



CITY OF GARDEN GROVE HUMAN RESOURCES

*Insure equity and fairness in the system
Serve our consumer department and employees
Assist applicants and candidates in joining the City family*

Steven R. Jones
Mayor

Kris Beard
Mayor Pro Tem - District 1

John R. O'Neill
Council Member - District 2

Thu-Ha Nguyen
Council Member - District 3

Patrick Phat Bui
Council Member - District 4

Stephanie Klopfenstein
Council Member - District 5

Kim Bernice Nguyen
Council Member - District 6

September 6, 2018

Thomas Schultz
On File

Dear Thomas:

Thank you for graciously accepting to serve the City as Interim Fire Chief. Your leadership will provide positive stability as the City recruits to fill the Fire Chief vacancy on a permanent basis. This letter outlines the terms of your interim appointment with the City of Garden Grove.

Your start date as Interim Fire Chief will be September 17, 2018. Your wage as the Interim Fire Chief will be Step H of Range C253 at \$105.69 per hour. As a retired annuitant, you are only offered the hourly pay rate, as you are not eligible to receive any other benefit, incentive, compensation in lieu of benefits, or any other form of compensation. No retirement contributions will be collected or paid for you. Additionally, you may not work more than 960 hours in a fiscal year and this interim appointment can be made only once with the City.

Please read and sign this letter and return it to Human Resources to complete your hiring paperwork. If you should have any questions, please contact Liane Kwan in Human Resources at (714) 741-5011.

Sincerely,

SCOTT C. STILES
City Manager

I accept this job offer and all of the conditions listed above.

Thomas Schultz

Date