285.00	1977.69	24.7212
			C	4499.00	2076.46	25.9558
			D	4724.00	2180.31	27.2538
			E	4960.00	2289.23	28.6154
			F	5208.00	2403.69	30.0462
			G	5468.00	2523.69	31.5462
			H	5742.00	2650.15	33.1269
289	COMM SVS COORD	E130	A	4040.00	1864.62	23.3077
			B	4242.00	1957.85	24.4731
			C	4454.00	2055.69	25.6962
			D	4676.00	2158.15	26.9769
			E	4910.00	2266.15	28.3269
			F	5156.00	2379.69	29.7462
			G	5413.00	2498.31	31.2288
			H	5684.00	2623.38	32.7923
035	COMM SVS DIR	C240	A	11836.00	5462.77	68.2846
			B	12427.00	5735.54	71.6942
			C	13049.00	6022.62	75.2827
			D	13701.00	6323.54	79.0442
			E	14386.00	6639.69	82.9962
			F	15106.00	6972.00	87.1500
			G	15861.00	7320.46	91.5058
			H	16654.00	7686.46	96.0808
287	COMM SVS SUPV	M176	A	6260.00	2889.23	36.1154
			B	6573.00	3033.69	37.9212
			C	6901.00	3185.08	39.8135
			D	7246.00	3344.31	41.8038
			E	7609.00	3511.85	43.8981
			F	7989.00	3687.23	46.0904
			G	8389.00	3871.85	48.3981
			H	8808.00	4065.23	50.8154
228	CONSTR INSPCTR	E161	A	5498.00	2537.54	31.7192
			B	5773.00	2664.46	33.3058
			C	6062.00	2797.85	34.9731
			D	6365.00	2937.69	36.7212
			E	6683.00	3084.46	38.5558
			F	7017.00	3238.62	40.4827
			G	7368.00	3400.62	42.5077
			H	7736.00	3570.46	44.6308
306	CORPORAL	P181	A	6664.00	3075.69	38.4462
			B	6997.00	3229.38	40.3673
			C	7347.00	3390.92	42.3865
			D	7715.00	3560.77	44.5096
			E	8100.00	3738.46	46.7308
			F	8505.00	3925.38	49.0673
			G	8931.00	4122.00	51.5250
			H	9288.00	4286.77	53.5846

CITY OF GARDEN GROVE PAY RATES
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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
330	CORPORAL II	P183.5	A	6831.00	3152.77	39.4096
			B	7172.00	3310.15	41.3769
			C	7531.00	3475.85	43.4481
			D	7907.00	3649.38	45.6173
			E	8303.00	3832.15	47.9019
			F	8718.00	4023.69	50.2962
			G	9154.00	4224.92	52.8115
			H	9520.00	4393.85	54.9231
447	CUSTODIAL SUPV	M160	A	5338.00	2463.69	30.7962
			B	5605.00	2586.92	32.3365
			C	5885.00	2716.15	33.9519
			D	6180.00	2852.31	35.6538
			E	6489.00	2994.92	37.4365
			F	6813.00	3144.46	39.3058
			G	7154.00	3301.85	41.2731
			H	7511.00	3466.62	43.3327
445	CUSTODIAN	U108	A	3247.00	1498.62	18.7327
			B	3410.00	1573.85	19.6731
			C	3580.00	1652.31	20.6538
			D	3759.00	1734.92	21.6865
			E	3947.00	1821.69	22.7712
			F	4144.00	1912.62	23.9077
			G	4352.00	2008.62	25.1077
			H	4569.00	2108.77	26.3596
062	DEPT SECRETARY	E143	A	4597.00	2121.69	26.5212
			B	4827.00	2227.85	27.8481
			C	5068.00	2339.08	29.2385
			D	5322.00	2456.31	30.7038
			E	5588.00	2579.08	32.2385
			F	5867.00	2707.85	33.8481
			G	6161.00	2843.54	35.5442
			H	6469.00	2985.69	37.3212
021	DEPUTY CITY CLERK	M157	A	5180.00	2390.77	29.8846
			B	5439.00	2510.31	31.3788
			C	5711.00	2635.85	32.9481
			D	5997.00	2767.85	34.5981
			E	6297.00	2906.31	36.3288
			F	6612.00	3051.69	38.1462
			G	6942.00	3204.00	40.0500
			H	7289.00	3364.15	42.0519
037	DEPUTY CITY MGR	C240	A	11836.00	5462.77	68.2846
			B	12427.00	5735.54	71.6942
			C	13049.00	6022.62	75.2827
			D	13701.00	6323.54	79.0442
			E	14386.00	6639.69	82.9962
			F	15106.00	6972.00	87.1500
			G	15861.00	7320.46	91.5058
			H	16654.00	7686.46	96.0808

CITY OF GARDEN GROVE PAY RATES
EFFECTIVE 7/13/19

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
046	DEPUTY DIR	M215	A	9228.00	4259.08	53.2385
			B	9689.00	4471.85	55.8981
			C	10174.00	4695.69	58.6962
			D	10683.00	4930.62	61.6327
			E	11217.00	5177.08	64.7135
			F	11778.00	5436.00	67.9500
			G	12367.00	5707.85	71.3481
			H	12985.00	5993.08	74.9135
049	DIVISION MGR	M204	A	8271.00	3817.38	47.7173
			B	8684.00	4008.00	50.1000
			C	9118.00	4208.31	52.6038
			D	9574.00	4418.77	55.2346
			E	10053.00	4639.85	57.9981
			F	10556.00	4872.00	60.9000
			G	11084.00	5115.69	63.9462
			H	11638.00	5371.38	67.1423
028	ECON DEV DIR	C245	A	12439.00	5741.08	71.7635
			B	13061.00	6028.15	75.3519
			C	13714.00	6329.54	79.1192
			D	14400.00	6646.15	83.0769
			E	15120.00	6978.46	87.2308
			F	15876.00	7327.38	91.5923
			G	16670.00	7693.85	96.1731
			H	17503.00	8078.31	100.9788
269	ECON DEV MGR	M215	A	9228.00	4259.08	53.2385
			B	9689.00	4471.85	55.8981
			C	10174.00	4695.69	58.6962
			D	10683.00	4930.62	61.6327
			E	11217.00	5177.08	64.7135
			F	11778.00	5436.00	67.9500
			G	12367.00	5707.85	71.3481
			H	12985.00	5993.08	74.9135
259	ECON DEV SPEC	E150	A	4928.00	2274.46	28.4308
			B	5175.00	2388.46	29.8558
			C	5433.00	2507.54	31.3442
			D	5705.00	2633.08	32.9135
			E	5990.00	2764.62	34.5577
			F	6290.00	2903.08	36.2885
			G	6604.00	3048.00	38.1000
			H	6934.00	3200.31	40.0038
273	ELIGIBILITY TECH	E128	A	3960.00	1827.69	22.8462
			B	4158.00	1919.08	23.9885
			C	4365.00	2014.62	25.1827
			D	4584.00	2115.69	26.4462
			E	4813.00	2221.38	27.7673
			F	5054.00	2332.62	29.1577
			G	5306.00	2448.92	30.6115
			H	5572.00	2571.69	32.1462

CITY OF GARDEN GROVE PAY RATES
EFFECTIVE 7/13/19

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
501	EMERGENCY OPERATIONS COORDINATOR	M186	A	6915.00	3191.54	39.8942
			B	7260.00	3350.77	41.8846
			C	7623.00	3518.31	43.9788
			D	8005.00	3694.62	46.1827
			E	8405.00	3879.23	48.4904
			F	8825.00	4073.08	50.9135
			G	9266.00	4276.62	53.4577
			H	9730.00	4490.77	56.1346
042	EMPLOYEE DEV DIR	C240	A	11836.00	5462.77	68.2846
			B	12427.00	5735.54	71.6942
			C	13049.00	6022.62	75.2827
			D	13701.00	6323.54	79.0442
			E	14386.00	6639.69	82.9962
			F	15106.00	6972.00	87.1500
			G	15861.00	7320.46	91.5058
			H	16654.00	7686.46	96.0808
274	EMPLOYMENT SPEC	E125	A	3844.00	1774.15	22.1769
			B	4036.00	1862.77	23.2846
			C	4238.00	1956.00	24.4500
			D	4450.00	2053.85	25.6731
			E	4672.00	2156.31	26.9538
			F	4906.00	2264.31	28.3038
			G	5151.00	2377.38	29.7173
			H	5409.00	2496.46	31.2058
211	ENGINEERING TECH	E149	A	4880.00	2252.31	28.1538
			B	5124.00	2364.92	29.5615
			C	5380.00	2483.08	31.0385
			D	5649.00	2607.23	32.5904
			E	5932.00	2737.85	34.2231
			F	6228.00	2874.46	35.9308
			G	6540.00	3018.46	37.7308
			H	6867.00	3169.38	39.6173
262	ENVIRO SVS MGR	M204	A	8271.00	3817.38	47.7173
			B	8684.00	4008.00	50.1000
			C	9118.00	4208.31	52.6038
			D	9574.00	4418.77	55.2346
			E	10053.00	4639.85	57.9981
			F	10556.00	4872.00	60.9000
			G	11084.00	5115.69	63.9462
			H	11638.00	5371.38	67.1423
236	ENVIRO SVS SPEC	E143	A	4597.00	2121.69	26.5212
			B	4827.00	2227.85	27.8481
			C	5068.00	2339.08	29.2385
			D	5322.00	2456.31	30.7038
			E	5588.00	2579.08	32.2385
			F	5867.00	2707.85	33.8481
			G	6161.00	2843.54	35.5442
			H	6469.00	2985.69	37.3212

CITY OF GARDEN GROVE PAY RATES
EFFECTIVE 7/13/19

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
422	EQUIP MECH	U141	A	4509.00	2081.08	26.0135
			B	4734.00	2184.92	27.3115
			C	4971.00	2294.31	28.6788
			D	5220.00	2409.23	30.1154
			E	5481.00	2529.69	31.6212
			F	5755.00	2656.15	33.2019
			G	6042.00	2788.62	34.8577
			H	6345.00	2928.46	36.6058
421	EQUIP SVC WRKR	U117	A	3552.00	1639.38	20.4923
			B	3729.00	1721.08	21.5135
			C	3916.00	1807.38	22.5923
			D	4111.00	1897.38	23.7173
			E	4317.00	1992.46	24.9058
			F	4533.00	2092.15	26.1519
			G	4760.00	2196.92	27.4615
			H	4997.00	2306.31	28.8288
041	FINANCE DIR	C245	A	12439.00	5741.08	71.7635
			B	13061.00	6028.15	75.3519
			C	13714.00	6329.54	79.1192
			D	14400.00	6646.15	83.0769
			E	15120.00	6978.46	87.2308
			F	15876.00	7327.38	91.5923
			G	16670.00	7693.85	96.1731
			H	17503.00	8078.31	100.9788
030	FINANCE MGR	M204	A	8271.00	3817.38	47.7173
			B	8684.00	4008.00	50.1000
			C	9118.00	4208.31	52.6038
			D	9574.00	4418.77	55.2346
			E	10053.00	4639.85	57.9981
			F	10556.00	4872.00	60.9000
			G	11084.00	5115.69	63.9462
			H	11638.00	5371.38	67.1423
107	GIS COORD	E174	A	6259.00	2888.77	36.1096
			B	6572.00	3033.23	37.9154
			C	6900.00	3184.62	39.8077
			D	7245.00	3343.85	41.7981
			E	7607.00	3510.92	43.8865
			F	7988.00	3686.77	46.0846
			G	8387.00	3870.92	48.3865
			H	8807.00	4064.77	50.8096
088	GRAPHICS ASSIST	E115	A	3480.00	1606.15	20.0769
			B	3654.00	1686.46	21.0808
			C	3837.00	1770.92	22.1365
			D	4028.00	1859.08	23.2385
			E	4230.00	1952.31	24.4038
			F	4441.00	2049.69	25.6212
			G	4663.00	2152.15	26.9019
			H	4897.00	2260.15	28.2519

CITY OF GARDEN GROVE PAY RATES
EFFECTIVE 7/13/19

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
089	GRAPHICS DESIGNER	E135	A	4247.00	1960.15	24.5019
			B	4459.00	2058.00	25.7250
			C	4682.00	2160.92	27.0115
			D	4916.00	2268.92	28.3615
			E	5162.00	2382.46	29.7808
			F	5420.00	2501.54	31.2692
			G	5691.00	2626.62	32.8327
			H	5975.00	2757.69	34.4712
414	HEAVY EQUIP OPERATOR	U141	A	4509.00	2081.08	26.0135
			B	4734.00	2184.92	27.3115
			C	4971.00	2294.31	28.6788
			D	5220.00	2409.23	30.1154
			E	5481.00	2529.69	31.6212
			F	5755.00	2656.15	33.2019
			G	6042.00	2788.62	34.8577
			H	6345.00	2928.46	36.6058
234	HOUSING ASSIST	E135	A	4247.00	1960.15	24.5019
			B	4459.00	2058.00	25.7250
			C	4682.00	2160.92	27.0115
			D	4916.00	2268.92	28.3615
			E	5162.00	2382.46	29.7808
			F	5420.00	2501.54	31.2692
			G	5691.00	2626.62	32.8327
			H	5975.00	2757.69	34.4712
232	HOUSING SPEC	E140	A	4462.00	2059.38	25.7423
			B	4685.00	2162.31	27.0288
			C	4919.00	2270.31	28.3788
			D	5165.00	2383.85	29.7981
			E	5423.00	2502.92	31.2865
			F	5695.00	2628.46	32.8558
			G	5979.00	2759.54	34.4942
			H	6278.00	2897.54	36.2192
261	HOUSING SUPV	M171	A	5956.00	2748.92	34.3615
			B	6254.00	2886.46	36.0808
			C	6567.00	3030.92	37.8865
			D	6895.00	3182.31	39.7788
			E	7240.00	3341.54	41.7692
			F	7602.00	3508.62	43.8577
			G	7982.00	3684.00	46.0500
			H	8381.00	3868.15	48.3519
026	HUMAN RESOURCES DIR	C240	A	11836.00	5462.77	68.2846
			B	12427.00	5735.54	71.6942
			C	13049.00	6022.62	75.2827
			D	13701.00	6323.54	79.0442
			E	14386.00	6639.69	82.9962
			F	15106.00	6972.00	87.1500
			G	15861.00	7320.46	91.5058
			H	16654.00	7686.46	96.0808

CITY OF GARDEN GROVE PAY RATES
EFFECTIVE 7/13/19

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
131	HUMAN RESOURCES MGR	M199	A	7871.00	3632.77	45.4096
			B	8265.00	3814.62	47.6827
			C	8678.00	4005.23	50.0654
			D	9112.00	4205.54	52.5692
			E	9567.00	4415.54	55.1942
			F	10046.00	4636.62	57.9577
			G	10548.00	4868.31	60.8538
			H	11075.00	5111.54	63.8942
105	INFO SYSTEMS MGR	M220	A	9700.00	4476.92	55.9615
			B	10185.00	4700.77	58.7596
			C	10694.00	4935.69	61.6962
			D	11228.00	5182.15	64.7769
			E	11790.00	5441.54	68.0192
			F	12379.00	5713.38	71.4173
			G	12998.00	5999.08	74.9885
			H	13648.00	6299.08	78.7385
044	INFO TCHNLGY DIR	C240	A	11836.00	5462.77	68.2846
			B	12427.00	5735.54	71.6942
			C	13049.00	6022.62	75.2827
			D	13701.00	6323.54	79.0442
			E	14386.00	6639.69	82.9962
			F	15106.00	6972.00	87.1500
			G	15861.00	7320.46	91.5058
			H	16654.00	7686.46	96.0808
108	INFO TCHNLGY PRGMR	E179	A	6577.00	3035.54	37.9442
			B	6906.00	3187.38	39.8423
			C	7252.00	3347.08	41.8385
			D	7614.00	3514.15	43.9269
			E	7995.00	3690.00	46.1250
			F	8395.00	3874.62	48.4327
			G	8814.00	4068.00	50.8500
			H	9255.00	4271.54	53.3942
103	INFO TCHNLGY TECH	E149	A	4880.00	2252.31	28.1538
			B	5124.00	2364.92	29.5615
			C	5380.00	2483.08	31.0385
			D	5649.00	2607.23	32.5904
			E	5932.00	2737.85	34.2231
			F	6228.00	2874.46	35.9308
			G	6540.00	3018.46	37.7308
			H	6867.00	3169.38	39.6173
081	INSURANCE PROG COORD	E150	A	4928.00	2274.46	28.4308
			B	5175.00	2388.46	29.8558
			C	5433.00	2507.54	31.3442
			D	5705.00	2633.08	32.9135
			E	5990.00	2764.62	34.5577
			F	6290.00	2903.08	36.2885
			G	6604.00	3048.00	38.1000
			H	6934.00	3200.31	40.0038

CITY OF GARDEN GROVE PAY RATES
EFFECTIVE 7/13/19

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
061	JAILER/FLEET SUPV	M171	A	5956.00	2748.92	34.3615
			B	6254.00	2886.46	36.0808
			C	6567.00	3030.92	37.8865
			D	6895.00	3182.31	39.7788
			E	7240.00	3341.54	41.7692
			F	7602.00	3508.62	43.8577
			G	7982.00	3684.00	46.0500
			H	8381.00	3868.15	48.3519
416	MAINT REPAIR HELPER	U122	A	3732.00	1722.46	21.5308
			B	3919.00	1808.77	22.6096
			C	4115.00	1899.23	23.7404
			D	4320.00	1993.85	24.9231
			E	4536.00	2093.54	26.1692
			F	4763.00	2198.31	27.4788
			G	5001.00	2308.15	28.8519
			H	5251.00	2423.54	30.2942
415	MAINT REPAIR WRKR	U138	A	4376.00	2019.69	25.2462
			B	4595.00	2120.77	26.5096
			C	4824.00	2226.46	27.8308
			D	5065.00	2337.69	29.2212
			E	5319.00	2454.92	30.6865
			F	5585.00	2577.69	32.2212
			G	5864.00	2706.46	33.8308
			H	6157.00	2841.69	35.5212
301	MASTER OFFCR	P179	A	6540.00	3018.46	37.7308
			B	6867.00	3169.38	39.6173
			C	7210.00	3327.69	41.5962
			D	7570.00	3493.85	43.6731
			E	7949.00	3668.77	45.8596
			F	8346.00	3852.00	48.1500
			G	8764.00	4044.92	50.5615
			H	9114.00	4206.46	52.5808
325	MASTER OFFCR II	P181.5	A	6703.00	3093.69	38.6712
			B	7038.00	3248.31	40.6038
			C	7390.00	3410.77	42.6346
			D	7760.00	3581.54	44.7692
			E	8148.00	3760.62	47.0077
			F	8555.00	3948.46	49.3558
			G	8983.00	4146.00	51.8250
			H	9342.00	4311.69	53.8962
109	NETWORK ADMINISTRATOR	E179	A	6577.00	3035.54	37.9442
			B	6906.00	3187.38	39.8423
			C	7252.00	3347.08	41.8385
			D	7614.00	3514.15	43.9269
			E	7995.00	3690.00	46.1250
			F	8395.00	3874.62	48.4327
			G	8814.00	4068.00	50.8500
			H	9255.00	4271.54	53.3942

CITY OF GARDEN GROVE PAY RATES
EFFECTIVE 7/13/19

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
066	OFFICE ASSIST	E113	A	3410.00	1573.85	19.6731
			B	3581.00	1652.77	20.6596
			C	3760.00	1735.38	21.6923
			D	3948.00	1822.15	22.7769
			E	4145.00	1913.08	23.9135
			F	4352.00	2008.62	25.1077
			G	4570.00	2109.23	26.3654
			H	4798.00	2214.46	27.6808
406	PARK MAINT WRKR	U127	A	3923.00	1810.62	22.6327
			B	4119.00	1901.08	23.7635
			C	4325.00	1996.15	24.9519
			D	4541.00	2095.85	26.1981
			E	4768.00	2200.62	27.5077
			F	5006.00	2310.46	28.8808
			G	5257.00	2426.31	30.3288
			H	5520.00	2547.69	31.8462
494	PARKING CONTROL SPEC	U111.8	A	3078.00	1420.62	17.7577
			B	3270.00	1509.23	18.8654
			C	3461.00	1597.38	19.9673
			D	3654.00	1686.46	21.0808
			E	3847.00	1775.54	22.1942
			F	3847.00	1775.54	22.1942
			G	3847.00	1775.54	22.1942
			H	4039.00	1864.15	23.3019
133	PAYROLL SUPV	M171	A	5956.00	2748.92	34.3615
			B	6254.00	2886.46	36.0808
			C	6567.00	3030.92	37.8865
			D	6895.00	3182.31	39.7788
			E	7240.00	3341.54	41.7692
			F	7602.00	3508.62	43.8577
			G	7982.00	3684.00	46.0500
			H	8381.00	3868.15	48.3519
213	PERMIT CENTER SUPV	M174	A	6137.00	2832.46	35.4058
			B	6444.00	2974.15	37.1769
			C	6766.00	3122.77	39.0346
			D	7104.00	3278.77	40.9846
			E	7459.00	3442.62	43.0327
			F	7832.00	3614.77	45.1846
			G	8224.00	3795.69	47.4462
			H	8635.00	3985.38	49.8173
210	PERMIT TECH	E140	A	4462.00	2059.38	25.7423
			B	4685.00	2162.31	27.0288
			C	4919.00	2270.31	28.3788
			D	5165.00	2383.85	29.7981
			E	5423.00	2502.92	31.2865
			F	5695.00	2628.46	32.8558
			G	5979.00	2759.54	34.4942
			H	6278.00	2897.54	36.2192

CITY OF GARDEN GROVE PAY RATES
EFFECTIVE 7/13/19

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
127	PERSONNEL ANALYST	M150	A	4834.00	2231.08	27.8885
			B	5076.00	2342.77	29.2846
			C	5329.00	2459.54	30.7442
			D	5596.00	2582.77	32.2846
			E	5876.00	2712.00	33.9000
			F	6169.00	2847.23	35.5904
			G	6478.00	2989.85	37.3731
			H	6802.00	3139.38	39.2423
201	PLAN CHECK ENGINEER	E190	A	7338.00	3386.77	42.3346
			B	7705.00	3556.15	44.4519
			C	8090.00	3733.85	46.6731
			D	8495.00	3920.77	49.0096
			E	8919.00	4116.46	51.4558
			F	9365.00	4322.31	54.0288
			G	9834.00	4538.77	56.7346
			H	10325.00	4765.38	59.5673
267	PLANNER	E174	A	6259.00	2888.77	36.1096
			B	6572.00	3033.23	37.9154
			C	6900.00	3184.62	39.8077
			D	7245.00	3343.85	41.7981
			E	7607.00	3510.92	43.8865
			F	7988.00	3686.77	46.0846
			G	8387.00	3870.92	48.3865
			H	8807.00	4064.77	50.8096
263	PLANNING SVS MGR	M215	A	9228.00	4259.08	53.2385
			B	9689.00	4471.85	55.8981
			C	10174.00	4695.69	58.6962
			D	10683.00	4930.62	61.6327
			E	11217.00	5177.08	64.7135
			F	11778.00	5436.00	67.9500
			G	12367.00	5707.85	71.3481
			H	12985.00	5993.08	74.9135
270	PLANS EXAMINER	E160	A	5444.00	2512.62	31.4077
			B	5716.00	2638.15	32.9769
			C	6002.00	2770.15	34.6269
			D	6302.00	2908.62	36.3577
			E	6617.00	3054.00	38.1750
			F	6948.00	3206.77	40.0846
			G	7295.00	3366.92	42.0865
			H	7660.00	3535.38	44.1923
304	POLICE CAPTAIN	Q232.1	A	11883.00	5484.46	68.5558
			B	12477.00	5758.62	71.9827
			C	13101.00	6046.62	75.5827
			D	13756.00	6348.92	79.3615
			E	14444.00	6666.46	83.3308
			F	15166.00	6999.69	87.4962
			G	15924.00	7349.54	91.8692
			H	16561.00	7643.54	95.5442

CITY OF GARDEN GROVE PAY RATES
EFFECTIVE 7/13/19

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
305	POLICE CHIEF	C258	A	14157.00	6534.00	81.6750
			B	14865.00	6860.77	85.7596
			C	15608.00	7203.69	90.0462
			D	16389.00	7564.15	94.5519
			E	17208.00	7942.15	99.2769
			F	18069.00	8339.54	104.2442
			G	18972.00	8756.31	109.4538
			H	19921.00	9194.31	114.9288
076	POLICE COMM MGR	M186	A	6915.00	3191.54	39.8942
			B	7260.00	3350.77	41.8846
			C	7623.00	3518.31	43.9788
			D	8005.00	3694.62	46.1827
			E	8405.00	3879.23	48.4904
			F	8825.00	4073.08	50.9135
			G	9266.00	4276.62	53.4577
			H	9730.00	4490.77	56.1346
303	POLICE LIEUTENANT	Q220.1	A	10340.00	4772.31	59.6538
			B	10857.00	5010.92	62.6365
			C	11400.00	5261.54	65.7692
			D	11970.00	5524.62	69.0577
			E	12568.00	5800.62	72.5077
			F	13196.00	6090.46	76.1308
			G	13856.00	6395.08	79.9385
			H	14410.00	6650.77	83.1346
300	POLICE OFFCR	P174	A	6228.00	2874.46	35.9308
			B	6540.00	3018.46	37.7308
			C	6867.00	3169.38	39.6173
			D	7210.00	3327.69	41.5962
			E	7570.00	3493.85	43.6731
			F	7949.00	3668.77	45.8596
			G	8346.00	3852.00	48.1500
			H	8680.00	4006.15	50.0769
320	POLICE OFFCR II	P176.5	A	6384.00	2946.46	36.8308
			B	6703.00	3093.69	38.6712
			C	7038.00	3248.31	40.6038
			D	7390.00	3410.77	42.6346
			E	7760.00	3581.54	44.7692
			F	8148.00	3760.62	47.0077
			G	8555.00	3948.46	49.3558
			H	8897.00	4106.31	51.3288
075	POLICE RECORDS MGR	M186	A	6915.00	3191.54	39.8942
			B	7260.00	3350.77	41.8846
			C	7623.00	3518.31	43.9788
			D	8005.00	3694.62	46.1827
			E	8405.00	3879.23	48.4904
			F	8825.00	4073.08	50.9135
			G	9266.00	4276.62	53.4577
			H	9730.00	4490.77	56.1346

CITY OF GARDEN GROVE PAY RATES
EFFECTIVE 7/13/19

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
074	POLICE RECORDS SHIFT SUPV	E140	A	4462.00	2059.38	25.7423
			B	4685.00	2162.31	27.0288
			C	4919.00	2270.31	28.3788
			D	5165.00	2383.85	29.7981
			E	5423.00	2502.92	31.2865
			F	5695.00	2628.46	32.8558
			G	5979.00	2759.54	34.4942
			H	6278.00	2897.54	36.2192
057	POLICE RECORDS SPEC	E125	A	3844.00	1774.15	22.1769
			B	4036.00	1862.77	23.2846
			C	4238.00	1956.00	24.4500
			D	4450.00	2053.85	25.6731
			E	4672.00	2156.31	26.9538
			F	4906.00	2264.31	28.3038
			G	5151.00	2377.38	29.7173
			H	5409.00	2496.46	31.2058
302	POLICE SERGEANT	P199.2	A	8003.00	3693.69	46.1712
			B	8403.00	3878.31	48.4788
			C	8823.00	4072.15	50.9019
			D	9264.00	4275.69	53.4462
			E	9728.00	4489.85	56.1231
			F	10214.00	4714.15	58.9269
			G	10725.00	4950.00	61.8750
			H	11154.00	5148.00	64.3500
056	POLICE SVS SUPV	M166	A	5666.00	2615.08	32.6885
			B	5950.00	2746.15	34.3269
			C	6247.00	2883.23	36.0404
			D	6559.00	3027.23	37.8404
			E	6887.00	3178.62	39.7327
			F	7232.00	3337.85	41.7231
			G	7593.00	3504.46	43.8058
			H	7973.00	3679.85	45.9981
059	PRIN ACCOUNTANT	M186	A	6915.00	3191.54	39.8942
			B	7260.00	3350.77	41.8846
			C	7623.00	3518.31	43.9788
			D	8005.00	3694.62	46.1827
			E	8405.00	3879.23	48.4904
			F	8825.00	4073.08	50.9135
			G	9266.00	4276.62	53.4577
			H	9730.00	4490.77	56.1346
052	PRIN ACCOUNTS SPEC	E132	A	4121.00	1902.00	23.7750
			B	4327.00	1997.08	24.9635
			C	4543.00	2096.77	26.2096
			D	4770.00	2201.54	27.5192
			E	5008.00	2311.38	28.8923
			F	5259.00	2427.23	30.3404
			G	5522.00	2548.62	31.8577
			H	5798.00	2676.00	33.4500

CITY OF GARDEN GROVE PAY RATES
EFFECTIVE 7/13/19

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
036	PRIN ADMIN ANALYST	M186	A	6915.00	3191.54	39.8942
			B	7260.00	3350.77	41.8846
			C	7623.00	3518.31	43.9788
			D	8005.00	3694.62	46.1827
			E	8405.00	3879.23	48.4904
			F	8825.00	4073.08	50.9135
			G	9266.00	4276.62	53.4577
			H	9730.00	4490.77	56.1346
208	PRIN ENGINEERING TECH	E169	A	5954.00	2748.00	34.3500
			B	6252.00	2885.54	36.0692
			C	6565.00	3030.00	37.8750
			D	6893.00	3181.38	39.7673
			E	7237.00	3340.15	41.7519
			F	7599.00	3507.23	43.8404
			G	7979.00	3682.62	46.0327
			H	8378.00	3866.77	48.3346
064	PRIN OFFICE ASSIST	E133	A	4164.00	1921.85	24.0231
			B	4372.00	2017.85	25.2231
			C	4590.00	2118.46	26.4808
			D	4820.00	2224.62	27.8077
			E	5061.00	2335.85	29.1981
			F	5314.00	2452.62	30.6577
			G	5580.00	2575.38	32.1923
			H	5859.00	2704.15	33.8019
129	PRIN PERSONNEL ANALYST	M186	A	6915.00	3191.54	39.8942
			B	7260.00	3350.77	41.8846
			C	7623.00	3518.31	43.9788
			D	8005.00	3694.62	46.1827
			E	8405.00	3879.23	48.4904
			F	8825.00	4073.08	50.9135
			G	9266.00	4276.62	53.4577
			H	9730.00	4490.77	56.1346
023	PROG SPEC	E150	A	4928.00	2274.46	28.4308
			B	5175.00	2388.46	29.8558
			C	5433.00	2507.54	31.3442
			D	5705.00	2633.08	32.9135
			E	5990.00	2764.62	34.5577
			F	6290.00	2903.08	36.2885
			G	6604.00	3048.00	38.1000
			H	6934.00	3200.31	40.0038
209	PROJECT ENGINEER	M204	A	8271.00	3817.38	47.7173
			B	8684.00	4008.00	50.1000
			C	9118.00	4208.31	52.6038
			D	9574.00	4418.77	55.2346
			E	10053.00	4639.85	57.9981
			F	10556.00	4872.00	60.9000
			G	11084.00	5115.69	63.9462
			H	11638.00	5371.38	67.1423

CITY OF GARDEN GROVE PAY RATES
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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
265	PROJECT PLANNER	M186	A	6915.00	3191.54	39.8942
			B	7260.00	3350.77	41.8846
			C	7623.00	3518.31	43.9788
			D	8005.00	3694.62	46.1827
			E	8405.00	3879.23	48.4904
			F	8825.00	4073.08	50.9135
			G	9266.00	4276.62	53.4577
			H	9730.00	4490.77	56.1346
083	PUBLIC SAFETY DISPATCHR	E150	A	4928.00	2274.46	28.4308
			B	5175.00	2388.46	29.8558
			C	5433.00	2507.54	31.3442
			D	5705.00	2633.08	32.9135
			E	5990.00	2764.62	34.5577
			F	6290.00	2903.08	36.2885
			G	6604.00	3048.00	38.1000
			H	6934.00	3200.31	40.0038
126	PUBLIC SAFETY FISCAL ANALYST	M171	A	5956.00	2748.92	34.3615
			B	6254.00	2886.46	36.0808
			C	6567.00	3030.92	37.8865
			D	6895.00	3182.31	39.7788
			E	7240.00	3341.54	41.7692
			F	7602.00	3508.62	43.8577
			G	7982.00	3684.00	46.0500
			H	8381.00	3868.15	48.3519
033	PUBLIC WORKS DIR	C245	A	12439.00	5741.08	71.7635
			B	13061.00	6028.15	75.3519
			C	13714.00	6329.54	79.1192
			D	14400.00	6646.15	83.0769
			E	15120.00	6978.46	87.2308
			F	15876.00	7327.38	91.5923
			G	16670.00	7693.85	96.1731
			H	17503.00	8078.31	100.9788
420	PUBLIC WORKS FOREMAN	M155	A	5079.00	2344.15	29.3019
			B	5333.00	2461.38	30.7673
			C	5599.00	2584.15	32.3019
			D	5879.00	2713.38	33.9173
			E	6173.00	2849.08	35.6135
			F	6482.00	2991.69	37.3962
			G	6806.00	3141.23	39.2654
			H	7146.00	3298.15	41.2269
204	PUBLIC WORKS SUPV	M176	A	6260.00	2889.23	36.1154
			B	6573.00	3033.69	37.9212
			C	6901.00	3185.08	39.8135
			D	7246.00	3344.31	41.8038
			E	7609.00	3511.85	43.8981
			F	7989.00	3687.23	46.0904
			G	8389.00	3871.85	48.3981
			H	8808.00	4065.23	50.8154

CITY OF GARDEN GROVE PAY RATES
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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
244	PUBLIC WORKS TECH	E145	A	4690.00	2164.62	27.0577
			B	4925.00	2273.08	28.4135
			C	5171.00	2386.62	29.8327
			D	5430.00	2506.15	31.3269
			E	5701.00	2631.23	32.8904
			F	5986.00	2762.77	34.5346
			G	6286.00	2901.23	36.2654
			H	6600.00	3046.15	38.0769
402	PUBLIC WORKS TRAINEE	U089	A	2423.00	1118.31	13.9788
			B	2500.00	1153.85	14.4231
			C	2557.00	1180.15	14.7519
			D	2615.00	1206.92	15.0865
			E	2695.00	1243.85	15.5481
			F	2752.00	1270.15	15.8769
			G	2884.00	1331.08	16.6385
			H	3029.00	1398.00	17.4750
070	PURCHASING AGENT	M191	A	7268.00	3354.46	41.9308
			B	7632.00	3522.46	44.0308
			C	8013.00	3698.31	46.2288
			D	8414.00	3883.38	48.5423
			E	8835.00	4077.69	50.9712
			F	9276.00	4281.23	53.5154
			G	9740.00	4495.38	56.1923
			H	10227.00	4720.15	59.0019
222	REAL PROPERTY AGENT	E162	A	5553.00	2562.92	32.0365
			B	5831.00	2691.23	33.6404
			C	6123.00	2826.00	35.3250
			D	6429.00	2967.23	37.0904
			E	6750.00	3115.38	38.9423
			F	7088.00	3271.38	40.8923
			G	7442.00	3434.77	42.9346
			H	7814.00	3606.46	45.0808
221	REAL PROPERTY MGR	M199	A	7871.00	3632.77	45.4096
			B	8265.00	3814.62	47.6827
			C	8678.00	4005.23	50.0654
			D	9112.00	4205.54	52.5692
			E	9567.00	4415.54	55.1942
			F	10046.00	4636.62	57.9577
			G	10548.00	4868.31	60.8538
			H	11075.00	5111.54	63.8942
092	REPRO EQUIP OPERATOR	E109	A	3277.00	1512.46	18.9058
			B	3441.00	1588.15	19.8519
			C	3613.00	1667.54	20.8442
			D	3793.00	1750.62	21.8827
			E	3983.00	1838.31	22.9788
			F	4182.00	1930.15	24.1269
			G	4391.00	2026.62	25.3327
			H	4611.00	2128.15	26.6019

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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
032	REVENUE MGR	M194	A	7489.00	3456.46	43.2058
			B	7863.00	3629.08	45.3635
			C	8256.00	3810.46	47.6308
			D	8669.00	4001.08	50.0135
			E	9103.00	4201.38	52.5173
			F	9558.00	4411.38	55.1423
			G	10036.00	4632.00	57.9000
			H	10537.00	4863.23	60.7904
132	RISK MGMT SUPV	M171	A	5956.00	2748.92	34.3615
			B	6254.00	2886.46	36.0808
			C	6567.00	3030.92	37.8865
			D	6895.00	3182.31	39.7788
			E	7240.00	3341.54	41.7692
			F	7602.00	3508.62	43.8577
			G	7982.00	3684.00	46.0500
			H	8381.00	3868.15	48.3519
460	SEWER MAINT WRKR	U132	A	4123.00	1902.92	23.7865
			B	4329.00	1998.00	24.9750
			C	4545.00	2097.69	26.2212
			D	4772.00	2202.46	27.5308
			E	5011.00	2312.77	28.9096
			F	5262.00	2428.62	30.3577
			G	5525.00	2550.00	31.8750
			H	5801.00	2677.38	33.4673
424	SMALL ENGINES MECH	U127	A	3923.00	1810.62	22.6327
			B	4119.00	1901.08	23.7635
			C	4325.00	1996.15	24.9519
			D	4541.00	2095.85	26.1981
			E	4768.00	2200.62	27.5077
			F	5006.00	2310.46	28.8808
			G	5257.00	2426.31	30.3288
			H	5520.00	2547.69	31.8462
051	SR ACCOUNT SPEC	E122	A	3730.00	1721.54	21.5192
			B	3916.00	1807.38	22.5923
			C	4112.00	1897.85	23.7231
			D	4318.00	1992.92	24.9115
			E	4534.00	2092.62	26.1577
			F	4760.00	2196.92	27.4615
			G	4999.00	2307.23	28.8404
			H	5248.00	2422.15	30.2769
055	SR ACCOUNTANT	E171	A	6075.00	2803.85	35.0481
			B	6379.00	2944.15	36.8019
			C	6698.00	3091.38	38.6423
			D	7033.00	3246.00	40.5750
			E	7384.00	3408.00	42.6000
			F	7754.00	3578.77	44.7346
			G	8141.00	3757.38	46.9673
			H	8548.00	3945.23	49.3154

CITY OF GARDEN GROVE PAY RATES
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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
014	SR ADMIN AIDE	E150	A	4928.00	2274.46	28.4308
			B	5175.00	2388.46	29.8558
			C	5433.00	2507.54	31.3442
			D	5705.00	2633.08	32.9135
			E	5990.00	2764.62	34.5577
			F	6290.00	2903.08	36.2885
			G	6604.00	3048.00	38.1000
			H	6934.00	3200.31	40.0038
017	SR ADMIN ANALYST	M166	A	5666.00	2615.08	32.6885
			B	5950.00	2746.15	34.3269
			C	6247.00	2883.23	36.0404
			D	6559.00	3027.23	37.8404
			E	6887.00	3178.62	39.7327
			F	7232.00	3337.85	41.7231
			G	7593.00	3504.46	43.8058
			H	7973.00	3679.85	45.9981
203	SR ANIMAL CONTROL OFFCR	E164	A	5665.00	2614.62	32.6827
			B	5948.00	2745.23	34.3154
			C	6246.00	2882.77	36.0346
			D	6558.00	3026.77	37.8346
			E	6886.00	3178.15	39.7269
			F	7230.00	3336.92	41.7115
			G	7592.00	3504.00	43.8000
			H	7971.00	3678.92	45.9865
231	SR BLDG INSPCTR	E170	A	6014.00	2775.69	34.6962
			B	6314.00	2914.15	36.4269
			C	6630.00	3060.00	38.2500
			D	6962.00	3213.23	40.1654
			E	7310.00	3373.85	42.1731
			F	7675.00	3542.31	44.2788
			G	8059.00	3719.54	46.4942
			H	8462.00	3905.54	48.8192
216	SR CIVIL ENGINEER	M211	A	8868.00	4092.92	51.1615
			B	9312.00	4297.85	53.7231
			C	9777.00	4512.46	56.4058
			D	10266.00	4738.15	59.2269
			E	10779.00	4974.92	62.1865
			F	11318.00	5223.69	65.2962
			G	11884.00	5484.92	68.5615
			H	12479.00	5759.54	71.9942
098	SR CMNTY SVC OFFCR	E136	A	4287.00	1978.62	24.7327
			B	4501.00	2077.38	25.9673
			C	4726.00	2181.23	27.2654
			D	4962.00	2290.15	28.6269
			E	5210.00	2404.62	30.0577
			F	5471.00	2525.08	31.5635
			G	5744.00	2651.08	33.1385
			H	6032.00	2784.00	34.8000

CITY OF GARDEN GROVE PAY RATES
EFFECTIVE 7/13/19

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
242	SR CODE ENFORCE OFFCR	E160	A	5444.00	2512.62	31.4077
			B	5716.00	2638.15	32.9769
			C	6002.00	2770.15	34.6269
			D	6302.00	2908.62	36.3577
			E	6617.00	3054.00	38.1750
			F	6948.00	3206.77	40.0846
			G	7295.00	3366.92	42.0865
			H	7660.00	3535.38	44.1923
091	SR ECON DEV SPEC	E162	A	5553.00	2562.92	32.0365
			B	5831.00	2691.23	33.6404
			C	6123.00	2826.00	35.3250
			D	6429.00	2967.23	37.0904
			E	6750.00	3115.38	38.9423
			F	7088.00	3271.38	40.8923
			G	7442.00	3434.77	42.9346
			H	7814.00	3606.46	45.0808
226	SR EMPLOYMENT SPEC	E135	A	4247.00	1960.15	24.5019
			B	4459.00	2058.00	25.7250
			C	4682.00	2160.92	27.0115
			D	4916.00	2268.92	28.3615
			E	5162.00	2382.46	29.7808
			F	5420.00	2501.54	31.2692
			G	5691.00	2626.62	32.8327
			H	5975.00	2757.69	34.4712
212	SR ENGINEERING TECH	E159	A	5389.00	2487.23	31.0904
			B	5659.00	2611.85	32.6481
			C	5942.00	2742.46	34.2808
			D	6239.00	2879.54	35.9942
			E	6551.00	3023.54	37.7942
			F	6878.00	3174.46	39.6808
			G	7222.00	3333.23	41.6654
			H	7583.00	3499.85	43.7481
246	SR ENVIRO SVS SPEC	E153	A	5078.00	2343.69	29.2962
			B	5332.00	2460.92	30.7615
			C	5598.00	2583.69	32.2962
			D	5878.00	2712.92	33.9115
			E	6172.00	2848.62	35.6077
			F	6481.00	2991.23	37.3904
			G	6805.00	3140.77	39.2596
			H	7145.00	3297.69	41.2212
294	SR HOUSING SPEC	E150	A	4928.00	2274.46	28.4308
			B	5175.00	2388.46	29.8558
			C	5433.00	2507.54	31.3442
			D	5705.00	2633.08	32.9135
			E	5990.00	2764.62	34.5577
			F	6290.00	2903.08	36.2885
			G	6604.00	3048.00	38.1000
			H	6934.00	3200.31	40.0038

CITY OF GARDEN GROVE PAY RATES
EFFECTIVE 7/13/19

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
104	SR INFO TCHNLGY ANALYST	M194	A	7489.00	3456.46	43.2058
			B	7863.00	3629.08	45.3635
			C	8256.00	3810.46	47.6308
			D	8669.00	4001.08	50.0135
			E	9103.00	4201.38	52.5173
			F	9558.00	4411.38	55.1423
			G	10036.00	4632.00	57.9000
			H	10537.00	4863.23	60.7904
106	SR INFO TCHNLGY TECH	E159	A	5389.00	2487.23	31.0904
			B	5659.00	2611.85	32.6481
			C	5942.00	2742.46	34.2808
			D	6239.00	2879.54	35.9942
			E	6551.00	3023.54	37.7942
			F	6878.00	3174.46	39.6808
			G	7222.00	3333.23	41.6654
			H	7583.00	3499.85	43.7481
067	SR OFFICE ASSIST	E123	A	3768.00	1739.08	21.7385
			B	3956.00	1825.85	22.8231
			C	4154.00	1917.23	23.9654
			D	4362.00	2013.23	25.1654
			E	4580.00	2113.85	26.4231
			F	4809.00	2219.54	27.7442
			G	5049.00	2330.31	29.1288
			H	5302.00	2447.08	30.5885
407	SR PARK MAINT WRKR	U137	A	4333.00	1999.85	24.9981
			B	4549.00	2099.54	26.2442
			C	4777.00	2204.77	27.5596
			D	5016.00	2315.08	28.9385
			E	5266.00	2430.46	30.3808
			F	5530.00	2552.31	31.9038
			G	5806.00	2679.69	33.4962
			H	6097.00	2814.00	35.1750
128	SR PERSONNEL ANALYST	M166	A	5666.00	2615.08	32.6885
			B	5950.00	2746.15	34.3269
			C	6247.00	2883.23	36.0404
			D	6559.00	3027.23	37.8404
			E	6887.00	3178.62	39.7327
			F	7232.00	3337.85	41.7231
			G	7593.00	3504.46	43.8058
			H	7973.00	3679.85	45.9981
266	SR PLANNER	M194	A	7489.00	3456.46	43.2058
			B	7863.00	3629.08	45.3635
			C	8256.00	3810.46	47.6308
			D	8669.00	4001.08	50.0135
			E	9103.00	4201.38	52.5173
			F	9558.00	4411.38	55.1423
			G	10036.00	4632.00	57.9000
			H	10537.00	4863.23	60.7904

CITY OF GARDEN GROVE PAY RATES
EFFECTIVE 7/13/19

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
025	SR PROG SPEC	M166	A	5666.00	2615.08	32.6885
			B	5950.00	2746.15	34.3269
			C	6247.00	2883.23	36.0404
			D	6559.00	3027.23	37.8404
			E	6887.00	3178.62	39.7327
			F	7232.00	3337.85	41.7231
			G	7593.00	3504.46	43.8058
			H	7973.00	3679.85	45.9981
264	SR PROJECT PLANNER	M194	A	7489.00	3456.46	43.2058
			B	7863.00	3629.08	45.3635
			C	8256.00	3810.46	47.6308
			D	8669.00	4001.08	50.0135
			E	9103.00	4201.38	52.5173
			F	9558.00	4411.38	55.1423
			G	10036.00	4632.00	57.9000
			H	10537.00	4863.23	60.7904
223	SR REAL PROPERTY AGENT	M173	A	6077.00	2804.77	35.0596
			B	6381.00	2945.08	36.8135
			C	6700.00	3092.31	38.6538
			D	7035.00	3246.92	40.5865
			E	7387.00	3409.38	42.6173
			F	7756.00	3579.69	44.7462
			G	8144.00	3758.77	46.9846
			H	8551.00	3946.62	49.3327
253	SR RECREATION SPEC	E101	A	3028.00	1397.54	17.4692
			B	3179.00	1467.23	18.3404
			C	3338.00	1540.62	19.2577
			D	3505.00	1617.69	20.2212
			E	3680.00	1698.46	21.2308
			F	3864.00	1783.38	22.2923
			G	4058.00	1872.92	23.4115
			H	4260.00	1966.15	24.5769
090	SR REPRO EQUIP OPERATOR	E135	A	4247.00	1960.15	24.5019
			B	4459.00	2058.00	25.7250
			C	4682.00	2160.92	27.0115
			D	4916.00	2268.92	28.3615
			E	5162.00	2382.46	29.7808
			F	5420.00	2501.54	31.2692
			G	5691.00	2626.62	32.8327
			H	5975.00	2757.69	34.4712
462	SR SEWER MAINT WRKR	U137	A	4333.00	1999.85	24.9981
			B	4549.00	2099.54	26.2442
			C	4777.00	2204.77	27.5596
			D	5016.00	2315.08	28.9385
			E	5266.00	2430.46	30.3808
			F	5530.00	2552.31	31.9038
			G	5806.00	2679.69	33.4962
			H	6097.00	2814.00	35.1750

CITY OF GARDEN GROVE PAY RATES
EFFECTIVE 7/13/19

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
419	SR STREET MAINT WRKR	U137	A	4333.00	1999.85	24.9981
			B	4549.00	2099.54	26.2442
			C	4777.00	2204.77	27.5596
			D	5016.00	2315.08	28.9385
			E	5266.00	2430.46	30.3808
			F	5530.00	2552.31	31.9038
			G	5806.00	2679.69	33.4962
			H	6097.00	2814.00	35.1750
412	SR TRAFFIC SIGNAL ELECTRICIAN	U163	A	5611.00	2589.69	32.3712
			B	5891.00	2718.92	33.9865
			C	6186.00	2855.08	35.6885
			D	6495.00	2997.69	37.4712
			E	6820.00	3147.69	39.3462
			F	7161.00	3305.08	41.3135
			G	7519.00	3470.31	43.3788
			H	7895.00	3643.85	45.5481
437	SR WATER PROD OPERATOR	U157	A	5286.00	2439.69	30.4962
			B	5550.00	2561.54	32.0192
			C	5828.00	2689.85	33.6231
			D	6119.00	2824.15	35.3019
			E	6425.00	2965.38	37.0673
			F	6746.00	3113.54	38.9192
			G	7084.00	3269.54	40.8692
			H	7438.00	3432.92	42.9115
255	SR WATER QUALITY TECH	E165	A	5721.00	2640.46	33.0058
			B	6007.00	2772.46	34.6558
			C	6307.00	2910.92	36.3865
			D	6622.00	3056.31	38.2038
			E	6953.00	3209.08	40.1135
			F	7301.00	3369.69	42.1212
			G	7666.00	3538.15	44.2269
			H	8049.00	3714.92	46.4365
431	SR WATER SVS WRKR	U146	A	4739.00	2187.23	27.3404
			B	4976.00	2296.62	28.7077
			C	5224.00	2411.08	30.1385
			D	5485.00	2531.54	31.6442
			E	5760.00	2658.46	33.2308
			F	6048.00	2791.38	34.8923
			G	6350.00	2930.77	36.6346
			H	6668.00	3077.54	38.4692
078	SR WORD PROC OPERATOR	E123	A	3768.00	1739.08	21.7385
			B	3956.00	1825.85	22.8231
			C	4154.00	1917.23	23.9654
			D	4362.00	2013.23	25.1654
			E	4580.00	2113.85	26.4231
			F	4809.00	2219.54	27.7442
			G	5049.00	2330.31	29.1288
			H	5302.00	2447.08	30.5885

CITY OF GARDEN GROVE PAY RATES
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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
451	STOCK CLERK	E112	A	3377.00	1558.62	19.4827
			B	3546.00	1636.62	20.4577
			C	3724.00	1718.77	21.4846
			D	3910.00	1804.62	22.5577
			E	4105.00	1894.62	23.6827
			F	4310.00	1989.23	24.8654
			G	4526.00	2088.92	26.1115
			H	4752.00	2193.23	27.4154
450	STOREKEEPER	E135	A	4247.00	1960.15	24.5019
			B	4459.00	2058.00	25.7250
			C	4682.00	2160.92	27.0115
			D	4916.00	2268.92	28.3615
			E	5162.00	2382.46	29.7808
			F	5420.00	2501.54	31.2692
			G	5691.00	2626.62	32.8327
			H	5975.00	2757.69	34.4712
411	STREET MAINT WRKR	U132	A	4123.00	1902.92	23.7865
			B	4329.00	1998.00	24.9750
			C	4545.00	2097.69	26.2212
			D	4772.00	2202.46	27.5308
			E	5011.00	2312.77	28.9096
			F	5262.00	2428.62	30.3577
			G	5525.00	2550.00	31.8750
			H	5801.00	2677.38	33.4673
233	SUPERVISING BLDG INSPCTR	M179	A	6449.00	2976.46	37.2058
			B	6772.00	3125.54	39.0692
			C	7110.00	3281.54	41.0192
			D	7466.00	3445.85	43.0731
			E	7839.00	3618.00	45.2250
			F	8231.00	3798.92	47.4865
			G	8643.00	3989.08	49.8635
			H	9075.00	4188.46	52.3558
237	TRAFFIC ENGINEER	M211	A	8868.00	4092.92	51.1615
			B	9312.00	4297.85	53.7231
			C	9777.00	4512.46	56.4058
			D	10266.00	4738.15	59.2269
			E	10779.00	4974.92	62.1865
			F	11318.00	5223.69	65.2962
			G	11884.00	5484.92	68.5615
			H	12479.00	5759.54	71.9942
405	TRAFFIC SIGNAL ELECTRICIAN	U143	A	4600.00	2123.08	26.5385
			B	4830.00	2229.23	27.8654
			C	5072.00	2340.92	29.2615
			D	5325.00	2457.69	30.7212
			E	5592.00	2580.92	32.2615
			F	5871.00	2709.69	33.8712
			G	6165.00	2845.38	35.5673
			H	6473.00	2987.54	37.3442

CITY OF GARDEN GROVE PAY RATES
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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
040	UTILITIES REVENUE SUPV	M166	A	5666.00	2615.08	32.6885
			B	5950.00	2746.15	34.3269
			C	6247.00	2883.23	36.0404
			D	6559.00	3027.23	37.8404
			E	6887.00	3178.62	39.7327
			F	7232.00	3337.85	41.7231
			G	7593.00	3504.46	43.8058
			H	7973.00	3679.85	45.9981
410	UTILITY WRKR	U112	A	3378.00	1559.08	19.4885
			B	3547.00	1637.08	20.4635
			C	3725.00	1719.23	21.4904
			D	3911.00	1805.08	22.5635
			E	4106.00	1895.08	23.6885
			F	4312.00	1990.15	24.8769
			G	4527.00	2089.38	26.1173
			H	4754.00	2194.15	27.4269
429	WATER CUSTOMER SVC WRKR	U138	A	4376.00	2019.69	25.2462
			B	4595.00	2120.77	26.5096
			C	4824.00	2226.46	27.8308
			D	5065.00	2337.69	29.2212
			E	5319.00	2454.92	30.6865
			F	5585.00	2577.69	32.2212
			G	5864.00	2706.46	33.8308
			H	6157.00	2841.69	35.5212
433	WATER PROD ELECTRICIAN	U163	A	5611.00	2589.69	32.3712
			B	5891.00	2718.92	33.9865
			C	6186.00	2855.08	35.6885
			D	6495.00	2997.69	37.4712
			E	6820.00	3147.69	39.3462
			F	7161.00	3305.08	41.3135
			G	7519.00	3470.31	43.3788
			H	7895.00	3643.85	45.5481
438	WATER PROD MECH	U147	A	4787.00	2209.38	27.6173
			B	5026.00	2319.69	28.9962
			C	5277.00	2435.54	30.4442
			D	5541.00	2557.38	31.9673
			E	5818.00	2685.23	33.5654
			F	6109.00	2819.54	35.2442
			G	6415.00	2960.77	37.0096
			H	6735.00	3108.46	38.8558
436	WATER PROD OPERATOR	U142	A	4554.00	2101.85	26.2731
			B	4782.00	2207.08	27.5885
			C	5021.00	2317.38	28.9673
			D	5272.00	2433.23	30.4154
			E	5536.00	2555.08	31.9385
			F	5812.00	2682.46	33.5308
			G	6103.00	2816.77	35.2096
			H	6408.00	2957.54	36.9692

CITY OF GARDEN GROVE PAY RATES
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CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
115	WATER QUALITY TECH	E150	A	4928.00	2274.46	28.4308
			B	5175.00	2388.46	29.8558
			C	5433.00	2507.54	31.3442
			D	5705.00	2633.08	32.9135
			E	5990.00	2764.62	34.5577
			F	6290.00	2903.08	36.2885
			G	6604.00	3048.00	38.1000
			H	6934.00	3200.31	40.0038
430	WATER SVC WRKR	U132	A	4123.00	1902.92	23.7865
			B	4329.00	1998.00	24.9750
			C	4545.00	2097.69	26.2212
			D	4772.00	2202.46	27.5308
			E	5011.00	2312.77	28.9096
			F	5262.00	2428.62	30.3577
			G	5525.00	2550.00	31.8750
			H	5801.00	2677.38	33.4673
409	WATER SVS MGR	M215	A	9228.00	4259.08	53.2385
			B	9689.00	4471.85	55.8981
			C	10174.00	4695.69	58.6962
			D	10683.00	4930.62	61.6327
			E	11217.00	5177.08	64.7135
			F	11778.00	5436.00	67.9500
			G	12367.00	5707.85	71.3481
			H	12985.00	5993.08	74.9135
102	WEBMASTER	E174	A	6259.00	2888.77	36.1096
			B	6572.00	3033.23	37.9154
			C	6900.00	3184.62	39.8077
			D	7245.00	3343.85	41.7981
			E	7607.00	3510.92	43.8865
			F	7988.00	3686.77	46.0846
			G	8387.00	3870.92	48.3865
			H	8807.00	4064.77	50.8096
077	WORD PROC OPERATOR	E113	A	3410.00	1573.85	19.6731
			B	3581.00	1652.77	20.6596
			C	3760.00	1735.38	21.6923
			D	3948.00	1822.15	22.7769
			E	4145.00	1913.08	23.9135
			F	4352.00	2008.62	25.1077
			G	4570.00	2109.23	26.3654
			H	4798.00	2214.46	27.6808

CITY OF GARDEN GROVE PAY RATES
EFFECTIVE 7/13/19

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
583	FIRE CAPTAIN	F130	A	6570.00	3032.31	37.9038
			B	6899.00	3184.15	39.8019
			C	7244.00	3343.38	41.7923
			D	7606.00	3510.46	43.8808
			E	7986.00	3685.85	46.0731
			F	8385.00	3870.00	48.3750
			G	8804.00	4063.38	50.7923
			H	9244.00	4266.46	53.3308
			I	9614.00	4437.23	55.4654
593	FIREFIGHTER/PARAMEDIC	F114.5	A	5727.00	2643.23	33.0404
			B	6013.00	2775.23	34.6904
			C	6314.00	2914.15	36.4269
			D	6630.00	3060.00	38.2500
			E	6961.00	3212.77	40.1596
			F	7309.00	3373.38	42.1673
			G	7675.00	3542.31	44.2788
			H	8059.00	3719.54	46.4942
			I	8381.00	3868.15	48.3519