

CITY OF GARDEN GROVE PAY RATES
13 Jan 2017

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
053	ACCOUNT SPECIALIST	E112	A	3295.00	1520.77	19.0096
			B	3460.00	1596.92	19.9615
			C	3633.00	1676.77	20.9596
			D	3815.00	1760.77	22.0096
			E	4006.00	1848.92	23.1115
			F	4206.00	1941.23	24.2654
			G	4416.00	2038.15	25.4769
			H			
054	ACCOUNTANT	E160	A	5311.00	2451.23	30.6404
			B	5577.00	2574.00	32.1750
			C	5856.00	2702.77	33.7846
			D	6149.00	2838.00	35.4750
			E	6456.00	2979.69	37.2462
			F	6779.00	3128.77	39.1096
			G	7118.00	3285.23	41.0654
			H			
039	ACCOUNTING MANAGER	M194	A	7306.00	3372.00	42.1500
			B	7671.00	3540.46	44.2558
			C	8055.00	3717.69	46.4712
			D	8458.00	3903.69	48.7962
			E	8881.00	4098.92	51.2365
			F	9325.00	4303.85	53.7981
			G	9791.00	4518.92	56.4865
			H			
015	ACCOUNTING SUPERVISOR	M176	A	6107.00	2818.62	35.2327
			B	6412.00	2959.38	36.9923
			C	6733.00	3107.54	38.8442
			D	7070.00	3263.08	40.7885
			E	7424.00	3426.46	42.8308
			F	7795.00	3597.69	44.9712
			G	8185.00	3777.69	47.2212
			H			
060	ACCOUNTING TECHNICIAN	E152	A	4905.00	2263.85	28.2981
			B	5150.00	2376.92	29.7115
			C	5408.00	2496.00	31.2000
			D	5678.00	2620.62	32.7577
			E	5962.00	2751.69	34.3962
			F	6260.00	2889.23	36.1154
			G	6573.00	3033.69	37.9212
			H			
024	ADM AIDE	E135	A	4143.00	1912.15	23.9019
			B	4350.00	2007.69	25.0962
			C	4568.00	2108.31	26.3538
			D	4796.00	2213.54	27.6692
			E	5036.00	2324.31	29.0538
			F	5288.00	2440.62	30.5077
			G	5552.00	2562.46	32.0308
			H			

CITY OF GARDEN GROVE PAY RATES

PAGE

2

13 Jan 2017

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
016	ADM ANALYST	M150	A	4716.00	2176.62	27.2077
			B	4952.00	2285.54	28.5692
			C	5200.00	2400.00	30.0000
			D	5460.00	2520.00	31.5000
			E	5733.00	2646.00	33.0750
			F	6020.00	2778.46	34.7308
			G	6321.00	2917.38	36.4673
			H			
063	ADM SECRETARY	M162	A	5312.00	2451.69	30.6462
			B	5578.00	2574.46	32.1808
			C	5857.00	2703.23	33.7904
			D	6150.00	2838.46	35.4808
			E	6458.00	2980.62	37.2577
			F	6781.00	3129.69	39.1212
			G	7120.00	3286.15	41.0769
			H			
202	ANIMAL CONTROL OFFICER	E153	A	4954.00	2286.46	28.5808
			B	5202.00	2400.92	30.0115
			C	5462.00	2520.92	31.5115
			D	5735.00	2646.92	33.0865
			E	6022.00	2779.38	34.7423
			F	6323.00	2918.31	36.4788
			G	6639.00	3064.15	38.3019
			H			
073	ASSIST BUYER	E134	A	4100.00	1892.31	23.6538
			B	4305.00	1986.92	24.8365
			C	4520.00	2086.15	26.0769
			D	4746.00	2190.46	27.3808
			E	4983.00	2299.85	28.7481
			F	5232.00	2414.77	30.1846
			G	5494.00	2535.69	31.6962
			H			
012	ASSIST TO CITY MGR	M186	A	6746.00	3113.54	38.9192
			B	7083.00	3269.08	40.8635
			C	7437.00	3432.46	42.9058
			D	7809.00	3604.15	45.0519
			E	8199.00	3784.15	47.3019
			F	8609.00	3973.38	49.6673
			G	9039.00	4171.85	52.1481
			H			
027	ASSISTANT CITY MGR	C255	A	13407.00	6187.85	77.3481
			B	14077.00	6497.08	81.2135
			C	14781.00	6822.00	85.2750
			D	15520.00	7163.08	89.5385
			E	16296.00	7521.23	94.0154
			F	17111.00	7897.38	98.7173
			G	17967.00	8292.46	103.6558
			H			

CITY OF GARDEN GROVE PAY RATES
13 Jan 2017

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
215	ASSOCIATE ENGINEER	E195	A	7525.00	3473.08	43.4135
			B	7901.00	3646.62	45.5827
			C	8296.00	3828.92	47.8615
			D	8711.00	4020.46	50.2558
			E	9147.00	4221.69	52.7712
			F	9604.00	4432.62	55.4077
			G	10084.00	4654.15	58.1769
			H			
272	ASSOCIATE PLANNER	E161	A	5364.00	2475.69	30.9462
			B	5632.00	2599.38	32.4923
			C	5914.00	2729.54	34.1192
			D	6210.00	2866.15	35.8269
			E	6521.00	3009.69	37.6212
			F	6847.00	3160.15	39.5019
			G	7189.00	3318.00	41.4750
			H			
286	ASST COMM SERV SUPV	E150	A	4808.00	2219.08	27.7385
			B	5048.00	2329.85	29.1231
			C	5300.00	2446.15	30.5769
			D	5565.00	2568.46	32.1058
			E	5843.00	2696.77	33.7096
			F	6135.00	2831.54	35.3942
			G	6442.00	2973.23	37.1654
			H			
214	ASST ENGINEER	E175	A	6167.00	2846.31	35.5788
			B	6475.00	2988.46	37.3558
			C	6799.00	3138.00	39.2250
			D	7139.00	3294.92	41.1865
			E	7496.00	3459.69	43.2462
			F	7871.00	3632.77	45.4096
			G	8265.00	3814.62	47.6827
			H			
271	ASST PLANNER	E150	A	4808.00	2219.08	27.7385
			B	5048.00	2329.85	29.1231
			C	5300.00	2446.15	30.5769
			D	5565.00	2568.46	32.1058
			E	5843.00	2696.77	33.7096
			F	6135.00	2831.54	35.3942
			G	6442.00	2973.23	37.1654
			H			
130	BENEFITS SUPERVISOR	M171	A	5811.00	2682.00	33.5250
			B	6102.00	2816.31	35.2038
			C	6407.00	2957.08	36.9635
			D	6727.00	3104.77	38.8096
			E	7063.00	3259.85	40.7481
			F	7416.00	3422.77	42.7846
			G	7787.00	3594.00	44.9250
			H			

CITY OF GARDEN GROVE PAY RATES
13 Jan 2017

PAGE 4

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
230	BLDG INSPECTOR	E160	A	5311.00	2451.23	30.6404
			B	5577.00	2574.00	32.1750
			C	5856.00	2702.77	33.7846
			D	6149.00	2838.00	35.4750
			E	6456.00	2979.69	37.2462
			F	6779.00	3128.77	39.1096
			G	7118.00	3285.23	41.0654
			H			
031	BUDGET SVCS MGR	M194	A	7306.00	3372.00	42.1500
			B	7671.00	3540.46	44.2558
			C	8055.00	3717.69	46.4712
			D	8458.00	3903.69	48.7962
			E	8881.00	4098.92	51.2365
			F	9325.00	4303.85	53.7981
			G	9791.00	4518.92	56.4865
			H			
238	BUILDING OFFICIAL	M215	A	9003.00	4155.23	51.9404
			B	9453.00	4362.92	54.5365
			C	9926.00	4581.23	57.2654
			D	10422.00	4810.15	60.1269
			E	10943.00	5050.62	63.1327
			F	11490.00	5303.08	66.2885
			G	12065.00	5568.46	69.6058
			H			
241	BUSINESS TAX INSPECTOR	E143	A	4485.00	2070.00	25.8750
			B	4709.00	2173.38	27.1673
			C	4944.00	2281.85	28.5231
			D	5191.00	2395.85	29.9481
			E	5451.00	2515.85	31.4481
			F	5724.00	2641.85	33.0231
			G	6010.00	2773.85	34.6731
			H			
029	BUSINESS TAX SUPV	M166	A	5528.00	2551.38	31.8923
			B	5804.00	2678.77	33.4846
			C	6094.00	2812.62	35.1577
			D	6399.00	2953.38	36.9173
			E	6719.00	3101.08	38.7635
			F	7055.00	3256.15	40.7019
			G	7408.00	3419.08	42.7385
			H			
072	BUYER	E154	A	5003.00	2309.08	28.8635
			B	5253.00	2424.46	30.3058
			C	5516.00	2545.85	31.8231
			D	5792.00	2673.23	33.4154
			E	6082.00	2807.08	35.0885
			F	6386.00	2947.38	36.8423
			G	6705.00	3094.62	38.6827
			H			

CITY OF GARDEN GROVE PAY RATES
13 Jan 2017

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
038	CABLE PROD SUPERVISOR	M166	A	5528.00	2551.38	31.8923
			B	5804.00	2678.77	33.4846
			C	6094.00	2812.62	35.1577
			D	6399.00	2953.38	36.9173
			E	6719.00	3101.08	38.7635
			F	7055.00	3256.15	40.7019
			G	7408.00	3419.08	42.7385
			H			
019	CABLE PRODUCTION COORD	E150	A	4808.00	2219.08	27.7385
			B	5048.00	2329.85	29.1231
			C	5300.00	2446.15	30.5769
			D	5565.00	2568.46	32.1058
			E	5843.00	2696.77	33.7096
			F	6135.00	2831.54	35.3942
			G	6442.00	2973.23	37.1654
			H			
240	CHIEF OF COLLECTIONS	M171	A	5811.00	2682.00	33.5250
			B	6102.00	2816.31	35.2038
			C	6407.00	2957.08	36.9635
			D	6727.00	3104.77	38.8096
			E	7063.00	3259.85	40.7481
			F	7416.00	3422.77	42.7846
			G	7787.00	3594.00	44.9250
			H			
125	CITY ATTORNEY	C	A	0.00	0.00	
			B			
			C			
			D			
			E			
			F			
			G			
			H			
020	CITY CLERK	M199	A	7679.00	3544.15	44.3019
			B	8063.00	3721.38	46.5173
			C	8466.00	3907.38	48.8423
			D	8889.00	4102.62	51.2827
			E	9333.00	4307.54	53.8442
			F	9800.00	4523.08	56.5385
			G	10290.00	4749.23	59.3654
			H			
200	CITY ENGINEER	M224	A	9847.00	4544.77	56.8096
			B	10339.00	4771.85	59.6481
			C	10856.00	5010.46	62.6308
			D	11399.00	5261.08	65.7635
			E	11969.00	5524.15	69.0519
			F	12567.00	5800.15	72.5019
			G	13195.00	6090.00	76.1250
			H			

CITY OF GARDEN GROVE PAY RATES
13 Jan 2017

PAGE 6

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
120	CITY MANAGER	C900	A	0.00	0.00	
			B			
			C			
			D			
			E			
			F			
			G	21333.00	9846.00	123.0750
			H			
058	CLERICAL ASSISTANT	E108	A	3167.00	1461.69	18.2712
			B	3325.00	1534.62	19.1827
			C	3491.00	1611.23	20.1404
			D	3666.00	1692.00	21.1500
			E	3849.00	1776.46	22.2058
			F	4041.00	1865.08	23.3135
			G	4243.00	1958.31	24.4788
			H			
235	CODE ENFORCEMENT OFF	E153	A	4954.00	2286.46	28.5808
			B	5202.00	2400.92	30.0115
			C	5462.00	2520.92	31.5115
			D	5735.00	2646.92	33.0865
			E	6022.00	2779.38	34.7423
			F	6323.00	2918.31	36.4788
			G	6639.00	3064.15	38.3019
			H			
034	COMM DEVELOP DIR	C245	A	12136.00	5601.23	70.0154
			B	12743.00	5881.38	73.5173
			C	13380.00	6175.38	77.1923
			D	14049.00	6484.15	81.0519
			E	14751.00	6808.15	85.1019
			F	15489.00	7148.77	89.3596
			G	16263.00	7506.00	93.8250
			H			
289	COMM SERV COORD	E130	A	3941.00	1818.92	22.7365
			B	4138.00	1909.85	23.8731
			C	4345.00	2005.38	25.0673
			D	4562.00	2105.54	26.3192
			E	4790.00	2210.77	27.6346
			F	5030.00	2321.54	29.0192
			G	5282.00	2437.85	30.4731
			H			
035	COMM SVCS DIRECTOR	C240	A	11547.00	5329.38	66.6173
			B	12124.00	5595.69	69.9462
			C	12730.00	5875.38	73.4423
			D	13367.00	6169.38	77.1173
			E	14035.00	6477.69	80.9712
			F	14737.00	6801.69	85.0212
			G	15474.00	7141.85	89.2731
			H			

CITY OF GARDEN GROVE PAY RATES
13 Jan 2017

PAGE 7

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
085	COMMUNICATIONS SHIFT SUPER	E160	A	5311.00	2451.23	30.6404
			B	5577.00	2574.00	32.1750
			C	5856.00	2702.77	33.7846
			D	6149.00	2838.00	35.4750
			E	6456.00	2979.69	37.2462
			F	6779.00	3128.77	39.1096
			G	7118.00	3285.23	41.0654
			H			
099	COMMUNITY SERVICE OFFICER	E131	A	3981.00	1837.38	22.9673
			B	4180.00	1929.23	24.1154
			C	4389.00	2025.69	25.3212
			D	4608.00	2126.77	26.5846
			E	4838.00	2232.92	27.9115
			F	5080.00	2344.62	29.3077
			G	5334.00	2461.85	30.7731
			H			
287	COMMUNITY SERVICES SUPER	M176	A	6107.00	2818.62	35.2327
			B	6412.00	2959.38	36.9923
			C	6733.00	3107.54	38.8442
			D	7070.00	3263.08	40.7885
			E	7424.00	3426.46	42.8308
			F	7795.00	3597.69	44.9712
			G	8185.00	3777.69	47.2212
			H			
228	CONSTR INSPECTOR	E161	A	5364.00	2475.69	30.9462
			B	5632.00	2599.38	32.4923
			C	5914.00	2729.54	34.1192
			D	6210.00	2866.15	35.8269
			E	6521.00	3009.69	37.6212
			F	6847.00	3160.15	39.5019
			G	7189.00	3318.00	41.4750
			H			
447	CUSTODIAL SUPERVISOR	M160	A	5208.00	2403.69	30.0462
			B	5468.00	2523.69	31.5462
			C	5741.00	2649.69	33.1212
			D	6028.00	2782.15	34.7769
			E	6329.00	2921.08	36.5135
			F	6645.00	3066.92	38.3365
			G	6977.00	3220.15	40.2519
			H			
445	CUSTODIAN	U108	A	3168.00	1462.15	18.2769
			B	3326.00	1535.08	19.1885
			C	3492.00	1611.69	20.1462
			D	3667.00	1692.46	21.1558
			E	3850.00	1776.92	22.2115
			F	4043.00	1866.00	23.3250
			G	4245.00	1959.23	24.4904
			H			

CITY OF GARDEN GROVE PAY RATES
13 Jan 2017

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
062	DEPARTMENT SECRETARY	E143	A	4485.00	2070.00	25.8750
			B	4709.00	2173.38	27.1673
			C	4944.00	2281.85	28.5231
			D	5191.00	2395.85	29.9481
			E	5451.00	2515.85	31.4481
			F	5724.00	2641.85	33.0231
			G	6010.00	2773.85	34.6731
			H			
021	DEPUTY CITY CLERK	M157	A	5054.00	2332.62	29.1577
			B	5307.00	2449.38	30.6173
			C	5572.00	2571.69	32.1462
			D	5851.00	2700.46	33.7558
			E	6144.00	2835.69	35.4462
			F	6451.00	2977.38	37.2173
			G	6774.00	3126.46	39.0808
			H			
037	DEPUTY CITY MANAGER	C240	A	11547.00	5329.38	66.6173
			B	12124.00	5595.69	69.9462
			C	12730.00	5875.38	73.4423
			D	13367.00	6169.38	77.1173
			E	14035.00	6477.69	80.9712
			F	14737.00	6801.69	85.0212
			G	15474.00	7141.85	89.2731
			H			
046	DEPUTY DIRECTOR	M215	A	9003.00	4155.23	51.9404
			B	9453.00	4362.92	54.5365
			C	9926.00	4581.23	57.2654
			D	10422.00	4810.15	60.1269
			E	10943.00	5050.62	63.1327
			F	11490.00	5303.08	66.2885
			G	12065.00	5568.46	69.6058
			H			
049	DIVISION MANAGER	M204	A	8069.00	3724.15	46.5519
			B	8472.00	3910.15	48.8769
			C	8896.00	4105.85	51.3231
			D	9341.00	4311.23	53.8904
			E	9808.00	4526.77	56.5846
			F	10298.00	4752.92	59.4115
			G	10813.00	4990.62	62.3827
			H			
028	ECONOMIC DEV DIRECTOR	C245	A	12136.00	5601.23	70.0154
			B	12743.00	5881.38	73.5173
			C	13380.00	6175.38	77.1923
			D	14049.00	6484.15	81.0519
			E	14751.00	6808.15	85.1019
			F	15489.00	7148.77	89.3596
			G	16263.00	7506.00	93.8250
			H			

CITY OF GARDEN GROVE PAY RATES
13 Jan 2017

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
259	ECONOMIC DEV SPEC	E150	A	4808.00	2219.08	27.7385
			B	5048.00	2329.85	29.1231
			C	5300.00	2446.15	30.5769
			D	5565.00	2568.46	32.1058
			E	5843.00	2696.77	33.7096
			F	6135.00	2831.54	35.3942
			G	6442.00	2973.23	37.1654
			H			
269	ECONOMIC DEVELOP MGR	M215	A	9003.00	4155.23	51.9404
			B	9453.00	4362.92	54.5365
			C	9926.00	4581.23	57.2654
			D	10422.00	4810.15	60.1269
			E	10943.00	5050.62	63.1327
			F	11490.00	5303.08	66.2885
			G	12065.00	5568.46	69.6058
			H			
273	ELIGIBILITY TECHNICIAN	E128	A	3863.00	1782.92	22.2865
			B	4056.00	1872.00	23.4000
			C	4259.00	1965.69	24.5712
			D	4472.00	2064.00	25.8000
			E	4696.00	2167.38	27.0923
			F	4931.00	2275.85	28.4481
			G	5178.00	2389.85	29.8731
			H			
042	EMPLOYEE DEVELOPMENT DIR	C240	A	11547.00	5329.38	66.6173
			B	12124.00	5595.69	69.9462
			C	12730.00	5875.38	73.4423
			D	13367.00	6169.38	77.1173
			E	14035.00	6477.69	80.9712
			F	14737.00	6801.69	85.0212
			G	15474.00	7141.85	89.2731
			H			
274	EMPLOYMENT SPECIALIST	E125	A	3750.00	1730.77	21.6346
			B	3938.00	1817.54	22.7192
			C	4135.00	1908.46	23.8558
			D	4342.00	2004.00	25.0500
			E	4559.00	2104.15	26.3019
			F	4787.00	2209.38	27.6173
			G	5026.00	2319.69	28.9962
			H			
211	ENGINEERING TECH	E149	A	4761.00	2197.38	27.4673
			B	4999.00	2307.23	28.8404
			C	5249.00	2422.62	30.2827
			D	5511.00	2543.54	31.7942
			E	5787.00	2670.92	33.3865
			F	6076.00	2804.31	35.0538
			G	6380.00	2944.62	36.8077
			H			

CITY OF GARDEN GROVE PAY RATES
13 Jan 2017

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
236	ENVIRONMENTAL SERV SPEC	E143	A	4485.00	2070.00	25.8750
			B	4709.00	2173.38	27.1673
			C	4944.00	2281.85	28.5231
			D	5191.00	2395.85	29.9481
			E	5451.00	2515.85	31.4481
			F	5724.00	2641.85	33.0231
			G	6010.00	2773.85	34.6731
			H			
262	ENVIRONMENTAL SVS MGR	M204	A	8069.00	3724.15	46.5519
			B	8472.00	3910.15	48.8769
			C	8896.00	4105.85	51.3231
			D	9341.00	4311.23	53.8904
			E	9808.00	4526.77	56.5846
			F	10298.00	4752.92	59.4115
			G	10813.00	4990.62	62.3827
			H			
422	EQUIPMENT MECHANIC	U141	A	4399.00	2030.31	25.3788
			B	4619.00	2131.85	26.6481
			C	4850.00	2238.46	27.9808
			D	5093.00	2350.62	29.3827
			E	5348.00	2468.31	30.8538
			F	5615.00	2591.54	32.3942
			G	5896.00	2721.23	34.0154
			H			
421	EQUIPMENT SERV WORKER	U117	A	3465.00	1599.23	19.9904
			B	3638.00	1679.08	20.9885
			C	3820.00	1763.08	22.0385
			D	4011.00	1851.23	23.1404
			E	4212.00	1944.00	24.3000
			F	4423.00	2041.38	25.5173
			G	4644.00	2143.38	26.7923
			H			
041	FINANCE DIRECTOR	C245	A	12136.00	5601.23	70.0154
			B	12743.00	5881.38	73.5173
			C	13380.00	6175.38	77.1923
			D	14049.00	6484.15	81.0519
			E	14751.00	6808.15	85.1019
			F	15489.00	7148.77	89.3596
			G	16263.00	7506.00	93.8250
			H			
030	FINANCE MANAGER	M204	A	8069.00	3724.15	46.5519
			B	8472.00	3910.15	48.8769
			C	8896.00	4105.85	51.3231
			D	9341.00	4311.23	53.8904
			E	9808.00	4526.77	56.5846
			F	10298.00	4752.92	59.4115
			G	10813.00	4990.62	62.3827
			H			

CITY OF GARDEN GROVE PAY RATES
13 Jan 2017

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY	
423	FIRE APPARATUS MECHANIC	U147	A	4670.00	2155.38	26.9423	
			B	4904.00	2263.38	28.2923	
			C	5149.00	2376.46	29.7058	
			D	5406.00	2495.08	31.1885	
			E	5676.00	2619.69	32.7462	
			F	5960.00	2750.77	34.3846	
			G	6258.00	2888.31	36.1038	
			H				
584	FIRE BATTALION CHIEF	G224	A	9858.00	4549.85	56.8731	
			B	10351.00	4777.38	59.7173	
			C	10869.00	5016.46	62.7058	
			D	11412.00	5267.08	65.8385	
			E	11983.00	5530.62	69.1327	
			F	12582.00	5807.08	72.5885	
			G	13211.00	6097.38	76.2173	
			H				
		FIRE 112 HR SHIFT					
							40.6236
							42.6552
							44.7898
							47.0275
							49.3805
							51.8489
							54.4409
583	FIRE CAPTAIN	F130	A	6570.00	3032.31	37.9038	
			B	6899.00	3184.15	39.8019	
			C	7244.00	3343.38	41.7923	
			D	7606.00	3510.46	43.8808	
			E	7986.00	3685.85	46.0731	
			F	8385.00	3870.00	48.3750	
			G	8804.00	4063.38	50.7923	
			H	9244.00	4266.46	53.3308	
			I				
		FIRE 112 HR SHIFT					
							27.0742
							28.4299
							29.8516
							31.3434
							32.9093
							34.5536
							36.2802
							38.0934

CITY OF GARDEN GROVE PAY RATES
13 Jan 2017

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
586	FIRE CHIEF	C253	A	13143.00	6066.00	75.8250
			B	13800.00	6369.23	79.6154
			C	14490.00	6687.69	83.5962
			D	15215.00	7022.31	87.7788
			E	15976.00	7373.54	92.1692
			F	16775.00	7742.31	96.7788
			G	17614.00	8129.54	101.6192
			H			
		FIRE 112 HR SHIFT	A			54.1607
			B			56.8681
			C			59.7115
			D			62.6992
			E			65.8352
			F			69.1277
			G			72.5852
			H			
585	FIRE DIVISION CHIEF	G240	A	11434.00	5277.23	65.9654
			B	12006.00	5541.23	69.2654
			C	12606.00	5818.15	72.7269
			D	13236.00	6108.92	76.3615
			E	13898.00	6414.46	80.1808
			F	14593.00	6735.23	84.1904
			G	15323.00	7072.15	88.4019
			H			
		FIRE 112 HR SHIFT	A			47.1181
			B			49.4753
			C			51.9478
			D			54.5440
			E			57.2720
			F			60.1360
			G			63.1442
			H			
581	FIRE ENGINEER	F120	A	5547.00	2560.15	32.0019
			B	5824.00	2688.00	33.6000
			C	6115.00	2822.31	35.2788
			D	6421.00	2963.54	37.0442
			E	6742.00	3111.69	38.8962
			F	7079.00	3267.23	40.8404
			G	7433.00	3430.62	42.8827
			H	7805.00	3602.31	45.0288
			I			
			FIRE 112 HR SHIFT	A		
		B				24.0000
		C				25.1992
		D				26.4602
		E				27.7830
		F				29.1717
		G			30.6305	
H			32.1635			
I						

CITY OF GARDEN GROVE PAY RATES
13 Jan 2017

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY		
245	FIRE PREVENTION TECH	E140	A	4353.00	2009.08	25.1135		
			B	4571.00	2109.69	26.3712		
			C	4800.00	2215.38	27.6923		
			D	5040.00	2326.15	29.0769		
			E	5292.00	2442.46	30.5308		
			F	5557.00	2564.77	32.0596		
			G	5835.00	2693.08	33.6635		
			H					
256	FIRE PROTECTION SPEC	E161	A	5364.00	2475.69	30.9462		
			B	5632.00	2599.38	32.4923		
			C	5914.00	2729.54	34.1192		
			D	6210.00	2866.15	35.8269		
			E	6521.00	3009.69	37.6212		
			F	6847.00	3160.15	39.5019		
			G	7189.00	3318.00	41.4750		
			H					
580	FIREFIGHTER	F100	A	4980.00	2298.46	28.7308		
			B	5229.00	2413.38	30.1673		
			C	5490.00	2533.85	31.6731		
			D	5765.00	2660.77	33.2596		
			E	6053.00	2793.69	34.9212		
			F	6356.00	2933.54	36.6692		
			G	6674.00	3080.31	38.5038		
			H	7008.00	3234.46	40.4308		
			I					
				FIRE 112 HR SHIFT				
					A			20.5220
		B			21.5481			
		C			22.6236			
		D			23.7569			
		E			24.9437			
		F			26.1923			
		G			27.5027			
		H			28.8791			
		I						

CITY OF GARDEN GROVE PAY RATES
13 Jan 2017

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
590	FIREFIGHTER	F100	A	4980.00	2298.46	28.7308
			B	5229.00	2413.38	30.1673
			C	5490.00	2533.85	31.6731
			D	5765.00	2660.77	33.2596
			E	6053.00	2793.69	34.9212
			F	6356.00	2933.54	36.6692
			G	6674.00	3080.31	38.5038
			H	7008.00	3234.46	40.4308
			I			
	FIRE 112 HR SHIFT	A			20.5220	
		B			21.5481	
		C			22.6236	
		D			23.7569	
		E			24.9437	
		F			26.1923	
		G			27.5027	
		H			28.8791	
		I				
		591	FIREFIGHTER	F100	A	4980.00
B	5229.00				2413.38	30.1673
C	5490.00				2533.85	31.6731
D	5765.00				2660.77	33.2596
E	6053.00				2793.69	34.9212
F	6356.00				2933.54	36.6692
G	6674.00				3080.31	38.5038
H	7008.00				3234.46	40.4308
I						
FIRE 112 HR SHIFT	A				20.5220	
	B				21.5481	
	C				22.6236	
	D				23.7569	
	E				24.9437	
	F				26.1923	
	G				27.5027	
	H				28.8791	
	I					

CITY OF GARDEN GROVE PAY RATES
13 Jan 2017

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY			
592	FIREFIGHTER	F100	A	4980.00	2298.46	28.7308			
			B	5229.00	2413.38	30.1673			
			C	5490.00	2533.85	31.6731			
			D	5765.00	2660.77	33.2596			
			E	6053.00	2793.69	34.9212			
			F	6356.00	2933.54	36.6692			
			G	6674.00	3080.31	38.5038			
			H	7008.00	3234.46	40.4308			
			I						
				FIRE 112 HR SHIFT		A			20.5220
						B			21.5481
						C			22.6236
						D			23.7569
						E			24.9437
						F			26.1923
						G			27.5027
						H			28.8791
						I			
			107	GIS COORDINATOR	E174	A	6106.00	2818.15	35.2269
B	6411.00	2958.92				36.9865			
C	6732.00	3107.08				38.8385			
D	7069.00	3262.62				40.7827			
E	7422.00	3425.54				42.8192			
F	7793.00	3596.77				44.9596			
G	8183.00	3776.77				47.2096			
H									
088	GRAPHICS ASSISTANT	E115	A	3395.00	1566.92	19.5865			
			B	3565.00	1645.38	20.5673			
			C	3743.00	1727.54	21.5942			
			D	3930.00	1813.85	22.6731			
			E	4127.00	1904.77	23.8096			
			F	4333.00	1999.85	24.9981			
			G	4550.00	2100.00	26.2500			
			H						
089	GRAPHICS DESIGNER	E135	A	4143.00	1912.15	23.9019			
			B	4350.00	2007.69	25.0962			
			C	4568.00	2108.31	26.3538			
			D	4796.00	2213.54	27.6692			
			E	5036.00	2324.31	29.0538			
			F	5288.00	2440.62	30.5077			
			G	5552.00	2562.46	32.0308			
			H						
414	HEAVY EQUIP OPERATOR	U141	A	4399.00	2030.31	25.3788			
			B	4619.00	2131.85	26.6481			
			C	4850.00	2238.46	27.9808			
			D	5093.00	2350.62	29.3827			
			E	5348.00	2468.31	30.8538			
			F	5615.00	2591.54	32.3942			
			G	5896.00	2721.23	34.0154			
			H						

CITY OF GARDEN GROVE PAY RATES
13 Jan 2017

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
234	HOUSING ASSISTANT	E135	A	4143.00	1912.15	23.9019
			B	4350.00	2007.69	25.0962
			C	4568.00	2108.31	26.3538
			D	4796.00	2213.54	27.6692
			E	5036.00	2324.31	29.0538
			F	5288.00	2440.62	30.5077
			G	5552.00	2562.46	32.0308
			H			
232	HOUSING SPEC	E140	A	4353.00	2009.08	25.1135
			B	4571.00	2109.69	26.3712
			C	4800.00	2215.38	27.6923
			D	5040.00	2326.15	29.0769
			E	5292.00	2442.46	30.5308
			F	5557.00	2564.77	32.0596
			G	5835.00	2693.08	33.6635
			H			
261	HOUSING SUPERVISOR	M171	A	5811.00	2682.00	33.5250
			B	6102.00	2816.31	35.2038
			C	6407.00	2957.08	36.9635
			D	6727.00	3104.77	38.8096
			E	7063.00	3259.85	40.7481
			F	7416.00	3422.77	42.7846
			G	7787.00	3594.00	44.9250
			H			
026	HUMAN RESOURCES DIR	C240	A	11547.00	5329.38	66.6173
			B	12124.00	5595.69	69.9462
			C	12730.00	5875.38	73.4423
			D	13367.00	6169.38	77.1173
			E	14035.00	6477.69	80.9712
			F	14737.00	6801.69	85.0212
			G	15474.00	7141.85	89.2731
			H			
131	HUMAN RESOURCES MANAGER	M199	A	7679.00	3544.15	44.3019
			B	8063.00	3721.38	46.5173
			C	8466.00	3907.38	48.8423
			D	8889.00	4102.62	51.2827
			E	9333.00	4307.54	53.8442
			F	9800.00	4523.08	56.5385
			G	10290.00	4749.23	59.3654
			H			
105	INFO SYSTEMS MANAGER	M220	A	9463.00	4367.54	54.5942
			B	9936.00	4585.85	57.3231
			C	10433.00	4815.23	60.1904
			D	10955.00	5056.15	63.2019
			E	11503.00	5309.08	66.3635
			F	12078.00	5574.46	69.6808
			G	12682.00	5853.23	73.1654
			H			

CITY OF GARDEN GROVE PAY RATES
13 Jan 2017

PAGE 17

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
044	INFO TECHNOLOGY DIR	C240	A	11547.00	5329.38	66.6173
			B	12124.00	5595.69	69.9462
			C	12730.00	5875.38	73.4423
			D	13367.00	6169.38	77.1173
			E	14035.00	6477.69	80.9712
			F	14737.00	6801.69	85.0212
			G	15474.00	7141.85	89.2731
			H			
108	INFORMATION TECHNOLOGY PROGRE179		A	6417.00	2961.69	37.0212
			B	6738.00	3109.85	38.8731
			C	7075.00	3265.38	40.8173
			D	7429.00	3428.77	42.8596
			E	7800.00	3600.00	45.0000
			F	8190.00	3780.00	47.2500
			G	8600.00	3969.23	49.6154
			H			
103	INFORMATION TECHNOLOGY TECH E149		A	4761.00	2197.38	27.4673
			B	4999.00	2307.23	28.8404
			C	5249.00	2422.62	30.2827
			D	5511.00	2543.54	31.7942
			E	5787.00	2670.92	33.3865
			F	6076.00	2804.31	35.0538
			G	6380.00	2944.62	36.8077
			H			
081	INSURANCE PROGRAM COORD	E150	A	4808.00	2219.08	27.7385
			B	5048.00	2329.85	29.1231
			C	5300.00	2446.15	30.5769
			D	5565.00	2568.46	32.1058
			E	5843.00	2696.77	33.7096
			F	6135.00	2831.54	35.3942
			G	6442.00	2973.23	37.1654
			H			
061	JAILER/FLEET SUPERVISOR	M171	A	5811.00	2682.00	33.5250
			B	6102.00	2816.31	35.2038
			C	6407.00	2957.08	36.9635
			D	6727.00	3104.77	38.8096
			E	7063.00	3259.85	40.7481
			F	7416.00	3422.77	42.7846
			G	7787.00	3594.00	44.9250
			H			
416	MAINT REPAIR HELPER	U122	A	3641.00	1680.46	21.0058
			B	3823.00	1764.46	22.0558
			C	4014.00	1852.62	23.1577
			D	4215.00	1945.38	24.3173
			E	4426.00	2042.77	25.5346
			F	4647.00	2144.77	26.8096
			G	4879.00	2251.85	28.1481
			H			

CITY OF GARDEN GROVE PAY RATES
13 Jan 2017

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
415	MAINT REPAIR WORKER	U138	A	4269.00	1970.31	24.6288
			B	4482.00	2068.62	25.8577
			C	4706.00	2172.00	27.1500
			D	4941.00	2280.46	28.5058
			E	5188.00	2394.46	29.9308
			F	5447.00	2514.00	31.4250
			G	5719.00	2639.54	32.9942
			H			
109	NETWORK ADMINISTRATOR	E179	A	6417.00	2961.69	37.0212
			B	6738.00	3109.85	38.8731
			C	7075.00	3265.38	40.8173
			D	7429.00	3428.77	42.8596
			E	7800.00	3600.00	45.0000
			F	8190.00	3780.00	47.2500
			G	8600.00	3969.23	49.6154
			H			
066	OFFICE ASSISTANT	E113	A	3327.00	1535.54	19.1942
			B	3493.00	1612.15	20.1519
			C	3668.00	1692.92	21.1615
			D	3851.00	1777.38	22.2173
			E	4044.00	1866.46	23.3308
			F	4246.00	1959.69	24.4962
			G	4458.00	2057.54	25.7192
			H			
406	PARK MAINTENANCE WKR	U127	A	3827.00	1766.31	22.0788
			B	4018.00	1854.46	23.1808
			C	4219.00	1947.23	24.3404
			D	4430.00	2044.62	25.5577
			E	4652.00	2147.08	26.8385
			F	4885.00	2254.62	28.1827
			G	5129.00	2367.23	29.5904
			H			
494	PARKING CONTROL SPECIALIST	U111.8	A	3003.00	1386.00	17.3250
			B	3190.00	1472.31	18.4038
			C	3377.00	1558.62	19.4827
			D	3565.00	1645.38	20.5673
			E	3753.00	1732.15	21.6519
			F	3753.00	1732.15	21.6519
			G	3753.00	1732.15	21.6519
			H			
213	PERMIT CENTER SUPERVISOR	M174	A	5987.00	2763.23	34.5404
			B	6286.00	2901.23	36.2654
			C	6600.00	3046.15	38.0769
			D	6930.00	3198.46	39.9808
			E	7277.00	3358.62	41.9827
			F	7641.00	3526.62	44.0827
			G	8023.00	3702.92	46.2865
			H			

CITY OF GARDEN GROVE PAY RATES
13 Jan 2017

PAGE 19

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
210	PERMIT TECHNICIAN	E140	A	4353.00	2009.08	25.1135
			B	4571.00	2109.69	26.3712
			C	4800.00	2215.38	27.6923
			D	5040.00	2326.15	29.0769
			E	5292.00	2442.46	30.5308
			F	5557.00	2564.77	32.0596
			G	5835.00	2693.08	33.6635
			H			
127	PERSONNEL ANALYST	M150	A	4716.00	2176.62	27.2077
			B	4952.00	2285.54	28.5692
			C	5200.00	2400.00	30.0000
			D	5460.00	2520.00	31.5000
			E	5733.00	2646.00	33.0750
			F	6020.00	2778.46	34.7308
			G	6321.00	2917.38	36.4673
			H			
201	PLAN CHECK ENGINEER	E190	A	7159.00	3304.15	41.3019
			B	7517.00	3469.38	43.3673
			C	7893.00	3642.92	45.5365
			D	8288.00	3825.23	47.8154
			E	8702.00	4016.31	50.2038
			F	9137.00	4217.08	52.7135
			G	9594.00	4428.00	55.3500
			H			
267	PLANNER	E174	A	6106.00	2818.15	35.2269
			B	6411.00	2958.92	36.9865
			C	6732.00	3107.08	38.8385
			D	7069.00	3262.62	40.7827
			E	7422.00	3425.54	42.8192
			F	7793.00	3596.77	44.9596
			G	8183.00	3776.77	47.2096
			H			
263	PLANNING SERVICES MGR	M215	A	9003.00	4155.23	51.9404
			B	9453.00	4362.92	54.5365
			C	9926.00	4581.23	57.2654
			D	10422.00	4810.15	60.1269
			E	10943.00	5050.62	63.1327
			F	11490.00	5303.08	66.2885
			G	12065.00	5568.46	69.6058
			H			
270	PLANS EXAMINER	E160	A	5311.00	2451.23	30.6404
			B	5577.00	2574.00	32.1750
			C	5856.00	2702.77	33.7846
			D	6149.00	2838.00	35.4750
			E	6456.00	2979.69	37.2462
			F	6779.00	3128.77	39.1096
			G	7118.00	3285.23	41.0654
			H			

CITY OF GARDEN GROVE PAY RATES
13 Jan 2017

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
304	POLICE CAPTAIN	Q232.1	A	11650.00	5376.92	67.2115
			B	12233.00	5646.00	70.5750
			C	12845.00	5928.46	74.1058
			D	13487.00	6224.77	77.8096
			E	14161.00	6535.85	81.6981
			F	14869.00	6862.62	85.7827
			G	15612.00	7205.54	90.0692
			H			
305	POLICE CHIEF	C258	A	13812.00	6374.77	79.6846
			B	14503.00	6693.69	83.6712
			C	15228.00	7028.31	87.8538
			D	15989.00	7379.54	92.2442
			E	16788.00	7748.31	96.8538
			F	17627.00	8135.54	101.6942
			G	18508.00	8542.15	106.7769
			H			
076	POLICE COMMUNICATIONS MGR	M186	A	6746.00	3113.54	38.9192
			B	7083.00	3269.08	40.8635
			C	7437.00	3432.46	42.9058
			D	7809.00	3604.15	45.0519
			E	8199.00	3784.15	47.3019
			F	8609.00	3973.38	49.6673
			G	9039.00	4171.85	52.1481
			H			
303	POLICE LIEUTENANT	Q220.1	A	10137.00	4678.62	58.4827
			B	10644.00	4912.62	61.4077
			C	11176.00	5158.15	64.4769
			D	11735.00	5416.15	67.7019
			E	12322.00	5687.08	71.0885
			F	12938.00	5971.38	74.6423
			G	13585.00	6270.00	78.3750
			H			
300	POLICE OFFICER	P174	A	6106.00	2818.15	35.2269
			B	6411.00	2958.92	36.9865
			C	6732.00	3107.08	38.8385
			D	7069.00	3262.62	40.7827
			E	7422.00	3425.54	42.8192
			F	7793.00	3596.77	44.9596
			G	8183.00	3776.77	47.2096
306	POLICE OFFICER/CORPORAL	P174	A	6106.00	2818.15	35.2269
			B	6411.00	2958.92	36.9865
			C	6732.00	3107.08	38.8385
			D	7069.00	3262.62	40.7827
			E	7422.00	3425.54	42.8192
			F	7793.00	3596.77	44.9596
			G	8183.00	3776.77	47.2096

CITY OF GARDEN GROVE PAY RATES
13 Jan 2017

PAGE 21

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
301	POLICE OFFICER/MASTER OFFICER	P174	A	6106.00	2818.15	35.2269
			B	6411.00	2958.92	36.9865
			C	6732.00	3107.08	38.8385
			D	7069.00	3262.62	40.7827
			E	7422.00	3425.54	42.8192
			F	7793.00	3596.77	44.9596
			G	8183.00	3776.77	47.2096
075	POLICE RECORDS MGR	M186	A	6746.00	3113.54	38.9192
			B	7083.00	3269.08	40.8635
			C	7437.00	3432.46	42.9058
			D	7809.00	3604.15	45.0519
			E	8199.00	3784.15	47.3019
			F	8609.00	3973.38	49.6673
			G	9039.00	4171.85	52.1481
			H			
074	POLICE RECORDS SHIFT SUPER	E140	A	4353.00	2009.08	25.1135
			B	4571.00	2109.69	26.3712
			C	4800.00	2215.38	27.6923
			D	5040.00	2326.15	29.0769
			E	5292.00	2442.46	30.5308
			F	5557.00	2564.77	32.0596
			G	5835.00	2693.08	33.6635
			H			
057	POLICE RECORDS SPEC	E125	A	3750.00	1730.77	21.6346
			B	3938.00	1817.54	22.7192
			C	4135.00	1908.46	23.8558
			D	4342.00	2004.00	25.0500
			E	4559.00	2104.15	26.3019
			F	4787.00	2209.38	27.6173
			G	5026.00	2319.69	28.9962
			H			
302	POLICE SERGEANT	P199.2	A	7846.00	3621.23	45.2654
			B	8238.00	3802.15	47.5269
			C	8650.00	3992.31	49.9038
			D	9083.00	4192.15	52.4019
			E	9537.00	4401.69	55.0212
			F	10014.00	4621.85	57.7731
			G	10515.00	4853.08	60.6635
056	POLICE SERVICES SUPERVISOR	M166	A	5528.00	2551.38	31.8923
			B	5804.00	2678.77	33.4846
			C	6094.00	2812.62	35.1577
			D	6399.00	2953.38	36.9173
			E	6719.00	3101.08	38.7635
			F	7055.00	3256.15	40.7019
			G	7408.00	3419.08	42.7385
			H			

CITY OF GARDEN GROVE PAY RATES
13 Jan 2017

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
052	PRIN ACCOUNT SPEC	E132	A	4020.00	1855.38	23.1923
			B	4221.00	1948.15	24.3519
			C	4432.00	2045.54	25.5692
			D	4654.00	2148.00	26.8500
			E	4887.00	2255.54	28.1942
			F	5131.00	2368.15	29.6019
			G	5388.00	2486.77	31.0846
			H			
036	PRIN ADMIN ANALYST	M186	A	6746.00	3113.54	38.9192
			B	7083.00	3269.08	40.8635
			C	7437.00	3432.46	42.9058
			D	7809.00	3604.15	45.0519
			E	8199.00	3784.15	47.3019
			F	8609.00	3973.38	49.6673
			G	9039.00	4171.85	52.1481
			H			
208	PRIN ENGINEERING TECH	E169	A	5809.00	2681.08	33.5135
			B	6099.00	2814.92	35.1865
			C	6404.00	2955.69	36.9462
			D	6724.00	3103.38	38.7923
			E	7060.00	3258.46	40.7308
			F	7413.00	3421.38	42.7673
			G	7784.00	3592.62	44.9077
			H			
064	PRIN OFFICE ASST	E133	A	4062.00	1874.77	23.4346
			B	4265.00	1968.46	24.6058
			C	4478.00	2066.77	25.8346
			D	4702.00	2170.15	27.1269
			E	4937.00	2278.62	28.4827
			F	5184.00	2392.62	29.9077
			G	5443.00	2512.15	31.4019
			H			
129	PRIN PERSONNEL ANALYST	M186	A	6746.00	3113.54	38.9192
			B	7083.00	3269.08	40.8635
			C	7437.00	3432.46	42.9058
			D	7809.00	3604.15	45.0519
			E	8199.00	3784.15	47.3019
			F	8609.00	3973.38	49.6673
			G	9039.00	4171.85	52.1481
			H			
059	PRINCIPAL ACCOUNTANT	M186	A	6746.00	3113.54	38.9192
			B	7083.00	3269.08	40.8635
			C	7437.00	3432.46	42.9058
			D	7809.00	3604.15	45.0519
			E	8199.00	3784.15	47.3019
			F	8609.00	3973.38	49.6673
			G	9039.00	4171.85	52.1481
			H			

CITY OF GARDEN GROVE PAY RATES
13 Jan 2017

PAGE 23

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
023	PROGRAM SPECIALIST	E150	A	4808.00	2219.08	27.7385
			B	5048.00	2329.85	29.1231
			C	5300.00	2446.15	30.5769
			D	5565.00	2568.46	32.1058
			E	5843.00	2696.77	33.7096
			F	6135.00	2831.54	35.3942
			G	6442.00	2973.23	37.1654
			H			
209	PROJECT ENGINEER	M204	A	8069.00	3724.15	46.5519
			B	8472.00	3910.15	48.8769
			C	8896.00	4105.85	51.3231
			D	9341.00	4311.23	53.8904
			E	9808.00	4526.77	56.5846
			F	10298.00	4752.92	59.4115
			G	10813.00	4990.62	62.3827
			H			
265	PROJECT PLANNER	M186	A	6746.00	3113.54	38.9192
			B	7083.00	3269.08	40.8635
			C	7437.00	3432.46	42.9058
			D	7809.00	3604.15	45.0519
			E	8199.00	3784.15	47.3019
			F	8609.00	3973.38	49.6673
			G	9039.00	4171.85	52.1481
			H			
570	PUB SAFETY ADMN OFFICER	C255	A	13407.00	6187.85	77.3481
			B	14077.00	6497.08	81.2135
			C	14781.00	6822.00	85.2750
			D	15520.00	7163.08	89.5385
			E	16296.00	7521.23	94.0154
			F	17111.00	7897.38	98.7173
			G	17967.00	8292.46	103.6558
			H			
	FIRE 112 HR SHIFT	A			55.2486	
		B			58.0096	
		C			60.9107	
		D			63.9560	
		E			67.1538	
		F			70.5124	
		G			74.0398	
		H				
083	PUB SAFETY DISPATCHR	E150	A	4808.00	2219.08	27.7385
			B	5048.00	2329.85	29.1231
			C	5300.00	2446.15	30.5769
			D	5565.00	2568.46	32.1058
			E	5843.00	2696.77	33.7096
			F	6135.00	2831.54	35.3942
			G	6442.00	2973.23	37.1654
			H			

CITY OF GARDEN GROVE PAY RATES
13 Jan 2017

PAGE 24

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
126	PUBLIC SAFETY FISCAL ANALYSTM171		A	5811.00	2682.00	33.5250
			B	6102.00	2816.31	35.2038
			C	6407.00	2957.08	36.9635
			D	6727.00	3104.77	38.8096
			E	7063.00	3259.85	40.7481
			F	7416.00	3422.77	42.7846
			G	7787.00	3594.00	44.9250
			H			
033	PUBLIC WORKS DIRECTOR	C245	A	12136.00	5601.23	70.0154
			B	12743.00	5881.38	73.5173
			C	13380.00	6175.38	77.1923
			D	14049.00	6484.15	81.0519
			E	14751.00	6808.15	85.1019
			F	15489.00	7148.77	89.3596
			G	16263.00	7506.00	93.8250
			H			
420	PUBLIC WORKS FOREMAN	M155	A	4955.00	2286.92	28.5865
			B	5203.00	2401.38	30.0173
			C	5463.00	2521.38	31.5173
			D	5736.00	2647.38	33.0923
			E	6023.00	2779.85	34.7481
			F	6324.00	2918.77	36.4846
			G	6640.00	3064.62	38.3077
			H			
204	PUBLIC WORKS SUPV	M176	A	6107.00	2818.62	35.2327
			B	6412.00	2959.38	36.9923
			C	6733.00	3107.54	38.8442
			D	7070.00	3263.08	40.7885
			E	7424.00	3426.46	42.8308
			F	7795.00	3597.69	44.9712
			G	8185.00	3777.69	47.2212
			H			
244	PUBLIC WORKS TECHNICIAN	E145	A	4576.00	2112.00	26.4000
			B	4805.00	2217.69	27.7212
			C	5045.00	2328.46	29.1058
			D	5297.00	2444.77	30.5596
			E	5562.00	2567.08	32.0885
			F	5840.00	2695.38	33.6923
			G	6132.00	2830.15	35.3769
			H			
402	PUBLIC WORKS TRAINEE	U089	A	2364.00	1091.08	13.6385
			B	2439.00	1125.69	14.0712
			C	2495.00	1151.54	14.3942
			D	2551.00	1177.38	14.7173
			E	2629.00	1213.38	15.1673
			F	2685.00	1239.23	15.4904
			G	2814.00	1298.77	16.2346
			H			

CITY OF GARDEN GROVE PAY RATES
13 Jan 2017

PAGE 25

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
070	PURCHASING AGENT	M191	A	7091.00	3272.77	40.9096
			B	7446.00	3436.62	42.9577
			C	7818.00	3608.31	45.1038
			D	8209.00	3788.77	47.3596
			E	8619.00	3978.00	49.7250
			F	9050.00	4176.92	52.2115
			G	9503.00	4386.00	54.8250
			H			
222	REAL PROP AGENT	E162	A	5418.00	2500.62	31.2577
			B	5689.00	2625.69	32.8212
			C	5973.00	2756.77	34.4596
			D	6272.00	2894.77	36.1846
			E	6586.00	3039.69	37.9962
			F	6915.00	3191.54	39.8942
			G	7261.00	3351.23	41.8904
			H			
221	REAL PROPERTY MGR	M199	A	7679.00	3544.15	44.3019
			B	8063.00	3721.38	46.5173
			C	8466.00	3907.38	48.8423
			D	8889.00	4102.62	51.2827
			E	9333.00	4307.54	53.8442
			F	9800.00	4523.08	56.5385
			G	10290.00	4749.23	59.3654
			H			
092	REPR EQUIP OPER	E109	A	3197.00	1475.54	18.4442
			B	3357.00	1549.38	19.3673
			C	3525.00	1626.92	20.3365
			D	3701.00	1708.15	21.3519
			E	3886.00	1793.54	22.4192
			F	4080.00	1883.08	23.5385
			G	4284.00	1977.23	24.7154
			H			
032	REVENUE MANAGER	M194	A	7306.00	3372.00	42.1500
			B	7671.00	3540.46	44.2558
			C	8055.00	3717.69	46.4712
			D	8458.00	3903.69	48.7962
			E	8881.00	4098.92	51.2365
			F	9325.00	4303.85	53.7981
			G	9791.00	4518.92	56.4865
			H			
132	RISK MGMT SUPERVISOR	M171	A	5811.00	2682.00	33.5250
			B	6102.00	2816.31	35.2038
			C	6407.00	2957.08	36.9635
			D	6727.00	3104.77	38.8096
			E	7063.00	3259.85	40.7481
			F	7416.00	3422.77	42.7846
			G	7787.00	3594.00	44.9250
			H			

CITY OF GARDEN GROVE PAY RATES
13 Jan 2017

PAGE 26

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
460	SEWER MAINT WORKER	U132	A	4022.00	1856.31	23.2038
			B	4223.00	1949.08	24.3635
			C	4434.00	2046.46	25.5808
			D	4656.00	2148.92	26.8615
			E	4889.00	2256.46	28.2058
			F	5133.00	2369.08	29.6135
			G	5390.00	2487.69	31.0962
			H			
424	SMALL ENGINES MECHANIC	U127	A	3827.00	1766.31	22.0788
			B	4018.00	1854.46	23.1808
			C	4219.00	1947.23	24.3404
			D	4430.00	2044.62	25.5577
			E	4652.00	2147.08	26.8385
			F	4885.00	2254.62	28.1827
			G	5129.00	2367.23	29.5904
			H			
312	SPECIAL OFFICER	E157	A	5155.00	2379.23	29.7404
			B	5413.00	2498.31	31.2288
			C	5684.00	2623.38	32.7923
			D	5968.00	2754.46	34.4308
			E	6266.00	2892.00	36.1500
			F	6579.00	3036.46	37.9558
			G	6908.00	3188.31	39.8538
			H			
051	SR ACCOUNT SPECIALIST	E122	A	3639.00	1679.54	20.9942
			B	3821.00	1763.54	22.0442
			C	4012.00	1851.69	23.1462
			D	4213.00	1944.46	24.3058
			E	4424.00	2041.85	25.5231
			F	4645.00	2143.85	26.7981
			G	4877.00	2250.92	28.1365
			H			
055	SR ACCOUNTANT	E171	A	5927.00	2735.54	34.1942
			B	6223.00	2872.15	35.9019
			C	6534.00	3015.69	37.6962
			D	6861.00	3166.62	39.5827
			E	7204.00	3324.92	41.5615
			F	7564.00	3491.08	43.6385
			G	7942.00	3665.54	45.8192
			H			
014	SR ADMIN AIDE	E150	A	4808.00	2219.08	27.7385
			B	5048.00	2329.85	29.1231
			C	5300.00	2446.15	30.5769
			D	5565.00	2568.46	32.1058
			E	5843.00	2696.77	33.7096
			F	6135.00	2831.54	35.3942
			G	6442.00	2973.23	37.1654
			H			

CITY OF GARDEN GROVE PAY RATES
13 Jan 2017

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
017	SR ADMIN ANALYST	M166	A	5528.00	2551.38	31.8923
			B	5804.00	2678.77	33.4846
			C	6094.00	2812.62	35.1577
			D	6399.00	2953.38	36.9173
			E	6719.00	3101.08	38.7635
			F	7055.00	3256.15	40.7019
			G	7408.00	3419.08	42.7385
			H			
203	SR ANIMAL CONTROL OFFICER	E164	A	5527.00	2550.92	31.8865
			B	5803.00	2678.31	33.4788
			C	6093.00	2812.15	35.1519
			D	6398.00	2952.92	36.9115
			E	6718.00	3100.62	38.7577
			F	7054.00	3255.69	40.6962
			G	7407.00	3418.62	42.7327
			H			
231	SR BLDG INSPECTOR	E170	A	5867.00	2707.85	33.8481
			B	6160.00	2843.08	35.5385
			C	6468.00	2985.23	37.3154
			D	6791.00	3134.31	39.1788
			E	7131.00	3291.23	41.1404
			F	7488.00	3456.00	43.2000
			G	7862.00	3628.62	45.3577
			H			
216	SR CIVIL ENGINEER	M211	A	8652.00	3993.23	49.9154
			B	9085.00	4193.08	52.4135
			C	9539.00	4402.62	55.0327
			D	10016.00	4622.77	57.7846
			E	10517.00	4854.00	60.6750
			F	11043.00	5096.77	63.7096
			G	11595.00	5351.54	66.8942
			H			
242	SR CODE ENFORCEMENT OFFICER	E160	A	5311.00	2451.23	30.6404
			B	5577.00	2574.00	32.1750
			C	5856.00	2702.77	33.7846
			D	6149.00	2838.00	35.4750
			E	6456.00	2979.69	37.2462
			F	6779.00	3128.77	39.1096
			G	7118.00	3285.23	41.0654
			H			
098	SR COMMUNITY SERVICE OFFICER	E136	A	4182.00	1930.15	24.1269
			B	4391.00	2026.62	25.3327
			C	4611.00	2128.15	26.6019
			D	4842.00	2234.77	27.9346
			E	5084.00	2346.46	29.3308
			F	5338.00	2463.69	30.7962
			G	5605.00	2586.92	32.3365
			H			

CITY OF GARDEN GROVE PAY RATES
13 Jan 2017

PAGE 28

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
091	SR ECONOMIC DEV SPEC	E162	A	5418.00	2500.62	31.2577
			B	5689.00	2625.69	32.8212
			C	5973.00	2756.77	34.4596
			D	6272.00	2894.77	36.1846
			E	6586.00	3039.69	37.9962
			F	6915.00	3191.54	39.8942
			G	7261.00	3351.23	41.8904
			H			
226	SR EMPLOYMENT SPECIALIST	E135	A	4143.00	1912.15	23.9019
			B	4350.00	2007.69	25.0962
			C	4568.00	2108.31	26.3538
			D	4796.00	2213.54	27.6692
			E	5036.00	2324.31	29.0538
			F	5288.00	2440.62	30.5077
			G	5552.00	2562.46	32.0308
			H			
212	SR ENGINEERING TECH	E159	A	5258.00	2426.77	30.3346
			B	5521.00	2548.15	31.8519
			C	5797.00	2675.54	33.4442
			D	6087.00	2809.38	35.1173
			E	6391.00	2949.69	36.8712
			F	6711.00	3097.38	38.7173
			G	7047.00	3252.46	40.6558
			H			
246	SR ENVR SERV SPEC	E153	A	4954.00	2286.46	28.5808
			B	5202.00	2400.92	30.0115
			C	5462.00	2520.92	31.5115
			D	5735.00	2646.92	33.0865
			E	6022.00	2779.38	34.7423
			F	6323.00	2918.31	36.4788
			G	6639.00	3064.15	38.3019
			H			
260	SR FIRE PROTECTION SPEC	E171	A	5927.00	2735.54	34.1942
			B	6223.00	2872.15	35.9019
			C	6534.00	3015.69	37.6962
			D	6861.00	3166.62	39.5827
			E	7204.00	3324.92	41.5615
			F	7564.00	3491.08	43.6385
			G	7942.00	3665.54	45.8192
			H			
294	SR HOUSING SPECIALIST	E150	A	4808.00	2219.08	27.7385
			B	5048.00	2329.85	29.1231
			C	5300.00	2446.15	30.5769
			D	5565.00	2568.46	32.1058
			E	5843.00	2696.77	33.7096
			F	6135.00	2831.54	35.3942
			G	6442.00	2973.23	37.1654
			H			

CITY OF GARDEN GROVE PAY RATES

PAGE 29

13 Jan 2017

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
104	SR INFO TECH ANALYST	M194	A	7306.00	3372.00	42.1500
			B	7671.00	3540.46	44.2558
			C	8055.00	3717.69	46.4712
			D	8458.00	3903.69	48.7962
			E	8881.00	4098.92	51.2365
			F	9325.00	4303.85	53.7981
			G	9791.00	4518.92	56.4865
			H			
106	SR INFORMATION TECHNOLOGY TEE159		A	5258.00	2426.77	30.3346
			B	5521.00	2548.15	31.8519
			C	5797.00	2675.54	33.4442
			D	6087.00	2809.38	35.1173
			E	6391.00	2949.69	36.8712
			F	6711.00	3097.38	38.7173
			G	7047.00	3252.46	40.6558
			H			
067	SR OFFICE ASSISTANT	E123	A	3676.00	1696.62	21.2077
			B	3860.00	1781.54	22.2692
			C	4053.00	1870.62	23.3827
			D	4256.00	1964.31	24.5538
			E	4469.00	2062.62	25.7827
			F	4692.00	2165.54	27.0692
			G	4927.00	2274.00	28.4250
			H			
128	SR PERSONNEL ANALYST	M166	A	5528.00	2551.38	31.8923
			B	5804.00	2678.77	33.4846
			C	6094.00	2812.62	35.1577
			D	6399.00	2953.38	36.9173
			E	6719.00	3101.08	38.7635
			F	7055.00	3256.15	40.7019
			G	7408.00	3419.08	42.7385
			H			
407	SR PK MAINTENANCE WKR	U137	A	4227.00	1950.92	24.3865
			B	4438.00	2048.31	25.6038
			C	4660.00	2150.77	26.8846
			D	4893.00	2258.31	28.2288
			E	5138.00	2371.38	29.6423
			F	5395.00	2490.00	31.1250
			G	5665.00	2614.62	32.6827
			H			
266	SR PLANNER	M194	A	7306.00	3372.00	42.1500
			B	7671.00	3540.46	44.2558
			C	8055.00	3717.69	46.4712
			D	8458.00	3903.69	48.7962
			E	8881.00	4098.92	51.2365
			F	9325.00	4303.85	53.7981
			G	9791.00	4518.92	56.4865
			H			

CITY OF GARDEN GROVE PAY RATES
13 Jan 2017

PAGE 30

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
025	SR PROGRAM SPECIALIST	M166	A	5528.00	2551.38	31.8923
			B	5804.00	2678.77	33.4846
			C	6094.00	2812.62	35.1577
			D	6399.00	2953.38	36.9173
			E	6719.00	3101.08	38.7635
			F	7055.00	3256.15	40.7019
			G	7408.00	3419.08	42.7385
			H			
264	SR PROJECT PLANNER	M194	A	7306.00	3372.00	42.1500
			B	7671.00	3540.46	44.2558
			C	8055.00	3717.69	46.4712
			D	8458.00	3903.69	48.7962
			E	8881.00	4098.92	51.2365
			F	9325.00	4303.85	53.7981
			G	9791.00	4518.92	56.4865
			H			
223	SR REAL PROPERTY AGENT	M173	A	5929.00	2736.46	34.2058
			B	6225.00	2873.08	35.9135
			C	6536.00	3016.62	37.7077
			D	6863.00	3167.54	39.5942
			E	7206.00	3325.85	41.5731
			F	7566.00	3492.00	43.6500
			G	7944.00	3666.46	45.8308
			H			
253	SR RECREATION SPECIALIST	E101	A	2954.00	1363.38	17.0423
			B	3102.00	1431.69	17.8962
			C	3257.00	1503.23	18.7904
			D	3420.00	1578.46	19.7308
			E	3591.00	1657.38	20.7173
			F	3771.00	1740.46	21.7558
			G	3960.00	1827.69	22.8462
			H			
090	SR REPRP EQUIP OPR	E135	A	4143.00	1912.15	23.9019
			B	4350.00	2007.69	25.0962
			C	4568.00	2108.31	26.3538
			D	4796.00	2213.54	27.6692
			E	5036.00	2324.31	29.0538
			F	5288.00	2440.62	30.5077
			G	5552.00	2562.46	32.0308
			H			
462	SR SEWER MAINT WRKR	U137	A	4227.00	1950.92	24.3865
			B	4438.00	2048.31	25.6038
			C	4660.00	2150.77	26.8846
			D	4893.00	2258.31	28.2288
			E	5138.00	2371.38	29.6423
			F	5395.00	2490.00	31.1250
			G	5665.00	2614.62	32.6827
			H			

CITY OF GARDEN GROVE PAY RATES
13 Jan 2017

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
419	SR ST MAINT WORKER	U137	A	4227.00	1950.92	24.3865
			B	4438.00	2048.31	25.6038
			C	4660.00	2150.77	26.8846
			D	4893.00	2258.31	28.2288
			E	5138.00	2371.38	29.6423
			F	5395.00	2490.00	31.1250
			G	5665.00	2614.62	32.6827
			H			
412	SR TRAFFIC SIGNAL ELECTR	U163	A	5474.00	2526.46	31.5808
			B	5748.00	2652.92	33.1615
			C	6035.00	2785.38	34.8173
			D	6337.00	2924.77	36.5596
			E	6654.00	3071.08	38.3885
			F	6987.00	3224.77	40.3096
			G	7336.00	3385.85	42.3231
			H			
437	SR WATER PROD OPER	U157	A	5157.00	2380.15	29.7519
			B	5415.00	2499.23	31.2404
			C	5686.00	2624.31	32.8038
			D	5970.00	2755.38	34.4423
			E	6269.00	2893.38	36.1673
			F	6582.00	3037.85	37.9731
			G	6911.00	3189.69	39.8712
			H			
255	SR WATER QUALITY TECH	E165	A	5581.00	2575.85	32.1981
			B	5860.00	2704.62	33.8077
			C	6153.00	2839.85	35.4981
			D	6461.00	2982.00	37.2750
			E	6784.00	3131.08	39.1385
			F	7123.00	3287.54	41.0942
			G	7479.00	3451.85	43.1481
			H			
431	SR WATER SERV WORKER	U146	A	4623.00	2133.69	26.6712
			B	4854.00	2240.31	28.0038
			C	5097.00	2352.46	29.4058
			D	5352.00	2470.15	30.8769
			E	5620.00	2593.85	32.4231
			F	5901.00	2723.54	34.0442
			G	6196.00	2859.69	35.7462
			H			
078	SR WORD PROC OPER	E123	A	3676.00	1696.62	21.2077
			B	3860.00	1781.54	22.2692
			C	4053.00	1870.62	23.3827
			D	4256.00	1964.31	24.5538
			E	4469.00	2062.62	25.7827
			F	4692.00	2165.54	27.0692
			G	4927.00	2274.00	28.4250
			H			

CITY OF GARDEN GROVE PAY RATES
13 Jan 2017

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
411	ST MAINTENANCE WORKER	U132	A	4022.00	1856.31	23.2038
			B	4223.00	1949.08	24.3635
			C	4434.00	2046.46	25.5808
			D	4656.00	2148.92	26.8615
			E	4889.00	2256.46	28.2058
			F	5133.00	2369.08	29.6135
			G	5390.00	2487.69	31.0962
			H			
451	STOCK CLERK	E112	A	3295.00	1520.77	19.0096
			B	3460.00	1596.92	19.9615
			C	3633.00	1676.77	20.9596
			D	3815.00	1760.77	22.0096
			E	4006.00	1848.92	23.1115
			F	4206.00	1941.23	24.2654
			G	4416.00	2038.15	25.4769
			H			
450	STOREKEEPER	E135	A	4143.00	1912.15	23.9019
			B	4350.00	2007.69	25.0962
			C	4568.00	2108.31	26.3538
			D	4796.00	2213.54	27.6692
			E	5036.00	2324.31	29.0538
			F	5288.00	2440.62	30.5077
			G	5552.00	2562.46	32.0308
			H			
233	SUPERVISING BLDG INSPCTR	M179	A	6292.00	2904.00	36.3000
			B	6607.00	3049.38	38.1173
			C	6937.00	3201.69	40.0212
			D	7284.00	3361.85	42.0231
			E	7648.00	3529.85	44.1231
			F	8030.00	3706.15	46.3269
			G	8432.00	3891.69	48.6462
			H			
237	TRAFFIC ENGINEER	M211	A	8652.00	3993.23	49.9154
			B	9085.00	4193.08	52.4135
			C	9539.00	4402.62	55.0327
			D	10016.00	4622.77	57.7846
			E	10517.00	4854.00	60.6750
			F	11043.00	5096.77	63.7096
			G	11595.00	5351.54	66.8942
			H			
405	TRAFFIC SIGNAL ELECTRICIAN	U143	A	4488.00	2071.38	25.8923
			B	4712.00	2174.77	27.1846
			C	4948.00	2283.69	28.5462
			D	5195.00	2397.69	29.9712
			E	5455.00	2517.69	31.4712
			F	5728.00	2643.69	33.0462
			G	6014.00	2775.69	34.6962
			H			

CITY OF GARDEN GROVE PAY RATES
13 Jan 2017

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
040	UTILITIES REVENUE SUPV	M166	A	5528.00	2551.38	31.8923
			B	5804.00	2678.77	33.4846
			C	6094.00	2812.62	35.1577
			D	6399.00	2953.38	36.9173
			E	6719.00	3101.08	38.7635
			F	7055.00	3256.15	40.7019
			G	7408.00	3419.08	42.7385
			H			
410	UTILITY WORKER	U112	A	3296.00	1521.23	19.0154
			B	3461.00	1597.38	19.9673
			C	3634.00	1677.23	20.9654
			D	3816.00	1761.23	22.0154
			E	4007.00	1849.38	23.1173
			F	4207.00	1941.69	24.2712
			G	4417.00	2038.62	25.4827
			H			
429	WATER CUST SERVICE WRKR	U138	A	4269.00	1970.31	24.6288
			B	4482.00	2068.62	25.8577
			C	4706.00	2172.00	27.1500
			D	4941.00	2280.46	28.5058
			E	5188.00	2394.46	29.9308
			F	5447.00	2514.00	31.4250
			G	5719.00	2639.54	32.9942
			H			
436	WATER PROD OPER	U142	A	4443.00	2050.62	25.6327
			B	4665.00	2153.08	26.9135
			C	4898.00	2260.62	28.2577
			D	5143.00	2373.69	29.6712
			E	5400.00	2492.31	31.1538
			F	5670.00	2616.92	32.7115
			G	5954.00	2748.00	34.3500
			H			
433	WATER PRODUCTION ELECT	U163	A	5474.00	2526.46	31.5808
			B	5748.00	2652.92	33.1615
			C	6035.00	2785.38	34.8173
			D	6337.00	2924.77	36.5596
			E	6654.00	3071.08	38.3885
			F	6987.00	3224.77	40.3096
			G	7336.00	3385.85	42.3231
			H			
438	WATER PRODUCTION MECHANIC	U147	A	4670.00	2155.38	26.9423
			B	4904.00	2263.38	28.2923
			C	5149.00	2376.46	29.7058
			D	5406.00	2495.08	31.1885
			E	5676.00	2619.69	32.7462
			F	5960.00	2750.77	34.3846
			G	6258.00	2888.31	36.1038
			H			

CITY OF GARDEN GROVE PAY RATES
13 Jan 2017

PAGE 34

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
115	WATER QUALITY TECHNICIAN	E150	A	4808.00	2219.08	27.7385
			B	5048.00	2329.85	29.1231
			C	5300.00	2446.15	30.5769
			D	5565.00	2568.46	32.1058
			E	5843.00	2696.77	33.7096
			F	6135.00	2831.54	35.3942
			G	6442.00	2973.23	37.1654
			H			
430	WATER SERVICE WORKER	U132	A	4022.00	1856.31	23.2038
			B	4223.00	1949.08	24.3635
			C	4434.00	2046.46	25.5808
			D	4656.00	2148.92	26.8615
			E	4889.00	2256.46	28.2058
			F	5133.00	2369.08	29.6135
			G	5390.00	2487.69	31.0962
			H			
409	WATER SERVICES MANAGER	M215	A	9003.00	4155.23	51.9404
			B	9453.00	4362.92	54.5365
			C	9926.00	4581.23	57.2654
			D	10422.00	4810.15	60.1269
			E	10943.00	5050.62	63.1327
			F	11490.00	5303.08	66.2885
			G	12065.00	5568.46	69.6058
			H			
102	WEBMASTER	E174	A	6106.00	2818.15	35.2269
			B	6411.00	2958.92	36.9865
			C	6732.00	3107.08	38.8385
			D	7069.00	3262.62	40.7827
			E	7422.00	3425.54	42.8192
			F	7793.00	3596.77	44.9596
			G	8183.00	3776.77	47.2096
			H			
077	WORD PROC OPERATOR	E113	A	3327.00	1535.54	19.1942
			B	3493.00	1612.15	20.1519
			C	3668.00	1692.92	21.1615
			D	3851.00	1777.38	22.2173
			E	4044.00	1866.46	23.3308
			F	4246.00	1959.69	24.4962
			G	4458.00	2057.54	25.7192
			H			