## RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GARDEN GROVE APPROVING A REVISION TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE ASSOCIATION OF FIRE FIGHTERS, GARDEN GROVE LOCAL 2005, AND THE CITY OF GARDEN GROVE FOR FISCAL YEAR 2015-2017.

THE CITY COUNCIL OF THE CITY OF GARDEN GROVE DOES HEREBY RESOLVE that the fourth paragraph of Section 4 of Article II of the Memorandum of Understanding by and between the International Association of Fire Fighters, Garden Grove Local 2005, and the City of Garden Grove is hereby revised to read as follows (deletions in strikethrough):

"The three bonus pays referred to in this section shall be included in the base pay for both overtime and cashout of leave benefits. This shall be the only bonus pay that will be calculated in this manner and sets no precedents for calculating other bonus pays in a similar manner. An employee is eligible to receive only one of these bonuses."

Adopted and effective this 22<sup>nd</sup> day of November, 2016.